

West New York Board of Education
Work Session/Business Meeting Minutes
October 13, 2010
5:30 p.m.

The Work Session/Business Meeting of the West New York Board of Education will be held in the Auditorium of PS #4, 6300 Palisade Avenue, West New York, New Jersey. The order of business and agenda for the meeting are:

I. CALL TO ORDER

At 5:30 P.M. the meeting will be called to order.

II. FLAG SALUTE

The Pledge of Allegiance to the Flag of the United States of America will be recited.

III. ROLL CALL

President Cirillo	-Present
Trustee Flores	-Present
Vice-President Jimenez	-Absent
Trustee Locatelli	-Present
Trustee Lopez	-Present

IV. OPEN PUBLIC MEETING STATEMENT –

The New Jersey Open Public Meetings Law was enacted to ensure the right of the Public to have advance notice of and to attend the meetings of any public bodies at which any business affecting their interest is discussed and acted upon. In accordance with the provisions of the act, the School Business Administrator/Board Secretary has caused notice of this meeting to be sent to the following, announcing time and place thereof, agenda, etc.

the Jersey Journal
the Star Ledger
the Administration Bulletin Board
the Public Library
and by filing with the
Clerk of the Municipality

V. SUPERINTENDENT'S REPORT

A. Monthly Reports (these reports are on file and recorded)

1. Employee Accident Reports – All on file
2. Student Accident Reports – All on file
3. Violence, Vandalism, and Substance Abuse Incident Reports – Filed with Sate of NJ
4. Nurse's and Physicians Reports (none)
5. Enrollment Reports – At about 7600 students currently. The Early Childhood program is expanding. Also reported that the district is bringing back kind aides with funds from the federal government. Majority of the people are coming back.

B. Anastasia Olivero

1. Appeal Process – Placed on appeal with the state on the placement of the district in a district in need of improvement. Reviewed the factors of why the district is appealing

VI. COMMUNICATIONS (Board Secretary)

Public Session Discussion

Matters of Finance – Presentation and Discussion of Resolutions

Matters of Curriculum and Instruction – Presentation and Discussion of Resolutions

Matters of Operations – Presentation and Discussion of Resolutions

Matters of Special Education – Presentation and Discussion of Resolutions

Motion to adjourn to Executive Session: at 6:12 p.m.

Motion made by:	CC	<input checked="" type="checkbox"/> VF	<input checked="" type="checkbox"/> AJ	AL	DL
Seconded by:	CC	<input checked="" type="checkbox"/> VF	<input checked="" type="checkbox"/> AJ	AL	DL

Roll Call:	Ayes	Nays	Abstentions
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President Cirillo	X
Trustee Flores	X

Trustee Jimenez	X
Trustee Locatelli	X
Trustee Lopez	X

Executive Session Notice:

VII. OPEN PUBLIC MEETING STATEMENT

The public portion of the meeting is now concluded. The Board will now go into Executive Session to discuss items which fall within an exception of our open meetings policy and permits board to have private discussion since it deals with specific exceptions contained in N.J.S.A. 10:4-12b:

- Matters of Personnel - Affecting current or prospective employees
- Matters of Collective Bargaining
- Matters of Litigation
- Matters of Individual Privacy
- Other Matters as rendered confidential by law

BE IT RESOLVED that, the Board of Education will recess into Executive Session to discuss the aforementioned matters. Any discussion held by the Board which need not remain confidential will be made public as soon as practical.

Minutes of the Executive Session will not be disclosed until the need for confidentiality no longer exists.

The Board may take action on these items following executive session.

Executive Session Discussion:

Matters of Personnel

Matters of Collective Bargaining

Matter of Litigation

Other Confidential Matters

Motion to adjourn the Executive Session and reconvene in Public Session at 6:55 p.m.

Motion made by:	<input checked="" type="checkbox"/> CC	VF	AJ	<input type="checkbox"/> AL	DL
Seconded by:	CC	VF	AJ	<input checked="" type="checkbox"/> AL	DL

Roll Call:

	Ayes	Nays	Abstentions
President Cirillo	X		
Trustee Flores	X		1.2 (September 1 st Meeting only)
Trustee Jimenez	X		
Trustee Locatelli	X		
Trustee Lopez	X		

VIII. PUBLIC COMMENTS (Agenda items only)

IX. Consent Resolutions

(All matters hereunder are considered to be routine in nature and will be enacted by one motion. Any Board member may request that an item be removed from the Consent Agenda for separate consideration. Any item(s) removed from the Consent Agenda will be discussed and acted upon separately, immediately following the consideration of the remaining items on the Consent Agenda. A motion or a second is not required to remove an item(s) from the Consent Agenda. All resolutions acted upon at this meeting are available to be viewed this evening and copies can be obtained by contacting the School Board Secretary's Office).

