

**West New York Board of Education**  
Work Session/Business Meeting Minutes  
October 13, 2010  
5:30 p.m.

The Work Session/Business Meeting of the West New York Board of Education will be held in the Auditorium of PS #4, 6300 Palisade Avenue, West New York, New Jersey. The order of business and agenda for the meeting are:

**I. CALL TO ORDER**

At 5:30 P.M. the meeting will be called to order.

**II. FLAG SALUTE**

The Pledge of Allegiance to the Flag of the United States of America will be recited.

**III. ROLL CALL**

President Cirillo	-Present
Trustee Flores	-Present
Vice-President Jimenez	-Absent
Trustee Locatelli	-Present
Trustee Lopez	-Present

**IV. OPEN PUBLIC MEETING STATEMENT –**

The New Jersey Open Public Meetings Law was enacted to ensure the right of the Public to have advance notice of and to attend the meetings of any public bodies at which any business affecting their interest is discussed and acted upon. In accordance with the provisions of the act, the School Business Administrator/Board Secretary has caused notice of this meeting to be sent to the following, announcing time and place thereof, agenda, etc.

the Jersey Journal  
the Star Ledger  
the Administration Bulletin Board  
the Public Library  
and by filing with the  
Clerk of the Municipality

**V. SUPERINTENDENT’S REPORT**

**A. Monthly Reports (these reports are on file and recorded)**

1. Employee Accident Reports – All on file
2. Student Accident Reports – All on file
3. Violence, Vandalism, and Substance Abuse Incident Reports – Filed with Sate of NJ
4. Nurse’s and Physicians Reports (none)
5. Enrollment Reports – At about 7600 students currently. The Early Childhood program is expanding. Also reported that the district is bringing back kind aides with funds from the federal government. Majority of the people are coming back.

**B. Anastasia Olivero**

1. Appeal Process – Placed on appeal with the state on the placement of the district in a district in need of improvement. Reviewed the factors of why the district is appealing

**VI. COMMUNICATIONS (Board Secretary)**

**Public Session Discussion**

**Matters of Finance – Presentation and Discussion of Resolutions**

**Matters of Curriculum and Instruction – Presentation and Discussion of Resolutions**

**Matters of Operations – Presentation and Discussion of Resolutions**

**Matters of Special Education – Presentation and Discussion of Resolutions**

**Motion to adjourn to Executive Session: at 5:45 p.m.**

Motion made by:	CC	<u>VF</u>	AJ	<u>AL</u>	DL
Seconded by:	CC	<u>VF</u>	AJ	AL	DL

Roll Call:	Ayes	Nays	Abstentions
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President Cirillo	X
Trustee Flores	X

Trustee Jimenez	Absent
Trustee Locatelli	X
Trustee Lopez	X

**Executive Session Notice:**

**VII. OPEN PUBLIC MEETING STATEMENT**

The public portion of the meeting is now concluded. The Board will now go into Executive Session to discuss items which fall within an exception of our open meetings policy and permits board to have private discussion since it deals with specific exceptions contained in N.J.S.A. 10:4-12b:

- Matters of Personnel - Affecting current or prospective employees
- Matters of Collective Bargaining
- Matters of Litigation
- Matters of Individual Privacy
- Other Matters as rendered confidential by law

BE IT RESOLVED that, the Board of Education will recess into Executive Session to discuss the aforementioned matters. Any discussion held by the Board which need not remain confidential will be made public as soon as practical.

Minutes of the Executive Session will not be disclosed until the need for confidentiality no longer exists.

The Board may take action on these items following executive session.

**Executive Session Discussion:**

**Matters of Personnel**

**Matters of Collective Bargaining**

**Matter of Litigation**

**Other Confidential Matters**

**Motion to adjourn the Executive Session and reconvene in Public Session at 6:30 p.m.**

Motion made by:	CC	<input checked="" type="checkbox"/> VF	AJ	<input type="checkbox"/> AL	DL
Seconded by:	CC	VF	AJ	<input checked="" type="checkbox"/> AL	DL

**Roll Call:**

	Ayes	Nays	Abstentions
President Cirillo	X		
Trustee Flores	X		
Trustee Jimenez	Absent		
Trustee Locatelli	X		
Trustee Lopez	X		

**VIII. PUBLIC COMMENTS (Agenda items only)**

**IX. Consent Resolutions**

(All matters hereunder are considered to be routine in nature and will be enacted by one motion. Any Board member may request that an item be removed from the Consent Agenda for separate consideration. Any item(s) removed from the Consent Agenda will be discussed and acted upon separately, immediately following the consideration of the remaining items on the Consent Agenda. A motion or a second is not required to remove an item(s) from the Consent Agenda. All resolutions acted upon at this meeting are available to be viewed this evening and copies can be obtained by contacting the School Board Secretary's Office).

**BUSINESS and FINANCE**

- 1.1 Secretary/Treasurer Reports
- 1.2 Approval of Minutes
- 1.3 Paid Bill List
- 1.4 Transfers
- 1.5 Middle School Bookstore

- 1.6 Withdrawn
- 1.7 District Textbook Disposal

**CURRICULUM**

- 2.1 Field Trips
- 2.2 Fundraiser Activities
- 2.3 Parental Involvement Policy 2010-2011
- 2.4 Alternative Education Program
- 2.5 Various Educational Institutions
- 2.6 Speakers
- 2.7 Travel Expense
- 2.8 Eisenhower Project
- 2.9 Essex Regional Educational Services
- 2.10 Alternative Fuels Program

**OPERATIONS**

- 3.1 Request for Use of Facilities
- 3.2 Request for Transportation
- 3.3 Request for Transportation
- 3.4 Progress Payment
- 3.5 Code of Student Conduct
- 3.6 Comprehensive Alcohol, Tobacco and Other Drug Abuse Program

**SPECIAL SERVICES**

- 4.1 Transportation and Placements

**LEGAL**

- 5.1 Next Board Meeting
- 5.2 Medical Wavier Payment

**PERSONNEL**

- 6.1 New Hire Jacqueline Bhajan
- 6.2 New Hire Johnny L. Davis
- 6.3 New Hire Jeffrey Feldman
- 6.4 New Hire Deborah Maiorano
- 6.5 Interim School Business Administrator/Board Secretary
- 6.6 Non-Tenured Renewals
- 6.7 Salary Increment Changes
- 6.8 Middle School Extra Curricular Positions
- 6.9 MHS SLC
- 6.10 Technology Trainers for After School Workshops
- 6.11 New Jersey Educational Technology Survey Report
- 6.12 Data Analysis Teams
- 6.13 Home Instruction add-ons
- 6.14 Extra Compensation Assignments
- 6.15 Unpaid FMLA Mariluz Garcia
- 6.16 Unpaid FMLA Vanessa Forte
- 6.17 Unpaid FMLA Danay Gutierre
- 6.18 Unpaid FMLA Manuela Kraatz
- 6.19 Unpaid FMLA Nancy Marte
- 6.20 Unpaid Leave of Absence
- 6.21 Bonus Sick Days Eileen Ries
- 6.22 Retirement Brunilda Reina
- 6.23 Transfers
- 6.24 Substitute Teachers
- 6.25 Retirement William Endress

