

West New York Board of Education
Work Session/Business Meeting Minutes
August 17, 2011, 5:30 p.m.

The Work Session/Business Meeting of the West New York Board of Education was held in the Auditorium of PS #4, 6300 Palisade Avenue, West New York, New Jersey. The order of business and agenda for the meeting were:

I. CALL TO ORDER

At 5:34 P.M. the meeting will be called to order.

Swearing in of Board Member

II. FLAG SALUTE

The Pledge of Allegiance to the Flag of the United States of America will be recited.

III. ROLL CALL

President Cirillo	Present
Trustee Gastanadui	Present
Trustee Locatelli	Present
Trustee Passante	Present
Trustee Piscitelli	Present

Mayor Roque is permitted to address the Board out of Order, with the permission of the President, just after Roll Call. The Mayor requests that the Board members resign their positions immediately. Specifically, Cosmo, Janet and Alex should step down. Mayor indicates that the citizens know that the legal fight has cost the taxpayers \$25,000.00.

Trustee Locatelli responds that each party as a legal position and he is waiting for the Education Commissioner to issue a decision.

There is a discussion between the Mayor and Trustee Locatelli regarding Locatelli stepping down.

Mayor requests that President Cirillo and Trustee Passante step down.

Commissioner Rodriguez requests that Trustee Locatelli step down. The Trustees have no respect for the decision of the Judge.

Commissioner Wiley discussed President Cirillo's qualifications to be on the Board and speaks on Trustees Passante and Locatelli leaving the Board.

Mayor Roque speaks on removing the Board members.

IV. OPEN PUBLIC MEETING STATEMENT –

The New Jersey Open Public Meetings Law was enacted to ensure the right of the Public to have advance notice of and to attend the meetings of any public bodies at which any business affecting their interest is discussed and acted upon. In accordance with the provisions of the act, the School Business Administrator/Board Secretary has caused notice of this meeting to be sent to the following, announcing time and place thereof, agenda, etc.

the Jersey Journal
the Star Ledger
the Administration Bulletin Board
the Public Library
and by filing with the
Clerk of the Municipality

V. SUPERINTENDENT'S REPORT – John Fauta

Superintendent Fauta issues his report re Advanced Placement Award and that MHS is the top school in the Country for AP results. He noted that he paid for the trip to San Francisco. Discussed results of meetings with the SDA regarding PS #3, HL Bain and MHS projects. He discussed a demographic study and developing communication with the residents of the waterfront. He discussed that news channel wants to film the students on 9/11/11 and that the schools will open on time.

A. Summer Programs – Stacy Olivero, Assistant Superintendent

Assistant Superintendent Olivero issues her reports regarding summer programs. The Special Services program had 156 students at PS#1. The BEAM Program was for 4 weeks at PS#4. The program assisted students with emerging English language schools.

B. Violence & Vandalism Report – Robert Sanchez, Assistant Superintendent

Assistant Superintendent Sanchez issued the violence and vandalism report. Trustee Piscitelli questioned why the incidents were higher in the Middle School than the Memorial. She asked for an administrative person be placed in charge of discipline. Mr. Sanchez provided that all administrators are reviewed.

C. Monthly Reports (these reports are on file and recorded)

- Employee Accident Reports
- Student Accident Reports
- Violence, Vandalism, and Substance Abuse Incident Reports
- Nurse’s and Physicians Reports
- Enrollment Reports

VI. COMMUNICATIONS (Board Secretary)

Public Session Discussion

Trustee Piscitelli requested that a week be set aside for a bullying program for the first week on October 2011 and that administrators need to be trained.

Superintendent Fauta indicated that programs are being conducted and that the District is in compliance with the new bullying regulations.

Director Lazzara indicated that training was being scheduled for August 25, 2011 and that they attendees would be turnkey. She also indicated that they was a County meeting on the subject to take place and that she would be reaching out to the public.

Trustee Piscitelli indicated that she did not receive the HLB policy until the prior night.

Matters of Finance – Presentation and Discussion of Resolutions

Review of Resolutions by Board and presentation by staff members of their respective departments’ resolutions.

Dr. Piscitelli questions resolution 1.11. Why is it being passed now? Allan Roth and Sean Diaz, Esq., respond that there is a duty to indemnify Board members in civil suits.

Joseph DeMarco, Assistant City Attorney, asks if Trustees Locatelli and Passante will be voting. Trustees indicate they are abstaining.

Matters of Curriculum and Instruction – Presentation and Discussion of Resolutions

Dr. Piscitelli questions resolution 2.3. What was the criteria for selection to go the conference? She indicated that she was not on the list to attend the convention and her name is not on the website. Allan Roth indicated that that was an oversight and such would be resolved.

Dr. Piscitelli questions resolution 2.4. How many sessions? Why are the administrators and supervisors not being turn keyed? Ms. Olivero indicated that the program was new and that the administrators and supervisors will be turn keyed in future years.

Dr. Piscitelli questions resolution 2.9. Ms. Olivero responds that students are provided free of charge.

Matters of Operations – Presentation and Discussion of Resolutions

Matters of Special Education – Presentation and Discussion of Resolutions

Prior to presentation of resolution 4.1 Ms. Lazzara states that the Special Education Program was in compliance for 2009-2010. She also read a letter from the Alpine Learning Center accepting a donation.

Motion to adjourn to Executive Session: at 6:50p.m.

Motion made by: CC SG AL JP CP

Seconded by: CC SG AL JP CP

Roll Call: Ayes Nays Abstentions

- President Cirillo
- Trustee Gastanadui
- Trustee Locatelli
- Trustee Passante
- Trustee Piscitelli

Executive Session Notice:

VII. OPEN PUBLIC MEETING STATEMENT

The public portion of the meeting is now concluded. The Board will now go into Executive Session to discuss items which fall within an exception of our open meetings policy and permits board to have private discussion since it deals with specific exceptions contained in N.J.S.A. 10:4-12b:

- Matters of Personnel - Affecting current or prospective employees
- Matters of Collective Bargaining
- Matters of Litigation
- Matters of Individual Privacy
- Other Matters as rendered confidential by law

BE IT RESOLVED that, the Board of Education will recess into Executive Session to discuss the aforementioned matters. Any discussion held by the Board which need not remain confidential will be made public as soon as practical.

Minutes of the Executive Session will not be disclosed until the need for confidentiality no longer exists.

The Board may take action on these items following executive session.

Executive Session Discussion:

Matters of Personnel

Matters of Collective Bargaining

Matter of Litigation

Other Confidential Matters

Motion to adjourn the Executive Session and reconvene in Public Session at 7:50p.m.

Motion made by: CC SG AL JP CP

Seconded by: CC SG AL JP CP

Roll Call: Ayes Nays Abstentions

President Cirillo
Trustee Gastanadui
Trustee Locatelli
Trustee Passante
Trustee Piscitelli

VIII. PUBLIC COMMENTS (Agenda items only)

1st Public Portion

Frank Gioia, speaks on staff members not being rehired or transferred and issues of notice per Rice.

Joe DeMarco, Assistant Town Attorney, questions the cost of resolution 5.2

IX. Consent Resolutions

(All matters hereunder are considered to be routine in nature and will be enacted by one motion. Any Board member may request that an item be removed from the Consent Agenda for separate consideration. Any item(s) removed from the Consent Agenda will be discussed and acted upon separately, immediately following the consideration of the remaining items on the Consent Agenda. A motion or a second is not required to remove an item(s) from the Consent Agenda. All resolutions acted upon at this meeting are available to be viewed this evening and copies can be obtained by contacting the School Board Secretary's Office).

BUSINESS and FINANCE

- 1.1 Secretary/Treasurer Reports
- 1.2 Approval of Minutes

- 1.3 Paid Bill List
- 1.4 Transfers
- 1.5 HCST Interlocal Agreement 2011-2012
- 1.6 Award of Bid School Bus
- 1.7 Board Secretary
- 1.8 Demographic Report 2011-2012
- 1.9 IDEA Amendment FY 2011
- 1.10 Essex County ESC 2011-2012 SY
- 1.11 Dorf and Dorf Retainer Agreement

CURRICULUM

- 2.1 Field Trip
- 2.2 Fundraiser
- 2.3 Travel Expense
- 2.4 Speakers
- 2.5 NCLB Amendment 3 Submission
- 2.6 NCLB Perkins Grant Acceptance
- 2.7 AP District Award Acceptance
- 2.8 International Institute of NJ
- 2.9 National School Breakfast Program
- 2.10 Catapult Learning
- 2.11 Wilson Reading Program

OPERATIONS

- 3.1 Request for Use of Facilities
- 3.2 Request for Transportation
- 3.3 Beside Instruction
- 3.4 Beside Instruction
- 3.5 Police for Registration
- 3.6 Violence & Vandalism Report
- 3.7 Highway Body Works, Inc
- 3.8 Fairview Tire Company

SPECIAL SERVICES

- 4.1 Transportation and Placements 2011-2012 SY
- 4.2 Early Childhood Anti Bullying Safety Committee
- 4.3 Teamworks Wins ESY Program
- 4.4 Bilingual Psychological Evaluations
- 4.5 Applied Behavioral Analysis Consultation Services

LEGAL

- 5.1 Policy and Regulations
- 5.2 Dorf and Dorf Retainer
- 5.3 Next Board Meeting
- 5.4 Workers' Compensation
- 5.5 Workers' Compensation

PERSONNEL

- 6.1 Resignation Jaimie Lee Calvo
- 6.2 Resignation Kristina Ramirez
- 6.3 New Hire
- 6.4 Substitute Teachers
- 6.5 Substitute Custodians
- 6.6 CBE Student
- 6.7 Custodian Transfers
- 6.8 Transfers
- 6.9 Non-Tenured Renewals
- 6.10 Transfer
- 6.11 Salary Increment Changes
- 6.12 **WITHDRAWN**
- 6.13 Carry Over Vacation Days
- 6.14 Resignation Beam Program
- 6.15 MHS Fall Coaching add on
- 6.16 MHS Extra Compensation add on
- 6.17 Unpaid FMLA Elise Wohlrab
- 6.18 Unpaid FMLA Wendy Valdez
- 6.19 Unpaid FMLA Theresa Tsakiris
- 6.20 Unpaid FMLA Evelyn Elmhasni
- 6.21 Unpaid FMLA Margaret Zelenka
- 6.22 Unpaid FMLA Christina Abdalla
- 6.23 Unpaid FMLA Lisa Crvaric
- 6.24 Resignation Michelle Cruz
- 6.25 Resignation Maribel Diaz
- 6.26 Resignation Tania Marrero

- 6.27 Job Description Approval
- 6.28 Administrative Leave
- 6.29 Personnel Appointments
- 6.30 **WITHDRAWN**

The Board Secretary provides the Board members the opportunity to remove any Resolution(s) from the Consent Agenda.

Business & Finance	1.1-1.11	Special Services	4.1-4.5
Curriculum	2.1-2.11	Legal	5.1-5.5
Operations	3.1-3.8	Personnel	6.1-6.30

Board Secretary: Motion to accept the consent agenda as presented or modified

Motion made by: CC SG AL JP CP
 Seconded by: CC SG AL JP CP

	Ayes	Nays	Abstain
President Cirillo	X		6.29
Trustee Gastanadui	X		
Trustee Locatelli	X		5.2, 1.11
Trustee Passante	X		5.2, 1.11
Trustee Piscitelli	X		1.30

CONSENT AGENDA RESOLUTIONS

BUSINESS AND FINANCE

BUS. AND
FIANCE

1.1 On motion made and passed, the Board of Education accepted the report of the School Business Administrator/School Board Secretary (148) as certified in keeping with N.J.A.C. 6:20-2.2.13(d) and the report of the Treasurer of School Monies (A149) for the month of June, 2011, as presented by the Superintendent of Schools, and found them in agreement and upon review certified them to the best of their knowledge and no major account or fund had been over expended in violation of N.J.A.C. 6:20-2.14(b) and that sufficient funds were available to meet the District's financial obligations set for the remainder of the Fiscal Year N.J.A.C. 6:20-2.13(e) and on this basis ordered them as part of the minutes of the Board of Education.

SECRETARY
TREASURER
REPORT

In keeping with the aforementioned approval, this Board does hereby also approve the submission of the June, 2011, Secretary and Treasurer Reports to the N.J. Department of Education, Division of Finance, Office of Budget Review and Fiscal Monitors.

1.3 BE IT RESOLVED, that the West New York Board of Education approves the minutes of the following meeting(s):

APPROVAL
OF
MINUTES

June 30, 2011 Worksession/Business Meeting
Executive Session

1.4 BE IT RESOLVED, that the West New York Board of Education does hereby accept the paid bill lists as presented by the Superintendent of Schools:

PAID
BILL

Bill Lists #'s	Total Amount
P-94	\$80,937.23
P-95	No Post
P-96	\$350.00
P-97	\$1,500.00
P-98	\$145,727.81
P-99	\$2,687,101.10
P-100	\$123,240.18
P-101	\$6,691,040.73
P-102	\$590,778.10
P-103	\$1,836.08
P-104	\$86,625.89
P-105	\$2,328.00
P-106	\$30,678.83
P-107	\$5,641,509.13
P-108	\$1,156.97

2011-2012 SY

P-1	\$57,851.97
P-2	\$84,224.45
P-3	\$57,851.97
P-4	\$15,127.35

1.5 BE IT RESOLVED, that this Board of Education, upon the recommendation of the Superintendent of Schools, authorizes the following line item transfers and certifies that

TRANSFER

the proposed transfer(s) will not affect implementation of any approved programs and/or services:

Payroll June 2011

Fund	From Account	Description	Fund	To Account	Description	Amount
20	20-218-200-102-00	ECH Supervisor Salaries	20	20-218-100-101-00	ECH Teacher Salaries	35,300.00
20	20-218-200-110-00	ECH Salaries Other	20	20-218-100-101-00	ECH Teacher Salaries	41,878.00
20	20-218-200-176-00	ECH Master Teacher Salaries	20	20-218-200-104-00	ECH Support Salaries	17,600.00
20	20-218-100-101-00-IN	ECH Teacher Salaries	20	20-218-100-106-00	ECH Aide Salaries	2,600.00
20	20-218-100-101-00-007	ECH Teacher Stipends	20	20-218-200-173-00	ECH Support Salaries	2,900.00
20	20-218-200-176-00-007	ECH Master Teacher Stipend	20	20-218-200-103-00	ECH Principal Salary	5,000.00
11	11-000-211-100-00	Attendance/Social Work	11	11-000-261-100-00	Maintenance Salaries	3,000.00
11	11-000-211-100-00	Attendance/Social Work	11	11-000-261-100-00-007	Maintenance Stpends	9,000.00
11	11-190-100-106-00-999	Part-time Aides	11	11-204-100-106-00-007	Spec Ed LLD	6,000.00
11	11-190-100-106-00-999	Part-time Aides	11	11-000-270-161-00	Transportation Spec Ed	5,600.00
11	11-000-221-102-00-007	District Supervision	11	11-000-270-162-00-007	Transportation Xcomp	10,000.00
11	11-000-270-107-00-007	Transportation Aides	11	11-000-270-162-00-007	Transportation Xcomp	8,000.00
11	11-000-219-104-00-007	Child Study Team Stipends	11	11-800-330-100-00-007	Community Services	8,300.00
11	11-000-252-100-00-007	IS Info Tech Svs	11	11-000-252-100-00	IS Info Tech Svs	5,000.00
11	11-000-240-103-00-007	Admin-School	11	11-000-252-100-00	IS Info Tech Svs	10,000.00
11	11-000-211-100-00-007	Attendance/Social Work	11	11-402-100-100-00-007	Athletic Stipends	3,900.00
11	11-000-221-102-00-007	District Supervision	11	11-402-100-100-00-007	Athletic Stipends	10,000.00
11	11-000-240-103-00-007	Admin-School	11	11-402-100-100-00-007	Athletic Stipends	4,500.00
11	11-000-262-100-00	Custodial Salaries	11	11-402-100-100-00-007	Athletic Stipends	2,500.00
11	11-000-262-100-00-0087	Custodial Salaries	11	11-402-100-100-00-007	Athletic Stipends	2,500.00
11	11-000-221-105-00	District Supervision	11	11-402-100-100-00-007	Athletic Stipends	5,000.00
11	11-120-100-101-00-GED	GED Program	11	11-402-100-100-00-007	Athletic Stipends	5,000.00
11	11-000-251-100-00-007	Central Svs Support Sal	11	11-000-251-100-00	Central Svs Support Sal	8,000.00
15	15-421-100-101-07-007	Before/After Sch Programs	15	15-000-211-100-07	Attendance/Social Work	2,200.00
15	15-421-100-101-07-007	Before/After Sch Programs	15	15-000-218-104-09	Guidance slaries	700.00
15	15-421-100-101-07-007	Before/After Sch Programs	15	15-000-221-102-07-007	District Supervision	3,600.00
15	15-110-100-101-03	Teacher Salaries Gr 9-12	15	15-000-266-100-03-007	Security/Lunch Monitoring	700.00
15	15-140-100-101-07	Teacher Salaries Gr 9-12	15	15-140-100-101-07-007	Teacher Salaries Gr 9-12	4,000.00
15	15-204-100-101-01	Teacher Salaries Sp Ed	15	15-204-100-101-02	Teacher Salaries Sp Ed	4,000.00
15	15-424-100-101-07-007	Supp/At Risk Programs	15	15-423-100-101-07	Alternative Programs	1,000.00
15	15-120-100-101-03	Teacher Salaries Elem	11	11-120-100-101-00-999	Substitute Teachers	12,000.00
15	15-120-100-101-05	Teacher Salaries Elem	11	11-120-100-101-00-999	Substitute Teachers	5,000.00
15	15-120-100-101-06	Teacher Salaries Elem	11	11-120-100-101-00-999	Substitute Teachers	7,500.00
15	15-130-100-101-03	Teacher Salaries Elem	11	11-120-100-101-00-999	Substitute Teachers	20,000.00
15	15-140-100-101-07	Teacher Salaries Gr 9-12	11	11-120-100-101-00-999	Substitute Teachers	14,000.00
15	15-204-100-101-01	Teacher Salaries Sp Ed	11	11-120-100-101-00-999	Substitute Teachers	13,000.00
15	15-421-100-101-07-007	Before/After Sch Programs	11	11-120-100-101-00-999	Substitute Teachers	17,000.00
15	15-000-222-100-09-007	Library/Media Salaries	11	11-120-100-101-00-999	Substitute Teachers	5,000.00
15	15-110-100-101-01	Teacher Salaries Elem	11	11-000-217-100-00	Extraordinary Svs 1:1Aides	5,300.00
15	15-110-100-101-04	Teacher Salaries Elem	11	11-000-217-100-00	Extraordinary Svs 1:1Aides	13,700.00
15	15-110-100-101-06	Teacher Salaries Elem	11	11-000-217-100-00	Extraordinary Svs 1:1Aides	8,700.00
15	15-120-100-101-01	Teacher Salaries Elem	11	11-000-217-100-00	Extraordinary Svs 1:1Aides	3,100.00
15	15-130-100-101-09	Teacher Salaries Middle	11	11-000-217-100-00	Extraordinary Svs 1:1Aides	6,000.00
15	15-130-100-101-05	Teacher Salaries Elem	11	11-000-217-100-00	Extraordinary Svs 1:1Aides	4,000.00
15	15-421-100-101-09-007	Before/After Sch Programs	11	11-150-100-101-00-007	Home Instruction Stipends	12,500.00
15	15-213-100-101-09	Spec Ed-Resource	11	11-150-100-101-00-007	Home Instruction Stipends	4,300.00
15	15-214-100-101-01	Spec Ed-Autism	11	11-150-100-101-00-007	Home Instruction Stipends	8,200.00
15	15-240-100-101-09	BiLingual	11	11-150-100-101-00-007	Home Instruction Stipends	4,300.00
15	15-421-100-101-02-007	Before/After Sch Programs	11	11-150-100-101-00-007	Home Instruction Stipends	6,800.00
15	15-000-222-100-01	Library/Media Salaries	11	11-150-100-101-00-007	Home Instruction Stipends	4,700.00
15	15-000-221-102-04-007	District Supervision	11	11-150-100-101-00-007	Home Instruction Stipends	3,200.00
15	15-000-221-102-05-007	District Supervision	11	11-150-100-101-00-007	Home Instruction Stipends	4,500.00
15	15-204-100-101-07	Teacher Salaries Sp Ed	11	11-000-251-100-00	Central Svs Support Sal	10,800.00
15	15-204-100-106-01	Aide Salaries Sp Ed	11	11-000-251-100-00	Central Svs Support Sal	5,000.00
15	15-204-100-106-02	Aide Salaries Sp Ed	11	11-000-251-100-00	Central Svs Support Sal	3,800.00
15	15-000-222-100-01-007	Library/Media Salaries	11	11-000-251-100-00	Central Svs Support Sal	2,415.00
15	15-000-222-100-02-007	Library/Media Salaries	11	11-000-251-100-00	Central Svs Support Sal	2,625.00
15	15-000-222-100-03-007	Library/Media Salaries	11	11-000-251-100-00	Central Svs Support Sal	2,625.00
15	15-000-222-100-04-007	Library/Media Salaries	11	11-000-251-100-00	Central Svs Support Sal	2,625.00
15	15-000-222-100-05-007	Library/Media Salaries	11	11-000-251-100-00	Central Svs Support Sal	2,625.00
15	15-000-222-100-06-007	Library/Media Salaries	11	11-000-251-100-00	Central Svs Support Sal	2,468.00
15	15-000-266-100-05-007	Security/Lunch Monitoring	11	11-000-251-100-00	Central Svs Support Sal	4,000.00
15	15-000-266-100-02-007	Security/Lunch Monitoring	11	11-000-251-100-00	Central Svs Support Sal	2,400.00

June 2011

FUND	FROM	TO	AMOUNT		
11	11-000-230-610-00	GENERAL ADMINISTRATION	11-800-330-800-00	COMMUNITY SERVICES	131.50
	11-000-219-600-00	SPECIAL SERVICES SUPPLIES	11-000-219-320-00	PURCHASED PROFESSIONAL SERVICE	873.00
	11-000-291-260-00	WORKMAN'S COMP.	11-000-230-331-00	LEGAL SERVICES	8,792.12

ADMINISTRATION

	11-000-230-339-00	PURCHASED SUPPLIES	11-402-100-600-00	ATHLETIC SUPPLY	1,461.95
	11-000-230-895-00	BOARD MEMBER DUES	11-000-230-890-00	ADMINISTRATIVE MISC.	177.71
	11-000-252-340-00	TECHNICAL SUPPORT	11-000-230-530-00	COMMUNICATIONS	752.58
	11-000-270-615-00	TRANSPORTATION SUPPLIES	11-000-270-420-00	TRANSPORTATION REPAIR	399.84
	11-000-291-270-00	HEALTH BENEFITS	11-000-291-220-00	BOARD SHARE SOCIAL SECURITY	111,364.28
15	15-000-240-600-09	SCHOOL ADMIN SUPPLY	15-000-240-300-09	SCHOOL ADMIN TECH. SERVICE	31.91
	15-000-240-600-02	SCHOOL ADMIN SUPPLY	15-190-100-500-02	REG. PROGRAM PURCHASED SERVICE	400.87

1.5 WHEREAS, the West New York of Education desires to renew an Interlocal Agreement with the Hudson County Schools of Technology to Perform school bus maintenance and repair services for the 2011-2012 School Year, and HCST
INTERLOCAL
AGREEMNT
2011-2012

NOW, THEREFORE BE IT RESOLVED that, in keeping with the contract attached and herein incorporated, the West New York Board of Education and Hudson County School of Technology do hereby enter into an Interlocal Agreement for the 2011-2012 School Year.

1.6 BE IT RESOLVED, that the West New York Board of Education , awards the following contract through the Middlesex Regional Education Services Commission Cooperative Price System 65-MCESCCPS School Bus Bid # 10/11-39 as follows: AWARD
BUS BID

One Type A - Sixteen Passenger (16) Collins Bantam

- **Vehicle Type : 2012 Collins Chevrolet Vin # 1GB3G2AA8A1143631**

Total amount of Bid \$ 37,654.00
Options Discount 25%

One Type B – Twenty –Four (24+) Passenger Collins Super Bantam

- **Vehicle Type : 2012 Collins Chevrolet Vin # 1GB3G3BGXB1157539**

Total amount of Bid \$43,414
Options Discount 25%

Arcola Service Corp.
51 Kero Road
Carlstadt, New Jersey, 07072-2601

1.7 Rescinding R29 BOARD
SECT.
May 16, 2011 Re-Organization Meeting

BE IT RESOLVED, the West New York Board of Education retroactively appoints Jack Steffens, Assistant School Business Administrator, to take on the additional duties of Board Secretary, effective July 1, 2011 on temporary basis.

1.8 WHEREAS, all New Jersey Public School Districts are required by statute to prepare a Long Range Facility Plan, and DEMOGPH.
REPORT
2011-2012

WHEREAS, the school district’s Long Range Facility Plan demographics must be certified by a qualified demographer, and

WHEREAS, it is imperative that the District has up to date and accurate demographic information which takes into account the most recent dynamics of the District,

NOW THEREFORE BE IT RESOLVED that, this Board, upon the recommendation of the Superintendent of Schools, approves our architect of record DiCara/Rubino Associates together with Whitehall Associates to update the District’s Demographic Report for a fee of \$3,000.00 plus reimbursement costs.

1.9 **RESOLVED** , that the West New York Board of Education upon the recommendation of the Superintendent of Schools , approves the amending of the budget for Individuals with Disabilities Education Act (IDEA) FY 2011 to equal the Federal Allocation amount approved for the Basic portion of the grant. IDEA
AMDNT FY
2011

	Budget	Allocation	New Budget Amount
Basic	\$1,629,172.00	\$1,619,172.00	\$ 1,619,172.00

1.10 WHEREAS, the Essex County Educational Services Commission will continue to provide both Non-Public and Public School Services during the 2011/2012 school year in conjunction with Chapters 192/193 and Public School Home Instruction . ESSEX
COUNTY
ESC 11-12

WHEREAS, it is the responsibility of the Chief School Administrator of the West New York School District to enter into an agreement with the Essex County Educational Services Commission for said services

RESOLVED, upon the recommendation of the Superintendent, the Essex County Educational Services Commission will provide the following Services during the 2011/2012 school year within the terms and conditions of the contract as embodied

within the grant.

Chapters 192/193
 Title I
 Public School Home Instruction

1.11 WHEREAS, NJSA 18A:12-20 requires indemnification of Board Members for defense of legal actions, and the firm of Dorf and Dorf, of Rahway, New Jersey has been retained to represent Trustee Alex Locatelli, Esq. and Trustee Janet Passante in the matter of a petition filed with the New Jersey Commissioner of Education seeking their removal from the Board, as enumerated in Resolution 5.2, and

DORF/DORF
 RETAINER
 AGREEMENT

WHEREAS, the firm of Dorf and Dorf has submitted to the Board an invoice for services rendered to date in reference to the aforementioned matter.

NOW THEREFORE BE IT RESOLVED that, this Board, upon the recommendation of the Superintendent of Schools, approves the payment of \$22,340.80 to the firm of Dorf and Dorf for services rendered pursuant to their retainer agreement.

CURRICULUM

CURRIC.

2.1 BE IT RESOLVED, that the following Field Trips are approved provided that they are in keeping with the Board of Education policies, as per listed:

FIELD T.



School	Date	Group(s)	No. of Students	Destination	Activity	Transportation Requested
P.S. #4	9/30/11	School Garden Participants	56	Fernbrook Farms	Tour farm.	X
MS	10/18/11	House 8	67	Englewood Boat Basin	Participate in "A Day in the Life of Hudson River"	X
MHS	9/25-27/11	Peer Leadership	20	Camp Oakhurst	Participate in activities that reinforce cooperative learning, etc.	X
MHS	10/2-4/11	Peer Mediation	20	Camp Oakhurst	Participate in activities that reinforce cooperative learning, etc.	X
MHS	10/16-18/11	Peer Mediation	20	Camp Oakhurst	Participate in activities that reinforce cooperative learning, etc.	X
MHS	1/16/12	Peer Leadership	12	Rutgers Graduate School of Psychology	Presentation by MHS Peer Mediators	X
MHS	5/30/12	Peer Mediation	15	Rutgers Newark Graduate Law School	Presentation of MHS Peer Mediation Program and Process	X

2.2 BE IT RESOLVED, that the following Fundraisers are approved provided that they are in keeping with the Board of Education policies, as per listed:

FUNDR.

School	Group	Advisor(s)	Type of Fundraiser	Date(s)	Purpose
Districtwide	Special Services Dept	B. Lazzara	Wear blue	10/3-7/11	Raise funds to purchase Stomp the Bullying bracelets
P.S. #3	PTO	R. McGinley	Catalog Sale	9/19-10/11/11	Raise funds to defray cost of field trips

2.3 WHEREAS, the West New York Board of Education, as per policy # 9250b2 has determined that participation in professional activities, including conferences and meetings requires travel expenditures and that this travel is critical to the administrative and/or instructional needs of the district; and

TRAVEL
 EXPENSE

WHEREAS, the West New York Board of Education has determined that the school district travel expenditures to the activities listed below are in compliance with both the West New York travel policy and with stated travel guidelines as established by the Department of the Treasury and within the guidelines established by the Federal Office of Management and Budget,

NOW THEREFORE BE IT RESOLVED, that the West New York Board of Education, upon recommendation of the Superintendent of Schools, approves the attendance of the listed district employee as per the following including all registration fees and statutorily authorized travel expenditures to be charged as outlined below:

Name	Activity	Date	Anticipated Cost	Funding Source
Roberto Sanchez	AP Annual Conference 2011 San Francisco, CA	07/21/11 - 07/23/11	\$1,256.40	District
Joanne Winters	Bergen County Technical Services	07/26/11	\$60.00 Registration	District
Alan Roth	Anti-Bullying Law Seminar New Brunswick, NJ	08/10/11	\$155.00 Registration	Title II 200-300
Beverly Lazzara	Anti-Bullying Law	08/10/11	\$155.00	Title II

	Seminar New Brunswick, NJ		Registration	200-300
Joyce Glatzer	AAMTNJ Lawrenceville, NJ	09/21/11	\$100.00 Registration	District
Eileen Calderone	NJAFPA/NJDOE Eatontown, NJ	09/23/11	\$45.44	District
Stacy Olivero Marilyn Duran Patrick Gagliardi Roberto Sanchez Beverly Lazzara Cosmo Cirillo George Spina Janet Passante Allan Roth Dr. Piscitelli	New Jersey School Boards Convention Trump Plaza Hotel & Casino Atlantic City, NJ Hotel Accommodations	10/24/11 – 10/26/11	\$1,515.00 Draft Amount	District
Stacy Olivero Marilyn Duran Patrick Gagliardi Roberto Sanchez Beverly Lazzara Cosmo Cirillo George Spina Janet Passante Allan Roth Jack Steffens Alex Locatelli Dr. Piscitelli	New Jersey School Boards Convetion Trump Plaza Hotel & Casino Atlantic City, NJ Registration	10/24/11 – 10/26-11	\$750	District

2.4 WHEREAS, the West New York School District, in accordance with its instructional goals, SPEAKERS
has provided for guest speakers as part of the School and District Operational Plans,

NOW THEREFORE BE IT FURTHER RESOLVED, that the West New York Board of Education, upon the recommendation of the Superintendent of Schools, authorizes the following speakers to present the activities listed below, to be charged to the approved school district budget:

Activity	Speaker	School	Date	Cost	Funding Source
Professional Development	Charlotte Stetson, Consultant	ECS	09/08/2011	\$2,500	ECS 20-218-200-329-00
Professional Development	Wilson Reading Program	Middle School	09/2011 – 06/2012	Not to exceed \$11,000	Title IIA

- 2.5 BE IT RESOLVED, that the West New York Board of Education, upon the recommendation of the Superintendent of Schools, approves the submission of Amendment 3 of the No Child Left Behind (NCLB) for the 2011-2012 fiscal year. NCLB
AMDNT. 3S.
- 2.6 BE IT RESOLVED, that the West New York Board of Education, upon the recommendation of the Superintendent of Schools, approves the acceptance of the Perkins Grant in the amount of \$62,859 for the 2011-2012 fiscal year. NCLB
PERK.GRT.
- 2.7 BE IT RESOLVED, that the West New York Board of Education, upon the recommendation of the Superintendent of Schools, accepts the AP District Grant Award in the amount of \$10,000 for the 2011-2012 school year. AP DISTRICT
AWARD
- 2.8 WHEREAS, this district recognizes the importance of family literacy in the education of its students, INT.
INST. OF NJ.

AND WHEREAS, this district supports initiatives designed to improve family literacy,

NOW THEREFORE BE IT RESOLVED, that the West New York Board of Education, upon recommendation of the Superintendent of Schools, authorizes the International Institute of New Jersey to conduct English as a Second Language Classes for parents in Memorial High School for the 2011-2012 school year.

2.9 WHEREAS, this district, as part of the Healthier Generation Alliance, recognizes the importance of our student's nutrition, NATIONAL
SCHOOL B.P.

THEREFORE BE IT RESOLVED, that the West New York Board of Education, upon recommendation of the Superintendent of Schools hereby approves the National School Breakfast Program at PS # 3, PS # 5, and the Early Childhood School, As the USDA is focusing on child nutrition in at risk schools, West New York will be running a Pilot Breakfast program in the classroom during the 2011-2012 school year. This program will provide a healthy and nutritious breakfast to all students and will be served in the classroom every morning. It has been proven through various studies that students who eat a healthy breakfast are better prepared to learn.

2.10 WHEREAS, this district, as part of its Early Childhood Plan, recognizes the need to participate in a before and after-care programs,

CATAPULT
LEARNING

AND WHEREAS, Catapult Learning currently provides such a program to the district at the Early Childhood level,

THEREFORE BE IT RESOLVED, that the West New York Board of Education, upon recommendation of the Superintendent of Schools, hereby enters into a service agreement with Catapult Learning to provide before and after-care services for the Early Childhood Program for the 2011-2012 school year, as per the service agreement attached and incorporated herein by reference, at no cost to the district.