BUSINESS and FINANCE

- 1.1 Secretary/Treasurer Reports
- 1.2 Approval of Minutes
- 1.3 Paid Bill List
- 1.4 Transfers
- 1.5 Computer Technology (Purchase)

- 1.6 Dual Use of Instructional Space
- 1.7 Education Jobs Act Funding
- 1.8 Toilet Room Facilities For Early Intervention Pre-K and KDG. Classrooms

CURRICULUM

- 2.1 Field Trips
- 2.2 Fundraiser Activities
- 2.3 ARRA Funding OFAC Audit
- 2.4 Travel Expense
- 2.5 Withdrawn
- 2.6 Syracuse/MHS Partnership
- 2.7 HCCC/MHS Partnership
- 2.8 NCLB Application Submission
- 2.9 Speakers
- 2.10 Assessment Results on NJ Standardized Tests
- 2.11 Donna Mirabelli NEA Reimbursement

OPERATIONS

- 3.1 Request for Use of Facilities
- 3.2 Progress Payment
- 3.3 Rescind Out of Home Placement Resolution

SPECIAL SERVICES

- 4.1 Transportation and Placements

LEGAL

- 5.1 Next Board Meeting
- 5.2 Payment (KCK)

PERSONNEL

- 6.1 New Hire Lisleidys Rodriguez
- 6.2 Substitute Custodian
- 6.3 Hire Part-Time Bus Aide
- 6.4 Substitute Teachers
- 6.5 Substitute Para-Professionals
- 6.6 Substitute Para-Professionals
- 6.7 Emergency Certificate
- 6.8 CBE Students
- 6.9 Title Change
- 6.10 Salary Increment Changes
- 6.11 Transfers
- 6.12 Elementary Contractual Positions
- 6.13 Home Instruction
- 6.14 Unpaid Leave of Absence
- 6.15 Unpaid Leave of Absence
- 6.16 Unpaid FMLA Johana Peralta
- 6.17 Unpaid FMLA Charles Krajewski
- 6.18 Retirement Barbara Hernandez
- 6.19 Termination
- 6.20 Termination
- 6.21 Termination
- 6.22 Sabbatical Leave
- 6.23 Appointments
- 6.24 Extra Compensation
- 6.25 District Supervisor Transfer

The Board Secretary provides the Board members the opportunity to remove any Resolution(s) from the Consent Agenda.

Business & Finance	1.1-1.8	Special Services	4.1
Curriculum	2.1-2.11	Legal	5.1-5.2
Operations	3.1-3.3	Personnel	6.1-6.25

Board Secretary: Motion to accept the consent agenda as presented or modified

Motion made by: CC VF AJ AL DL
 Seconded by: CC VF AJ AL DL

Roll Call:

Ayes Nays Abstentions

President Cirillo X
Trustee Flores X R 1.2 (September 1st Meeting Only)
Trustee Jimenez X

Trustee Locatelli X
Trustee Lopez X

CONSENT AGENDA RESOLUTIONS

BUSINESS AND FINANCE

BUS. AND
FIANCE

1.1 On motion made and passed, the Board of Education accepted the report of the School Business Administrator/School Board Secretary (148) as certified in keeping with N.J.A.C. 6:20-2.2.13(d) and the report of the Treasurer of School Monies (A149) for the month of July, 2010, as presented by the Superintendent of Schools, and found them in agreement and upon review certified them to the best of their knowledge and no major account or fund had been over expended in violation of N.J.A.C. 6:20-2.14(b) and that sufficient funds were available to meet the District's financial obligations set for the remainder of the Fiscal Year N.J.A.C. 6:20-2.13(e) and on this basis ordered them as part of the minutes of the Board of Education.

SECRETARY
TREASURER
REPORT

In keeping with the aforementioned approval, this Board does hereby also approve the submission of the July, 2010, Secretary and Treasurer Reports to the N.J. Department of Education, Division of Finance, Office of Budget Review and Fiscal Monitors.

1.2 BE IT RESOLVED, that the West New York Board of Education approves the minutes of the following meeting(s): APPROVAL OF MINUTES

June 30, 2010	Executive Session Work/Business Meeting
August 11, 2010	Executive Session Work/Business Meeting
September 1, 2010	Executive Session Work/Business Meeting

1.3 BE IT RESOLVED, that the West New York Board of Education does hereby accept the paid bill lists as presented by the Superintendent of Schools: PAID BILL LIST

Bill Lists #'s	Total Amount
P-5	\$ 885,910.77
P-6	\$ 329,439.81
P-7	\$2,760,776.07
P-8	\$ 66,053.11
P-9	\$ 508,707.86
P-10	\$1,972,943.46
P-11	\$ 155,175.59
P-12	\$ 582,774.80
P-13	\$ 94,186.00

1.4 BE IT RESOLVED, that this Board of Education, upon the recommendation of the Superintendent of Schools authorizes the following line item transfers and certifies that the proposed transfer(s) will not affect implementation of any approved programs and/or services: TRANSFERS

Payroll Transfers July 2010

Fund	From Account	Description	To Account	Description	Amount
11	11-000-291-241-00	Benefits-Other Retirement	11-000-291-290-00-PAY	General/Benefit Payments	920,000.00

1.5 WHEREAS, this District has a need for the purchase of computers in conjunction with the District's instruction of its students; and COMPUTER TECH. P.

WHEREAS, the District received the following monies for the purchase of computer technology pursuant to the Carl D. Perkins Grant, and

WHEREAS, the purchase of these computers to be utilized for instructional purposes was done through a New Jersey state contract.

NOW THEREFORE BE IT RESOLVED that this Board approves the purchase of computers and other technology consistent with this Resolution in the amount of \$43,953.27 to be paid pursuant to the Carl D. Perkins Grant.