**The Board Secretary provides the Board members the opportunity to remove any Resolution(s) from the Consent Agenda.**

<b>Business &amp; Finance</b>	1.1-1.7	<b>Special Services</b>	4.1
<b>Curriculum</b>	2.1-2.10	<b>Legal</b>	5.1-5.2
<b>Operations</b>	3.1-3.6	<b>Personnel</b>	6.1-6.25

**Board Secretary: Motion to accept the consent agenda as presented or modified**

Motion made by:  CC     VF    AJ    AL    DL  
 Seconded by:    CC     VF    AJ    AL    DL

**Roll Call:**

	Ayes	Nays	Abstentions
President Cirillo	X		
Trustee Flores	X		

<b>Trustee Jimenez</b>	<b>Absent</b>
<b>Trustee Locatelli</b>	<b>X</b>
<b>Trustee Lopez</b>	<b>X</b>

**CONSENT AGENDA RESOLUTIONS**

**BUSINESS AND FINANCE**

BUS. AND  
FIANCE

1.1 On motion made and passed, the Board of Education accepted the report of the School Business Administrator/School Board Secretary (148) as certified in keeping with N.J.A.C. 6:20-2.2.13(d) and the report of the Treasurer of School Monies (A149) for the month of August, 2010, and as September, 2010 presented by the Superintendent of Schools, and found them in agreement and upon review certified them to the best of their knowledge and no major account or fund had been over expended in violation of N.J.A.C. 6:20-2.14(b) and that sufficient funds were available to meet the District's financial obligations set for the remainder of the Fiscal Year N.J.A.C. 6:20-2.13(e)and on this basis ordered them as part of the minutes of the Board of Education.

SECRETARY  
TREASURER  
REPORT

In keeping with the aforementioned approval, this Board does hereby also approve the submission of the August, 2010, and September, 2010, Secretary and Treasurer Reports to the N.J. Department of Education, Division of Finance, Office of Budget Review and Fiscal Monitors.

1.2 BE IT RESOLVED, that the West New York Board of Education approves the minutes of the following meeting(s):

APPROVAL  
OF MINUTES

September 22, 2010 Executive Session  
Work/Business Meeting

1.3 BE IT RESOLVED, that the West New York Board of Education does hereby accept the paid bill lists as presented by the Superintendent of Schools:

PAID BILL  
LIST

Bill Lists #'s	Total Amount
P-14	\$ 608,640.37
P-15	\$No posted entries
P-16	\$ 378,442.19
P-17	\$ 34,202.00
P-18	\$ 11,869.27
P-19	\$ 577,730.27
P-20	\$ 6,466,855.09
P-21	\$ 105,132.53
P-22	\$ 1,183,801.91
P-23	\$ 3,213,144.44

1.4 BE IT RESOLVED, that this Board of Education, upon the recommendation of the Superintendent of Schools authorizes the following line item transfers and certifies that the proposed transfer(s) will not affect implementation of any approved programs and/or services:

TRANSFERS

Payroll August 2010

Fund	From Account	Description	To Account	Description	Amount
11	11-000-221-176-00	Salary-Master Teachers	11-000-211-100-00-007	Attendance-School Registration	15,000.00
11	11-000-221-176-00	Salary-Master Teachers	11-204-100-101-00-007	Special Ed-Extended School Year	2,000.00
15	15-424-100-179-04	Salary-Reading Specialist	15-204-100-106-04	Special Ed LLD-Salaries	51,000.00
15	15-424-100-179-02	Salary-Reading Specialist	15-212-100-101-02	Special Ed MD-Salaries	60,000.00
15	15-424-100-179-02	Salary-Reading Specialist	15-212-100-106-02	Special Ed MD-Salaries	21,000.00
15	15-424-100-179-02	Salary-Reading Specialist	15-216-100-106-02	Special Ed PSD-Salaries	80,000.00

October 2010

FUND	FROM		TO		AMOUNT
11	11-000-262-610-00	MAINTENANCE SUPPLY	11-000-262-340-00	TECHNICAL SERVICE	\$ 2,150.00
	11-000-270-420-00	TRANSPORTATION SUPPLY	11-000-270-615-00	TRANSPORTATION SUPPLY	\$ 334.26
15	15-190-100-500-01	MISC.	15-190-100-640-01	TEXTBOOKS	\$ 500.00
	15-190-100-610-01	GENERAL SUPPLYS		TEXTBOOKS	\$ 262.00
	15-204-100-610-01	SUPPLIES		TEXTBOOKS	\$ 843.00
	15-204-100-640-01	SPECIAL ED TEXTBOOKD		TEXTBOOKS	\$ 136.00
	15-000-213-600-02	SUPPLIES	15-190-100-610-02	GENERAL SUPPLIES	\$ 600.00
	15-190-100-500-02	MISC.		GENERAL	\$ 266.00

				SUPPLIES		
	15--000-240-600-02	CENTRAL OFFICE SUPPLY		GENERAL SUPPLIES	\$	768.00
	15-204-100-610-02	SPECIAL ED SUPPLIES	15-190-100-640-02	TEXTBOOKS	\$	12.50
	15-204-100-610-02	SPECIAL ED SUPPLIES	15-000-222-600-02	EDUCATIONAL MEDIA	\$	142.71
	15-190-100-500-07	MISC.	15-190-100-320-07	PROF. SERVICES	\$	81.00
			15-000-222-600-07	EDUCATIONAL MEDIA	\$	831.15
20	20-218-200-600-00	CENTRAL OFFICE SUPPLIES	20-218-200-440-00	CENTRAL OFFICE COPIERS	\$	2,812.00
	20-218-200-600-00	CENTRAL OFFICE SUPPLIES	20-218-200-321-00	PROFESSIONAL SERVICES		494.41

1.5 BE IT RESOLVED, that this Board of Education, approves the establishment of a Bookstore for the West New York Middle School. Proceeds from the operations of the bookstore would be reinvested in the store and approved funds for other school activities, **MIDDLE S. BOOKSTORE**

BE IT FUTHER RESOLVED that, the book store operations will be supervised by Cynthia A. Varrichio at no cost to the board,

BE IT FUTHER RESOLVED that, all proceeds will be maintained pursuant to Board Policy,

BE IT FUTHER RESOLVED that, Israel Rodriguez shall be responsible for the overall operation of the bookstore and the proceeds from same.

1.6 **WITHDRAWN** **WITHDRAWN**

1.7 WHEREAS, that this Board of Education, upon the recommendation of the Superintendent of Schools authorizes the proper disposal of the textbooks as per attached listed from Diana Stedman, District Supervisor of English, as they are no longer of education, **DISTRICT TXTBOOK DISPOSAL**

NOW, THEREFORE BE IT RESOLVED, the Board accepts from Follett Education Services, 1433 International PKWY, Woodridge, Illinois, in the sum of \$561.31 for the purchase of those disposed textbooks for the 2010-2011 School Year.

