

West New York Board of Education
Work Session/Business Meeting Minutes
November 10, 2010
5:30 p.m.

The Work Session/Business Meeting of the West New York Board of Education was held in the Auditorium of PS #4, 6300 Palisade Avenue, West New York, New Jersey. The order of business and agenda for the meeting were:

I. CALL TO ORDER

At 5:30 P.M. the meeting will be called to order.

II. FLAG SALUTE

The Pledge of Allegiance to the Flag of the United States of America was recited.

III. ROLL CALL

President Cirillo	-Present
Trustee Flores	-Present
Vice-President Jimenez	-Present
Trustee Locatelli	-Present
Trustee Lopez	-Present

IV. OPEN PUBLIC MEETING STATEMENT –

The New Jersey Open Public Meetings Law was enacted to ensure the right of the Public to have advance notice of and to attend the meetings of any public bodies at which any business affecting their interest is discussed and acted upon. In accordance with the provisions of the act, the School Business Administrator/Board Secretary has caused notice of this meeting to be sent to the following, announcing time and place thereof, agenda, etc.

the Jersey Journal
the Star Ledger
the Administration Bulletin Board
the Public Library
and by filing with the
Clerk of the Municipality

V. SUPERINTENDENT'S REPORT

A. Monthly Reports (these reports are on file and recorded)

1. Employee Accident Reports – All on file
2. Student Accident Reports – All on file
3. Violence, Vandalism, and Substance Abuse Incident Reports
4. Nurse's and Physicians Reports
5. Enrollment Reports

Mr. Fauta also explained that the district continues to return employees through the Federal Education Jobs Grant.

Motion to Adjourn to Executive Session I at 5:35 p.m.

VII. OPEN PUBLIC MEETING STATEMENT –

The New Jersey Open Public Meetings Law was enacted to ensure the right of the Public to have advance notice of and to attend the meetings of any public bodies at which any business affecting their interest is discussed and acted upon. In accordance with the provisions of the act, the School Business Administrator/Board Secretary has caused notice of this meeting to be sent to the following, announcing time and place thereof, agenda, etc. Matter of student discipline/expulsion hearing. Following the hearing, the Board Meeting will return to public session.

M: Vanessa Flores S: Angelica Jimenez

Roll Call: Ayes Nays Abstentions

President Cirillo	X		
Trustee Flores	X		
Vice-President Jimenez	X		
Trustee Locatelli	X		
Trustee Lopez	X		

Motion to adjourn Executive Session I and return to Public Session at 6:33 p.m.

M: Vanessa Flores S: Angelica Jimenez

Roll Call: Unanimous of all present

- A. Presentation of Annual Audit FY 2010
Bob Doria and Mauricio Canto of Donahue, Gironde, and Doria, school district auditors,

presented the June 30, 2010 audit results. Mr. Doria explained there were no findings for the third consecutive year and explained the calculation of excess surplus. They commended Ms. Hendrick and the Business Office team and noted WNY is the first audit the firm undertakes each year and sets the benchmark for the other client districts.

VII. COMMUNICATIONS (Board Secretary)

Public Session Discussion

Matters of Finance – Presentation and Discussion of Resolutions

Matters of Curriculum and Instruction – Presentation and Discussion of Resolutions

Matters of Operations – Presentation and Discussion of Resolutions

Matters of Special Education – Presentation and Discussion of Resolutions

Motion to adjourn to Executive Session: at 6:45 p.m.

Motion made by: CC VF AJ AL DL
Seconded by: CC VF AJ AL DL

Roll Call: Ayes Nays Abstentions

President Cirillo X
Trustee Flores X
Trustee Jimenez X
Trustee Locatelli X
Trustee Lopez X

Executive Session Notice II:

VIII. OPEN PUBLIC MEETING STATEMENT

The public portion of the meeting is now concluded. The Board will now go into Executive Session to discuss items which fall within an exception of our open meetings policy and permits board to have private discussion since it deals with specific exceptions contained in N.J.S.A. 10:4-12b:

- Matters of Personnel - Affecting current or prospective employees
- Matters of Collective Bargaining
- Matters of Litigation
- Matters of Individual Privacy
- Other Matters as rendered confidential by law

BE IT RESOLVED that, the Board of Education will recess into Executive Session to discuss the aforementioned matters. Any discussion held by the Board which need not remain confidential will be made public as soon as practical.

Minutes of the Executive Session will not be disclosed until the need for confidentiality no longer exists.

The Board may take action on these items following executive session.

Executive Session II Discussion:

Matters of Personnel

Matters of Collective Bargaining

Matter of Litigation

Other Confidential Matters

Motion to adjourn the Executive Session II and reconvene in Public Session at 7:12p.m.