1.6 BE IT RESOLOVED, the West New York Board of Education approves the submission of request to the NJDOE Hudson County Office for Dual Use of Instructional Space for the 2010-2011 school year as listed: DUAL USE O.I.S. 10-44

- 1.7 BE IT RESOLVED that, the West New York Board of Education, upon the recommendation of the Superintendent of Schools, accepts the federal education funding under the Education Jobs Act in the amount of \$2,649,678 for applicable expenditures through September 30, 2012. E.J.ACT
- 1.8 BE IT RESOLOVED, the West New York Board of Education approves the submission of request to the NJDOE Hudson County Office for Toilet Room Facilities For Early Intervention Pre-K and KDG. Classrooms for the 2010-2009 school year as listed: T.R.F.
E.I.PRK-KDG.

CURRICULUM

CURRIC.

- 2.1 BE IT RESOLVED that the following fieldtrips are approved subject to the respective group's compliance with the Board of Education policies, as per listed: FIELDTRIPS



<u>School</u>	<u>Date</u>	<u>Group(s)</u>	<u>No. of Students</u>	<u>Destination</u>	<u>Activity</u>	<u>Transportation Requested</u>
P.S. #5	TBD	Lower Passes Classes	8	Community walks around perimeter of MHS	IKE Project: "Tree Detectives"	
MS	10/4/10	Eighth Grade Students	3	Stevens Institute of Technology	Presentation – PISA Prgram	X
MHS	10/8/10	Tomorrow's Teachers	35	Kean University	Educational Conference	X

- 2.2 BE IT RESOLVED, that the following Fundraiser Activities are approved subject to the respective group's compliance with the Board of Education policies, as per listed: FUNDRAISER

<u>School</u>	<u>Group</u>	<u>Advisor(s)</u>	<u>Type of Fundraiser</u>	<u>Dates</u>	<u>Purpose</u>
ECS	Administration	R. Mendez	Life Touch Picture Sale	11/12/10, 4/8/11	Raise Funds for School Activities
ECS	Administration	R. Mendez	Scholastic Book Fair	2/21 - 2/28/11	Raise Funds for School Activities
AMVETS	Administration	R. Mendez	Life Touch Picture Sale	11/12/10	Raise Funds for School Activities
AMVETS	Administration	R. Mendez	Life Touch Picture Sale	4/8/11	Raise Funds for School Activities
P.S. #2	Administration	T. Mantineo	Fall Catalog Sale	10/1 - 10/22/10	Raise Funds for Thanksgiving Turkey Giveaway
P.S. #3	PTO	S. Vasconcelos & R. McGinley	Catalog Sale	9/27 - 10/1/10	Raise Funds for School Activities
P.S. #3	PTO	S. Vasconcelos	Halloween Dance	10/29/10	Raise Funds for School Activities
P.S. #3	PTO	S. Vasconcelos	Pencil Sale	11/15 - 11/19/10	Raise Funds for School Activities
P.S. #5	PTO	PTO Officers & Administration	Catalog Sale	10/15 - 11/8/10	Raise Funds to Defray the Cost of Field Trips
P.S. #5	Administration	D. Valdes	School Craft Student Photos	11/23/10	Raise Funds to Defray the Cost of Field Trips
MHS	Drama Club	S. Hempel	Healthy Snack Sale	9/26/10	Raise Funds for School Play
MHS	Wellness Club	J. Wengerter & K. Jameson	Pink T-Shirt & Bracelet Sale	9/27 - 10/7/10	Breast Cancer Fundraiser
MHS	Districtwide	D. Mirabelli	National Denim Day	10/8/10	Breast Cancer Fundraiser
MHS	TIGS	E. Diaz	Community Night Live Performance	10/15/10	Raise Funds for TIGS Summer Program

- 2.3 WHEREAS, N.J.A.C. 6A:23A-5.6 requires a school district to discuss the findings of a New Jersey Department of Education Office of Fiscal Accountability and Compliance (OFAC) audit at a public meeting of the district board of education no later than 30 days after receipt of the findings, and ARRA
FUNDING
OFAC AUDIT

WHEREAS, the West New York Board of Education underwent such an audit for the 2009-2010 American Recovery and Reinvestment Act (ARRA) funding,

WHEREAS, the New Jersey Department of Education Office of Fiscal Accountability and Compliance letter of Report of Examination dated August 24, 2010 was received by the

NOW THEREFORE BE IT RESOLVED, the findings from the Report of Examination from the New Jersey Department of Education Office of Fiscal Accountability and Compliance were reviewed at a public meeting on September 1, 2010 and the Board of Education hereby approves the District's Corrective Action Plan at the September 22, 2010 Board Meeting

- 2.4 WHEREAS, the West New York Board of Education, as per policy # 9250b2 has determined that participation in professional activities, including conferences and meetings requires travel expenditures and that this travel is critical to the administrative and/or instructional needs of the district; and TRAVEL EXPENSE

WHEREAS, the West New York Board of Education has determined that the school district travel expenditures to the activities listed below are in compliance with both the West New York travel policy and with stated travel guidelines as established by the Department of the Treasury and within the guidelines established by the Federal Office of Management and Budget,

NOW THEREFORE BE IT RESOLVED, that the West New York Board of Education, upon recommendation of the Superintendent of Schools, approves the attendance of the listed district employee as per the following including all registration fees

2.5 **WITHDRAWN**

- 2.6 NOW THEREFORE BE IT RESOLVED, that the West New York Board of Education, upon the recommendation of the Superintendent of Schools, approves the partnership between Syracuse University and Memorial High School to offer on-campus dual credit programs, permitting MHS students the ability to earn credits for selected college courses for the 2010-2011 school year, as per the attached agreement incorporated herein by reference. SYRACUS UNV.