**CURRICULUM** **CURRIC.**

2.1 BE IT RESOLVED that the following fieldtrips are approved subject to the respective group's compliance with the Board of Education policies, as per listed: **FIELDTRIPS**



Group(s)	No. of Students	Destination	Activity	Transportation Requested
Pre-Kindergarten	69	Green Meadows Farm	Educate children about farm animals.	X
Pre-Kindergarten	84	Green Meadows Farm	Educate children about farm animals.	X
Pre-Kindergarten	130	Fairfield Farms	Educate children about farm animals.	X
Pre-Kindergarten	82	Kean University	Attend a performance of The Very Hungry Catepillar	X
Pre-Kindergarten	114	Kean University	Attend a performance of The Very Hungry Catepillar	X
Kindergarten	150	Fairfield Farms	Educate children about pumpkins.	X
2nd Grade	125	Casola Farms	Educate children about farm animals.	X
1st Grade	150	Von Thuns Farm	Educate children about farm animals.	X
Pre-Kindergarten	40	Green Meadows Farm	Educate children about farm animals.	X
2nd Grade	125	Alstede Farms	Educate children about different types of apples.	X
6th Grade	18	Hackensack Environmental Center	Students will learn about estuaries and water Pumping	X
2nd Grade	90	Wightman's Farms	Educate children about farms.	X
1st Grade	110	Green Meadows Farm	Educate children about farm animals.	X
Pre-Kindergarten	92	Farmsview Roadstand	Educate children about farms.	X
2nd Grade	24	The Bronx Zoo	Students will learn about animals.	X
Pre-Kindergarten	40	Abna's Farm	Educate children about farm animals.	X
Pre-Kindergarten	40	Casola Farms	Educate children about farm animals.	X
1st Grade	125	Green Meadows Farm	Educate children about farm animals.	X
Gift of Sight Program	15	Lens Crafters	Providing free eye exam and eyeglasses for students.	X
PASSES	18	North Hudson Regional Fire and Rescue	Students will learn about fire safety.	
Alternative Program	33	Race Farms	Educate children about farms.	X

Kindergarten	61	Green Meadows Farm	Educate children about farms.	X
1st Grade	95	Casola Farms	Educate children about farms.	X
PASSES	16	WNY Police Station / Lunch at McDonald's	Students will learn about Police Department Activities.	
2nd Grade	150	Farmstead Estate	Educate children about farms.	X
4th Grade	110	Demarest Farms	Educate children about farms.	X
8th Grade	120	Hudson County Park	Students will participate in team building activities.	
Band and Chorus	110	Music in the Parks	Music Competition and Day in the Park	
Peer Leadership Group	16	Camp Oakhurst	Students will participate in community building activities.	X
Office of Personnel Svcs.	17	Rutgers University	Students will attend 14th Annual EOF Fall Open House	
Tomorrow's Teachers	36	Montclair University	3	X
Adv. Peer Mediation	20	Camp Oakhurst	Students will participate in community building activities.	X
Peer Mediation	20	Camp Oakhurst	Students will participate in community building activities.	X
Peer Advocates	13	Camp Oakhurst	Students will participate in community building activities.	X
National Honor Society	8	WNY Elementary Schools	Read to WNY elementary school students.	X

2.2 BE IT RESOLVED, that the following Fundraiser Activities are approved subject to the respective group's compliance with the Board of Education policies, as per listed:

FUNDRAISER

Group	Advisor(s)	Type of Fundraiser	Dates	Purpose
Climate Comm. / Social Comm.	J. Ayres	Denim Days	10/15/10, 10/29/10	Raise Funds for School Activities
			11/12/10, 11/19/10	
			12/10/10, 12/17/10	
			1/7/11, 1/14/11, 1/28/11	
			2/11/11, 2/25/11	
			3/4/11, 3/11/11, 3/25/11	
			4/1/11, 4/8/11, 4/29/11	
			5/6/11, 5/13/11, 5/27/11	
Administration	Administration	Holiday Sale	10/15 - 11/15/10	Raise Funds for School Activities
Chorus	J. Roy	Scented Pencil Sale	11/1/10 - 5/31/11	Raise Funds for Trip to Paper Mill Playhouse
Administration	T. Mantineo	Denim Days	10/15/10, 10/29/10	Raise Funds for School Activities
			11/12/10, 11/19/10, 11/24/10	
			12/3/10, 12/17/10	
			1/7/11, 1/21/11	
			2/4/11, 2/11/11, 2/25/11	
			3/4/11, 3/18/11	
			4/1/11, 4/15/11	
			5/6/11, 5/20/11	
			6/3/11, 6/10/11	
Administration	B. Abbadessa	Denim Days	10/15/10, 10/22/10	Raise Funds for School Activities
			11/12/10, 11/19/10	
			12/3/10, 12/10/10, 12/22/10	
			1/7/11, 1/14/11	
			2/4/11, 2/11/11	
			3/4/11, 3/11/11	
			4/1/11, 4/8/11, 4/14/11	
			5/6/11, 5/13/11	
			6/3/11, 6/10/11	
All students	B. Abbadessa	Catalog Sale	10/25/10	Raise Funds for School Activities

PTO	R. Solares	Healthy Snack Sale	10/29/10	Raise Funds for School Activities
All students	B. Abbadessa	School Pictures	11/18/10	Raise Funds for School Activities

Group	Advisor(s)	Type of Fundraiser	Dates	Purpose
Districtwide	E. Ferrer	Denim Day	10/21/10	Raise Funds for Cancer Patient - Andy Garcia
All students	Administration	School Pictures	11/11-12/10	Raise Funds for School Activities
Middle School Bookstore	C. Varrichio	School Supply Sale	10/14/10 - 6/30/11	Raise Funds to Defray Cost of Music Projects
Tri- M	C. Arcilla	Unicef Collection	10/25-31/10	Raise Funds for World Poverty & Hunger
Student Council	K. Van Lenten	Dance	10/28/10	Raise Funds to Defray Cost of Graduation
Yearbook Committee	R. Murphy	Fruit and Snack Sale	11/1-30/10	Raise Funds to Defray Cost of Yearbook
National Junior Honor Soc.	N. Deer	Fruit and Snack Sale	12/1-23/10	Raise Funds to Defray Cost of Induction, Reception
National Junior Honor Soc.	N. Deer	Smencil Sale (Recycled Scented Pencil)	1/3-21/11	Raise Funds to Defray Cost of Induction, Reception
Yearbook Committee	R. Murphy	Valentine Flower Sale	2/14/11	Raise Funds to Defray Cost of Yearbook
Org. of Parents & Faculty	R. Patterson	Pens & Pencils Sale	10/15/10 - 6/5/11	Raise Funds for Student Scholarships
Org. of Parents & Faculty	R. Patterson	Food Sale	10/19/10	Raise Funds for Student Scholarships
10th Grade Class	K. Jaafar & E. Kashub	Healthy Snack Sale	10/25-29/10	Raise Funds for Class of 2013
Tiger's Eye Club	M. Minassian, L. Cirillo	Granola Bars / Fruit Snacks	10/25-29/10	Raise Funds to Defray Cost of Trip
Ed Sargent	Ed Sargent	Run for Andy	11/7/10	Raise Funds for Medical Costs.
Charles Krajewski	L. Cirillo, K. Gambuzza	Denim Day	11/12/10	Raise Funds for Child with Leukemia
Senior Class 2011	L. Anastasi	Wreath Sale	11/15-29/10	Raise Funds to Defray Cost of Prom, Senior Luncheon
National Honor Society	S. Hempel	Santa Sacks of Homemade Popcorn	12/13-22/10	Raise Funds to Defray Costs of the Induction
SAP / TIGS Program	E. Diaz	Denim Day	1/14/11	Raise Funds for the Homeless (Community Activity)
Org. of Parents & Faculty	R. Patterson	Day in the Park Street Fair	6/4/11 or 6/11/11	Raise Funds for Student Scholarships

