

2017 - 2018 DISTRICT GOALS ACTION PLAN

DISTRICT GOAL # 1 Keep abreast of new curriculum and instructional trends in Education to ensure the maintenance of high quality programming and student achievement.

Major Activities	Staff	Timelines	Indicators of
1. Continue the practice of having highly qualified instructional and support staff in place through a rigorous selection process for new hires.	Human Resources Department	On-going	District rating sheets, Teacher evaluation score will be at least a 2.65 (effective).
2. Provide quality staff development for all staff in the following areas: a.) NJ Student Learning Standards b.) Infusion of Technology in Education c.) Student Growth Objectives (SGO's) d) Disseminate state assessment data through School Data Teams, as crafted for each individual teacher, to drive instructional practices.	District Central Office Principals Supervisors School Improvement Panels	July 1, 2017 to June 30, 2018	Sign-in sheets and agendas Digital Files Piloting digital materials in Science and Mathematics

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DISTRICT GOAL # 2: To improve and increase parental involvement and communication with parents and the community.

Major Activities	Staff	Timelines	Indicators of Success
1. Increase parental attendance at ESSA parent meetings, Back-to-School Night and Bilingual Parent Advisory Council.	ESSA Coordinator, District Administrative Supervisor Principals Bilingual Supervisors	September 2017 through June 2018	There will be a 5% increase in parental attendance over the previous school year's parental attendance.
2. Increase communication between home and school through social media.	District Central Office	September 2017 through June 2018	Launching of District Social Media Accounts
3. Continue parental trainings for parents of the Early Childhood Program.	District Administrative Supervisor of Educational Programs, Early Childhood Administration	September 2017 through June 2018.	Sign-In Sheets and Agendas

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DISTRICT GOAL # 3: To maintain a safe environment for the school community.

Major Activities	Staff	Timelines	Indicators of Success
1. Implementation of a Visitor Management Hardware and Software System to ensure safety for all.	Building Administration, Assistant Superintendent for Administrative Services, Chief Technology Officer, Superintendent of Schools, Business Administrator	November 1, 2017	Full implementation.
2. Installation of a comprehensive security camera solution for Memorial High School to ensure safety for all.	MHS Building Administration, Assistant Superintendent for Administrative Services, Chief Technology Officer, Superintendent of Schools, Business Administrator	December 2017-February 2018	Installation of security cameras
3. Continuation of Safe Schools on-line training portal for all staff members. Continuation of all updated safety and security training as recommended by the Office of School Preparedness and Emergency Planning.	Assistant Superintendent for Administrative Services	September 6, 2017-June 30, 2018	90% of the staff will complete on-line safety courses and professional training.