2.11 WHEREAS, this district recognizes the importance of literacy and education of its students,

WILSON
READING
PROGRAM

THEREFORE BE IT RESOLVED, that the West New York Board of Education, upon recommendation of the Superintendent of Schools, hereby approves the use of the Wilson Reading System for all eligible 7th graders as a supplemental reading program to assist students who have difficulty with reading and spelling. The Wilson Reading system's main goal is to teach students language and word structure through a carefully planned program which will be implemented during the 2011-2012 school year.

OPERATIONS

OPR.

3.1 BE IT RESOLVED that the following requests for use of facilities are approved provided they are in keeping with the Board of Education's policies, as per attached:

REQUEST
U.O.F.

Location	Group	Advisors	Activity	Dates	Time	Purpose
Amvets	WNY Police	Capt. Indri	Command Post for July 4 th Celebration	07/04/11	12:00 PM – 12:00 AM	Command Post
P.S. No. 2-- Auditorium	P.T.O	Sara Gastanadui	PTO Meetings	09/15/11 10/20/11 11/16/11	9:00 AM 7:00 PM 9:00 AM	Increase Parental Involvement
Joseph Coviello Field	West New York Recreation	Nicole DeFino Lee	Football Program	07/18/11 11/20/11	Monday – Friday 5:30 PM-8:00 PM Saturday 5:00 PM- 11:00 PM	Practice Games
P.S. 4 Gym	West New York Recreation	Nicole DeFino Lee	Cheerleading	08/15/11 09/02/11	Monday – Friday 9:00 AM – 1:00 PM	Practice
P.S. 4 Gym	West New York Recreation	Nicole DeFino Lee	Cheerleading	09/06/11 06/30/11	Monday – Friday 3:00 PM – 8:00 PM	Practice
Joseph Coviello Field	Angelo Del Monaco	Mr. Del Monaco	Break World Record	08/07/11	Sunday 9:00 AM – 2:00 PM	Break world record riding bicycle backwards.
MHS 8 Classrooms TBA	The Open Door	Luis Iza	ESL Classes	09/12/11 – 06/12/12	Mondays & Tuesdays 6:30 PM – 9:00 PM	To teach people from our community English free of charge.
MHS 2 Classrooms TBA	International Institute of NJ	Joyanna Minaya	ESL Classes	Tentative 09/26/11 – 06/20/12	Monday – Thursday 6:00 PM – 9:00 PM	To help WNY's immigrant community communicate in English.

3.2 BE IT RESOLVED that the following requests for transportation are approved provided they are in keeping with the Board of Education's policies, as per attached:

REQUEST
TRANSPORT.

Group	Advisor(s)	Transport	No. of Buses	Dates	Destination
WNY Recreation	Karen Alfano	Baseball Team	1	06/24/11	Jersey City
WNY Recreation	Karen Alfano	Baseball Team	1	06/25/11	Passaic
WNY Recreation	Karen Alfano	Baseball Team	1	06/25/11	West Milford
WNY Recreation	Karen Alfano	Baseball Team	1	06/25/11	Jersey City
WNY Recreation	Karen Alfano	Baseball Team	1	06/26/11	Jersey City
WNY Recreation	Karen Alfano	Youth Program	1	07/05/11	Bowler City
WNY Recreation	Karen Alfano	Youth Program	1	07/05/11	Staten Island Yankees
WNY Recreation	Karen Alfano	Youth Program	1	07/06/11	Maritime Aquarium, CT
WNY Recreation	Karen Alfano	Youth Program	1	07/07/11	Turtle Back Zoo
WNY Recreation	Karen Alfano	Youth Program	1	07/12/11	Ice House
Summer Teaching Academy	Michelle Madariaga	MHS Students	1	07/11 – 07/15/11	FDU-Teaneck Campus
WNY Recreation	Karen Alfano	Swim Team, basketball, baseball, volley ball teams	1	07/14/11 07/15/11	Union City Newark
WNY Recreation	Karen Alfano	Youth Program	1	07/19/11	Turtle Back Zoo
WNY Recreation	Karen Alfano	Youth Program	1	07/19/11	Sommerset Patriots
WNY Recreation	Karen Alfano	Youth Program	2	07/20/11	Statue of Liberty
WNY Recreation	Karen Alfano	Youth Program	1	07/21/11	Bowler City
WNY Recreation	Karen Alfano	Swim Team, basketball, baseball, volley ball teams	1	07/18/11 07/19/11	Leonia North Bergen
WNY Recreation	Karen Alfano	Group Trinity Reform Church, Swim Team	1	07/23/11 07/25/11 07/26/11	Warwick, NY Union City Union City

007126	Palisades Learning Center	8:45 -- 2:00	\$52,040.00	7/5/11 -- 6/22/12	8/17/11					HCST		
007128	NJ Regional Day School Jersey City											
007130	Home Instruction effective 2/17/10											
007131	Early Childhood Learning Center	8:45 -- 2:45	\$45,762.00	7/5/11 -- 6/22/12	8/17/11					HCST		
007132	Chapel Hill Academy	8:30 -- 2:00								WNY		
007132	Assistive Technology Assessment (BCSS)											
007132	Chapel Hill Placement Terminated effect. 12/10/10											
007132	Home Instruction effect. 12/11/10											
007132	Lincoln School											
007133	Union Street School									HCST		
007133	HIP - Union Street -- ESY Program	8:30 -- 1:30	\$4,300.00	7/6/11 -- 7/29/11	5/16/11							
007136	Department of Children and Families Regional School/Secaucus	8:00 -- 3:00								DCFRS		
007137	A. Harry Moore School	8:30 -- 2:15	\$53,626.95	9/8/11 -- 6/22/12	8/17/11					WNY		
007142	Union Street School -- HIP											
007142	HIP -- Union Street -- ESY Program	8:30 -- 1:30	\$4,300.00	7/6/11 -- 7/29/11	5/16/11							
007145	Chancellor Academy	8:00 -- 2:00										
007145	PS# 1(Commission for the Blind Services)-Level I											
007146	PS# 6(Commission for the Blind Services)-Level I											
007147	Concordia Learning Center @St. Joseph's PS#1 (Commission for the Blind Services)-Level IV	8:00 -- 2:45								WNY		
007148												
007149	Washington Academy	8:30 -- 2:00	\$52,288.76	7/5/11 -	6/30/11					WNY		
007150	Educational Enterprise for Instructing Children	9:00 -- 2:30	\$89,250.00	7/5/11 --	6/30/11					HCST		
007152	PS#1 (Commission for the Blind Services)-Level I											
007153	BCSS -- Washington South	9:00 -- 2:45										
007153	BCSS -- Washington South -- ESY Program	8:30 -- 1:30	\$4,300.00	7/6/11 -- 7/29/11	5/16/11							
007154	East Mountain School		\$59,164.20	9/6/11 -- 6/22/12	8/17/11							
007155	North Hudson Academy	8:30 -- 2:00	\$40,078.22	9/2/11 -- 6/18/12	8/17/11							
007156	Cornerstone Day School		\$69,300.00	7/1/11 -- 6/30/12	6/30/11							
007157	JCC Therapeutic Nursery	9:00 -- 11:30	\$51,000.00	7/1/11 -- 6/22/12	6/30/11							
007158	PS# 5 (Commission for the Blind Services) Level III											
007159	BCSS -- Washington Ridgewood											
007159	BCSS -- Washington Ridgewood -- ESY Program	8:30 -- 1:30	\$4,300.00	7/6/11 -- 7/19/11	5/16/11							
007160	BCSS -- Union Street School											
007160	BCSS -- Union Street School -- ESY Program	8:30 -- 1:30	\$4,300.00	7/6/11 -- 7/29/11	5/16/11							
007161	BCSS -- Washington South	9:00 -- 2:45								HCST		
007162	BCSS -- Brownstone School	9:30 -- 2:30								HCST		
007163	BCSS -- Hillcrest Academy	9:30 -- 2:30								HCST		
007164	1st Cerebral Palsy of New Jersey, Inc.		\$61,013.40	7/5/11 -- 6/20/12	6/30/11							
007165	Chapel Hill Academy	8:30 -- 2:15	\$61,110.00	7/1/11 -- 6/22/12	6/30/11							
TRANSPORTATION												

WNY = West New York transporting Out of District Students

HCST = Hudson County Transport transporting Out of District Students

DCFRS = Division of Children and Families Regional School is responsible for transporting our students

Addition of student
Addition/Deletion/Change of Transportation
Change of Placement
Rescinding
Terminated from Placement
Discharged from Residential
Moved
BOE Resolutions 8/17/11

4.2 **BE IT RESOLVED** that, this Board of Education and in compliance with NJPL 2010 Chapter 122, upon the recommendation of the Superintendent of Schools, designates an Early Childhood Program Anti Bullying Committee for the Academic Year 2011 – 2012,

EC. ANTI. BULLYING SAFETY C.

NOW THEREFORE BE IT RESOLVED, the following proposed personnel will serve on this said committee at no cost to the district:

Early Childhood Program
 Maria LoBianco
 Vivian Calunga
 Diane Wilson
 Gisela Ferrer
 Rita Mendez

4.3 **BE IT RESOLVED** that student **24468** is entitled to attend Extended School Year program in compliance with the IEP as a replacement for Home Instruction,

TEAMWORKS WINS ESY PROGRAM

THEREFORE BE IT RESOLVED that Extended School Year program will be provided by Teamwork Wins “Summer Connections” at Branch Creek Church in Harleysville, PA at a cost, not to exceed \$325.00 per week with a total of \$2,275.00 starting from the week

of July 5th, 2011 and terminating on the week of August 22, 2011.

- 4.4 **BE IT RESOLVED**, this Board ratifies the action of the Superintendent of Schools by entering into a contract with Marcia Marques, Department of Education certified bilingual school psychologist, to provide Comprehensive Bilingual Psychological Evaluations on an as needed basis not to exceed \$350.00 per evaluation for school year 2011-2012. BILINGUAL PSY. EVAL.
- 4.5 **RESOLVED** that, this District enter into a contract with The Data Group, Tara Sheerin, Ed.M., BCBA, with offices located at 28 Hillside Drive, Gillette, NJ 07933, for the purpose of providing comprehensive behavior consultation training to support students in West New York's ABA program for six hours per day for two days per month at a total of twenty visits for school year 2011-2012 at a cost, not to exceed \$13,800.00 as stipulated by the attached contract, incorporated herein for reference. APPLIED BEH. ANY. CONS. SERV.

THEREFORE BE IT RESOLVED, that The Data Group of Gillette, New Jersey enter into Professional Service with this Board for the 2011-2012 school year.

LEGAL

LEG.

- 5.1 **RESOLVED**, this Board does hereby adopt the following policies and regulations, upon the recommendation of the Superintendent of Schools:

Policy

5512 – Harassment, Intimidation, and Bullying
5600 – Pupil Discipline/Code of Conduct

Regulation

5512 – Harassment, Intimidation, and Bullying
5600 – Pupil Discipline/Code of Conduct

- 5.2 **WHEREAS**, a Petition was filed with the New Jersey Commissioner of Education, Agency Docket No.: 186-7/11 by Dr. Felix Roque, Mayor against Trustee Alex Locatelli, Esq. and Trustee Janet Passante seeking removal of the Trustees from the Board based upon statutory reasons; and DORF/DORF RETAINER

WHEREAS, the Petition was transferred to the Office of Administrative Law, Docket No.: EDU A-348-11; and

WHEREAS, NJSA 18A:12-20 provides the Board Trustees the right to indemnification for legal costs in defending actions brought against the Board Trustees in the capacity as sitting Board Members; and

WHEREAS, Trustee Locatelli and Trustee Passante determined to hire the firm of Dorf and Dorf, of Rahway, New Jersey pursuant to the attached retainer agreement; and

WHEREAS, the firm of Dorf and Dorf are duly licensed in the State of New Jersey to practice law.

NOW THEREFORE BE IT RESOLVED, that this Board hereby resolves to pay all reasonable attorney fees pursuant to the attached retainer agreement not to exceed \$25,000.

- 5.3 **RESOLVED**, that this Board will hold a Work-Session on Wednesday, September 14, 2011 at 5:30 p.m. in Public School Number Four (4), Auditorium, Main Floor, 6300 Palisades Avenue, West New York, New Jersey, and NEXT BOARD MEETING

RESOLVED, this Board will go into a closed session immediately following the Public Work-Session to discuss matters of personnel, matters of litigation and matters contained within the exceptions of the N.J. Open Public Meeting Act as stipulated under N.J.S.A 10:4; and

RESOLVED, that the Regular Public Meeting of the West New York Board of Education will convene immediately following the closed session and will be held in Public School Number Four (4) , Auditorium, Main Floor, 6300 Palisades Avenue, West New York, New Jersey, and

BE IT RESOLVED, the matters as discussed in said closed session will be disclosed to the public, as soon as possible, without prejudicing the rights of privacy of individuals in the best interests of the West New York Board of Education.

- 5.4 **WHEREAS**, pending in the Division of Workers' Compensation are matters entitled Charles O'Hanlon v. West New York Board of Education, Claim Petition Nos. 2006-4519 & 2007-14344; WORKERS' COMP.

WHEREAS, our counsel has presented a proposed Resolution of these matters, on a consolidated basis, wherein the parties will settle Claim Petition Nos. 2006-4519 &

2007-14344 for an overall finding of permanent total disability, with Respondent paying 66 2/3% Permanent Total disability, or \$213,300.00, and the Second Injury Fund contributing 33 1/3% Permanent Total disability, with continuing lifetime permanent disability benefits, as necessary, to be paid by the Second Injury Fund;

WHEREAS, the proposed settlement shall include that Respondent, West New York Board of Education, shall hold petitioner harmless and indemnify him with regard to any claim for payment or reimbursement relating to any and all bills paid by other sources in connection with prior medical treatment to Petitioner's left knee, including his total knee replacement;

WHEREAS, petitioner has agreed to the aforementioned settlement proposal;

WHEREAS, the Court will deduct attorney fees, medical fees and/or other expenses from this award, which the West New York Board of Education will pay on behalf of the petitioner as directed by the Judge of Compensation, and as indicated within the Order for Total Disability;

WHEREAS, the West New York Board of Education will be responsible for a portion of petitioner's attorney fees, a portion of petitioner's expert fees, stenographic fees and/or other fees relating to this matter, in amounts to be determined by the Court, and as indicated within the Order for Total Disability;

WHEREAS, payment by the West New York Board of Education is subject to a Certification from the Chief Financial Officer of the availability of funds;

NOW, THEREFORE, BE IT RESOLVED, that the West New York Board of Education agrees to resolve the aforementioned matters as described above;

BE IT FURTHER RESOLVED that the West New York Board of Education authorizes CCMSI within the time period prescribed by law, to make the payments as described above, which sums will be so ordered by the Judge of the Division of Workers' Compensation, and as indicated within the Order for Total Disability.

5.5 **WHEREAS**, there is pending in the Division Workers' Compensation a matter entitled Susan Colacurio v. West New York Board of Education, Claim Petition No. 2007-18518;

**WORKERS'
COMP.**

WHEREAS, counsel has presented a proposed settlement in this matter to be settled by an Order Approving Settlement;

WHEREAS, there is a proposal to settle Claim Petition No. 2007-18518 for 17½% of the hand or \$8,146.25;

WHEREAS, petitioner has agreed to accept the aforementioned settlement of her Workers' Compensation claim;

WHEREAS, the Court will deduct attorney fees, medical fees and/or other expenses from this award, which the West New York Board of Education will pay on behalf of the petitioner;

WHEREAS, the West New York Board of Education will or may be responsible for a portion of petitioner's attorney fees, a portion of petitioner's expert fees, stenographic fees and/or other fees relating to this matter, in amounts to be determined by the Court;

WHEREAS, payment by the West New York Board of Education is subject to a Certification from the Chief Financial Officer of the availability of funds;

NOW, THEREFORE, BE IT RESOLVED, that the West New York Board of Education agrees to settle this matter as described above;

BE IT FURTHER RESOLVED that the West New York Board of Education authorizes CCMSI within the time period prescribed by law, to make the payments as described above, which sums will be so ordered by the Judge of the Division of Workers Compensation.

PERSONNEL

PERS.

6.1 **WHEREAS**, this Board has received written notification from Jaimie Lee Calvo, a Para-Professional, tendering her resignation, effective August 12, 2011.

**RESIGN.
J.J.C.**

THEREFORE, BE IT RESOLVED, this Board waives the sixty (60) day notice requirement, and accepts the resignation of Ms. Calvo from said position, effective August 12, 2011, upon the recommendation of the Superintendent of Schools and wishes her the best of luck in all her future endeavors.

6.2 **WHEREAS**, this Board has received written notification from Kristina Ramirez, a Para-Professional, tendering her resignation, effective July 28, 2011.

**RESIGN.
K.R.**

THEREFORE, BE IT RESOLVED, this Board waives the sixty (60) day notice requirement,

and accepts the resignation of Ms. Ramirez from said position, effective July 28, 2011, upon the recommendation of the Superintendent of Schools and wishes her the best of luck in all her future endeavors.