Motion made by: CC VF AJ AL DL
Seconded by: CC VF AJ AL DL

Roll Call: Ayes Nays Abstentions

President Cirillo X
Trustee Flores X
Trustee Jimenez X
Trustee Locatelli X

IX. PUBLIC COMMENTS (Agenda items only)**X. Consent Resolutions**

(All matters hereunder are considered to be routine in nature and will be enacted by one motion. Any Board member may request that an item be removed from the Consent Agenda for separate consideration. Any item(s) removed from the Consent Agenda will be discussed and acted upon separately, immediately following the consideration of the remaining items on the Consent Agenda. A motion or a second is not required to remove an item(s) from the Consent Agenda. All resolutions acted upon at this meeting are available to be viewed this evening and copies can be obtained by contacting the School Board Secretary's Office).

BUSINESS and FINANCE

- 1.1 Secretary/Treasurer Reports
- 1.2 Approval of Minutes
- 1.3 Paid Bill List
- 1.4 Transfers
- 1.5 Middle School Bookstore
- 1.6 Donahue, Gironde, & Doria District Audit Award Contract
- 1.7 Appointment of Qualified Purchasing Agent
- 1.8 District Textbook Disposal
- 1.9 Comprehensive Maintenance Plan/M-1
- 1.10 Community Service to Reduce Truancy Program
- 1.11 Jay Hill Repairs
- 1.12 EZPCRecycling.com

CURRICULUM

- 2.1 Field Trips
- 2.2 Fundraiser Activities
- 2.3 Travel Expense
- 2.4 Speakers
- 2.5 5 Year Preschool Plan

OPERATIONS

- 3.1 Request for Use of Facilities
- 3.2 Request for Transportation

SPECIAL SERVICES

- 4.1 Transportation and Placements
- 4.2 Nutritional Management Associates, LLC
- 4.3 ABA Program Manual
- 4.4 Commission for the Blind Optical Examination

LEGAL

- 5.1 Next Board Meeting
- 5.2 Policies & Regulations
- 5.3 Student Expulsion

PERSONNEL

- 6.1 New Hire Jessica Soler
- 6.2 New Hire Erika Cortez
- 6.3 New Hire Nila Del Rio
- 6.4 New Hire Sorangely Encarnacion
- 6.5 New Hire Carlos Flores
- 6.6 New Hire Edith Flores
- 6.7 New Hire Brenda Gomez-Londono
- 6.8 New Hire Patricio Lara
- 6.9 New Hire Jacqueline Miniet
- 6.10 New Hire Jenny Perez
- 6.11 New Hire Dorca Thomas
- 6.12 New Hire Elsa Lopez
- 6.13 New Hire Fatima Urena
- 6.14 New Hire Esther Colon
- 6.15 New Hire Nallely Hiciano
- 6.16 New Hire Mervat Tehfe
- 6.17 New Hire Alexis Barrera
- 6.18 New Hire Blanca Garcia
- 6.19 New Hire Flor Lopez
- 6.20 New Hire Jeannette Portillo
- 6.21 New Hire Amparo Nieto
- 6.22 Substitute Teachers
- 6.23 Transfers

- 6.24 Resignation Jane Cruz
- 6.25 Non-Tenured Renewal
- 6.26 Salary Increment Changes
- 6.27 MHS Winter Coaching Positions
- 6.28 Home Instruction add-ons
- 6.29 Resignation Extra Compensation Assignments
- 6.30 Extra Compensation Assignments
- 6.31 Unpaid FMLA Catherine Buckman
- 6.32 Unpaid FMLA Antonio Delgado
- 6.33 Unpaid FMLA Mercedes Estevez
- 6.34 Unpaid FMLA Stephanie Muzzillo
- 6.35 Unpaid FMLA Adrianna Skibola
- 6.36 Unpaid Leave of Absence Nicole Wohlrab
- 6.37 New Hire Sandra Jaafar
- 6.38 New Hire Robert Delgado
- 6.39 New Hire Eva Camilo
- 6.40 Retirement Obdulia Molinero

The Board Secretary provides the Board members the opportunity to remove any Resolution(s) from the Consent Agenda.

Business & Finance	1.1-1.12	Special Services	4.1-4.4
Curriculum	2.1-2.5	Legal	5.1-5.2 and 5.3
Operations	3.1-3.2	Personnel	6.1-6.40

Board Secretary: Motion to accept the consent agenda as presented or modified

Motion made by: CC VF AJ AL DL
 Seconded by: CC VF AJ AL DL

Roll Call:

	Ayes	Nays	Abstentions
President Cirillo	X		
Trustee Flores	X		
Trustee Jimenez	X		
Trustee Locatelli	X		
Trustee Lopez	X		

Board Secretary: Motion to accept resolution 5.3 as presented

Motion made by: CC VF AJ AL DL
 Seconded by: CC VF AJ AL DL

Roll Call:

	Ayes	Nays	Abstentions
President Cirillo	X		
Trustee Flores	X		
Vice-President Jimenez	X		
Trustee Locatelli	X		
Trustee Lopez	X		

CONSENT AGENDA RESOLUTIONS

BUSINESS AND FINANCE

**BUS. AND
FIANCE**

1.1 On motion made and passed, the Board of Education accepted the report of the School Business Administrator/School Board Secretary (148) as certified in keeping with N.J.A.C. 6:20-2.2.13(d) and the report of the Treasurer of School Monies (A149) for the month of October October, 2010 presented by the Superintendent of Schools, and found them in agreement and upon review certified them to the best of their knowledge and no major account or fund had been over expended in violation of N.J.A.C. 6:20-2.14(b) and that sufficient funds were available to meet the District's financial obligations set for the remainder of the Fiscal Year N.J.A.C. 6:20-2.13(e)and on this basis ordered them as part of the minutes of the Board of Education.