- 2.3 WHEREAS, the West New York school district, as required by the Elementary and Secondary Act, Title I-Part A, must put into operation programs, activities and procedures for parent involvement, PARENTAL INMNT. PLCY 2010-2011

NOW THEREFORE BE IT RESOLVED, that the West New York Board of Education, upon recommendation of the Superintendent of Schools, hereby adopts the West New York School District Parental Involvement Policy for school year 2010-2011, including the School/Student/Parent Compact as per the policy attached and incorporated herein by reference.

- 2.4 WHEREAS, the West New York Board of Education, as per policy # 6172, provides an alternative educational program adjusted to the needs of disaffected students, who do not succeed in the general education setting, ALT. ED. PRG.

NOW THEREFORE BE IT RESOLVED, that the West New York Board of Education, upon the recommendation of the Superintendent of Schools, adopts the 2010-2011 Alternative Education Program Plan for the West New York Middle School and Memorial High School.

- 2.5 WHEREAS, the School Leadership Council of Memorial High School has provided for guest speakers in accordance with its Whole School Reform (WSR) Implementation Plan, VARIOUS ED. INST.

NOW THEREFORE BE IT RESOLVED, that the West New York Board of Education, upon recommendation of the Superintendent of Schools, authorizes various educational institutions to speak to students about educational opportunities during the 2010-2011 school year as per the list attached and incorporated herein by reference at no cost to the district.

- 2.6 WHEREAS, the West New York School District, in accordance with its instructional goals, has provided for guest speakers as part of the School and District Operational Plans, SPEAKERS

NOW THEREFORE BE IT RESOLVED, that the West New York Board of Education, upon the recommendation of the Superintendent of Schools, authorizes the following speakers to present the activities listed below, to be charged to the approved school district budget:

Activity	Speaker	School	Date	Cost	Funding Source
Guest Speaker	Reed Alexander	PS # 2	09/30/10	n/a	n/a
Guest	Periwinkle	MHS	10/25/10	\$500.00	NCLB Title IV

Speaker	Theater				Carry Over
Guest Speaker	Project Pride	MHS	11/18/10 & 12/1/10	n/a	n/a
Guest Speaker	Lenape American Natives	HLB	11/11/10	\$490.00	15-000-240-500-06
Guest Speaker	Wizard's Apprentice & Magic Bookmark	(6) Elem. Schools	12/6/10, 12/7/10, 12/8/10	\$7,800.00	20-232-100-300 20-232-100-300

2.7 WHEREAS, the West New York Board of Education, as per policy # 9250b2 has determined that participation in professional activities, including conferences and meetings requires travel expenditures and that this travel is critical to the administrative and/or instructional needs of the district; and

TRAVEL  
EXP.

WHEREAS, the West New York Board of Education has determined that the school district travel expenditures to the activities listed below are in compliance with both the West New York travel policy and with stated travel guidelines as established by the Department of the Treasury and within the guidelines established by the Federal Office of Management and Budget,

NOW THEREFORE BE IT RESOLVED, that the West New York Board of Education, upon recommendation of the Superintendent of Schools, approves the attendance of the listed district employee as per the following including all registration fees and statutorily authorized travel expenditures to be charged as outlined below:

Name	Activity	Date	Anticipated Cost	Funding Source
Cara Zebrowski	Cultural Awareness Workshop Edison, NJ	10/13/10	\$28.40	District
Angelo Spina	SUPA Seminar	10/15/10	\$38.99	District
Beverly Lazzara	NJ School Boards Somerset, NJ	10/19/10	\$33.22	District
Joyce Glatzer	Association of Math Teachers of NJ Somerset, NJ	10/21 & 10/22/10	\$58.28	District
Barbara Deitmaring	HCCC, Jersey City, NJ NJAFP, Eatontown, NJ	10/25 & 10/29/10	\$62.80	District
Eileen Calderone	NJAFFA/NJDOE Eatontown, NJ	10/29/10	\$45.44	District
Beverly Lazzara	DOE – Semi Westfield, NJ	10/25/10	\$17.77	District
Eileen Calderone	NJDOE West Windsor, NJ	11/1/10	\$51.88	District
Barbara Lukosi	NJDOE Trenton, NJ	11/19/10	\$58.14	District
Cara Zebrowski	NJDOE Trenton, NJ	12/08/10	\$28.40	District
Donna Mirabelli	Math Teachers Assoc. Somerset, NJ	10/21/10 10/22/10	\$150.00	

2.8 WHEREAS, the Supervisor of Elementary Education has provided for professional development in accordance with the Title I portion of the No Child Left Behind (NCLB) grant,

EISENH.  
PROJECT

NOW THEREFORE BE IT RESOLVED, that the West New York Board of Education, upon the recommendation of the Superintendent of Schools, authorizes the following personnel as per the attached list to participate in the Eisenhower Project during 2010-2011 at a total cost of \$30 per hour not to exceed 31 hours to be charged to the Title I portion of the NCLB grant.

2.9 WHEREAS, the Supervisor of Elementary Education has provided for non-public school services in accordance with the Title I portion of the No Child Left Behind (NCLB) grant,

ESSEX R.  
ED. SERVICE

NOW THEREFORE BE IT RESOLVED that the West New York Board of Education, upon the recommendation of the Superintendent of Schools, authorizes Essex Regional

Educational Services to provide instruction for non-public elementary students during the 2010-2011 school year at a total of \$36,077.00 to be charged to the Title I portion of the NCLB grant.

- 2.10 BE IT RESOLVED that, the West New York Board of Education, upon the recommendation of the Superintendent of Schools, accepts the funds from the U.S Department of Education for the Alternative Fuels Program in the amount of \$150,000.00 for the 2010-2011 fiscal year. ALT. ED. PRG.

**OPERATIONS**

OPR.

- 3.1 BE IT RESOLVED that the following requests for use of facilities are approved subject to the respective group's compliance with all applicable Board of Education's policies as follows: REQUEST U.O.F.