- 6.3 WHEREAS, this Board of Education accepts the recommendation of the Superintendent of Schools, and approves the appointment of the listed personnel for the 2011-2012 School Year, effective as indicated, and subject to sixty (60) day termination notice, and these appointments shall be charged to the appropriate line item account: NEW
HIRE

Certificated

- (a) Brie Ellerbrock, School Nurse, Middle School, at an annual salary of \$54,113, Step 1, BA, effective September 1, 2011 through June 30, 2012 through Fund 15
- (b) Lorraine Loza, School Nurse, Multiple Disabled Class, Memorial High School, at an annual salary of \$54,113, Step 1, BA, effective September 1, 2011 through June 30, 2012 through Fund 15
- (c) Lindsay Bogachuk, Science Teacher, Middle School, at an annual salary of \$59,113, Step 1, MA, effective September 1, 2011 through June 30, 2012 through Fund 15
- (d) Irela Delgado, Preschool Teacher, PS#4 Annex, at an annual salary of \$59,113, Step 1, MA, effective September 1, 2011 through June 30, 2012 through Fund 20
- (e) Roberto Delgado, Special Education Teacher, Memorial High School, at an annual salary of \$54,113, Step 1, BA, effective September 1, 2011 through June 30, 2012 through Fund 15
- (f) Laressa Lentini, Language Arts Teacher, Memorial High School, at an annual salary of \$54,113, Step 1, BA, effective September 1, 2011 through June 30, 2012 through Fund 15
- (g) Mary Percontino-Gibson, Special Education Teacher, PS#2, at an annual salary of \$54,113, Step 1, BA, effective September 1, 2011 through June 30, 2012 through Fund 15
- (h) Karen Ponce, Special Education Teacher, PS#2, at an annual salary of \$54,113, Step 1, BA, effective September 1, 2011 through June 30, 2012 through Fund 15
- (i) Kristina A. Ramirez, Kindergarten Teacher, PS#2, at an annual salary of \$54,113, Step 1, BA, effective September 1, 2011 through June 30, 2012 through Fund 15
- (j) Anthony Staropoli, Special Education Teacher, PS#1, at an annual salary of \$59,113, Step 1, MA, effective September 1, 2011 through June 30, 2012 through Fund 15
- (k) Eric Valdes, Gifted & Talented Teacher, PS#1, at an annual salary of \$54,113, Step 1 BA, effective September 1, 2011 through June 30, 2012 through Fund 15
- (l) Daniel Fleischl, Language Arts Teacher, Memorial, at an annual salary of \$54,113, Step 1, BA, effective September 1, 2011 through June 30, 2012 through Fund 15
- (m) Edwin Gonzalez, School Social Worker, Early Childhood, at an annual salary of \$64,183, Step 1, MA plus \$5,070 Stipend, effective September 1, 2011 through June 30, 2012 through Fund 20
- (n) Natalie Rodriguez, Language Arts Teacher, Middle School, at an annual salary of \$54,113, Step 1, BA, effective September 1, 2011 through June 30, 2012 through Fund 15
- (o) Kayleigh Shaw, Special Education Language Arts Teacher, Memorial High School at an annual salary of \$54,113, Step 1, BA, effective September 1, 2011 through June 30, 2012 through Fund 15
- (p) Aevon Jenene Watts, Language Arts Teacher, Middle School, at an annual salary of \$54,113, Step 1, BA, effective September 1, 2011 through June 30, 2012 through Fund 15
- (q) Jennifer Kennedy, Language Arts Teacher, Middle School, at an annual salary of \$59,113, Step 1, MA, effective September 1, 2011 through June 30, 2012 through Fund 15
- (r) Jeannette Coloma, Preschool Teacher, Early Childhood School, at an annual salary of \$54,113, Step 1, BA, effective September 1, 2011 through June 30, 2012 through Fund
- (s) Jaimie Lee Calvo, Preschool Teacher, PS#4, at an annual salary of \$59,113, Step 1, MA, effective September 1, 2011 through June 30, 2012 through Fund 20
- (t) Marisol Estevez, Preschool Teacher, PS# 4 Annex, at an annual salary of \$55,413, Step 1, BA+15, effective September 1, 2011 through June 30, 2012 through Fund 20

- (u) Rachel Haberman, School Social Worker, Middle School, at an annual salary of \$64,183, Step 1, MA plus \$5,070 stipend, effective September 1, 2011 through June 30, 2012 through Fund 15
- (v) Doris Dahdouh, School Social Worker, Middle School, at an annual salary of \$64,183, Step 1, MA plus \$5,070 stipend, effective September 1, 2011 through June 30, 2012 through Fund 15
- (w) Migdalia Gonzalez, School Social Worker, Memorial High School, at an annual salary of \$64,183, Step 1, MA plus \$5,070 stipend, effective September 1, 2011 through June 30, 2012 through Fund 15
- (x) Avni Patel, School Psychologist, PS#1, at an annual salary of \$68,623, Step 1, MA+30, plus \$6,510 stipend, effective September 1, 2011 through June 30, 2012 through Fund 15
- (y) Rita Fayvelevich, Math Teacher, Memorial, at an annual salary of \$55,413, Step 1, BA+15, effective September 1, 2011 through June 30, 2012 through Fund 15
- (z) Alana Victoria Weininger, Resource Room Teacher, PS#1, at an annual salary of \$59,113, Step 1, MA, effective September 1, 2011 through June 30, 2012 through Fund 15
- (aa) Jessica Gutierrez, Kindergranden Teacher, PS#2, at an annual salary of \$54,113, Step 1, BA, effective September 1, 2011 through June 30, 2012 through Fund 15

Non-Certificated

- (a) Lissany Feliciano, Para-Professional, PS#5, at an annual salary of \$25,846, Step 1 \$17,846 plus \$8,000 + 48 credits, effective September 1, 2011 through June 30, 2012 through Fund 15
- (b) Andrea Lanfranchi, Para-Professional, Memorial High School, at an annual salary of \$18,846, Step 1 \$17,846 plus \$1,000 Para-Pro, effective 1/16/10 through 6/30/10 through Fund 15
- (c) Zuleydi Fuentes, Para-Professional, PS#2, at an annual salary of \$27,846, Step 1, \$17,846 plus \$10,000 BA, effective September 1, 2011 through June 30, 2012 through Fund 20
- (d) Jenderly Hiciano, Para-Professional, PS#4 Annex, at an annual salary of \$27,846, Step 1, \$17,846 plus \$10,000 BA, effective September 1, 2011 through June 30, 2012 through Fund 20
- (e) Ruth Jameson, Para-Professional, PS#6, at an annual salary of \$18,846, Step 1, \$17,846 plus \$1,000 Para-Pro, effective September 1, 2011 through June 30, 2012 through Fund 20
- (f) Denisse Jimenez, Para-Professional, PS#2, at an annual salary of \$27,846, Step 1, \$17,846 plus \$10,000 BA, effective September 1, 2011 through June 30, 2012 through Fund 15
- (g) Basel A. Manasrah, Para-Professional, PS#1, at an annual salary of \$27,846, Step 1, \$17,846 plus \$10,000 BA, effective September 1, 2011 through June 30, 2012 through Fund 15
- (h) Dioselly Rivera, Para-Professional, PS#4, at an annual salary of \$27,846, Step 1, \$17,846 plus \$10,000 BA, effective September 1, 2011 through June 30, 2012 through Fund 20
- (i) Kristina Sheftall, Para-Professional, PS#2, at an annual salary of \$27,846, Step 1, \$17,846 plus \$10,000 BA, effective September 1, 2011 through June 30, 2012 through Fund 15
- (j) Jose Silva, Para-Professional, Memorial High School, at an annual salary of \$27,846, Step 1, \$17,846 plus \$10,000 BA, effective September 1, 2011 through June 30, 2012 through Fund 15
- (k) Jaimie Toscano, Para-Professional, PS#4, at an annual salary of \$27,846, Step 1, \$17,846 plus \$10,000 BA, effective September 1, 2011 through June 30, 2012 through Fund 15
- (l) Jorge L. Villate, Para-Professional, PS#2, at an annual salary of \$27,846, Step 1, \$17,846 plus \$10,000 MA, effective September 1, 2011 through June 30, 2012 through Fund 15
- (m) Thaddeus Tone, Para-Professional, Middle School, at an annual salary of \$27,846, Step 1 \$17,846 plus \$10,000 BA, effective September 1, 2011 through June 30, 2012 through Fund 15
- (n) Jessica Rosero, Para-Professional, PS# 4 Annex, at an annual salary of

\$17,846, Step 1 plus \$10,000 BA, effective September 1, 2011 through June 30, 2012, through Fund 20

NOW, THEREFORE, BE IT RESOLVED, the Board of Education approves the above appointment upon the recommendation of the Superintendent of Schools, and the completion of the criminal history background check pursuant to provision of N.J.S.A. 18A:6-7.1 et.seq., or any other applicable law.

6.4 WHEREAS, the following certified personnel are assigned as substitute teachers in the West New York School System on an as needed basis, upon the recommendation of the Superintendent of Schools, for the 2011-2012 School Year, and

CUSTODIAN
TRANSFER

WHEREAS, said assignments are subject to completion of the criminal history background check required by P.L. 1986.c.116 and approval by the New Jersey Department of Education,

NOW, THEREFORE, BE IT RESOLVED, this Board of Education approves the following applications for emergency hiring upon the recommendation of the Superintendent of Schools, and the applicant's attestation that she/he has not been convicted of any disqualifying crime pursuant to provision of N.J.S.A. 18A: 6-7.1 et.seq., or any other applicable law:

Fund 11

Cindy Abbadessa
Hammad Abdelquader
Ariel A. Alava
Miguel Amaya
Yesenia Andriuoli
Adis Arafet
Richard J. Arostegui
Liz Au
Jea L. Basubas
Brenda M. Benavidez
Cherie Bloom
Dennis Blount
Kelly Bodtmann
Salma Bouazzaoui
Wendy Cabezas
Damian Caceres
Raul Cairo
Stefano Calderara
Monica Calderon
Alexander Campos
Luis Carmenate
Karen Cedeno
Thayanara Chaer
Beatriz Chini
Oscar Cobo
Michael Collins
Tanya Cruz
Jennifer Cruz
Claude Davila
Nancy DeCaro
Delia Durango
Mohamed Elmaksoud
Flora Escobar
Jessica Fajardo
Katrina Farino
Jacqueline Feliciano
Jonathan Fischer
Danielle Freda
Jacqueline Gangi
Leslie V. Garcia
Xiomara Garcia
Laura Garcia
Ivan X. Garcia
Pushpa Gautam
Evelyn Gayed
Ingrid Geraldo
Kathleen Giacumbo
Tracey Gould
Dennis Hoppin
Kathleen Hudson
Yelena Jacome
Ana C. Jaramillo
Aurea M. Kean-Chong
Tjasa Korda
Jordyn Lentini
Esteban Leon
Mark Leonard
Michael Madrigal

Jarome Marullo
Tania Mena
Rita S. Mittman
Keri Molinari
Katty Monterrosa
Tatiana Montesino
Vanessa M. Morales
Stephanie Morales
Jennifer Najjar
Nataly Napoles
Daniel Occhiogrosso
Robert A. Osorno
Jorge F. Pardo
Uril Parrish
Tuula Pasola-Alberino
Lilian Paz
Kimberly Perez
Agnes Perez
Susana Pesantes
George Poggi
Zuleika Presinal
Rosa Quevedo
William Rabadan
Joan Regen-Ramirez
Eliana Reyes
MaryAnn Richardone-Stewart
Mirtha Rico
Melissa Rivera
Teresita Rocha
Yesenia Rodriguez
Jayson Rodriguez
Dennis Salazar
Genaro Sanchez
Maritza V. Sanchez
Flor Sandino
Daisy Santiago
Christina Schlaffer
Lucrezia Scrivanich
Karen Sempertegui
Elizabeth Serkin
Sejal Shah
Krislyn Stark
Mariennis Suarez
David A. Suro, Jr.
Shirley Tapia
Emily Thorn
Thaddeus Tone
Desiree Ugarte
Naresh Uttam
Ysac Vasquez
Ashley Vergel
Nanette Villa
Shorouk Yousef
Maria E. Zamorano-Rivera

6.5 WHEREAS, the following personnel are assigned as Substitute Custodians in the West New York School System, effective July 1, 2011, at a salary of \$11 per hour, not to exceed nineteen hours per week, upon the recommendation of the Superintendent of Schools, for the 2011-2012 School Year, and SUBS.
CUSTODIANS

WHEREAS, said assignments are subject to completion of the criminal history background check required by P.L. 1986.c.116 and approved by the New Jersey Department of Education:

NOW, THEREFORE BE IT RESOLVED, this Board of Education approves the following applications for emergency hiring upon the recommendation of the Superintendent of Schools, and the applicant's attestation that she/he has not been convicted of any disqualifying crime pursuant to provision of NJSA 18A:A-6.7 et.seq., NJSA. 18A:6-14.13 et.seq. as applicable: Fund 11

Juan Gomez

6.6 BE IT RESOLVED, this Board ratifies and does hereby authorize the hiring of the following CBE student for the 2011-2012 School Year, upon the recommendation of the Superintendent of Schools, at an hourly rate of \$8.00, not to exceed 20 hours per week: CBE
STUDENTS

Effective August 18, 2011
Omar Ledesma Business Office

6.7 BE IT RESOLVED, this Board ratifies and does hereby approve the following voluntary custodian transfers for the 2011-2012 School Year, effective August 15, 2011, based upon CUSTODIAN
TRANSFERS

Barboza	Kristine	Harry L. Bain	Secretary
Beltre	Jose	Middle School	Teacher
Bhajan	Jacqueline	PS#5	Teacher
Cainas	Kristian	PS#5	Teacher
Calix	Gisselle	Early Childhood School	Teacher
Chao	Fe	PS#2	Aide
D'Errico	Janine	PS#2	Teacher
Floriani	Tara	Harry L. Bain	Teacher
Guerra	Alex	Memorial High School	Teacher
Gutierrez	Danay	Early Childhood School	Teacher
Kuznuz	Raquel	PS#4 Annex	Aide
Lange	Janice	Hudson Hall	Secretary
Loynas	Romelia	PS#4	Aide
Marquez	Dorel	Harry L. Bain	Teacher
Palladino	Allison	Middle School	Teacher
Polinik	Amanda	PS#2	Teacher
Renner	Kelly	Harry L. Bain	Teacher
Silvestro	Christine	PS#1	Teacher
Soler	Jessica	Memorial High School	Secretary
Turkowsky	Stephanie	Harry L. Bain	Teacher
White	Justin	Memorial High School	Teacher

6.10 BE IT RESOLVED, this Board appoints the following voluntary transfer for the 2011-2011 School Year, effective August 18, 2011, based upon the recommendation of the Superintendent of Schools, at the appropriate Step on the Teachers Salary Guide: TRANSFER

Robin Barbosa from Language Arts Resource Room Teacher at Memorial High School to LDT-C

Teacher Salary Guide
Special Ed

<u>Step/Degree</u>	<u>Base Salary</u>	<u>Stipend</u>	<u>Contract Salary</u>
11/ MA+45	\$67,192	\$5,430	\$73,192

6.11 WHEREAS, the following have presented evidence of completion of graduate credits as indicated, SALARY INC.

NOW, THEREFORE, BE IT RESOLVED, the following personnel receive additional increment and salary adjustment as indicated for the School Year 2011-2012 as follows:

Certificated

<u>SCHOOL</u>	<u>NAME</u>	<u>Retro to January 1, 2011</u>		<u>INCREMENT</u>	<u>NEW SALARY</u>
		<u>GRADUATE</u>			
		<u>From</u>	<u>To</u>		
		<u>CREDITS</u>			
		<u>Teacher</u>			
ECS	Mary Loreda	MA	MA+15	\$1,500	\$ 62,430 – Fund 20
PS#1	Marlene Pereira	48 Credits	BA	\$2,000	\$ 28,412 – Fund 18
PS#2	Amanda Mitchell	BA+30	MA	\$2,400	\$ 59,513 – Fund 20
PS#3	Sharon Paster	MA+15	MA+30	\$1,500	\$ 63,930 – Fund 15
PS#5	Wendy Valdez	BA+30	MA+15	\$3,900	\$ 61,413 – Fund 20
PS#6	Kathryn Schlitzer	BA+15	BA+30	\$1,300	\$ 57,714 – Fund 15
PS#6	Mindy Picone	MA+30	MA+45	\$1,500	\$117,389– Fund 15
PS#6	Myriam Rodriguez	48 Credits	BA	\$2,000	\$ 28,550 – Fund 18
Middle School	Jose Jimenez	MA+30	MA+45	\$1,500	\$ 65,430 – Fund 15
Middle School	Elizabeth Mackin	MA	MA+15	\$1,500	\$ 78,395 – Fund 15
Memorial	Michael Leibowitz	MA+15	MA+30	\$1,500	\$ 79,895 – Fund 15
Memorial	Oscar Guerrero	BA		\$5,000	\$ 60,516 – Fund 15
Memorial	Sandra Rivas	MA+15	MA+30	\$1,500	\$ 63,516 – Fund 15
BOE -Bus Driver	Elvira Rodriguez	+ Boiler's License		\$1,040	\$ 40,300 – Fund 11

6.12 **WITHDRAWN** **WITHDRWN**

6.13 Whereas, Virginia Ramos has been unable to take all of her vacation leave accrued in the 2010-2011 School Year due to business demands, CARRY OVER VAC. DAYS

NOW, THEREFORE, BE IT RESOLVED, this Board of Education authorizes the carry of six (6) vacation days into the following fiscal year 2011-2012 for Virginia Ramos.