- 2.7 NOW THEREFORE BE IT RESOLVED, that the West New York Board of Education, upon the recommendation of the Superintendent of Schools, approves the partnership between Hudson County Community College and Memorial High School to offer on-campus dual credit programs, permitting MHS students the ability to earn credits for selected college courses for the 2010-2011 school year, as per the attached agreement incorporated herein by reference. H.C.C.C

- 2.8 BE IT RESOLVED, that the West New York Board of Education, upon the recommendation of the Superintendent of Schools, authorizes the submission of the No Child Left Behind (NCLB) application to the NJDOE for the project period 9/1/2010 to 8/31/2011 in the following amounts: NCLB APP. SUBM.

Title I Part A	\$3,447,702.00
Title II Part A	\$ 529,336.00
Title II Part D	\$ 8,588.00
Title III	\$ 224,000.00

- 2.9 WHEREAS, the West New York School District, in accordance with its instructional goals, has provided for guest speakers as part of the School and District Operational Plans, SPEAKERS

NOW THEREFORE BE IT RESOLVED, that the West New York Board of Education, upon the recommendation of the Superintendent of Schools, authorizes the following speakers to present the activities listed below, to be charged to the approved school district budget:

Activity	Speaker	School	Date	Cost	Funding Source
Guest Speaker	Play 60	MS	10/05/10	n/a	n/a
Guest Speaker	Otto he Auto	PS # 5	11/17/10	n/a	n/a
Guest Speaker	NH Regional Fire & Rescue Members	PS # 5	10/21/10	n/a	n/a

- 2.10 WHEREAS, the West New York School District is required to report assessment results on New Jersey Standardized tests to the public, ASSEMNT. RESULTS N.J. STAND.

NOW THEREFORE BE IT RESOLVED, that the West New York Board of Education approves and accepts the report as presented by the Superintendent of Schools, attached herein and incorporated by reference.

- 2.11 BE IT RESOLVED, that the West New York Board of Education, approves the attendance of Donna Mirabelli to various NEA meetings throughout the year as per attached NEA letter of request, D.M. NEA RMBRS.

BE IT FURTHER RESOLVED, that this Board of Education approves the acceptance of Ms. Mirabelli's per diem reimbursement by the NEA in the amount of \$508.48.

OPERATIONS

OPR.

3.1 BE IT RESOLVED that the following requests for use of facilities are approved subject to the respective group’s compliance with all applicable Board of Education’s policies as follows:

REQUEST
U.O.F.

Location	Group	Advisors	Activity	Dates	Time	Purpose
MHS Cafeteria	MHS Parents		Dinner for Football Team	09/09/10	6:00 PM– 8:00 PM	Football Parents to host dinner for players.
P.S. 4 Gym	WNY Recreation	Tim Nagurka	Cheerleading Practice	09/13/10 05/27/11	3:00 PM–5:00 PM	Recreational Cheerleading Practices
P.S. No. 5 Gym	W.N.Y. B.O.E.	Stacy Olivero	NCLB Parent’s Meeting	09/23/10	5:30 PM – 6:30 PM	NCLB Meeting
P.S. No. 5 Gym	W.N.Y. Recreation	Pedro Delgado	Tai-Chi	Saturdays	7:30 AM – 11:30 AM	To give the community an outreach
AMVETS BLDG.	WNY Police Dept.	Director Bringa	Latin Grammy Party	09/26/10	11:00 AM –9:00 AM	Command Post for Police Department.
ECC	Prevent Child Abuse	Vangie Vargas Maria Rojas	Family Worker Meeting	09/27/10 11/19/10 02/25/11 04/29/11 05/27/11	12:00 PM– 3:00 PM	Meetings between parents & Prevent Child Abuse.
ECC	Early Childhood School	Gisela Ferrer Christian Cuadra	Professional Development Workshop	09/28/10	3:00 PM – 5:00 PM	Professional Development for In-District Personnel and Private Provider Personnel.
ECC	Early Childhood Program	Maria Rojas	Parent Training Meeting	09/30/10	3:30 PM – 4:30 PM 5:30 PM – 6:30 PM	To discuss Early Childhood Guidelines & Preschool Milestones
Middle School Gym	West New York Recreation	Tim Nagurka	Open Gym, Basketball	Weekdays 10/11/10- 04/01/11	4:00 PM–11:00 PM	Adult Basketball, Adult Volleyball, Pee Wee Basketball, and Bidy Basketball
Middle School Gym	Memorial Baseball Team	Anthony Ferrainolo	Open Gym Baseball	Tuesdays & Thursday s	4:00 PM – 5:30 PM	Open Gym for anyone interested in Baseball.
MS Gym & Cafeteria	West New York Recreation	Tim Nagurka	Pee Wee & Bidy Basketball	Saturdays & Sundays 11/13/10- 03/27/11	10:00 AM–9:00 PM	Basketball Program
Middle School Gym	MHS Baseball Team	Anthony Ferrainolo	Baseball Practice	March 4 - June 1, 2011 Mon.-Fri. Sat. & Sun.	4:00 PM – 6:30 PM 8:30 AM –11:30 AM	Team Practice

3.2 BE IT RESOLVED, the West New York Board of Education, pursuant to Policy 7243, approves the following progress payments for construction projects:

PROGRESS
PYMNT.