**SECRETARY
TREASURER
REPORT**

In keeping with the aforementioned approval, this Board does hereby also approve the submission of the October, 2010, Secretary and Treasurer Reports to the N.J. Department of Education, Division of Finance, Office of Budget Review and Fiscal Monitors.

1.2 BE IT RESOLVED, that the West New York Board of Education approves the minutes of the following meeting(s):

**APPROVAL
OF MINUTES**

October 13, 2010 Executive Session
Work/Business Meeting

1.3 BE IT RESOLVED, that the West New York Board of Education does hereby accept the

PAID BILL

Bill Lists #'s	Total Amount
P-24	\$5,911,612.56
P-25	\$ 102,190.84
P-26	\$1,328,892.80
P-27	\$ 24,000.00
P-28	\$1,303,406.80
P-29	\$ 810,277.57
P-30	\$6,456,198.85

1.4 BE IT RESOLVED, that this Board of Education, upon the recommendation of the Superintendent of Schools authorizes the following line item transfers and certifies that the proposed transfer(s) will not affect implementation of any approved programs and/or services: TRANSFERS

Payroll Transfers

Fund	From Account	Description	To Account	Description	Amount
11	11-120-100-101-00-999	Salary-Substitute Teachers	11-190-100-106-00-999	Salary-Substitute Aides	35,000.00
15	15-130-100-101-02	Salary-Teachers 6-8	15-421-100-101-02-007	Stipends/Before-After School	25,000.00

November 2010

FUND	FROM		TO		AMOUNT
11	11-000-261-420-00	MAINTENANCE SUPPLY	11-000-262-622-00	UTILITIES	\$ 200,000.00
	11-000-261-420-00	MAINTENANCE SUPPLY	11-000-291-241-00	PENSION - PERS	\$ 200,000.00
	11-000-270-420-00	TRANSPORTATION SUPPLY	11-000-270-615-00	TRANSPORTATION SUPPLY	\$ 500.00
	11-000-230-610-00	ADMINISTRATION SUPPLIES	11-000-230-890-00	ADMINISTRATION MISC.	\$ 380.53
15	15-190-100-610-01	GENERAL SUPPLIES	15-190-100-640-01	TEXTBOOKS	\$ 1,582.23
	15-000-240-600-02	SCHOOL ADMINISTRATION SUPPLIES	15-213-100-610-02	SPECIAL - RESOURCE ROOM	\$ 50.56
	15-190-100-640-05	TEXTBOOKS	15-190-100-610-05	GENERAL SUPPLIES	\$ 425.37
	15-000-240-800-07	ADMINISTRATION MISC.	15-000-240-600-07	ADMINISTRATION SUPPLIES	\$ 2,426.40

1.5 WHEREAS, N.J.S.A. 18A:23-1 through and inclusive of N.J.S.A. 18A:23-11 mandates annual audits of school districts by a private school accountant, and PRSNT.
ANNUAL A.

WHEREAS, the West New York Board of Education has appointed Donohue, Gironda & Doria, Certified Public Accountants in the State of New Jersey to complete a fiscal audit as prescribed by the aforementioned statutes, and

WHEREAS, this audit was completed and filed in accordance with N.J.S.A. 18A:23-1 through and inclusive of N.J.S.A. 18A:23-11, and

WHEREAS, the audit report concluded that the West New York District complied, in all material respects with the requirements applicable to each of its major Federal and State programs for the Fiscal Year ended June 30, 2010, and

WHEREAS, the audit synopsis did not make reference to any findings, and

WHEREAS, there were no recommendations for the audit period as described,

NOW, THEREFORE, BE IT RESOLVED that, this Board of Education accepts the "Comprehensive Annual Financial Report" as provided by Donohue, Gironda & Doria for Fiscal Year ended June 30, 2010, as submitted, and

BE IT FURTHER RESOLVED, that this Board of Education shall submit a copy of the CAFR to the Hudson County Executive Superintendent of Schools and the N.J.Department of Education, Division of Finance, Office of Budget Review and Fiscal Monitors for the 2010-2011 school year.

1.6 WHEREAS, this Board of Education approved Donahue, Gironda & Doria, Bayonne, NJ, as School District Auditor for the 2010-2011 school year on May 18, 2010, D,G,&D
AUDIT A.C.