Location	Group	Advisors	Activity	Dates	Time	Purpose
Middle School Gym	WNY Recreation	Tim Nagurka	Adult Volleyball	Tues. Wed., Thurs. 9/28/10-12/23/10	7:00 PM – 11:00 PM	Adult Recreational Volleyball Games
Middle School Auditorium	Seniors Affair	Cary Parets	Night of Stars	10/23/10	12:00 P.M. Set Up 4:00 PM – 9:00 PM	Show for Senior Citizens
P.S. 4 Auditorium	Town of WNY	Daniel Ortega	Hispanic Heritage Ceremony	10/14/10	6:00 PM – 8:00 PM	Community Outreach
P.S. 4 Auditorium	Town of WNY	Daniel Ortega	Public Meeting Dog Park	10/19/10	6:00 PM – 10:00 PM	Open Forum to discuss renovation of Dog Park
Early Childhood School	The Early Childhood Program	Maria Rojas Parent Trainers	Parent Training Program	10/27/10 11/18/10 12/15/10 01/27/11 02/23/11 03/24/11 04/27/11 05/25/11 05/26/11	3:30 PM – 4:30 PM 5:30 PM – 6:30 PM	Parent Workshops addressing various topics.
Early Childhood School	Early Childhood	Gisela Ferrer Christian Cuadra Master Teachers	Professional Development	10/21/10 10/28/10 11/30/10 01/27/11 02/15/11	3:00 PM – 5:00 PM	Professional Development for Private Provider Personnel

- 3.2 BE IT RESOLVED that, the following requests for transportation are approved subject to the respective group's compliance with all applicable Board of Education's policies, as follows: REQUEST FOR TRANS.

Group	Advisor(s)	Transport	No. of Buses	Dates	Destination
W.N.Y. Recreation	Tim Nagurka	Football Team	1	10/03/10	Jersey City, New Jersey
W.N.Y. Recreation	Tim Nagurka	Pee Wee Football Team	1	10/04/10	North Bergen, New Jersey

- 3.3 BE IT RESOLVED that, the West New York Board of Education approves the contracts with the following Providers to perform bedside instruction for the 2010 – 2011 school year as listed in an amount not to exceed: BEDSIDE INSTRCT.

Student #	Facility	Rate	Maximum # Hours	School Year
149	Hoboken University Hospital	49.00	10	2010-2011
150	Hoboken University Hospital	49.00	10	2010-2011
151	Hackensack University Medical Center	60.00	10	2010-2011

- 3.4 BE IT RESOLVED, the West New York Board of Education, pursuant to Policy 7243, approves the following progress payments for construction projects: PROGRESS PYMNT.

Bid No.	Contractor	Project	Description	Dollar Amount
09-10	The MacKenzie Group Inc	Interior Door Locks and Hardware at schools No. 1, 5, 6 and Memorial High School	Amend previously approved payment application No. 4 from \$29,741.00 to \$63,160.80	\$63,160.80
09-10	The MacKenzie Group Inc.	Interior Door Locks and Hardware at schools No. 1, 5, 6 and Memorial High School	Approval of Payment application No. 5 and final payment for this contract in the amount of \$29,741.00	\$29,741.00

- 3.5 BE IT RESOLVED that, the West New York Board of Education in conjunction with the Parent Advisory Council has reviewed and accepted the Code of Student Conduct. CODE OF STUDENT C.

NOW, THEREFOR BE IT RESOLVED that, this Board, upon the recommendation of the Superintendent of Schools approves the aforementioned Code of Student Conduct for the 2010 – 2011 School year.

3.6 **BE IT RESOLVED** that, this board, upon the recommendation of the Superintendent of Schools approves the West New York School District Comprehensive Alcohol, Tobacco and Other Drug Abuse Program for the 2010 – 2011 school year.  
(As per attached) C.A.T. & O.D.A.P.

**WEST NEW YORK SCHOOL DISTRICT  
COMPREHENSIVE ALCOHOL, TOBACCO AND  
OTHER DRUG ABUSE PROGRAM**

**OBJECTIVE:** Identify, reduce and prevent the use of alcohol, tobacco and other drug abuse through educational and instructional activities, community outreach and support services.

**Goals:**

- Reduce the use rates of student alcohol, tobacco or other drugs.
- Decrease the incidents of student substance use on school grounds, including at school-sponsored functions or on buses.
- Increase the age of onset of students' first use of alcohol, tobacco or other drugs.
- Identify and reduce the factors that place students at risk for involvement with alcohol, tobacco or other drugs.

**GOVERNING POLICIES:**

Policy 2422/R2422-Health Education: N.J.S.A. 18A:35-1 et seq.; 18A:35-4 et seq.; 18A:40A-1 et seq. N.J.A.C. 6A:7-1.7  
Policy 5530/R5530-Substance Abuse: N.J.S.A. 18A:40A-9; N.J.A.C. 6A:16-1.3; 6A:16-4.1  
Policy 5600/R5600-Pupil Discipline/Code of Conduct;  
Policy 2411/R2411-Guidance & Counseling  
Policy 2417/R2417-Pupil Intervention & Referral Services  
Policy 2481/R2481-Home or Out-Of-School Instruction for General Education Pupils

**PROGRAM OUTLINE:**

*Curriculum Delivery/Instruction*  
(Substance abuse, social-emotional learning)

*Peer Education Program/Conflict Resolution*  
(Students receive training in social skills, resistance or refusal skills, assertiveness skills, self control, problem solving skills, decision-making skills).

*Community-Based Education*  
(Workshops, parents/students support groups, school staff in-services, and bilingual speakers on substance awareness, prevention topics and programs).

*Intervention and Referral Services*  
(Free drug/alcohol screening, drug abuse intervention, treatment and placement).

*Student Support Services*  
(Counseling, intervention, emergency or crisis intervention services during or following traumatic events, mental health services, substance awareness coordinator services and student assistance).

*Assembly Programs or Speakers*

*Program Evaluation*  
The West New York School District Comprehensive Alcohol, Tobacco and Other Drug Abuse Program will be subject to a yearly review. An advisory council shall be convened to include:

Superintendent of Schools  
Assistant Superintendent of Schools  
Supervisor of Health & Physical Education  
Substance Awareness Coordinator(s)

**SPECIAL SERVICES**

4.1 **RESOLVED** that the West New York Board of Education approves the following Special Education out of district placements and transportation for the 2010-2011 School Year as per attached list. Contracts on file in the Office of the School Business Administrator/Board Secretary: SPS. TRANSPORT. & PLACEMNT

**LEGAL**

5.1 **RESOLVED**, that this Board will hold a Work-Session on Wednesday, November 10, 2010 at 5:30 p.m. in Public School Number Four (4), Auditorium, Main Floor, 6300 Palisades Avenue, West New York, New Jersey, and LEG. NEXT MEETING

**RESOLVED**, this Board will go into a closed session immediately following the Public Work-

Session to discuss matters of personnel, matters of litigation and matters contained within the exceptions of the N.J. Open Public Meeting Act as stipulated under N.J.S.A 10:4; and

RESOLVED, that the Regular Public Meeting of the West New York Board of Education will convene immediately following the closed session and will be held in Public School Number Four (4) , Auditorium, Main Floor, 6300 Palisades Avenue, West New York, New Jersey, and

BE IT RESOLVED, the matters as discussed in said closed session will be disclosed to the public, as soon as possible, without prejudicing the rights of privacy of individuals in the best interests of the West New York Board of Education.