Bid No.	Contractor	Project	Progress Payment #	Dollar Amount
09-10	Mackenzie Group	Doors & Hardware	4	\$29,741.00

3.3 WHEREAS, this Board approved Resolution 3.3 dated September 1, 2010, which approved a contract with Catholic Charities Nazareth House, 156 Wayne Street, Perth Amboy, New Jersey 08861, for out of home placement.

RESCIND
R 3.3

NOW THEREFORE BE IT RESOLVED, that this Board hereby rescinds Resolution 3.3 dated September 1, 2010.

SPECIAL SERVICES

SPS.

4.1 RESOLVED that the West New York Board of Education approves the following Special Education out of district placements and transportation for the 2010-2011 School Year as per attached list. Contracts on file in the Office of the School Business Administrator/Board Secretary:

TRANSPORT.
& PLACEMNT

LEGAL

LEG.

5.1 RESOLVED, that this Board will hold a Work-Session on Wednesday, October 13, 2010 at 5:30 p.m. in Public School Number Four (4), Auditorium, Main Floor, 6300 Palisades Avenue, West New York, New Jersey, and

NEXT
MEETING

RESOLVED, this Board will go into a closed session immediately following the Public Work-Session to discuss matters of personnel, matters of litigation and matters contained within the exceptions of the N.J. Open Public Meeting Act as stipulated under N.J.S.A 10:4; and

RESOLVED, that the Regular Public Meeting of the West New York Board of Education will convene immediately following the closed session and will be held in Public School Number Four (4) , Auditorium, Main Floor, 6300 Palisades Avenue, West New York, New Jersey, and

BE IT RESOLVED, the matters as discussed in said closed session will be disclosed to the public, as soon as possible, without prejudicing the rights of privacy of individuals in the best interests of the West New York Board of Education.

5.2 WHEREAS, this Board of Education has received payment request from Kenneth C. Kutner, Phd, ABBP-CN, 440 Curry Avenue, Suite B, Englewood, NJ 07631, in the amount of \$2,200.00 as per the Independent Neuropsychological Evaluation for W.E on September 14, 2010. PAYMENT
KCK

NOW, THEREFORE, BE IT RESOLVED, the Board of Education approves the above payment request upon the recommendation of the Superintendent of Schools, not to exceed the amount listed above for the 2010-2011 school year.

PERSONNEL

PERS.

6.1 WHEREAS, this Board of Education accepts the recommendation of the Superintendent of Schools, and approves the appointment of the listed personnel for the 2010-2011 School Year, effective as indicated, and subject to sixty (60) day termination notice, and these appointments shall be charged to the appropriate line item account: NEW HIRE
LR

Certificated

Lisleidys Rodriguez, School Nurse, at a pro-rated salary of \$51,948, Step 1, BA, pending receipt of proper credentials, effective October 16, 2010 through June 30, 2011 through Fund 20

NOW, THEREFORE, BE IT RESOLVED, the Board of Education approves the above appointment upon the recommendation of the Superintendent of Schools, and the completion of the criminal history background check pursuant to provision of NJSA 18A:6-7.1 et.seq., or any other applicable law.

6.2 WHEREAS, the following personnel are assigned as Substitute Custodians in the West New York School System, effective October 1, 2010, at a salary of \$11 per hour, not to exceed nineteen hours per week, upon the recommendation of the Superintendent of Schools, for the 2010-2011 School Year, and SUB. CUSTD.

WHEREAS, said assignments are subject to completion of the criminal history background check required by P.L. 1986.c.116 and approved by the New Jersey Department of Education,

NOW, THEREFORE, BE IT RESOLVED, this Board of Education approves the following applications for emergency hiring upon the recommendation of the Superintendent of Schools, and the applicant's attestation that she/he has not been convicted of any disqualifying crime pursuant to provision of N.J.S.A. 18A:A-6.7 et.seq., N.J.S.A.. 18A:6-14.13 et.seq. as applicable:

Fund 11

Marta Leyva

6.3 WHEREAS, the following personnel are assigned as Part-time Bus Aides in the West New York School System, effective October 1, 2010, at a salary of \$11.00 per hour, not to exceed nineteen (19) hours per week, upon the recommendation of the Superintendent of Schools, for the 2010-2011 School Year, and HIRE P-T
BUS AIDE

Fund 11

Rosalina Granda

6.4 WHEREAS, the following certified personnel are assigned as substitute teachers in the West New York School System on an as needed basis, upon the recommendation of the Superintendent of Schools, for the 2010-2011 School Year, and SUBSTITUTE
TEACHERS

WHEREAS, said assignments are subject to completion of the criminal history background check required by P.L. 1986.c.116 and approved by the New Jersey Department of Education,

NOW, THEREFORE, BE IT RESOLVED, this Board of Education approves the following applications for emergency hiring upon the recommendation of the Superintendent of Schools, and the applicant's attestation that she/he has not been convicted of any disqualifying crime pursuant to provision of N.J.S.A. 18A: 6-7.1 et.seq., or any other applicable law:

Fund 11

Annette Cabezas

Jorge Fujitas

Luisa R. Golindano-Caillet

Jessica Gutierrez

Skylar Laguerre

Teresita Montesino

Ruben Pena

Evelyn Perez

Kimberly Perez

Reagan Peters

Antonio Rodriguez

Ysmaldo Santiago

Ysac R. Vasquez

6.5 WHEREAS, the West New York Board of Education has established a need for Substitute Para-Professional Services throughout the School Year, and SUBSTITUTE
PARA-PRO.