NOW, THEREFORE, BE IT RESOLVED, this Board, upon the recommendation of the Superintendent of Schools, does hereby award the remainder of the contract per proposal to perform the annual audit of the West New York School District Application for State School Aid (ASSA) for the October 15, 2010, count, in an amount not to exceed \$3800.00 per proposal (NJBRC#0962674)

1.7 WHEREAS, 18A:18A-3 permits a board of education to authorize its purchasing agent to award contracts that do not exceed in a contract year the annual limit as established by APPT.
QPA

the Governor, and

WHEREAS, local boards of education have been advised by the Local Finance Board through (LFN 2010-13) that the Governor has authorized the following bid and quotation thresholds effective July 1, 2010,

	Bid Threshold	Quotation Threshold
Base Amount	\$26,000	\$3,900
With Qualified Purchasing Agent	\$36,000	\$5,400

WHEREAS, Rena Hendrick possesses the designation of Qualified Purchasing Agent as issued by the Director of the Division of Local Government Services in accordance with N.J.A.C. 5:34-5 et seq.; and

WHEREAS, the West New York Board of Education desires to increase its bid and quotation thresholds as provided in N.J.S.A. 18A:18A-3;

NOW THEREFORE BE IT RESOLVED, that the governing body of the West New York Board of Education, in the County of Hudson, in the State of New Jersey hereby increases its bid threshold to *\$36,000 for QPA* and its quotation threshold to *\$5,400* and be it further

RESOLVED, that the governing body hereby appoints Rena Hendrick as the Qualified Purchasing Agent to exercise the duties of a purchasing agent pursuant to N.J.S.A. 18A:18A-2b, with specific relevance to the authority, responsibility, and accountability of the purchasing activity of the Board of Education; and be it further

I, Rena Hendrick, Interim Secretary of the West New York Board of Education in the County of Hudson, State of New Jersey do hereby certify that the foregoing is a true and correct copy of a Resolution adopted by the governing body of the West New York Board of Education, County of Hudson, State of New Jersey at a regular meeting of said governing body held on November 10, 2010.

- 1.8 WHEREAS, this Board of Education, upon the recommendation of the Superintendent of Schools authorizes the proper disposal of textbooks as per attached list from Anthony DeMarco, District Supervisor of Social Studies, as they are obsolete, DISTRICT
TXBOOK
DISPOSAL

NOW, THEREFORE BE IT RESOLVED, this Board accepts from Follett Education Services, 1433 International Parkway, Woodridge, Illinois, the sum of \$2,271.08 for the purchase of those disposed textbooks for the 2010-2011 School Year.

- 1.9 WHEREAS, N.J.S.A. 18A:7G-9(b)3 and 18A: 33-1 and N.J.A.C. 6A:26-31, require the implementation of a district Comprehensive Maintenance Plan/M-1, C.M.P./M-1

BE IT RESOLVED, this Board approves the adoption of the District Comprehensive Maintenance Plan/M-1 with corrective and preventive measures for the interior and exterior of each building and the major systems of HVAC, Mechanical Plumbing, Electrical, Structural and Grounds for the 2010-2011 School Year, and

BE IT FURTHER RESOLVED, the M-1 shall be submitted to the Hudson County Executive County Superintendent of Schools.

- 1.10 WHEREAS, this Board of Education, upon the recommendation of the Superintendent of Schools authorizes the Community Service to Reduce Truancy Program, C.S.R.T.P.

WHEREAS, the Community Service to Reduce Truancy Program (CSRTP) undertake by candidates assigned by the West New York Town Court, and

WHEREAS, CSRTP participates perform exterior work at specific locations as assigned by the Supervisor of Facilities,

BE IT RESOLVED, the West New York Board of Education approves the following schedule, not to exceed 3 hour intervals for each candidate, for the 2010-2011 school year:

<u>School & Address</u>	<u>Time</u>
MHS 5501Park Avenue	4:00 pm to 8:00 pm
Middle School 201 57 th Street	4:00 pm to 8:00 pm
PS# 5 5401 Hudson Avenue	4:00 pm to 8:00 pm
PS# 2 5200 Broadway	4:00 pm to 8:00 pm

- 1.11 BE IT RESOLVED, the West New York Board of Education approves the award of JAY HILL

contract to Jay Hill Repairs, Fairfield, NJ, the lowest responsible quote, for the purchase and installation of a walk-in 2 compartment cooler/freezer unit at PS #5, per proposal, in an amount not to exceed \$21,800.00 for the 2010-2011 school year. (Funded through grant and local funds) NJBRC #0063299 PWCRA# 632927

REPAIRS

1.12 BE IT RESOLVED, the West New York Board of Education approves EZPCRecycling.Com, 710-A Johnston St., Sinking Spring, PA 19608, to collect and dispose of the district's obsolete technology equipment at no cost to the West New York Board of Education, in accordance with N.J.A.C. 7:26A-7.1 et seq., the New Jersey Universal Waste Rules for the 2010-2011 school year. NJBRC # 1319325

EZPCREC

CURRICULUM

CURRIC.