6.14 WHEREAS, this Board has received written notification from Kristin Hicks, tendering her resignation from the Beam Program teaching position, for the 2010-2011 School Year, effective immediately. RESIGN. BEAM PROG.

THEREFORE, BE IT RESOLVED, this Board accepts the resignation of Ms. Hicks from

said position, for the 2010-2011 School Year, effective immediately, upon the recommendation of the Superintendent of Schools.

- 6.15 BE IT RESOLVED, this Board ratifies and does hereby approve the following personnel to various Fall Coaching positions for the 2011-2012 School Year, at a salary commensurate with guide, upon the recommendation of the Superintendent of Schools: MHS FALL COACHING ADD ON

FOOTBALL

Assistant: Stefano Calderara

GIRLS CROSS COUNTRY

Assistant: Meagan Kuzirian

BOYS SOCCER

Assistant: Luis Alvarado

- 6.16 BE IT RESOLVED, this Board appoints the following personnel to various extra compensation assignments at Memorial High School for the 2011-2012 School Year, at a salary commensurate with guide, upon the recommendation of Superintendent of Schools: Fund 15 MHS EXTRA COMP.

Summer Math Readiness (Alternative)
24 hrs X \$35 each

- 1) Dorlys Fleitas
Summer Math Readiness (Alternative)
1) Dorlys Fleitas

- 6.17 WHEREAS, this Board has received written notification from, Elise Wohlrab, a 3rd Grade Teacher at PS#6, requesting an unpaid leave of absence under the Family and Medical Leave Act (FMLA) from September 1, 2011 through October 14, 2011. UP. FMLA E.W.

NOW, THEREFORE, BE IT RESOLVED, this Board grants Ms. Wohlrab an unpaid leave of absence under the Family and Medical Leave Act (FMLA) from September 1, 2011 through October 14, 2011, upon the recommendation of the Superintendent of Schools.

- 6.18 WHEREAS, this Board has received written notification from, Wendy Valdez, a B/LPASSES Teacher at PS#5, requesting an unpaid leave of absence under the Family and Medical Leave Act (FMLA) from September 1, 2011 through October 14, 2011. UP. FMLA W.V.

NOW, THEREFORE, BE IT RESOLVED, this Board grants Ms. Valdez an unpaid leave of absence under the Family and Medical Leave Act (FMLA) from September 1, 2011 through October 14, 2011, upon the recommendation of the Superintendent of Schools.

- 6.19 WHEREAS, this Board has received written notification from, Theresa Tsakiris, a Special Education Teacher at PS#1, requesting an unpaid leave of absence under the Family and Medical Leave Act (FMLA) from September 1, 2011 through October 14, 2011. UP. FMLA T.T.

NOW, THEREFORE, BE IT RESOLVED, this Board grants Ms. Tsakiris an unpaid leave of absence under the Family and Medical Leave Act (FMLA) from September 1, 2011 through October 14, 2011, upon the recommendation of the Superintendent of Schools.

- 6.20 WHEREAS, this Board has received written notification from, Evelyn Elmhasni, a World Language Teacher at PS#5, requesting an unpaid leave of absence under the Family and Medical Leave Act (FMLA) from September 1, 2011 through October 31, 2011. UP. FMLA E.E.

NOW, THEREFORE, BE IT RESOLVED, this Board grants approve Ms. Elmhasni an unpaid leave of absence under the Family and Medical Leave Act (FMLA) from September 1, 2011 through October 31, 2011, upon the recommendation of the Superintendent of Schools.

- 6.21 WHEREAS, this Board has received written notification from, Margaret Zelenka, a Science Teacher at Memorial High School, requesting an unpaid leave of absence under the Family and Medical Leave Act (FMLA) from September 1, 2011 through November 30, 2011. UP. FMLA M.Z.

NOW, THEREFORE, BE IT RESOLVED, this Board grants Ms. Zelenka an unpaid leave of absence under the Family and Medical Leave Act (FMLA) from September 1, 2011 through November 30, 2011, upon the recommendation of the Superintendent of Schools.

- 6.22 WHEREAS, this Board has received written notification from, Christina Abdalla, a Preschool Teacher at Early Childhood School, requesting an unpaid leave of absence under the Family and Medical Leave Act (FMLA) from September 1, 2011 through November 30, 2011. UP. FMLA C.A.

NOW, THEREFORE, BE IT RESOLVED, this Board grants Ms. Abdalla an unpaid leave of absence under the Family and Medical Leave Act (FMLA) from September 1, 2011 through November 30, 2011, upon the recommendation of the Superintendent of Schools.

6.23 WHEREAS, this Board has received written notification from, Lisa Crvaric, a 1st Grade Teacher at PS#2, requesting an unpaid leave of absence under the Family and Medical Leave Act (FMLA) from September 1, 2011 through November 30, 2011. UP. FMLA L.C.

NOW, THEREFORE, BE IT RESOLVED, this Board grants Ms. Crvaric an unpaid leave of absence under the Family and Medical Leave Act (FMLA) from September 1, 2011 through November 30, 2011, upon the recommendation of the Superintendent of Schools.

6.24 WHEREAS, this Board has received written notification from Michelle Cruz, an ESL Teacher, tendering her resignation, effective June 30, 2011. RESIGN M.C.

THEREFORE, BE IT RESOLVED, this Board waives the sixty (60) day notice requirement, and accepts the resignation of Ms. Cruz from said position, effective June 30, 2011, upon the recommendation of the Superintendent of Schools and wishes her the best of luck in all her future endeavors.

6.25 WHEREAS, this Board has received written notification from Maribel Diaz, a Kindergarten Teacher, tendering her resignation, effective July 26, 2011. RESIGN M.D.

THEREFORE, BE IT RESOLVED, this Board waives the sixty (60) day notice requirement, and accepts the resignation of Ms. Diaz from said position, effective July 26, 2011, upon the recommendation of the Superintendent of Schools and wishes her the best of luck in all her future endeavors.

6.26 WHEREAS, this Board has received written notification from Tania Marrero, a Language Arts Teacher, tendering her resignation, effective July 26, 2011. RESIGN T.M.

THEREFORE, BE IT RESOLVED, this Board waives the sixty (60) day notice requirement, and accepts the resignation of Ms. Marrero from said position, effective July 26, 2011, upon the recommendation of the Superintendent of Schools and wishes her the best of luck in all her future endeavors.

6.27 BE IT RESOLVED, this Board approve the attached Job Description for the School Year 2011-2012, upon the recommendation of the Superintendent of Schools. JOB DESPT.

Paraprofessional

WEST NEW YORK BOARD OF EDUCATION

Paraprofessional

Qualifications: 48 successful credits or higher from an approved College/ or Passing Score on the ParaPro Assessment, or other Qualifications as determined by the Superintendent approval.

Reports to: Building Administrator

Terms of Employment: As per West New York Board of Education agenda.

Evaluation: Performance in this position will be evaluated regularly by the building Principal and in accordance with Board Policy.

JOB SUMMARY:

To assist the teacher in a variety of ways to implement the instructional program, including working directly with children (if required) in small groups or on a one-to-one basis. To establish effective rapport with students assigned to the classroom; to motivate pupils to develop attitudes and knowledge needed to provide a good educational foundation, in accordance with each pupil's ability.

While performing the duties of this job, the employee is frequently required to stoop, reach, stand, walk, lift, pull, push, grasp, talk, hear, see and use repetitive motions, While performing the duties of this job, the employee may frequently lift and/or move at least 50 pounds of materials, or lift children from wheelchairs, etc. Specific vision abilities required by this job include close vision such as to read handwritten or typed material, and the ability to adjust focus. The position requires the individual to meet multiple demands from several people and interact with the public and other staff.

QUALIFICATIONS AND REQUIREMENTS:

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. Prefer prior experience working with special needs children when applicable.

ESSENTIAL DUTIES AND RESPONSIBILITIES: Additional duties may be assigned.

- Assists teacher as needed with planning, preparation, and distribution of classroom materials.
- Conducts learning games with students according to established procedures.
- Maintains regular attendance.

- Complies with State Law and District policies and regulations.
- Maintains a safe environment for students, conducive to learning.
- Assist teacher with student needs; may include feeding, lifting, suctioning, toileting, and collecting data, other learning activities.
- Assist in other physical ways as identified by the IEP and academic and medical plans.
- Anticipates and effectively addresses unforeseen crises associated with working with large groups of children.
- Provides individualized and small-group instruction to reinforce skills that have been taught by the teacher.
- Ability to implement lessons based on district and school objectives and the needs and abilities of students to whom assigned.
- Serves snacks and lunches as necessary.
- Attends district workshops as directed.
- Maintains confidentiality, unquestionable integrity.
- Ability to effectively present information and respond to questions from administrators, teachers, students, staff and the general public consistent with the duties of this position.
- Ability to add, subtract, multiply, and divide in all units of measure consistent with the duties of this position.
- Ability to apply concepts such as fractions, percentages, ratios, and proportions to practical situations consistent with the duties of this position.
- Ability to work with individuals and groups of students to support academics and behavior management.
- Must have patience working with children.
- Ability to learn new skills, flexibility and willingness to perform a variety of tasks.
- Works well with others, follows written and oral directions and completes assignments given.
- Ability to establish and maintain effective working relationships with students, peers, parents, staff members, and departments and business contacts outside of the District.
- Ability to solve practical problems and deal with a variety situations.
- Ability to interpret a variety of instructions furnished in written, oral, diagram, or schedule form consistent with the duties of this position.
- In certain programs, assist with community-based instruction in local communities and structured learning experience in businesses/ organizations.
- The Paraprofessional will serve as Substitute Bus Attendant/ School aide when required.
- Ability to accurately perform assigned tasks.
- Ability to perform duties in full compliance with district requirements and School Board Policies.
- Ability to promote harmonious working relationships with staff, students, and parents.
- Possesses oral and written communication skills consistent with the duties of this position.
- Possesses interpersonal relationship skills consistent with the duties of this position.
- Performs such other tasks and assumes such other responsibilities as Principal may assign.

The information contained in this job description is for compliance with the Americans with Disabilities Act (ADA) and is not an exhaustive list of the duties performed by this position. Additional duties are performed by the individuals currently holding this position and additional duties may be assigned.

Print name

Date

Signature

APPROVED BY: _____

DATE: _____

6.28 BE IT RESOLVED this Board of Education ratifies and does hereby issue an administrative leave with pay to Andy Garcia, effective August 15, 2011, upon the recommendation of the Superintendent of Schools. ADMIN. LEAVE

6.29 BE IT RESOLVED, this Board appoints the following personnel for the School Year 2011-2012, effective August 18, 2011 ending June 30, 2012, upon the recommendation of the Superintendent of Schools as per attached. PERSONNEL APPT.

<u>Last Name</u>	<u>First Name</u>	<u>Location</u>	<u>Current Title</u>
Abascal	Fernando	Memorial	Teacher
Abbadessa	Bernard	PS#2	Principal-E
Abbadessa	Daniel	Middle School	Teacher
Abbadessa	Joseph	Memorial	Teacher
Abdalla	Christina	Early Childhood School	Teacher
Abraham	Sonia	PS#4	Aide
Abreu	Jenny	PS#4	Teacher
Acosta	Jorge	PS#4	Teacher
Acosta	Lidia	Early Childhood School	Aide
Affuso	Donna	Memorial	Secretary
Alard	Adelaida	PS#4	Aide
Aleman	Martha	PS#4	Teacher
Alesandro	Fabian	Memorial	Teacher
Alfieri	Christine	Harry L. Bain	Teacher
Alfonso	Esperanza	Memorial	Teacher
Alonso	Michael	Memorial	Teacher
Altagracia	Hermes	Board	Bus Driver
Altagracia	Quisqueya	PS#3	Aide
Altamirano	Mercedes	PS#4	Aide
Altamura	Anthony	PS#4	Teacher
Alvarado	Leonardo	Early Childhood School	Custodian
Alvarez	Maria	PS#2	Custodian
Alvarez	Yoleisy	Middle School	Teacher
Amaro	Ignacio S.	Board	Maintenance
Anastasi	Laurie	Memorial	Teacher
Angotti-Roe	Alyssa	PS#4	Teacher
Antal	Joseph	Memorial	Teacher
Arakel-Bettini	Gilda	PS#4	Teacher
Arango	Luisa	PS#4	Social Worker
Arcilla	Constance	Middle School	Teacher
Arena	Frank	PS#4	Teacher
Argondizza	George	Memorial	Teacher
Argondizza	Mary	Board	Secretary
Argondizza	Taryn	PS#4	Teacher
Arias	Rosa	Early Childhood School	Teacher
Armas	Jason	Middle School	Teacher
Arocha	Seferino	PS#1	Custodian
Aromando	Denise	Harry L. Bain	Teacher
Arrigo	Julie A.	PS#3	Teacher
Asencio	Lourdes	Amvets	Secretary
Ashkenazi	Jill	Memorial	Teacher
Astuto	Cathie Lee	PS#3	Aide
Atkinson	Zakiya	Memorial	Teacher
Avallone	John	PS#1	Teacher
Avendano	Emilia	PS#4	Teacher
Aviles	Sonia	PS#3	Teacher
Awadallah	Bellal	Memorial	Custodian
Awadallah	Ghassan	PS#2	Custodian
Awadallah	Samira	PS#1	Aide
Ayres	Adriana	PS#2	Teacher
<u>Last Name</u>	<u>First Name</u>	<u>Location</u>	<u>Current Title</u>
Babcock	Joseph	PS#2	Psychologist
Baczyk	MaryAnn	PS#4	Teacher
Baez	Ines	Early Childhood School	Teacher
Bal	Lisa	Middle School	Teacher
Balbuena	Marixa	PS#4	Aide
Baldino	Carolyn	Harry L. Bain	Teacher
Baldwin	Steven	Middle School	Custodian
Banos	Kristal	Hudson Hall	Registration Clerk
Baptista-Lopez	Yosselen	PS#4	Aide
Barakat	Ana	PS#1	Aide
Barbosa	Robin	Memorial	LDT-C

Barboza	Kristine	Harry L. Bain	Secretary
Barksdale	Joanne	PS#4	Teacher
Barquin	Francisco	Memorial	Teacher
Barquin	Vienna	PS#4	Teacher
Barquin	Yanlis	PS#4	Teacher
Barrera	Alexis	Harry L. Bain	Aide
Barrera	Jennifer	PS#2	Aide
Bassis	Aileen	Harry L. Bain	Teacher
Batista	Elayza	PS#5	Teacher
Batista	Judith	Memorial	Teacher
Baur	Beth	Memorial	Teacher
Beatini	Anthony	Middle School	Teacher
Beatini	Patricia	Board	Nurse
Beatini	Stephanie	PS#1	Teacher
Beaton	Gisela	Harry L. Bain	Aide
Beck	Darlene	Amvets	Administrative Asst. to Director Spec. Serv.
Behncke	Isabel	PS#1	Aide
Bella	Cecilia	Memorial	Teacher
Bello	Rosa	Hudson Hall	Registration Clerk
Beltre	Jose	Middle School	Teacher
Benfer	Patricia	PS#4	Teacher
Bennett	Ann	Early Childhood School	LDTTC
Berckes	Mayra	Memorial	Asst Athlet. Director
Berkowitz	Helene Rapp	PS#1	Teacher
Bermudez	Adelfa	PS#4	Teacher
Bermudez	Ileana	PS#5	Aide
Bernal	Mercedes	Memorial	Supervisor
Bernia	Juan	Board	Maintenance
Betancourt	Bertha	PS#1	Secretary
Betancourt	Judith	Middle School	Teacher
Bhajan	Jacqueline	PS#5	Teacher
Biancosino	Caryn	PS#5	Teacher
Biasotti Belotta	Alicia	Board	Clerk of the Works
Bjelis	Nancy	PS#3	Teacher
Blanco	Maria	Memorial	Teacher
Blane	Sonya	PS#5	Coordinator
Blasco	Mori	PS#1	Teacher
Blount	Elizabeth	Memorial	Secretary

<u>Last Name</u>	<u>First Name</u>	<u>Location</u>	<u>Current Title</u>
Bogert	Stacey	Memorial	Guidance
Bond	Diane	PS#4	Teacher
Booth	Thomas	Memorial	Teacher
Borras	Mario	Board	Maintenance
Borrego	Miguel	Memorial	Custodian
Boude	Gianna	Harry L. Bain	Teacher
Bouncir	Fatiha	Memorial	Teacher
Bove	Andrew	PS#3	Teacher
Bove	Llima	Memorial	Teacher
Bravo	Leonor	PS#5	Teacher
Britez	Loren	PS#4	Social Worker
Brito-Herrera	Clara	PS#1	Principal-E
Brizuela	Maria	Hudson Hall	Supervisor Residential/Attend.Officer
Broche	Caridad	Harry L. Bain	Custodian
Broek	Jodi	PS#1	Teacher
Broncano	Nicole	PS#2	Teacher
Broncano	Segundo	Memorial	Teacher
Bronder	Cora	Memorial	Teacher
Brown	Melissa	PS#2	Teacher
Bruno	Mysy	PS#1	Teacher
Bryan	James A.	Board	Comp. Tech. PS#5/ECS
Bryan	Karen	Board	Telecommunications Adm. MHS
Buckman	Catherine	Memorial	Guidance
Buckman	Christine	PS#4	Teacher
Buitrago	Monica	Early Childhood School	Nurse
Burke	Linda	Middle School	LDTTC
Cabana	Michael	Middle School	Teacher
Cabana	Randi	Memorial	Teacher
Cabello	Mirtha	Harry L. Bain	Custodian
Cabezas	Nilda	Harry L. Bain	Teacher
Cabrera	Beatriz	Middle School	Teacher
Cabrera	Marlyn	PS#4	Aide
Cabrera	Olema	PS#4	Aide
Caceres	Rowaldi	Middle School	Custodian
Cafasso	Peter	PS#5	Teacher
Caicedo	Carmen	PS#1	Aide