NOW, THEREFORE, BE IT RESOLVED, the Substitute Para-Professional remuneration is \$65.00 per day, as of October 1, 2010 for the 2010-2011 School Year.

6.6 WHEREAS, the following personnel are assigned as substitute para-professionals in the West New York School System on an as needed basis, upon the recommendation of the Superintendent of Schools, for the 2010-2011 School Year, and SUBSTITUTE
PARA-PRO.

WHEREAS, said assignments are subject to completion of the criminal history background check required by P.L. 1986.c.116 and approved by the New Jersey Department of Education,

NOW, THEREFORE, BE IT RESOLVED, this Board of Education approves the following applications for emergency hiring upon the recommendation of the Superintendent of Schools, and the applicant's attestation that she/he has not been convicted of any disqualifying crime pursuant to provision of N.J.S.A. 18A: 6-7.1 et.seq., or any other applicable law: Fund 11

Marlyn	Cabrera
Roxana	Castaneda
Flor	De Rodriguez
Yadira	Diaz
Reyna	Flores
Patricia	Llerena
Miryam	Mendez
Ana Rosa	Milian
Anairys	Milian
Teresita	Montesino
Rosa	Navarrete
Marlene	Pereira

6.7 BE IT RESOLVED, this Board of Education authorizes the Superintendent of Schools, to file for Emergency Certificate for the School Year 2009-2010 as respectively noted for the following personnel: EMERGENCY
CERTIFICATE

<u>Teachers</u>	<u>Certification</u>
Lisleidys Rodriguez	Non-Instructional School Nurse

6.8 BE IT RESOLVED, this Board ratifies and does hereby authorize the hiring of the following CBE students for the 2010-2011 School Year, effective July 1, 2010, upon the recommendation of the Superintendent of Schools, at an hourly rate of \$8.00, not to exceed 20 hours per week: CBE
STUDENTS

Ekrem Abas – Building & Grounds Department
 Rochi Borbon – Early Childhood School – Hudson Avenue
 Kristy Perez – Early Childhood – AMVETS
 Isael Del Nodal – PS#5
 Amelina Navarro – Registration Office
 Jorge Valdez – Special Services Department
 Irvin Alvarado – Board Office
 Nicole Soto – Memorial High School – Main Office
 Jocelyn Balladares – Memorial High School – Main Office
 Eddy Rojano – Middle School – Main Office

6.9 BE IT RESOLVED, this Board appoints Michelle Lopez as District Supervisor of Basic Skills & G & T Programs/Professional Liaison to Support Teachers Servicing At-Risk Students, effective September 23, 2010, for the School Year 2010-2011, with no additional remuneration, upon the recommendation of the Superintendent of Schools to be charge to NCLB Title I. TITLE
CHANGE

6.10 WHEREAS, the following have presented evidence of completions of graduate credits as indicated, SALARY
INC.

NOW, THEREFORE, BE IT RESOLVED, the following personnel receive additional increment and salary adjustment as indicated for the School Year 2010-2011, retroactive to September 1, 2010:

<u>SCHOOL</u>	<u>NAME</u>	<u>GRADUATE</u>		<u>INCREMENT</u>	<u>NEW SALARY</u>
		<u>CREDITS</u>	<u>CREDITS</u>		
		<u>From - To</u>			
		<u>Teacher</u>			
<u>Certificated</u>					
PS#2	Alejandra Venegas	BA+30	MA+0	\$2,400	\$ 57,148 – Fund 15
Middle School	Angela Formicola	BA+0	BA+15	\$1,300	\$ 53,448 – Fund 15
Middle School	Leonardo Endemano	BA+15	BA+30	\$1,300	\$ 55,549 – Fund 15

6.11 BE IT RESOLVED, this Board ratifies and does hereby approve the following transfers for the 2010-2011 School Year, based upon the recommendation of the Superintendent of Schools: TRANSFERS

	<u>Transferred from</u>	<u>Transferred to</u>
Olga Moragues	Aide at PS#2	Aide at PS#1
Mercedes Altamirano	Aide at PS#1	Aide at PS#4
Maite Garcia	Aide at PS#4	Aide at PS#1

6.12 BE IT RESOLVED that this Board appoints the following personnel to various extra curricular positions at the following schools, for the 2010-2011 School Year, at a salary commensurate with guide, upon the recommendation of the Superintendent of Schools: ELEMNTY. CONT. POST.
Fund 15