2.1 BE IT RESOLVED that the following fieldtrips are approved subject to the respective group's compliance with the Board of Education policies, as per listed:

FIELDTRIPS



School	Date	Group(s)	No. of Students	Destination	Activity	Transportation Requested
Amvets	11/15 or 11/16/10	Pre-Kindergarten	17	Food Bazaar	Observe roles at supermarket and learn about nutritious foods	
Amvets	11/17/10	Pre-Kindergarten	17	Food Bazaar	Observe roles at supermarket and learn about nutritious foods	
ECS	11/12/10	Pre-Kindergarten	17	Extra Supermarket	Observe roles at supermarket and learn about nutritious foods	
ECS	11/16/10	Pre-Kindergarten	19	Extra Supermarket	Observe roles at supermarket and learn about nutritious foods	
ECS	11/18 or 11/19/10	Pre-Kindergarten	18	Extra Supermarket	Observe roles at supermarket and learn about nutritious foods	
ECS	11/19 or 11/22/10	Pre-Kindergarten	18	Extra Supermarket	Observe roles at supermarket and learn about nutritious foods	
P.S. #2	11/17/10	1st Grade	120	Mayo Center for Performing Arts	"Harold and the Purple Crayon" Play	X
P.S. #2	12/2/10	Chorus	35	Cliffside Park Senior Citizen's Center	Perform Winter Concert	X
P.S. #2	12/8/10	Chorus	35	Harborage at Palisades General Hospital	Perform Winter Concert	X
P.S. #2	12/15/10	Chorus	35	Fritz Reuter Lifecare Retirement Center	Perform Winter Concert	X
P.S. #3	11/15/10	Pre-Kindergarten	20	Extra Supermarket	Observe roles at supermarket and learn about nutritious foods	
P.S. #5	11/18/10	Alternative Program	33	Bowler City	Learn about bowling and how math is involved in scoring	X
P.S. #5	12/2/10	Upper and Lower PASSES	18	Lincoln Center	"Big Apple Circus" Performance	X
P.S. #5	12/7/10	Spanish Club	50	Bickford Theatre (Morris Museum)	"Latin Rhythms" and "Vica Flamenco" Performances	x
P.S. #5	12/8/10	Alternative Program	56	Museum of Jewish Heritage	Visit museum exhibits	
P.S. #5	12/10/10	Alternative Program	33	Jewish Museum	Visit museum exhibits	X
P.S. #6	11/11/10	3rd Grade	120	West New York Town Hall	Visit Veteran's Memorial and present wreath	
P.S. #6	11/12/10	6th Grade Bilingual	11	P.S. #2	Veteran's Day Assembly	
P.S. #6	11/16/10	5th & 6th Grade LEAP	18	Liberty Science Center	Visit museum exhibits	X
P.S. #6	11/19/10	6th Grade Bilingual	13	Park Theater	"Hispanic Ballet" Performance	X
P.S. #6	12/20/10	3rd Grade	120	West New York Town Hall	Sing holiday songs to staff	
P.S. #6	12/20/10	Kindergarten	125	Clinton & Kennedy Towers	Sing holiday songs to seniors	
MS	12/3/10	8th Grade, Team 5	131	Times Square Discovery Zone	Visit King Tut Exhibit	X
MHS	10/29/10	MOM Outreach Mission	25	Harborage at Palisades General Hospital	Senior Citizen Outreach	X
MHS	11/1/10	MOM Outreach Mission	45	NJ Community Food Bank	Community Food Outreach	X

MHS	11/14/10	Band & Chorus	70	Weehawken Band Festival	Marching Band Competition	X
MHS	11/17/10	Performing Arts Academy	25	Manhattan Theater Club	"Spirit Control" Performance	X
MHS	11/19/10	Sophomore Academy	45	Pax Amicus Castle Theater	Presentation of Edgar Allan Poe's short stories	X

MHS	11/23/10	Student Council	15	West New York	Deliver food baskets to needy families	X
MHS	11/25/10	MOM Outreach Mission	45	Bowery Mission	Feed the Homeless on Thanksgiving Day	X
MHS	11/25/10	MOM Outreach Mission	25	Breadline	Feed the Homeless on Thanksgiving Day	X
MHS	12/1/10	MOM Outreach Mission	25	Harborage at Palisades General Hospital	Senior Citizen Outreach	X
MHS	12/2/10	Drama Club	50	NYC	"White Christmas" Performance	X
MHS	12/3/10	Performing Arts Academy	45	South Orange Performing Arts Center	"Nutcracker" Performance	X
MHS	12/6/10	Guidance Dept.	30	Fairleigh Dickinson University	Latino Promise Presentation & Campus Visit	X
MHS	12/9/10	Student Council	30	Madame Tussaud's	Visit museum exhibits	X
MHS	12/13/10	MOM Outreach Mission	25	Harborage at Palisades General Hospital	Senior Citizen Outreach	X
MHS	12/23/10	MOM Outreach Mission	25	Franciscan Comm. Dev. Center	Holiday Outreach	X
MHS	12/24/10	MOM Outreach Mission	25	Breadline	Holiday Outreach	X
MHS	1/14-15/11	Peer Mediation	50	West New York Middle School	Community Building Program	
MHS	6/3/11	Band & Chorus	100	Dorney Park	Music in the Parks Competition	
MHS	7/24-29/11	Peer Mediation	4	Pocono Environmental Ed. Center	Camp experience explores bias reduction and awareness	
MHS	8/28/11	MOM Outreach Mission	25	St. Peter's Orphanage	Outreach	X