Cainas	Kristian	Harry L. Bain	Teacher
Cairo	Coralia	Memorial	Teacher
Calderone	Alexander	PS#2	Asst. Principal
Calderone	Ashley	Harry L. Bain	Teacher
Calderone	Eileen	PS#4	Supervisor
Calderon-Garcia	Karla	Harry L. Bain	Teacher
Calix	Gisselle	Early Childhood School	Teacher
Calunga	Vivian	Early Childhood School	Social Worker
Calvo	Jamie Lee	Harry L. Bain	Aide
Calvo	Maria	PS#1	Teacher
Camejo Lopez	Elizabeth	Early Childhood School	Aide
Camilo	Eva	Harry L. Bain	Aide
Camilo	Yesenia	PS#2	Teacher
Campo	Silvia	PS#3	Teacher
Campoverde	Sasha	PS#2	Teacher
<u>Last Name</u>	<u>First Name</u>	<u>Location</u>	<u>Current Title</u>

Cannao	Scott	Memorial	Principal-H
Cannito	Gerard	Middle School	Psychologist
Cannito	Thomas	Memorial	Teacher
Cantatore	Alyssa	PS#1	Nurse
Cantatore	Christian	PS#3	Teacher
Cantatore	Gloria	PS#5	Teacher
Cantatore	Michael	PS#2	Teacher
Cantwell	Stacey	PS#1	Teacher
Capozzi	Michael	Middle School	Teacher
Cappadona	Salvatore	Memorial	Teacher
Cardenas	Amy	PS#3	Teacher
Cardenas	Christain	PS#3	Asst. Principal
Cardenas	Sixto	PS#4	Principal-E
Cardona	Dawn	Middle School	Teacher
Cardona	Elizabeth	PS#4	Aide
Cardona	Jaime	Board	Bus Driver
Cariga	Jorge	Middle School	Aide
Carpenter	Kimberly	PS#5	Teacher
Carroll	Linda	PS#2	Teacher
Carvajal	Catherine	Memorial	Secretary
Carvajal	Wilson	Board	Comp. Tech. MS
Casanueva	Amelia	PS#2	Aide
Casey	Nikki	PS#3	Social Worker
Castaneda	Marlene	PS#2	Aide
Castano	Lucy	Middle School	Teacher
Castellon	Gregorio	PS#1	Custodian
Castillo	Elsa	PS#5	Teacher
Castillo	Maria	Harry L. Bain	Aide
Castro	Manuel	Memorial	Custodian
Cave-Harriott	Peggy	Memorial	Guidance
Cavilhas	Ana Paula	PS#3	Teacher
Celentano	John	Memorial	Teacher
Celorio	Caridad	Early Childhood School	Aide
Cepeda	Arnulfo	PS#4	Custodian
Cercone	Aitza-Heineken	PS#2	Teacher
Cerullo	Alison	PS#3	Teacher
Chao	Fe	Memorial	Aide
Chao	Katharine	PS#2	Teacher
Cheplic	Thomas	PS#1	Teacher
Chiolis	Roselle	Memorial	Teacher
Chirre	Martha	Middle School	Alde
Chiurazzi	Andrew	Amvets	Supervisor
Chomsky	Alizah	PS#2	Teacher
Chomsky	Zephyr	Memorial	Teacher
Chowdhury	Tania	Memorial	Teacher
Christou	Angela	Middle School	Teacher
Chrystal	Sarah	Middle School	Teacher
Ciardi	Denise	PS#5	Teacher
Cinque	Joseph	Memorial	Teacher
Cirillo	Debra	Memorial	Aide
<u>Last Name</u>	<u>First Name</u>	<u>Location</u>	<u>Current Title</u>

Cirillo	Laura	Memorial	Teacher
Clarke	Chris	Memorial	Teacher
Clement	Elizabeth	Board	Secretary
Codina	Julio	PS#5	Custodian
Cofsky	Marissa	Harry L. Bain	Teacher
Colacurcio	Susan	Memorial	Teacher
Colado	Ramona	Early Childhood School	Aide

Collado	Maria	Middle School	Aide
Cognori	Rosina	PS#1	Teacher
Colom	Nieves	Memorial	LDTG
Colon	Esther	Harry L. Bain	Aide
Colon	Glamaris	PS#2	Teacher
Concepcion	Maria	PS#3	Teacher
Connolly	Michael	Harry L. Bain	Custodian
Connolly	Susan	PS#5	Teacher
Contreras	Eva	Middle School	Teacher
Contreras	Maria	Harry L. Bain	Aide
Cook	Wayne	Board	Asst.Supervisor Buildings &Grounds
Cooney	Brian	Middle School	Asst Principal
Cordasco	Carmela	Harry L. Bain	Teacher
Cordasco	Michael	Middle School	Teacher
Correa	Zoila	PS#3	Teacher
Correa, II	Lorenzo	PS#4	Teacher
Cortez	Erika	PS#1	Aide
Cosgrove	Peter	Memorial	Guidance
Costa	Luz	Memorial	Aide
Costello	Michael	Board	Comp. Tech. PS#1/MHS
Courtney	Jeffrey	Memorial	Teacher
Courtney	Sarah	Board	Administrative Asst. to Director HR
Crespo Garritano	Lourdes	PS#1	Teacher
Cribeiro	Odalys	PS#4	Teacher
Crvaric	Lisa	PS#2	Teacher
Cuadra	Christian	PS#3	Teacher
Cudina	Madeleine S.	PS#4 Annex	Nurse
Cuellar	Nohora	Board	Secretary
Cuervo	Lizzett	PS#2	Teacher
Culhane	Kerry	PS#5	Teacher
Culhane	Shelia	Memorial	Teacher
Cuseglio	Ralph	Memorial	Social Worker
D'Achille	Laureta	PS#5	Teacher
D'Amico	Michael	PS#5	Teacher
Davila	James	Memorial	Teacher
Davis	Johnny Lee	PS#4	Aide
De Fino	Kim	PS#4	Secretary
De Kranis	Katherine	Memorial	Teacher
De La Vega	George	Memorial	Teacher
De Marco	Anthony	Middle School	Teacher
De Noia	Louis	Memorial	Teacher
De Pinto	Lorin	Memorial	Teacher
De Rodriguez	Flor	Harry L. Bain	Aide
<u>Last Name</u>	<u>First Name</u>	<u>Location</u>	<u>Current Title</u>

De Rojas	Maria	Memorial	Secretary
De Socio	Adam	Board	Maintenance
De Trizio	Daniela	PS#3	Teacher
Deer	Diana	Memorial	Teacher
Deer	Noelle	Middle School	Teacher
Deitmaring	Barbara	PS#4	Supervisor
Del Duca	Gaetanina	PS#4	Teacher
Del Duca-Cinque	Maryann	Middle School	Supervisor
Del Priore	Shanna	Middle School	Teacher
Del Rio	Maria	Memorial	Teacher
Del Rio	Nila	PS#1	Aide
Del Rio	Nila M.	Memorial	Teacher
Del Rio	Veruschka	Memorial	Aide
Del Valle	Esther	Middle School	Teacher
Delgado	Antonio	Memorial	Custodian
Delgado	Leonor	PS#3	Custodian
Delgado	Moraima	Middle School	Aide
Delgado	Nelly	Hudson Hall	Secretary
Delgado	Nitza	PS#3	Teacher
Delgado	Pedro	Board	Maintenance
Delgado	Roberto	PS#1	Aide
Delpino	Norma	PS#2	Teacher
Demarquet	Dominique	Board	Secretary
D'Errico	Janine	PS#2	Teacher
Di Bisceglie	Joseph	Board	Warehouse Supervisor
Di Natale	Debra	Memorial	Aide
Di Pasquale	Emanuel	PS#2	Custodian
Diaz	Caridad	Middle School	Aide
Diaz	Elsie	Memorial	Guide-SubAb
Diaz	Jessica A.	PS#2	Teacher
Diaz	Mara	PS#1	Teacher

Diaz	Mary	Middle School	Secretary
Diaz	Robert	Harry L. Bain	Custodian
Diaz	Yadira	PS#4 Annex	Aide
Diaz Pedre	Jose	PS#4	Custodian
Diksies	Mariana	Early Childhood School	Psychologist
Dominguez	Diana	PS#2	Teacher
Donini	Elvis	Memorial	Teacher
Donnelly	Edwin	Memorial	Coordinator
Dorian	Michelle	Middle School	Teacher
Dovoric	Keith	PS#2	Teacher
Doyle-Gambuzza	Kelly	Memorial	Coord-CoOp Education
Drake	Patricia	PS#3	Secretary
Drucker	Susan	PS#4 Annex	Teacher
Duardo	Angela	PS#5	Teacher
Duda	Maria	Early Childhood School	Social Worker
Dugan	Chelsea	PS#3	Teacher
Dunlay	Zorida	PS#2	Teacher
Duran	Marilyn	Board	Director Educational Programs
Durocher	Amanda	PS#3	Teacher

Last Name **First Name** **Location** **Current Title**

Eatroff	Trudy	PS#2	Teacher
Echevarria	Stella	PS#4	Aide
Echeverry	Judy	Early Childhood School	Teacher PERT Team
Eckert	Darlyn	Harry L. Bain	Teacher
Edler	George	Memorial	Teacher
Ellerbrock	Linda	PS#2	LDTTC
Elmhasni	Evelyn	PS#5	Teacher
Elnahrawy	Amal	Memorial	Teacher
Encarnacion	Sorangely	Harry L. Bain	Aide
Endemano	Leonardo	Middle School	Teacher
Erario	Roberto	Board	Bus Driver
Escobar	Celina	PS#1	Teacher
Escotto	Martina	Board	Custodian
Estevez	Jeffrey	Board	Comp. Tech. PS#2
Estevez	Mercedes	Harry L. Bain	Teacher
Estevez	Vicente	Memorial	Custodian
Estevez	Yonarkis	Board	IS Systems Manager. MHS
Estruch	Maria	Middle School	Secretary
Fabiano	William	Memorial	Teacher
Fanego	Christina	Harry L. Bain	Teacher
Farinas-Brito	Olga	Memorial	Custodian
Fauta	John	Board	Superintendent
Feldman	Jeffrey	Memorial	Aide
Fernandez	Irene	Middle School	Aide
Fernandez	Julia	Harry L. Bain	Teacher
Fernandez	Junior	Board	Bus Driver
Fernandez	Maria	PS#2	Aide
Fernandez	Marisol	Harry L. Bain	Teacher
Fernandez	Michele	PS#2	Teacher
Fernandez	Ramon	Middle School	Custodian
Fernandez	Tracey	PS#5	Teacher
Fernandez	Yolanda	Harry L. Bain	Teacher
Fernandez-Pumpido	Liliana	Harry L. Bain	Social Worker
Ferrainolo	Anthony	Board	Principal-M (Board)
Ferrainolo	Antoinette	PS#4	Secretary
Ferrer	Elizabeth	Harry L. Bain	Teacher
Ferrer	Gisela	PS#4 Annex	Supervisor
Feurtado	Charlotte	Harry L. Bain	Secretary
Feurtado	Justin	Board	Comp. Tech. PS#6/BOE
Fiorese	Michelle	PS#4	Teacher
Fisher	Gail	Memorial	Teacher
Flanagan	Concetta	PS#4	Teacher
Flanagan	Michael	PS#1	Teacher
Fleitas	Dorlys	Memorial	Teacher
Flores	Barbara	PS#4	Teacher
Flores	Carlos	PS#1	Aide
Flores	Dinora	Early Childhood School	Aide
Flores	Edith	PS#3	Aide
Flores	Jose	Board	Bus Driver
Flores	Reyna	Harry L. Bain	Aide

Last Name **First Name** **Location** **Current Title**

Floriani	Tara	Harry L. Bain	Teacher
Formicola	Angela	Middle School	Teacher
Formilan	Kathy	PS#1	Teacher

Forte	Vanessa	PS#4	Teacher
Fraga	Yoerys	Board	Comp. Tech. PS#3
Francis	Christina	PS#4	Teacher
Fraraccio	John	Memorial	Supervisor
Friedman	Debra	PS#1	Teacher
Fuentes	Fernando	Memorial	Aide
Fuentes	Hector	PS#4	Aide
Furlong	Kenneth	Board	Warehouse Inventory Controller
Furlong	Marie	Harry L. Bain	Teacher
Furlong	Michael	Board	Maintenance
Gagliano	Margaret	PS#2	Nurse
Gagliardi	Patrick	Board	Director Human Resources
Galea	Mary	PS#1	Teacher
Gallina	Maria	Harry L. Bain	Teacher
Game	Carmen	PS#3	Aide
Garcia	Andy	PS#5	Custodian
Garcia	Eduardo	Board	Maintenance
Garcia	Jesus	PS#5	Teacher
Garcia	Johanna	PS#4	Aide
Garcia	Lenor	PS#4	Teacher
Garcia	Maite	PS#1	Aide
Garcia	Mariluz	Memorial	Teacher
Garcia	Robert	Middle School	Teacher
Garcia	Shari Koons	PS#1	Aide
Garcia	Susan	Memorial	Audio Visual
Garcia	William A.	PS#3	Custodian
Garcia-Crespo	Nora	Board	Secretary
Garcia-Diaz	Mariluz	Memorial	Teacher
Garciga	Lydia Janice	Early Childhood School	Secretary
Garciga	Caridad	Memorial	Guidance Counselor
Gashi-Selmani	Anila	PS#4	Aide
Gawchik	Martha	Memorial	Librarian
Generelli	Maureen	Middle School	Teacher
German	Katiria	PS#5	Aide
Giacumbo	Tara	Memorial	Asst. Principal
Giles	James	PS#5	Teacher
Gioia	Kristen	PS#2	Teacher
Gioia	Rosemarie	Memorial	Secretary
Gioia, Jr.	Frank	Memorial	Guidance Counselor
Glatzer	Joyce	PS#1	Supervisor
Godett	Michael	Memorial	Teacher
Goiricelaya	Fred L.	Middle School	Teacher
Goldberg	Heather	PS#1	Teacher
Golub	Sharon	Harry L. Bain	Teacher
Gomez	Brenda	Early Childhood School	Aide
Gomez	Julio	Memorial	Teacher
Gomez	Maria J.	Board	Administrative Asst. Bus. Adm./Bd. Sec.
<u>Last Name</u>	<u>First Name</u>	<u>Location</u>	<u>Current Title</u>
Gomez	Orlando	Memorial	Teacher
Gomez	Tabatha	PS#2	Teacher
Gomez	Yanet	Early Childhood School	Aide
Gomez-Londono	Brenda	PS#2	Aide
Gomez-Montero	Olga	Amvets	Administrative Asst. to Director Spec. Serv.
Gonzalez	Alina	Middle School	Teacher
Gonzalez	Cathy	Middle School	Teacher
Gonzalez	Edel	Board	IS Network Administrator, MHS
Gonzalez	Eleine	PS#5	Teacher
Gonzalez	Isela	Early Childhood School	Aide
Gonzalez	Lazaro	Board	Maintenance
Gonzalez	Luis	Memorial	Teacher
Gonzalez	Margarita	PS#4	Aide
Gonzalez	Oscar	PS#5	Teacher
Gorman	Nancy	Memorial	Teacher
Gorman	Sharon	PS#5	Teacher
Gould	Brenda	Memorial	Guidance
Grafeld	Martin	Middle School	Custodian
Graham	Donna	PS#4	Secretary
Graham	Robert	PS#4	Teacher
Grainger	Lynn	PS#5	Teacher
Gramuglia	Anne	Memorial	Teacher
Grom	Jennifer	PS#1	Teacher
Grosinger	Ronald	Memorial	Teacher
Grullon	Gisell	PS#1	Teacher
Guerra	Alex	Memorial	Teacher
Guerra	Carmen	Memorial	Teacher