- 5.2 WHEREAS, the Board and the West New York Education Association on October 14, 2009 implemented a waiver of health benefits program, as described in the adopted side bar agreement, to be incorporated into the collective negotiations agreement between the Board and the West New York Education Association, and

WHEREAS, subsequent to the aforementioned waiver program, the State of New Jersey signed into law Chapter 2, P.L. 2010 which changes various provisions of the State Health Benefits Program and the School Employees Health Benefits Program including multiple coverage, coverage waivers, and waiver incentive payments, and

WHEREAS, this change in the law affects the incentive payments to be received by employees who waived medical coverage effective January 1, 2010, and excludes from the waiver program as of May 22, 2010 anyone who's proof of alternative coverage is within either of the State Health Benefits Plans, and

WHEREAS, Glanaris Colon commenced employment on February 5<sup>th</sup> 2010 and is therefore not entitled to the full waiver incentive entitlement; and

WHEREAS, Ms. Colon's coverage became effective in April 2010;

WHEREAS, the board wishes to satisfy its obligation to those qualified employees who enrolled in the health benefits waiver program for the calendar year 2010.

NOW THEREFORE BE IT RESOLVED that this Board approves the payment of a prorate portion of the permitted waiver incentive amount equal to 75%, of the total permitted by law, which amount to \$5,182.51

BE IT FURTHER RESOLVED that the incentive is to be paid through payroll in a separate check as a fully taxable non-pensionable stipend, and any monetary adjustments warranted by changes in medical coverage subsequent to the incentive payment will be proportionately withheld from the employee's pay.

## PERSONNEL

PERS.

- 6.1 WHEREAS, this Board of Education accepts the recommendation of the Superintendent of Schools, and approves the appointment of the listed personnel for the 2010-2011 School Year, effective as indicated, and subject to sixty (60) day termination notice, and these appointments shall be charged to the appropriate line item account:

NEW HIRE  
JB

### Certificated

Jacqueline Bhajan, Pre-School Teacher at PS#5, at an annual salary of \$51,948, Step 1, BA, pro-rated, pending receipt of proper credentials, effective October 18, 2010 through June 30, 2011 through Fund 20

NOW, THEREFORE, BE IT RESOLVED, the Board of Education approves the above appointment upon the recommendation of the Superintendent of Schools, and the completion of the criminal history background check pursuant to provision of NJSA 18A:6-7.1 et.seq., or any other applicable law.

- 6.2 WHEREAS, this Board of Education accepts the recommendation of the Superintendent of Schools, and approves the appointment of the listed personnel for the 2010-2011 School Year, effective as indicated, and subject to sixty (60) day termination notice, and these appointments shall be charged to the appropriate line item account:

NEW HIRE  
JLD

### Certificated

Johnny L. Davis, Para-Professional at PS# 4 at an annual salary of \$27,125, Step 1, pro-rated, \$17,125 plus \$10,000 BA, effective 10/18/10 through 6/30/11 through Fund 15.

NOW, THEREFORE, BE IT RESOLVED, the Board of Education approves the above appointment upon the recommendation of the Superintendent of Schools, and the completion of the criminal history background check pursuant to provision of NJSA 18A:6-7.1 et.seq., or any other applicable law.

- 6.3 WHEREAS, this Board of Education accepts the recommendation of the Superintendent of Schools, and approves the appointment of the listed personnel for the 2010-2011 School

NEW HIRE  
JF

Year, effective as indicated, and subject to sixty (60) day termination notice, and these appointments shall be charged to the appropriate line item account:

Certificated

Jeffrey Feldman, Para-Professional at Memorial High School, at an annual salary of \$27,125, Step 1, pro-rated, \$17,125 plus \$10,000 MA, effective 10/18/10 through 6/30/11 through Fund 18 – Education Jobs Act.

NOW, THEREFORE, BE IT RESOLVED, the Board of Education approves the above appointment upon the recommendation of the Superintendent of Schools, and the completion of the criminal history background check pursuant to provision of NJSA 18A:6-7.1 et.seq., or any other applicable law.

- 6.4 WHEREAS, this Board of Education accepts the recommendation of the Superintendent of Schools, and approves the appointment of the listed personnel for the 2010-2011 School Year, effective as indicated, and subject to sixty (60) day termination notice, and these appointments shall be charged to the appropriate line item account: NEW HIRE  
DM

Certificated

Deborah Maiorano, Secretary at PS#5, at an annual salary of \$35,183, Step 1, pro-rated, effective 10/18/10 through 6/30/11 through Fund 15.

NOW, THEREFORE, BE IT RESOLVED, the Board of Education approves the above appointment upon the recommendation of the Superintendent of Schools, and the completion of the criminal history background check pursuant to provision of NJSA 18A:6-7.1 et.seq., or any other applicable law.

- 6.5 RESOLVED, the West New York Board of Education approves the appointment of an Interium School Business Administrator/Board Secretary, Rena Hendrick, effective November 1, 2010 through June 30, 2011 at a per diem rate of \$800.00. INTERIUM  
SBA/BS
- 6.6 BE IT RESOLVED, this Board appoints the following personnel for the School Year 2010-2011, effective October 18, 2010 ending June 30, 2011, upon the recommendation of the Superintendent of Schools, at an annual salary commensurate with guide: NON-TEN  
RENEWAL

Non-Tenured Teacher-Fund 20

	Teacher Salary Guide	
	<u>Step/Degree</u>	<u>Salary</u>
Michele Fiorese	3 – BA+0	\$52,348

Aides/Para-Professionals-Fund 18- Education Jobs Act

		<u>Degree</u>	<u>Salary</u>
Marlyn	Cabrera	2/BA+0	\$27,175
Flor	De Rodriguez	12/+48 Credits	\$26,327
Yadira	Diaz	15/+48 Credits	\$29,967
Reyna	Flores	12/BA+0	\$28,327
Sofia	Korda	12/BA+0	\$28,327
Patricia	Llerena	6/BA+0	\$27,391
Ana Rosa	Milian	16/CDA + Longevity	\$26,550
Anairys	Milian	13/+ 48 Credits	\$26,637
Teresita	Montesino	8/+ 48 Credits	\$25,619
Marlene	Pereira	8/+ 48 Credits	\$25,619
Emma	Zarzuela	7/+ 48 Credits	\$25,505

- 6.7 WHEREAS, the following have presented evidence of completions of graduate credits as indicated, SALARY  
INC.

NOW, THEREFORE, BE IT RESOLVED, the following personnel receive additional increment and salary adjustment as indicated for the School Year 2010-2011, retroactive to October 1, 2010:

<u>SCHOOL</u>	<u>NAME</u>	<u>GRADUATE CREDITS</u>		<u>INCREMENT</u>	<u>NEW SALARY</u>
		<u>From</u>	<u>- To</u>		
		<u>Teacher</u>			
<u>Certificated</u>					
PS#2	Lizzett Cuervo	BA+0	BA+15	\$1,300	\$ 53,448 – Fund 15
Memorial	Michael Godett	BA+0	BA+15	\$1,300	\$ 54,048 – Fund 15

6.8 BE IT RESOLVED, this Board appoints the following personnel to various extra curricular positions at the following schools, for the 2010-2011 School Year, at a salary commensurate with guide, upon the recommendation of the Superintendent of Schools: Fund 15

MIDDLE S.  
EXTRA  
COMP. P.