<p><u>PS#1</u> <u>Audio Visual Advisor</u> Ariel Martinez <u>School Band Advisor</u> Thomas Cheplic <u>Chorus</u> JoAnn Roy</p>	<p><u>PS#4</u> <u>Audio Visual Advisor</u> Lorenzo Correa <u>School Band Advisor</u> Jesus Garcia <u>Chorus</u> Pablo Rodriguez</p>
<p><u>PS#2</u> <u>Audio Visual Advisor</u> Raymond Picone <u>School Band Advisor</u> Thomas Cheplic <u>Chorus</u> Marylou Perhacs <u>Play Advisor</u> Marylou Perhacs</p>	<p><u>PS#5</u> <u>Audio Visual Advisor</u> Marcel Hart <u>School Band Advisor</u> Jesus Garcia <u>Chorus</u> Cameron Hatami</p>
<p><u>PS#3</u> <u>Audio Visual Advisor</u> Kristen Luchtman <u>Band Advisor</u> Robert Passenti <u>Chorus Advisor</u> Kristen Luchtman <u>Play Advisor</u> Kristen Luchtman</p>	<p><u>PS#6</u> <u>Audio Visual Advisor</u> Jorge Moreno <u>Band Advisor</u> Robert Passenti <u>Chorus Advisor</u> Marissa Cofsky <u>Play Advisor</u> Jorge Moreno</p>

6.13 BE IT RESOLVED, the following personnel upon the recommendation of the Superintendent of Schools serve as Home Instructors for the School Year 2010-2011 at a rate commensurate with guide: Fund 11 HOME INSTRS,

- Fernando Abascal
- Miguel Amaya
- Joseph Antal
- George Argondizza
- Elayza Batista
- Judith Batista
- Fatiha Bouncir
- Llima Bove
- Nilda Cabezas
- Yesenia Camilo
- Lucy Castano
- Katharine Chao
- Roselle Chiolis
- Laura Cirillo
- Kathryn Colon
- Jeffrey Courtney
- Sheila Culhane
- Louis DeNoia
- Edwin Donnelly
- Dorlys Fleitas
- Tabatha Gomez
- Lynn Grainger
- Evita Gutshteyn-Gomez
- Joni Haas
- Maria Hairs Monahan
- Marcel Hart
- Kathleen Hurley
- Layes Hussain
- Michele Irimia
- Khoder Jaafar
- Mercedes Jimenez-Hart
- Juan Jimenez

Eleanore Kashub
 Charles Krajewski
 Gabriella Lazzara
 Julio Lopez
 Nelson Lopez
 Danny Marroquin
 Patricia Marte
 Rosanna Marte
 Lisett Martinez
 James Olivero
 Rocio Ortega
 John Puma
 Richard Renda
 Julio Reyna-Carigga
 Sandra Rivas
 Esther Riveron
 Bonnie Rodriguez
 Cesar Sabino
 Gonzalo Sanchez
 Therese Shenton-Lehman
 Robert Sico
 John Stark
 Renee Theobald-Rodriguez
 Emily Thorn
 Margaret Zelenka

- 6.14 WHEREAS, this Board has received written notification from, Magaly Vinas, a secretary at Memorial High School, requesting an unpaid leave of absence under the Family and Medical Leave Act (FMLA) from September 1, 2010 through October 29, 2010. UNPAID FMLA (M.V)

NOW, THEREFORE, BE IT RESOLVED, this Board ratifies and does hereby grant Ms. Vinas an unpaid leave of absence under the Family and Medical Leave Act (FMLA) from September 1, 2010 through October 29, 2010, pursuant to leave as per FMLA upon the recommendation of the Superintendent of Schools.

- 6.15 WHEREAS, this Board has received written notification from, Alejandra Venegas, a 4th Grade Teacher at PS#2, requesting an unpaid leave of absence from October 16, 2010 through December 15, 2010. UNPAID L.O.A (A.V)

NOW, THEREFORE, BE IT RESOLVED, this Board grants Ms. Venegas an unpaid leave of absence from October 16, 2010 through December 15, 2010, upon the recommendation of the Superintendent of Schools.

- 6.16 WHEREAS, this Board has received written notification from, Johana Peralta, a 1st Grade Bilingual Teacher at PS#6, requesting an unpaid leave of absence under the Family and Medical Leave Act (FMLA) from December 1, 2010 through February 28, 2011. UNPAID FMLA (J.P.)

NOW, THEREFORE, BE IT RESOLVED, this Board grants Ms. Peralta an unpaid leave of absence under the Family and Medical Leave Act (FMLA) from December 1, 2010 through February 28, 2011, upon the recommendation of the Superintendent of Schools.

- 6.17 WHEREAS, this Board has received written notification from, Charles Krajewski, a Teacher at Memorial High School, requesting an unpaid leave of absence under the Family and Medical Leave Act (FMLA) and the New Jersey Family Leave Act (NJFLA) effective September 23, 2010, up to forty-two days on an Intermittent Family Leave Schedule. UNPAID FMLA (C.K)

NOW, THEREFORE, BE IT RESOLVED, this Board grants Mr. Krajewski an unpaid leave of absence under the Family and Medical Leave Act (FMLA) and the New Jersey Family leave Act (NJFLA) effective September 23, 2010, up to forty-two days on an Intermittent Family Leave Schedule, upon the recommendation of the Superintendent of Schools.

- 6.18 WHEREAS, this Board is in receipt of correspondence from Barbara Hernandez, submitting her retirement as a Para-Professional from the West New York School District, effective January 1, 2011. RETIRE B.H.

THEREFORE, BE IT RESOLVED, the Board accepts the retirement of Ms. Hernandez, effective January 1, 2011 and wishes to extend to Ms. Hernandez all the gratitude for her years of service to the West New York School District and wishes her good luck in her retirement.