2.2 BE IT RESOLVED, that the following Fundraiser Activities are approved subject to the respective group's compliance with the Board of Education policies, as per listed:

FUNDRAISER



School	Group	Advisor(s)	Type of Fundraiser	Dates	Purpose
ECS	ECS	R. Mendez	Sunshine Fundraising Catalog Sale	11/15-29/10	Raise funds for school activities
P.S. #1	5th & 6th Grades	M. Romano	Catalog Sale	11/15/10-1/30/11	Raise funds to defray cost of fieldtrips
P.S. #2	Students & Staff	G. Hepperle	Jump Rope / Hoops for Heart	2/25/11	Raise funds to donate to American Heart Association
P.S. #3	Kindergarten	N. Garcia	Healthy Snack Sale	11/15-19/10	Raise funds to defray cost of fieldtrips
P.S. #3	Staff	C. Warnock	School Craft School Pictures	11/19/10	Raise funds for school activities
P.S. #3	SLC	SLC Comm	Denim Days	11/19/10, 12/17/10	Raise funds for SLC activities
				1/28/11, 2/25/11	
				3/25/11, 4/29/11	
				5/27/11, 6/10/11	
P.S. #3	2nd Grade	L. Parisio	Denim Days	11/29/10, 12/13/10	Raise funds for school activities
				1/24/11, 2/14/11	
				3/28/11, 4/25/11	
				5/23/11, 6/6/11	
P.S. #5	Spanish Club	E. Elmhasni	Welch Fruit Snacks	11/11-30/10	Raise funds for club activities
P.S. #5	Nurse	S. Krocian	Pennies for Patients	2/1-25/11	Raise funds for patients with leukemia & lymphoma
HLB	Bil Class Room 306	N. Cabezas	Gourmet Scented Pencils	11/15/10	Raise funds to defray cost of fieldtrip
HLB	All students	Administration	Picture Day	11/17-18/10	Raise funds to defray cost of fieldtrips
MS	PTO and Students	Homeroom Teachers	Denim Days	11/11/10-6/30/11 (10 days)	Raise funds to defray cost of yearbook & cap & gowns
MS	All students	E. Diaz, D. Occhiogrosso	4-One Open Run / Main Event	11/21/10	Raise funds for "Malaria No More"
MHS	All students	E. Diaz, D. Occhiogrosso	4-One Open Run / Main Event	11/22/10	Raise funds for "Malaria No More"
MHS	Class of 2012	J. Haas, S. Simpson	Healthy Snack Sale	11/29-12/3/10	Raise funds to defray cost of senior year
MHS	Alternative Program	L. Anastasi	MHS Blankets	11/29-12/8/10	Raise funds to defray cost of graduation / luncheon
MHS	Spanish Club	C. Cairo	Candle Sale	12/6/10	Raise funds to defray cost of fieldtrip
MHS	Class of 2012	J. Haas, S. Simpson	Healthy Snack Sale	12/20-23/10	Raise funds to defray cost of senior year
MHS	Drama Club	S. Hempel	Healthy Snack Sale	1/3-19/11	Raise funds to defray cost of school musical
MHS	Class of 2012	J. Haas, S. Simpson	Healthy Snack Sale	1/10-14/11	Raise funds to defray cost of senior year

MHS	Class of 2011	L. Anastasi	Beach Towels	1/19-2/6/11	Raise funds to defray cost of class activities
MHS	Memo	J. Haas	Healthy Snack Sale	1/24-28/11	Raise funds for scholarship fund
MHS	Class of 2012	J. Haas, S. Simpson	Healthy Snack Sale	2/14-17/11	Raise funds to defray cost of senior year
MHS	Class of 2012	J. Haas, S. Simpson	Healthy Snack Sale	3/7-11/11	Raise funds to defray cost of senior year
MHS	Memo	J. Haas	Healthy Snack Sale	3/14-18/11	Raise funds to defray cost of scholarship & fieldtrips
MHS	Class of 2012	J. Haas, S. Simpson	Healthy Snack Sale	5/9-13/11	Raise funds to defray cost of senior year
MHS	Memo	J. Haas	Healthy Snack Sale	5/16-20/11	Raise funds to defray cost of fieldtrips

2.3 WHEREAS, the West New York Board of Education, as per policy # 9250b2 has determined that participation in professional activities, including conferences and meetings requires travel expenditures and that this travel is critical to the administrative and/or instructional needs of the district; and

TRAVEL
EXP.