Guerra	Jose	Memorial	Teacher
Guerrero	Oscar	Memorial	Teacher
Guevara	Blanca	Hudson Hall	Secretary
Guevara	Gloria	Board	Aide
Guiller	Adelfa	PS#4	Teacher
Guinane	Kristen	Early Childhood School	Teacher
Guinaw	Susan	PS#2	Teacher
Gutierrez	Carlos	PS#3	Custodian
Gutierrez	Danay	Early Childhood School	Teacher
Gutierrez	Flor	PS#3	Aide
Gutshteyn Gomez	Evita	Memorial	Teacher
Haas	Joni	Memorial	Teacher
Haas	Susan	PS#2	Librarian
Hairs-Monahan	Maria	PS#5	Teacher
Hamilton	Elizabeth	PS#1	Teacher
Hansen	Lauren	PS#1	Teacher
Harper	Detra	PS#2	Teacher
Harris	Donna	Early Childhood School	Teacher
Hart	Marcel	PS#5	Teacher
Hassan	Mahmoud	Memorial	Teacher
Hatami	Cameron	PS#5	Teacher
Heguy	Martin	PS#5	Custodian
Heguy	Rosa	PS#1	Aide
<u>Last Name</u>	<u>First Name</u>	<u>Location</u>	<u>Current Title</u>
Heilberger	Esta	Memorial	Teacher
Hempel	Steven	Memorial	Teacher
Hepperle	Georgette	PS#2	Teacher
Hepperle	James	Hudson Hall	Asst.to Attendance/Res.Supervisor
Hernandez	Aida	PS#4	Secretary
Hernandez	Beatriz	PS#4	Aide
Hernandez	Elizabeth	PS#3	Aide
Hernandez	Javier	PS#4	Custodian
Hernandez	Jennifer	PS#2	Teacher
Hernandez	Maria C.	PS#1	Aide
Hernandez	Maria J.	PS#2	Aide
Herrera	Elizabeth	Memorial	Teacher
Hess-Thorn	Arlene	Memorial	Teacher
Hiciano	Kelvin	Board	Secretary
Hiciano	Nallely	PS#2	Aide
Hicks	Kristin J.	PS#2	Teacher
Higuera	Jill	PS#5	Teacher
Hollender	Allison	PS#4	Teacher
Hollingsworth	Barbara	Board	Administrative Asst. to the Superintendent
Hudock	Jacquelyn	PS#5	Teacher
Hurley	Kathleen	PS#1	Librarian
Imken	Diane	PS#1	Teacher
Immediate	Ralph	Memorial	Teacher
Irimia	Michele	PS#5	Teacher
Issa	Sandra	PS#3	Teacher
Izquierdo	Jose	Middle School	Custodian
Izquierdo	Virginia	PS#4	Aide
Jaafar	Sandra	PS#1	Aide
Jaime	Douglas	PS#2	Custodian
Jaime	Lourdes	Early Childhood School	Aide
Jameson	Kelly Ann	PS#1	Asst Principal
Jameson	Kerry	Memorial	Teacher
Jameson	Robert	Board	Supervisor of Buildings & Grounds
Jensen	Irene	Memorial	Teacher
Jimenez	Jose D.	Middle School	Teacher
Jimenez	Juan	PS#5	Guidance
Jimenez	Nadia	Memorial	Social Worker
Jimenez	Rosendo	Board	Custodian
Jiminez-Hart	Mercedes	PS#5	Teacher
Johansen	Lois	Middle School	Teacher
Juncosa	Maria	Middle School	Teacher
Junewicz	Stanley	Board	Comp. Tech. MHS
Kashub	Eleanore	Memorial	Teacher
Kellar	Jodi	PS#4	Teacher
Kelly	Daniel	PS#5	Custodian
Kelly	Yvonne	Early Childhood School	Teacher
Kelly	Patricia	Harry L. Bain	Secretary
Kim	JiYoung	Memorial	Teacher
Klansky	Rachel Sari	PS#2	Teacher
<u>Last Name</u>	<u>First Name</u>	<u>Location</u>	<u>Current Title</u>

Klink	Maria	PS#2	Secretary
Knapp	Chester	PS#1	Custodian
Knight	Adam	Middle School	Teacher
Kober	Anita	PS#2	Teacher
Koenig	Dolores	PS#2	Teacher
Koorie	Cindy M.	Early Childhood School	Teacher
Koprowski	Edna	PS#1	Teacher
Korda	Sofia	PS#5	Aide
Kovar	Nicole	Harry L. Bain	Teacher
Kraatz	Manuela	Middle School	Teacher
Krajewski	Charles	Memorial	Teacher
Krocian	Susan	PS#5	Nurse
Kubinec	Arlene	Memorial	Secretary
Kucheruck	Regina	PS#2	Teacher
Kuzirian	Ileana	PS#4	Teacher
Kuzirian	Meagan	PS#5	Teacher
Kuzirian	Thomas	Memorial	Teacher
Kuznez	Raquel	PS#4 Annex	Aide
La Croce	Constance	Memorial	Teacher
LaCoste	Robert	Memorial	Custodian
Lamperti	Bridget	Memorial	Teacher
Lange	Mayra	PS#4	Teacher
Lara	Patricio	PS#1	Aide
Larsen	Geraldine	PS#3	Teacher
Laskowicz	Sandy	PS#2	Teacher
Lau	Christine	PS#4	Teacher
Laverty-DeNoia	Denise	PS#1	Teacher
Lazo	Luisa	Board	Bus Driver
Lazzara	Beverly	Board	Director Special Services
Lazzara	Gabriella	PS#4	Teacher
Lee	Elizabeth	PS#3	Teacher
Lee	Nancy	Harry L. Bain	Teacher
Leibowitz	Michael	Memorial	Teacher
Leman	Barbara	PS#4	Teacher
Lena	Debra J.	Middle School	Teacher
Leng	Lillian	PS#4 Annex	Secretary
Lentini	Barbara	Middle School	Teacher
Lentini	Mary	PS#4	Teacher
Leon	Maria	PS#1	Teacher
Leyva	Grethel	Middle School	Aide
Lieberman	Phyllis	Harry L. Bain	Teacher
Linares	Berta	Memorial	Secretary
Lisa	Catherine	Middle School	Teacher
Llanes	Rita	Harry L. Bain	Teacher
Llano	Rachelina	PS#1	Aide
Llerena	Patricia	PS#4	Aide
Lo Bianco	Maria Elena	Early Childhood School	Teacher
Lombana	Lisette	Middle School	Guide-SubAb
Londono	Sergio	PS#1	Aide
Lopez	Blanca	Early Childhood School	Secretary
<u>Last Name</u>	<u>First Name</u>	<u>Location</u>	<u>Current Title</u>
Lopez	Flor	Board	Aide
Lopez	Julio	Memorial	Teacher
Lopez	Mariluz	PS#1	Aide
Lopez	Michelle R.	PS#2	Supervisor
Lopez	Nelson	Memorial	Asst. Principal
Loredo	Mary	Early Childhood School	Teacher
Lovecchio	Joan	PS#1	Teacher
Lowery	Joan	Memorial	Teacher
Loynas	Romelia	PS#5	Aide
Lozano	Gloria	Early Childhood School	Aide
Lozano	Humberto	Board	Bus Driver
Lucas	Jeanneth	PS#2	Aide
Luchtman	Kristen	PS#3	Teacher
Luglio	Vivian	PS#2	Teacher
Lugo	Juan J.	Memorial	Teacher
Lugo	Barbie	PS#4	Teacher
Lukosi	Barbara	Early Childhood School	Nurse
Maccaquano	Michelle	PS#5	Teacher
Macken	Eilizabeth	Middle School	Teacher
Madariaga	Evelio	Middle School	Custodian
Madariaga	Michelle	Memorial	Teacher
Madrigal	Ana	PS#4	Aide
Maiorano	Deborah	PS#5	Secretary

Maiorano	Dorca	Board	Accts. Payable Clerk
Maiorano-Medina	Marta	PS#1	Custodian
Maiz	Cruz	PS#3	Secretary
Mancha	Roberto R.	PS#2	Custodian
Mannion	Lois	Memorial	Teacher
Mantineo	Tara	Harry L. Bain	Principal-E
Manzo	Steven	Harry L. Bain	Teacher
Mara	Sean	PS#5	Librarian
Marquez	Dorel	Harry L. Bain	Teacher
Marrero	Cristian	Middle School	Teacher
Marroquin	Danny	Middle School	Teacher
Marte	Clarivel	Harry L. Bain	Teacher
Marte	Felix-Rafael	PS#2	Custodian
Marte	Nancy	PS#2	Teacher
Marte	Patria	Hudson Hall	Registration Clerk
Marte	Patricia	PS#1	Teacher
Marte	Rosanna	Middle School	Teacher
Martens	Bertica	Board	Accounting Manager
Marti	Ileana	Memorial	Teacher
Martinez	Ariel	PS#1	Teacher
Martinez	Jeannette	Board	Secretary
Martinez	Julio R.	Middle School	Custodian
Martinez	Lisett	PS#5	Teacher
Martinez	Rafael	Memorial	Teacher
Martinez	Ricardo	Memorial	Custodian
Martinez	Rosa	Memorial	Custodian
Martorony	Martha	Early Childhood School	Secretary
<u>Last Name</u>	<u>First Name</u>	<u>Location</u>	<u>Current Title</u>
Marucci	Lauren	Harry L. Bain	LDT-C
Mastriano	Stephanie	PS#4	Teacher
Mattessich	Lucille	PS#4	Diagnostician
Maury	Sandra	Memorial	Aide
Mc Coy	David	Memorial	Teacher
Mc Credie-Ball	Lynda	Early Childhood School	Aide
Mc Ginley	Rae A.	PS#3	Secretary
Mc Greevy	Ursula	Middle School	Secretary
Medina	Domingo	Memorial	Custodian
Mehta	Jina	Memorial	Teacher
Mejia	Samuel	Harry L. Bain	Custodian
Memmer	Lisa	PS#5	Teacher
Mendez	Rita	Early Childhood School	Asst. Director Educational Prog-EC
Mendoza	Alina	Memorial	Asst. Principal
Menendez	Francisco	Board	Transportation Supervisor
Menendez	Maria	Memorial	Secretary
Mercandetti	Gloria	PS#3	Teacher
Messina	Barbara	Middle School	Teacher
Mier	Catalina	Early Childhood School	Aide
Mier	Maritza	PS#5	Teacher
Milian	Ana Rosa	PS#2	Aide
Milian	Anairys	PS#2	Aide
Minassian	Marcy	Memorial	Teacher
Minaya	Martin	Middle School	Custodian
Minelli	Alyssa	Middle School	Teacher
Minervini	Nick	Board	Plumbing Supervisor
Minguez	Yolanda	PS#4	Aide
Miniet	Jacqueline	PS#1	Aide
Miniet	Maria	PS#1	Teacher
Miqueli	Betty	Harry L. Bain	Teacher
Miqueli	Madely	Memorial	Supervisor
Mirabelli	Donna	Memorial	Supervisor
Miranda	Yalien	PS#4	Aide
Miranda	Yvette	PS#1	Supervisor
Mitchell	Amanda	PS#5	Teacher
Modarelli	Ann	PS#3	Librarian
Modarelli	Lance	PS#2	Teacher
Molina	Maria	Board	Student Information System Spec.-MHS
Molina	Veronica	PS#1	Teacher
Molinaro	Jeanette	PS#1	LDT-C
Mollica	John	Memorial	Teacher
Monforte	Linda	Memorial	Guidance
Montesino	Teresita	Middle School	Aide
Montoto	Isaias	Board	Bus Driver
Moore	Deana	PS#5	Teacher
Moragues	Olga	PS#2	Aide
Morales	Indira	PS#2	Teacher

Morales-Junco	Elizabeth	Memorial	Teacher
Mordan	Crismely	Board	Fiscal Specialist - EC
Moreno	Cindy	PS#2	Aide
<u>Last Name</u>	<u>First Name</u>	<u>Location</u>	<u>Current Title</u>
Moreno	Jorge	Harry L. Bain	Teacher
Moreno	Ketty N.	Harry L. Bain	Aide
Morrell-Brown	Kathleen	PS#1	Teacher
Moya	Maria	PS#4	Aide
Muir	Thomas	Memorial	Teacher
Munoz-Calle	Stephanie	PS#4	Aide
Murphy	Ramona	Middle School	Teacher
Murray	Lenore	Memorial	Nurse
Muti	Rosina	Middle School	Teacher
Muzzillo	Stephanie	PS#3	Teacher
Nagurka	Deborah	PS#1	Teacher
Napolitano	Jillian	PS#2	Teacher
Navarrete	Rosa	PS#1	Aide
Neary	AnnMarie	PS#4	Teacher
Nieto	Amparo	PS#5	Aide
Novembre-Clisura	Laura	PS#3	Teacher
Nunez	Adriana	Harry L. Bain	Teacher
O'Brien	Matthew	Middle School	Teacher
Occhipinti	Caroline	PS#4	Teacher
Occhipinti	Gina	PS#3	Teacher
O'Donovan	Joanna	Memorial	Teacher
Oliver-Goode	Laura	PS#4	Teacher
Oliveri	Christopher	Board	Secretary
Olivero	Anastasia	Board	Asst Supt-Curriculum/Instuction
Olivero	Melissa	Memorial	Psychologist
Olivero	James William	PS#5	Teacher
Oliveti	Celina	PS#5	Secretary
Ortega	Isabel	PS#4	Teacher
Ortega	Rocio	PS#5	Teacher
Ortiz	Doris	PS#1	Teacher
Ortiz	Zoila	Board	Asst. Payroll Supervisor
Osnowitz	David	Memorial	Supervisor
Palladino	Allison	Middle School	Teacher
Paneque	Dianne	PS#2	Teacher
Pardo	Fernando	Board	Maintenance
Pardo	Jorge	Board	Maintenance
Parisio	Charles	Middle School	Teacher
Parisio	Lori	PS#3	Teacher
Parrado	Orestes	Board	Bus Driver
Passenti	Robert	Harry L. Bain	Teacher
Paster	Sharon	PS#3	Teacher
Patounas	Grace	PS#3	Nurse
Patterson	Richard	Memorial	Teacher
Pena	Angela	PS#1	Aide
Pena-Fernandez	Yenick	PS#1	Aide
Penn	Suzanne	Middle School	Teacher
Peralta	Johana	Harry L. Bain	Teacher
Pereira	Marlene	PS#1	Aide
Pereria	Barbara	Harry L. Bain	Teacher
Perez	Ana	Memorial	Secretary
<u>Last Name</u>	<u>First Name</u>	<u>Location</u>	<u>Current Title</u>
Perez	Antonio	PS#4	Custodian
Perez	Caroline	PS#1	Social Worker
Perez	Idelisa	PS#2	Secretary
Perez	Jenny	PS#2	Aide
Perez	Karen Ann	PS#1	Teacher
Perez	Leticia	Harry L. Bain	Teacher
Perez	Magaly	PS#2	Aide
Perez	Marilyn	PS#4 Annex	Aide
Perez	Raudel	PS#1	Teacher
Perez	Zoraida	Harry L. Bain	Teacher
Perez Lobato	Omar	Middle School	Teacher
Perez-Zelwian	Zulema	Memorial	Guidance Counselor
Perhacs	Marylou	PS#2	Teacher
Perlas	John	Memorial	Teacher
Perry	Hugh	PS#4	Teacher
Petersen	Dennis	Middle School	Librarian
Petersen	Margaret	PS#1	Teacher
Pfeil	Joan	Memorial	Secretary
Pfeil	William	PS#1	Teacher

Picca	Anna	PS#4	Teacher
Piccinich	Donna	Board	Payroll Supervisor
Picone	Mindy	Harry L. Bain	Teacher
Picone	Raymond	PS#2	Teacher
Pierce	Jean	Memorial	Teacher
Pizarro	Iris	Middle School	Teacher
Pizzuto	Karen	PS#1	Secretary
Platt	Holly	Middle School	Teacher
Polinik	Amanda	PS#2	Teacher
Polynice	Alix	Memorial	Coordinator
Polynice	Lesly	Memorial	Teacher
Ponce	Karen	PS#4	Aide
Portillo	Jeannette	PS#4	Aide
Portillo Sr.	Roberto	Board	Maintenance
Prada-Cannao	Bibiana	Harry L. Bain	Librarian
Proenza	Yulisa	Harry L. Bain	Teacher
Puliafico	Ali Marie	Early Childhood School	Teacher
Puma	John	PS#5	Teacher
Quintero-Rocker	Jeannette	PS#4	Teacher
Rabadan	Jillian	Harry L. Bain	Teacher
Ramirez	Kristina	PS#2	Aide
Ramirez	Rosalba	PS#4	Aide
Ramirez-Rodriguez	Gisela	PS#4	Teacher
Ramos	Angelo	Memorial	Trainer
Ramos	Isamy	Memorial	Teacher
Ramos	Marianela	PS#3	Aide
Ramos	Virginia	Board	Secretary
Raparelli	Dharmishtaben	PS#1	Teacher
Raparelli	Robert	PS#5	Asst Principal
Raparelli	Ryan	Memorial	Teacher
Ravelo-Garcia	Norma M.	PS#3	Teacher