- 6.19 Whereas, Darryl Semple was employed by the District as a Teacher which is a certificated position pursuant to NJAC 6A:9-13.4; and TERMTION.

Whereas, this Board was advised by the Office of Licensure and Credentials of the New Jersey Department of Education that Mr. Semple was not certificated as a Teacher and does not hold the credentials to be a Teacher pursuant to NJAC 6A:9-13.4(b) and after investigation confirmed same.

Be it further resolved that this Board immediately terminates Mr. Semple from his teaching position based upon the foregoing.

Be it further resolved that this Board authorizes John Fauta, Superintendent of Schools, to notify the Executive County Superintendent and the Office of Licensure and Credentials of the Board's actions.

6.20 BE IT RESOLVED, this Board terminates the employment of Erin Nally, a para-professional, from the West New York School District effective September 23, 2010, upon the recommendation of the Superintendent of Schools. TERMTION.

6.21 BE IT RESOLVED, this Board terminates the employment of Sahira Marte, a para-professional, from the West New York School District effective November 22, 2010, upon the recommendation of the Superintendent of Schools. TERMTION.

6.22 **WHEREAS**, this Board of Education maintains a Collective Bargaining Agreement with the West New York Education Association ("WNYEA"); and SABBATICAL LEAVE

WHEREAS, the Collective Bargaining Agreement permits the district the discretion of granting sabbatical leave to Employees under certain limited criteria; and

WHEREAS, Marilyn Valenciano, social worker, has requested leave in order to pursue a doctoral degree.

NOW THEREFORE BE IT RESOLVED, that this Board grants Ms. Valenciano sabbatical leave with pay upon the recommendation of the Superintendent of Schools, consistent with the terms of the attached Side Bar Agreement.

IT IS FURTHER RESOLVED that this Board authorizes the Board President to enter into a Side Bar Agreement with the WNYEA in order to memorialize the approval and acceptance of Ms. Valenciano's sabbatical leave with pay.

BE IT FURTHER RESOLVED that by this Resolution and Side Bar Agreement the Board is not setting precedence for any future leaves.

6.23 BE IT RESOLVED, this Board appoints the following personnel as Child Care Providers for the Early Childhood School, on an as needed basis, upon the recommendation of Superintendent of Schools, for the 2010-2011 School Year: Fund 20 APPTMNTS.

\$15.00 per hour, not to exceed 3 hours per meeting

Raquel Kuznez	ECS
Lynda McCreddie-Ball	ECS
Gloria Lozano	ECS
Gisela Schlitzer	ECS
Elizabeth Camejo Lopez	ECS
Brenda Gomez	ECS
Lydia Acosta	ECS
Jackeline Zois	ECS
Dinora Flores	ECS
Concepcion Casal	ECC/Amvets
Silvia Tambornini	ECC/Amvets
Stella Echevarria	ECC/Amvets
Marilyn Perez	ECC/Amvets
Angela Pena	PS#1
Quisqueya Altagracia	PS#2
Magaly Perez	PS#2
Marianela Ramos	PS#3
Yalien Miranda	PS#4
Jeanneth Lucas	PS#4
Myriam Rodriguez	PS#6
Carmen Garcia	PS#6
Ketty Moreno	PS#6

6.24 BE IT RESOLVED, this Board appoints the following personnel to various extra compensation assignments for the 2010-2011 School Year, at a salary commensurate with guide, upon the recommendation of the Superintendent of Schools: Fund 15 EXTRA COMP.

Parent Facilitators

\$2,000 (max) @ \$35 per session each

PS#1	-	Maria Leon
PS#2	-	Trudy Eatroff
PS#3	-	Andrew Bove
PS#4	-	Maria Sesin
PS#5	-	Maria Hairs-Monahan
HLB	-	Ashley Calderone

Parent Partners

100 Sessions @ \$10 each

PS#1	-	Maria Gonzalez
PS#2	-	Rachel Avila
PS#3	-	Silvia Osequede
PS#4	-	Paola Vidal
PS#5	-	Tanya Rodriguez

6.25 BE IT RESOLVED that this Board does hereby approve the following transfer effective September 27, 2010, for the 2010-2011 School Year, based upon the recommendation of the Superintendent of Schools, to be charged to Fund 11:

DISTRICT
TRANSFER

Beth Ann Wolanski from District Supervisor of Language Arts Grade 3 - 6 at PS#4 to PS#5

X. PUBLIC COMMENTS/QUESTIONS

Donna Mirabelli thanked the board for their support on her as Directorship for NEA

XI. BOARD OF EDUCATION STATEMENTS

A. Board Member Comments

None

B. President's Statement

None

XII. ADJOURNMENT

President: Asks the Board Secretary to request a motion to adjourn: 7:04 p.m.

Secretary: Motion to Adjourn the Meeting

Motion made by:	<input checked="" type="checkbox"/>	VF	<input checked="" type="checkbox"/>	AL	DL
Seconded by:	CC	VF	<input checked="" type="checkbox"/>	AL	DL

	Ayes	Nays	Abstentions
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President Cirillo	X		
Trustee Flores	X		
Trustee Jimenez	X		
Trustee Locatelli	X		
Trustee Lopez	X		

Meeting adjourned at: 6:35 p.m.

Respectfully submitted,

Alan Roth
Board Attorney