**Student Council Advisors**

Laura Trifone  
Katherine Van Lenten

**National Honor Society Advisor**

Noel Deer

**Yearbook Advisor**

Ramona Murphy

**AV Coordinator**

Susan Garcia

**Band Advisor**

Robert Garcia

**7<sup>th</sup> Grade Chorus Advisor**

Cynthia Varrichio

**8<sup>th</sup> Grade Chorus Advisor**

Constance Arcilla

6.9 BE IT RESOLVED, this Board appoints the following personnel to the Secondary Education Small Learning Communities Planning/Curriculum Committee upon the recommendation of Superintendent of Schools, pending funding from NCLB Title IIA Funds, for the 2010-2011 School Year:

MHS SLC

**Chairperson**

\$30 per hour, not to exceed 100 hours

Sandra Rivas

**Teachers to assist in the planning and implementation of SLC in Memorial High School**

\$30 per hour, not to exceed 20 hours each

Fabian Alesandro  
Llima Bove  
Randi Cabana  
Laura Cirillo  
Jeffrey Courtney  
Martha Gawchik  
Alex Guerra  
Jose Guerra  
Arlene Hess-Thorn  
Lesly Polynice  
Matthew Riccelli

6.10 BE IT RESOLVED that this Board appoints the following personnel as Technology Trainers to work with staff in each school on the effective use of technology in education at \$30 per hour, not to exceed twenty-five hours each, upon the recommendation of Superintendent of Schools, for the 2010-2011 School Year pending funding from NCLB Title IIA Funds:

TECH.  
TRAINERS  
F.AFTER W.

Early Childhood Schools  
Xiomara Vera

PS#1  
Marie Romano

PS#2  
Anita Kober

PS#3  
Maria Concepcion

PS#4  
Lorenzo Correa

PS#5  
Marcel D. Hart

PS#6  
Barbara Pereira

Middle School

Memorial High School  
Fatiha Bouncir

6.11 BE IT RESOLVED that this Board appoints the following personnel to complete the New Jersey Technology Survey Report for each school, at \$30 per hour, not to exceed three hours each, upon the recommendation of Superintendent of Schools, for the 2010-2011 School Year pending funding from NCLB Title IIA Funds:

N.J.E.T.S.R.

Early Childhood Schools  
Nancy Bjelis

PS#1  
Michael Flanagan

PS#2  
Anita Kober

PS#3  
Maria Concepcion

PS#4  
Christina Francis

PS#5  
Sean Mara

PS#6  
Barbara Pereira

Middle School  
Daniel Abbadessa

Memorial High School  
Alix Polynice

6.12 BE IT RESOLVED, this Board appoints the following personnel to Data Analysis Team Members to analyze school level data including but not limited to state and district assignments and to assist in the development of school-level plans that address the findings of data analysis at \$30 per hour, not to exceed thirty hours each, upon the recommendation of Superintendent of Schools, for the 2010-2011 School Year pending funding from NCLB Title IIA:

DATA  
ANALYSIS  
TEAM

PS#1  
Gisell Grullon  
Maria Leon

PS#2  
Dolores Koenig  
Marta Rodriguez

PS#3  
Amy Cardenas  
Zoila Correa

PS#4  
Vienna Barquin  
Maria Sesin

PS#5  
Lisa Memmer  
Janet Stirone

PS#6  
Ashley Calderone  
Jillian Rabadan

Middle School  
Cathy Gonzalez  
Jose Jimenez

Memorial High School  
Randi Cabana  
Matthew Riccelli

6.13 BE IT RESOLVED, the following personnel upon the recommendation of the Superintendent of Schools serve as Home Instructors for the School Year 2010-2011 at a rate commensurate with guide: Fund 11

HOME INST.  
ADD-ONS

Julio Gomez  
Yulisa Proenza  
Joann Roy  
Kirsten Strand

- 6.14 BE IT RESOLVED, this Board appoints the following personnel to various extra compensation assignments for the 2010-2011 School Year, as per attached, at a salary commensurate with guide, upon the recommendation of Superintendent of Schools:  
Fund 15 EXTRA  
COMP.  
ASSINGMNT
- 6.15 WHEREAS, this Board has received written notification from, Mariluz Garcia, a Teacher at Memorial High School, requesting an unpaid leave of absence under the Family and Medical Leave Act (FMLA) and the New Jersey Family Leave Act (NJFLA) effective October 5, 2010, through October 8, 2010. UNPAID  
FMLA  
M.G.
- NOW, THEREFORE, BE IT RESOLVED, this Board grants Ms. Garcia an unpaid leave of absence under the Family and Medical Leave Act (FMLA) and the New Jersey Family leave Act (NJFLA) effective October 5, 2010 through October 8, 2010, upon the recommendation of the Superintendent of Schools.
- 6.16 WHEREAS, this Board has received written notification from, Vanessa Forte, a Kindergarten Teacher at PS#4, requesting an unpaid leave of absence under the Family and Medical Leave Act (FMLA) from January 1, 2011 through March 31, 2011. UNPAID  
FMLA  
V.F.
- NOW, THEREFORE, BE IT RESOLVED, this Board grants Ms. Forte an unpaid leave of absence under the Family and Medical Leave Act (FMLA) from January 1, 2011 through March 31, 2011, upon the recommendation of the Superintendent of Schools.
- 6.17 WHEREAS, this Board has received written notification from, Danay Gutierrez, a Pre-School Teacher at the Early Childhood School, requesting an unpaid leave of absence under the Family and Medical Leave Act (FMLA) from January 1, 2011 through March 31, 2011. UNPAID  
FMLA  
D.G.
- NOW, THEREFORE, BE IT RESOLVED, this Board grants Ms. Gutierrez an unpaid leave of absence under the Family and Medical Leave Act (FMLA) from January 1, 2011 through March 31, 2011, upon the recommendation of the Superintendent of Schools.
- 6.18 WHEREAS, this Board has received written notification from, Manuela Kraatz, a Resource Room Teacher at the Middle School, requesting an unpaid leave of absence under the Family and Medical Leave Act (FMLA) from January 1, 2011 through March 31, 2011. UNPAID  
FMLA  
M.K.
- NOW, THEREFORE, BE IT RESOLVED, this Board grants Ms. Kraatz an unpaid leave of absence under the Family and Medical Leave Act (FMLA) from January 1, 2011 through March 31, 2011, upon the recommendation of the Superintendent of Schools.
- 6.19 WHEREAS, this Board has received written notification from, Nancy Marte, a World Language Teacher at PS#2, requesting an unpaid leave of absence under the Family and Medical Leave Act (FMLA) from January 1, 2011 through March 31, 2011. UNPAID  
FMLA  
N.M.
- NOW, THEREFORE, BE IT RESOLVED, this Board grants Ms. Marte an unpaid leave of absence under the Family and Medical Leave Act (FMLA) from January 1, 2011 through March 31, 2011, upon the recommendation of the Superintendent of Schools.
- 6.20 WHEREAS, Ann Colagiovanni, a Teacher at PS#5 has been on an extended leave of absence; and UNPAID  
L.O.A.  
A.C.
- WHEREAS, this Board has become aware that Ms. Colagiovanni is eligible for leave pursuant to the Family and Medical Leave Act ("FMLA"); and
- WHEREAS, the Board wishes to provide Ms. Colagiovanni with all of her rights pursuant to the FMLA.
- NOW, THEREFORE, BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, and pursuant to the Board's FMLA policy, this Board ratifies and does hereby grant Ms. Colagiovanni an unpaid leave of absence of up to twelve (12) months pursuant to the Family and Medical Leave Act (FMLA) from September 28, 2010 through June 30, 2011.
- 6.21 WHEREAS, Eileen Ries has exhausted her annual sick leave and her accumulated sick leave; and BONUS S.D.  
E.R.
- WHEREAS, Ms. Ries has made application to this Board for a continuation of paid sick leave pursuant to Article 10 of the Agreement between the West New York Board of Education and the West New York Education Association.
- NOW, THEREFORE, BE IT RESOLVED, this Board upon the recommendation of the Superintendent of Schools, in keeping with Article 10 of the Agreement between the West New York Board of Education and the West New York Education Association and having considered the request of said employee and having reviewed the supporting documentation and by reason of the special circumstances which exist and for good cause shown, hereby