<u>Last Name</u>	<u>First Name</u>	<u>Location</u>	<u>Current Title</u>
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Regal-Guerra	Agatha	PS#3	Teacher
Rehonic	Elizabeth	Harry L. Bain	Teacher
Reiman	Robert	Harry L. Bain	Asst. Principal
Renda	Richard	Harry L. Bain	Teacher
Renner	Kelly	Harry L. Bain	Teacher
Restrepo	Amy	Harry L. Bain	Teacher
Revans	Adriana	Middle School	Secretary
Reyes	Jose	PS#3	Custodian
Reyes	Lourdes	Harry L. Bain	Aide
Reyes	Tamara	Memorial	Teacher
Reyes-Guerrero	Raquel	Harry L. Bain	Teacher
Reyna-Carigga	Julio	Middle School	Teacher
Riccardi-Crandall	Renee	PS#3	Teacher
Riccelli	Matthew	Memorial	Teacher
Ries	Eileen	Middle School	Secretary
Rios	Lizandra	PS#3	Teacher
Rivas	Reynaldo	Memorial	Teacher
Rivas	Sandra	Memorial	Teacher
Rivera	Ariel	Early Childhood School	Teacher
Rivera	Betsy	Harry L. Bain	Teacher
Rivera	Janet	PS#1	Teacher
Rivera	Sandra	Early Childhood School	Social Worker
Riveron	Esther	Memorial	Teacher
Robaina	Regla	Board	Secretary
Rodriguez	Adriana M.	Board	Receptionist
Rodriguez	Ana	PS#3	Teacher
Rodriguez	Bonnie	Memorial	Teacher
Rodriguez	Elvira	Board	Bus Driver
Rodriguez	Fatima	Memorial	Teacher
Rodriguez	Gabina	Memorial	Secretary
Rodriguez	Gliceria	PS#5	Teacher
Rodriguez	Ignacio	PS#2	Custodian
Rodriguez	Israel	Middle School	Principal-M
Rodriguez	Jennifer	PS#2	Teacher
Rodriguez	Jorge	PS#4	Custodian
Rodriguez	Julio	PS#1	Custodian
Rodriguez	Lissette	Early Childhood School	Supervisor
Rodriguez	Lizzeth	PS#2	Aide
Rodriguez	Lucia	Middle School	Secretary
Rodriguez	Maria	Memorial	Aide
Rodriguez	Marta	PS#2	Teacher
Rodriguez	Milagros	Memorial	Secretary
Rodriguez	Myriam	Harry L. Bain	Aide

Rodriguez	Pablo	PS#4	Teacher
Rodriguez	Robert	Memorial	Teacher
Rodriguez	Silvia	Memorial	Guidance (12)
Rogers-Gagliardi	Sarah	PS#3	Teacher
Rojas	Maria	Early Childhood School	Social Worker
Roman	Michael	Memorial	Teacher
Romano	Marie	PS#1	Teacher
<u>Last Name</u>	<u>First Name</u>	<u>Location</u>	<u>Current Title</u>
Romero	Christian	Middle School	Aide
Romero	Dania	Harry L. Bain	Aide
Romero	Franklin	Middle School	Teacher
Rosado-Romero	Iris	Middle School	Secretary
Roth	Allan	Board	Administrative Asst. to the Dir.SS/Clerk
Roy	Josephine	PS#1	Teacher
Rueda	Gabriel	Board	Maintenance
Ruiz	Lorryn	Harry L. Bain	Psychologist
Ruz	Gladys	Memorial	Teacher
Saavedra	Eileen	Memorial	Teacher
Sabino	Cesar	Middle School	Teacher
Sabino	Melinda	Memorial	Aide
Sagato	Mary	Harry L. Bain	Teacher
Saito	Janet	Memorial	Teacher
Salce	Patricia	Board	District Communication/Website Clerk
Salehi	Irene	PS#5	Teacher
Salmeri	Pina L.	Harry L. Bain	Teacher
Sanchez	Francisca	Middle School	Teacher
Sanchez	Gonzalo	PS#1	Teacher
Sanchez	Roberto	Board	Asst Supt-Administrative Services
Sanchez	Zulema	Harry L. Bain	Social Worker
Sanchez Ramirez	Antonio	Harry L. Bain	Custodian
Sanjuan	Amada	Harry L. Bain	Teacher
Santana	Humberto	Board	Bus Driver
Santiago	Amparo	Memorial	Teacher
Santiago	Mary Ann	PS#1	Social Worker
Santiago	Ysmando	PS#4	Aide
Santos	Donna M.	Memorial	Teacher
Saravia	Nelson	Board	Bus Driver
Sardis	Anastasia	Memorial	Teacher
Sarduy	Hector	Memorial	Custodian
Sargent	Eduardo	Memorial	Teacher
Saurborn	Lori	PS#2	Social Worker
Saylor	Crystal	Board	Secretary
Scarzafava	Nancy	PS#4	Teacher
Schiller	Elsa	PS#4	Aide
Schiller-Florio	Yvonne	PS#3	Teacher
Schlitzer	Gisela	Early Childhood School	Aide
Schlitzer	Kathryn	Harry L. Bain	Teacher
Schnur	Myra	Memorial	Teacher
Schroeder	Harold	PS#4	Asst. Principal
Schwartz	Peter	Memorial	Teacher
Sciacca	Donna	Harry L. Bain	Teacher
Sciacca	Rosemarie	PS#5	Secretary
Segro	Jenna	PS#4	Teacher
Sesin	Maria	PS#4	Teacher
Sessa	Anne	PS#1	Teacher
Shenton-Lehman	Therese	Memorial	Teacher
Shmaruk	Dmitry	Board	Electrician Supervisor
Sico	Robert	Memorial	Teacher
<u>Last Name</u>	<u>First Name</u>	<u>Location</u>	<u>Current Title</u>
Silverio	Patricia	PS#5	Teacher
Silvestro	Christine	PS#1	Teacher
Simpson	Scott	Memorial	Teacher
Singh	Seeriematee	Harry L. Bain	Nurse
Sinisi	Michelle	Memorial	Secretary
Sisseron	Joy	Middle School	Teacher
Skibola	Adrianna	Middle School	Teacher
Skrabic	Ivan	Board	Maintenance
Smith	Maria	PS#2	Aide
Solares	Rick	Board	Supervisor Facilities
Soler	Jessica	Memorial	Secretary
Solis	Norma C.	PS#4 Annex	Aide
Sommermeier	Stephanie	PS#4	Teacher
Sommers	Alyssa	PS#1	Teacher
Sorto	Delsy	PS#1	Teacher

Sorto	Jose	PS#1	Custodian
Sosa	Albert	Memorial	Guidance
Sosa Vicente	Mayelin	PS#3	Aide
Spanton	Patricia	Board	Assistant Purchasing Clerk
Spina	Angelo	Memorial	Teacher
Spina	George	Board	Internal Auditor
Stahl	Shabeena	Middle School	Teacher
Staine	Christine	PS#3	Teacher
Stark	John	Memorial	Teacher
Stedman	Diana	Memorial	Supervisor
Steffens	John	Board	Acting "Business Adm
Stewart	Julia	PS#2	Teacher
Stirone	Janet	PS#5	Teacher
Strand	Kirsten	PS#4	Teacher
Stratton	Anthony	Memorial	Teacher
Suarez	Celestina	Memorial	Secretary
Suarez	Nadya	Memorial	Teacher
Suriel	Maria	PS#4	Custodian
Swensen	Chad	Memorial	Teacher
Tambornini	Silvia	PS#4 Annex	Aide
Tang	Pablo	PS#5	Custodian
Tarallo	Elizabeth	PS#3	Teacher
Tarallo	Jeanette	Harry L. Bain	Teacher
Tarr	Lois	Memorial	Teacher
Taveras	Julio	PS#4 Annex	Custodian
Tehfe	Mervat	PS#5	Aide
Tejeda	Luis	Board	Comp. Tech. PS#4/HH
Tejeda	Maria	Board	Administrative Asst. to Asst. Superintendent
Teran-Reiman	Elaine	Board	Asministrative Asst. to Dir. Educational Prog.
Theobald-Rodriguez	Renee	Memorial	Asst. Principal
Thomas	Dorka	PS#4	Aide
Torres	Carmen	Memorial	Custodian
Torres	Haydee	Middle School	Aide
Torres	Maritza	PS#5	Teacher
Torres-Proenza	Katrich	Middle School	Aide
<u>Last Name</u>	<u>First Name</u>	<u>Location</u>	<u>Current Title</u>

Touzan	Aldo	PS#3	Custodian
Tracey	Michael	PS#2	Teacher
Trasso	Lauren	PS#1	Teacher
Trespalcios	Mercedes	PS#5	Aide
Trifone	Laura	Middle School	Teacher
Tsakiris	Theresa	PS#1	Teacher
Turin	Iris	PS#1	Secretary
Turin	Tania	Memorial	Custodian
Turkowsky	Stephanie	Harry L. Bain	Teacher
Turner	Steve	Harry L. Bain	Teacher
Twyford	Kathryn	PS#1	Teacher
Untoria	Miriam	Memorial	Teacher
Urbanovich	Alexandra	PS#1	Teacher
Urbowicz	Anthony	Board	Maintenance
Urena	Fatima	PS#2	Aide
Valdes	Daniel	PS#5	Principal-E
Valdes	Jose	Board	Bus Driver
Valdes Nunez	Patricia	PS#1	Aide
Valdez	Wendy	PS#5	Teacher
Valdivia-Barrera	Idalia	PS#2	Secretary
Valenciano	Marilyn	PS#2	Social Worker
Van Lenten	Katherine N	Middle School	Teacher
Van Zanten	Lindsay	Middle School	Social Worker
Varela	Gloria	PS#4	Matron
Varrichio	Cynthia	Middle School	Teacher
Vazquez	Jaime	Middle School	Aide
Vazquez	Mayra	Board	District Data Administrator
Vazquez-Gutierrez	Miguel	Middle School	Custodian
Vega	Gail	PS#4	Teacher
Vega	Linda	Memorial	Teacher
Vega	Sal	Memorial	AthleticDirector
Veita	Lazaro	Memorial	Custodian
Velasquez	Maria	Memorial	Aide
Velez	Delfin	Early Childhood School	Custodian
Ventura	Emelina	PS#5	Teacher
Ventura	Jose	Harry L. Bain	Custodian
Vera	Xiomara	Early Childhood School	Teacher
Vergel	Margaret	PS#1	Teacher
Vetterlein	Donna	PS#4	Teacher

Viana-Rodriguez	Nancy	PS#1	Teacher
Villalta	Marina Estela	Middle School	Aide
Villanella	Fran	Memorial	Teacher
Villa-Rodriguez	Claudia	Middle School	Teacher
Villaverde-Kocialski	Maria	Memorial	Teacher
Villavicencio	Leslie	PS#5	Teacher
Vinas	Magaly	Memorial	Secretary
Viola	Tara	PS#1	Behavior Analyst
Visconti	Jeannine	PS#4	Aide
Visconti	Keith	Middle School	Teacher
Vitale	Stacey	PS#5	Teacher
<u>Last Name</u>	<u>First Name</u>	<u>Location</u>	<u>Current Title</u>

Viu	Cristina	Early Childhood School	Aide
Vojir	Georgiann	PS#1	Teacher
Walezak	Michelle	Middle School	Teacher
Walsh	Christopher	Memorial	Guidance Counselor
Ward	Kirk	Board	Maintenance
Warnock	Claire	PS#3	Principal-E
Warshaw	Susan	Early Childhood School	Teacher
Watkins Kuntz	Tracy	Memorial	Aide
Weingerter	Marilyn	Memorial	Teacher
Weiss	Betty	PS#1	Teacher
Weitzman	Mathew	Middle School	Teacher
Wengerter	John	Memorial	Teacher
Wengerter	Laurie	PS#3	Teacher
White	Justin	Memorial	Teacher
White	Mary	PS#4	Nurse
Wilson	Diane	Early Childhood School	Psychologist
Wilson	Ken	Memorial	Teacher
Winters	Joanne	Amvets	Asst.Dir.SS
Wohlrab	Nicole	PS#2	Teacher
Wohlrab	Scott	Middle School	Asst. Principal
Wohlrab-Geier	Elise	Harry L. Bain	Teacher
Wolanski	Beth	PS#4	Supervisor
Wolko	Gloria	Early Childhood School	Teacher
Woods	Ellen	PS#1	Teacher
Wruble	Nadine	Early Childhood School	Teacher
Wzorek	Falynn	PS#1	Teacher
Yanes	Hector Ivan	Middle School	Custodian
Yee	Amy	PS#4 Annex	Teacher
Zaldivar	Odalys	PS#1	Teacher
Zaloom	Susan	PS#1	Teacher
Zanardelli	Chad	Middle School	Teacher
Zayas	Jorge	PS#3	Custodian
Zebrowski	Cara	Early Childhood School	Teacher
Zelenka	Laura	PS#4	Teacher
Zelenka	Margaret	Memorial	Teacher
Zelna	Barbara	PS#5	Teacher
Zimmerman	Gary	Memorial	Teacher
Zinzi	Anita	PS#4	Librarian
Zois	Jackeline	Early Childhood School	Aide

6.30 **WITHDRAWN**

WITHDRWN

X. PUBLIC COMMENTS/QUESTIONS

Vivian Perez, 5701 Blvd East, WNY-wants the Board put in afternoon programs. Mr. Cirillo responded that the Board will consider it. Superintendent Fauta said that the Board is looking to obtain St. Josephs. Ms. Perez asks about updated books and Ms. Olivero indicates that there are new book series in the classes and that the students are doing well on the HESPA and NJASK.

Nadia Suarez, 7505 Palisades Ave., North Bergen-was an ESL teacher and wants her position back. She says she did a good job.

Mario Blanch, 44 60th Street, WNY-questions why there is so much money spent on legal fees when the Board could be bringing back teachers. Questions where is the money being spent.

Carmen Tejada, 301 52nd Street, WNY-questions why the Board did not hire disciplinarians for the Middle School. Mr. Cirillo responds that the student issues will be handled by social workers.

Irving Alverado, 43 66th Street, Apt. A, WNY-says everyone must work together and that he is a proud graduate of MHS.

Commissioner FiorD'AlizaFrias, 206 59th Street, WNY-concerned about the violence in schools. She indicated that she will be taking action on her end. Mr. Cirillo responded

that the bullying policy is being put into place. Mr. Locatelli responded that violence is not just in WNY. Superintendent Fauta indicated that he will continue to work with the Town and parents on this issue.

Mayor Roque, 5711 Jefferson Street, WNY-stated that Trustees Cirillo, Locatelli and Passante will not be on the Board at the next meeting. Stated he appointed Clara Herrera as a liason to the Board and wants to know why the Board is not communicating with her. Spoke on forbidding Board to spend money defending Trustees Locatelli and Passante. He indicated that the Town is going to bond to purchase St. Joe's and that violence is down 25% in Town. He also indicated that the Board and the Town need to communicate.

Commissioner Count Wiley, 6010 Monroe Street, WNY-spoke on the character issues on the Board.

Tony Grasso, 60 Ray Ave., Leonia-spoke on the need for disciplinarians and addressed each Board Trustee regarding their being on the Board. Dr. Piscitelli discussed need for disciplinarians in the Middle School. Mr. Cirillo indicated that he would remain on the Board until his term expired.

Danielle (unintelligible), 216 55th Street, WNY-questioned how many students are not residents of the District, how many students pay tuition, drugs in WNY.

(unintelligible) Fratello, 6025 Hudson Ave., WNY-stated that there is no tutoring for math, no summer school and no reading program. She discussed the testing diagnostician and the disciplinarians and literacy coaches. Ms. Olivero responded that there was a summer reading program, a literacy program and early morning tutoring program, but no summer math program. Superintendent Fauta indicated that there is a tutoring program and that Ms. Fratello should meet with him to discuss. He also spoke as to the funding for the District. Mr. Cirillo indicated that literacy coaches were paid by a grant.

Dr. Roque, 37 60th Street, WNY-questioned how many students live out of Town and the nation schools breakfast program. Superintendent Fauta responded that the District does residency re-registration and Ms. Olivero responded regarding the breakfast program implementation.

(unintelligible), 6015 Palisades Ave, WNY-stated that everyone needs to work together.

Hector Rojas, 6210 Palisades Ave., WNY-Kids are throwing rocks at his home. Superintendent Fauta said that he would investigate.

George Dinaro, (unintelligible), stated that the citizens elected a new administration, that teachers are good and wants the Board members to resign.

Joe DeMarco, Assistant Town Attorney-questions how the Board could spend the additional State aid without going to the Board of School Estimate.

Yesennia, spoke about how the children are tired for after school programs, how the breakfast program works for the children and how the Saturday academy works for the children.

Alex Novice, 6309 Madison, WNY-spoke about the warnings from the DOE for MHS test scores in reading and math. Superintendent Fauta explained about NCLB and Ms. Olivero spoke about students needing to pass testing. Mr. Cirillo indicated that MHS won an national AP award and was one of the healthiest schools in America.

Tara Giacumbo, 56 Cypress Ave., Bogota, President of the Administrators Association-questioned which resolutions were pulled, why principals were transferred and that the administrators are working without a contact. Superintendent Fauta responded that all changes were in the best interests of the District.

Rick Solares, 6602 Lincoln Place, WNY-spoke on disciplinarians. Dr. Piscitelli responded that social workers don't take the place of disciplinarians and that they do other tasks.

Jason Gonzalez, 526 61st Street, WNY-spoke about 5 graduates of MHS who are failing math in William Paterson, that the breakfast program is a great idea, and need a cohesive Board, teachers and schools. Superintendent Fauta responded that the District and the police department are working together

XI. BOARD OF EDUCATION STATEMENTS

A. Board Member Comments

No Comment

B. President's Statement

No Comment

XII. ADJOURNMENT

President: Asked the Board Secretary to request a motion to adjourn:

Secretary: Motion to Adjourn the Meeting

Motion made by: **CC** **SG** **AL** **JP** **CP**
Seconded by: **CC** **SG** **AL** **JP** **CP**

	Ayes	Nays	Abstain
President Cirillo	X		
Trustee Gastanadui	X		
Trustee Locatelli			X
Trustee Passante	X		
Trustee Piscitelli	X		

Meeting adjourned at 9:58 p.m.

Respectfully submitted,

Allan C. Roth
Administrative Assistant