WHEREAS, the West New York Board of Education has determined that the school district travel expenditures to the activities listed below are in compliance with both the West New York travel policy and with stated travel guidelines as established by the Department of the Treasury and within the guidelines established by the Federal Office of Management and Budget,

NOW THEREFORE BE IT RESOLVED, that the West New York Board of Education, upon recommendation of the Superintendent of Schools, approves the attendance of the listed district employee as per the following including all registration fees and statutorily authorized travel expenditures to be charged as outlined below:

Name	Activity	Date	Anticipated Cost	Funding Source/ Account #
Myra Schnur	Diversity Council at Kean University Union, NJ	05/19/11	\$19.10	District
Myra Schnur	Diversity Council at Kean University	02/04/11	\$19.10	District
Monica Buitrago	Nurses Workshop – Dept. of Education Trenton, NJ	11/19/11	\$53.06	District
Mary Loreda	Master Teacher Meeting, NJ DOE Trenton, NJ	06/09/11	\$30.65	District
Mary Loreda	Master Teacher Meeting, NJ DOE Trenton, NJ	05/24/11	\$30.65	District
Mary Loreda	Master Teacher Meeting, NJ DOE Trenton, NJ	04/12/11	\$30.65	District
Mary Loreda	Master Teacher Meeting, NJ DOE Trenton, NJ	03/17/11	\$30.65	District
Mary Loreda	Master Teacher Meeting, NJ DOE Trenton, NJ	11/23/10	\$30.65	District
Mary Loreda	Master Teacher Meeting, NJ DOE Trenton, NJ	01/25/11	\$30.65	District
Mary Loreda	Bilingual Master Teacher Meeting NJ DOE Trenton, NJ	11/15/10	\$30.65	District
Mary Loreda	Master Teacher Meeting, NJ DOE Trenton, NJ	02/22/11	\$30.65	District
Darlene Pesquera	Semi Workshop Westfield, NJ	10/25/10	\$15.50	District
Barbara Deitmaring	HCPDC & NJAFPA	11/12 & 12/03/10	\$206.51	District
Daniel Valdes	IPM Training New Brunswick, NJ	11/09/10	\$16.50	District
Anthony Ferrainolo	Affirmative Action Office Training New Providence, NJ	11/12/10	\$20.78	District
Randi Cabana	Lubin House New York, NY	11/16/10	\$27.00	District
Laura Cirillo	Lubin House New York, NY	11/16/10	\$27.00	District
Sandra Rivas	Lubin House New York, NY	11/19/10	\$27.00	District
Rosa Arias	Inclusion Training, NJ DOE Trenton, NJ	11/16/10	\$48.78	District
Rosa Arias	Inclusion Training, NJ DOE Trenton, NJ	01/21/11	\$48.78	District
Eileen Calderone	NJAFPA/NJDOE Eatontown, NJ	12/03/10	\$190.44	District
Cara Zebrowski	Master Teacher Collaboration East Orange, NJ	10/29/10	\$15.56	District
Rosa Arias	Master Teacher Collaboration East Orange, NJ	10/29/10	\$11.06	District

2.6 WHEREAS, the West New York School District, in accordance with its instructional goals, has provided for guest speakers as part of the School and District Operational Plans,

SPEAKERS

NOW THEREFORE BE IT RESOLVED, that the West New York Board of Education, upon the recommendation of the Superintendent of Schools, authorizes the following speakers to present the activities listed below, to be charged to the approved school district budget:

Activity	Speaker	School	Date	Cost	Funding Source
Guest Speaker	PISA	Middle	Various	n/a	n/a

		School	dates		
Guest Speaker	123 Physical Therapy, LLC	PS # 1	11/07/10	n/a	n/a
Guest Speaker	Santa, Frosty, Rudolph – by WNY Women’s Club	PS # 2 PS # 4	12/13/10	n/a	n/a
Guest Speakers	Capt. Jaime San Juan, Capt. Javier San Juan, Lieut. Rene San Juan	PS # 2 PS # 5	11/12/10	n/a	n/a
Guest Speaker	United Water	All Elementary Schools	12/2010 – 01/2011	n/a	n/a
Guest Speaker	Michael Gentils & Erica Travis (Museum of Jewish Heritage)	PS # 5	12/3/ & 12/15/10	n/a	n/a

2.5 WHEREAS, the purpose of the Five-Year Preschool Plan is to provide a comprehensive description of how the school district will implement each component of a high quality preschool program over the next five years, 5YR. P.P.

NOW THEREFORE BE IT RESOLVED, that the West New York Board of Education, upon the recommendation of the Superintendent of Schools, authorizes the submission of the Five-Year Preschool Program Plan to the New Jersey Department of Education.

OPERATIONS OPR.

3.1 BE IT RESOLVED that the following requests for use of facilities are approved subject to the respective group’s compliance with all applicable Board of Education’s policies as follows: REQUEST U.O.F.

Location	Group	Advisors	Activity	Dates	Time	Purpose
P.S. 4 Gym	Senior Affairs	Caridad Parets	Halloween Party	10/29/2010 10/30/2010	Set-up after school 9:00 AM – 3:00 PM	Senior Citizen’s Halloween Party.
WNYMS Gym	WNY Recreation Center	Tim Nagurka	Halloween Party	10/29/10	2:00 PM – 7:00 PM	Halloween Party/Parade
WNYMS Gym	WNY Senior Affairs Dept.	Caridad Parets	Thanksgiving Dinner Party	11/19/10 11/20/10	3:00 PM – 5:00 PM 11:00PM – 3:00 PM	Set Up–Custodian needed Dinner Party
WNYMS Gym	Elsie Diaz		Four on One Basketball	11/27/10	10:00 AM- 6:00PM	Fundraiser
MHS Gym	Elsie Diaz		Four on One Basketball	11/22/2010	7:00PM-9:00PM	Fundraiser

3.2 BE IT RESOLVED that, the following requests for transportation are approved subject to the respective group’s compliance with all applicable Board of Education’s policies, as follows: REQUEST FOR TRANS.