grants additional sick leave to Ms. Ries commencing October 27, 2010 for a period not to exceed 60 days subject to the following limitations as enumerated below and pursuant to Article 10 of the Agreement:

- A. Said employee shall have sustained a complete loss of pay for five (5) school days (first week) of sick leave time granted.
- B. For each school day of the second week of said period said employee shall be paid a sick day's salary (defined as 1/200<sup>th</sup> of the annual salary) less the pay of a substitute or the estimated cost of the employment of a substitute if none is employed.
- C. After the expiration of the above 2 week period and with the concurrence of the Medical Director of the Board of Education on the recommendation from the attending physician of said employee that further absence from service is essential, the Board (having in mind the length of employment of such employee) shall grant further leave to such ill employee.
- D. Upon the exhaustion of the extended sick leave period as herein set forth Ms. Ries shall suffer full and complete loss of pay until such time that she is able to return to employment.

6.22 WHEREAS, this Board is in receipt of correspondence from Brunilda Reina, submitting her retirement as a Para-Professional from the West New York School District, effective November 1, 2010. RETIREMNT  
B.R.

THEREFORE, BE IT RESOLVED, the Board accepts the retirement of Ms. Reina, effective November 1, 2010 and wishes to extend to Ms. Reina all the gratitude for her years of service to the West New York School District and wishes her good luck in her retirement.

6.23 BE IT RESOLVED, this Board does hereby approve the following transfers for the 2010-2011 School Year, effective October 18, 2010, based upon the recommendation of the Superintendent of Schools: TRANFERS

	<u>Transferred from</u>	<u>Transferred to</u>
Quisqueya Altagracia	Aide at PS#2	Aide at PS#3
Lourdes Borrás	Aide at the Middle School	Aide at PS#6
Flor De Rodriguez	Aide at PS#1	Aide at PS#6
Caridad Diaz	Aide at PS#2	Aide at the Middle School
Stella Echeverria	Aide at Early Childhood School	Aide at PS#4
Coralia Fonseca	Aide at PS#4	Aide at Memorial High School
Sofia Korda	Aide at Early Childhood School	Aide at Bleshman School
Ana Madrigal	Aide at the Middle School	Aide at PS#1
Ana Rosa Milian	Aide at PS#6	Aide at PS#4
Teresita Montesino	Aide at PS#2	Aide at the Middle School
Maria Palomo	Aide at Bleshman School	Aide at PS#2
Marlene Pereira	Aide at PS#4	Aide at PS#1
Mercedes Trespacios	Aide at PS#6	Aide at PS#5

6.24 WHEREAS, the following certified personnel are assigned as substitute teachers in the West New York School System on an as needed basis, upon the recommendation of the Superintendent of Schools, for the 2010-2011 School Year, and SUBS.  
TEACHERS

WHEREAS, said assignments are subject to completion of the criminal history background check required by P.L. 1986.c.116 and approved by the New Jersey Department of Education,

NOW, THEREFORE, BE IT RESOLVED, this Board of Education approves the following applications for emergency hiring upon the recommendation of the Superintendent of Schools, and the applicant's attestation that she/he has not been convicted of any disqualifying crime pursuant to provision of N.J.S.A. 18A: 6-7.1 et.seq., or any other applicable law:

- Fund 11  
 Yarina Abreu  
 Wendy Cabezas  
 Yesena Cortinas  
 Nancy De Caro  
 Danielle Freda  
 Sam Hassan  
 Cristina Jackinet  
 Stephania Jimenez  
 Andres Luna  
 Michael Marroquin  
 Gudadalupe Marti-Salgado  
 Iris Perez  
 Basti Reyes  
 Laurie Wengertter

6.25 WHEREAS, this Board is in receipt of correspondence from William Endress, District Supervisor of Business, Technology & Family Consumer Science, submitting his RETIREMNT  
W.E.

voluntary retirement from the Board effective January 1, 2011; and

BE IT RESOLVED, that the Board hereby accepts the resignation and retirement of Mr. Endress effective January 1, 2011.

NOW, THEREFORE, BE IT RESOLVED, this Board wishes to extend to Mr. Endress all the gratitude for his years of service to the students of West New York and wishes him good luck in his retirement.

**X. PUBLIC COMMENTS/QUESTIONS**

Mr. Fauta reviewed why School Number Three (3) is not opened yet. Explained that the Administration met with the SDA and they are beginning to release funds but will be probably be by March or before they resume again. Will be meeting with the PTO

**XI. BOARD OF EDUCATION STATEMENTS**

A. Board Member Comments  
None

B. President's Statement  
Mr. Cirillo stated that he attended the PTO meeting at Number Three School and he was very pleased with the active PTO there.

**XII. ADJOURNMENT**

**President: Asks the Board Secretary to request a motion to adjourn**

**Secretary: Motion to Adjourn the Meeting**

<b>Motion made by:</b>	CC	<input checked="" type="checkbox"/> VF	AJ	<input type="checkbox"/> AL	DL
<b>Seconded by:</b>	CC	<input type="checkbox"/> VF	AJ	<input checked="" type="checkbox"/> AL	DL

	<b>Ayes</b>	<b>Nays</b>	<b>Abstentions</b>
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<b>President Cirillo</b>	X
<b>Trustee Flores</b>	X
<b>Trustee Jimenez</b>	Absent
<b>Trustee Locatelli</b>	X
<b>Trustee Lopez</b>	X

**Meeting adjourned at: 6:40 p.m.**

**Respectfully submitted,**

**Dennis Tarantino  
Interim Business Administrator**