Group	Advisor(s)	Transport	No. of Buses	Dates	Destination
WNY Recreation Dept.	Tim Nagurka	Football Team	2	10/24/10	Passaic
WNY Recreation Dept.	Tim Nagurka	Football Team	2	10/31/10	Passaic

SPECIAL SERVICES SPS.

4.1 RESOLVED that the West New York Board of Education approves the following Special Education out of district placements and transportation for the 2010-2011 School Year as per attached list. Contracts on file in the Office of the School Business Administrator/Board Secretary: TRANSPORT. & PLACEMNT

4.2 WHEREAS, student 11645 is classified and entitled to Special Education services under N.J.A.C. 6A:14, N.M.A.LLC.

THEREFORE BE IT RESOLVED, this Board ratifies the action of the Superintendent of Schools by entering into a contract with Nutritional Management Associates, LLC, located at 111 Chincoppee Road, Lake Hopatcong, New Jersey, to provide a feeding and swallowing evaluation at a rate not to exceed \$650.00 per feeding evaluation for school year 2010-2011 as per contract attached and hereby incorporated by reference.

4.3 BE IT RESOLVED, that the West New York Board of Education in conjunction with the Department of Special Services hereby accepts the ABA Program Manual. ABA P.M.

4.4 WHEREAS, the New Jersey Commission for the Blind is offering the district optical examination for the district’s students at no cost to the Board of Education, C.B.O.EXM.

NOW THEREFORE BE IT RESOLVED, that this Board approves the Commission for the Blind to provide optical examination to the district’s students and said exam dates per school shall be approved by the Superintendent of Schools.

LEGAL LEG.

5.1 RESOLVED, that this Board will hold a Work-Session on Wednesday, December 8, 2010 at NEXT

RESOLVED, this Board will go into a closed session immediately following the Public Work-Session to discuss matters of personnel, matters of litigation and matters contained within the exceptions of the N.J. Open Public Meeting Act as stipulated under N.J.S.A 10:4; and

RESOLVED, that the Regular Public Meeting of the West New York Board of Education will convene immediately following the closed session and will be held in Public School Number Four (4) , Auditorium, Main Floor, 6300 Palisades Avenue, West New York, New Jersey, and

BE IT RESOLVED, the matters as discussed in said closed session will be disclosed to the public, as soon as possible, without prejudicing the rights of privacy of individuals in the best interests of the West New York Board of Education.

5.2 RESOLVED, this Board does hereby adopt the following policies, upon the recommendation of the Superintendent of Schools:

POLICIES
REGS.

Policy

- 0146 Board Member Authority
- 0171 Duties of Board President and Vice President
- 0173 Duties of Public School Accountant
- 2431.3 Practice and Pre-Season Heat-Acclimation for Interscholastic Athletics
- 2431.4 Concussion Testing and Return-to-Play
- 2436 Activity Participation Fee Program
- 3144 Certification of Tenure Charges
- 3517 Teacher Identification Cards
- 4159 Support Staff Member/School District Reporting Responsibilities
- 4517 Support Staff Identification Cards
- 5516 Use of Electronic Communication and Recording Devices
- 6112 Reimbursement of Federal and Other Grant Expenditures
- 6360 Political Contributions
- 6422 Budget Transfers
- 6740 Reserve Accounts
- 6830 Audit and Comprehensive Annual Financial Report
- 8310 Public Records
- 8420 Emergency and Crisis Situations

Regulation

- 3144 Certification of Tenure Charges
- 6112 Reimbursement of Federal and Other Grant Expenditures
- 6422 Budget Transfers
- 6740 Reserve Accounts
- 8310 Public Records
- 8420.1 Fire and Fire Drills

5.3 WHEREAS, Student No. 21105 was on an out of school suspension on October 6, 2010; and

EXPELLING
STUDENT

WHEREAS, at that time, the Student was discovered on and near school property and with contraband, which was cause for extending the suspension and for additional discipline; and

WHEREAS, on or about October 27, 2010, the student was provided with an informal hearing with District Administration and the Student's parent(s); and

WHEREAS, the informal hearing did not result in a satisfactory resolution of the disciplinary action; and

WHEREAS, by letter dated November 2, 2010, the Student and the student's parent were provided with written notice of the charges, a list of witnesses and an opportunity for a hearing before the entire Board of Education, to be held on November 10, 2010; and

WHEREAS, on the November 10, 2010, neither the Student nor the Student's parent appeared for the hearing before the Board; and

WHEREAS, nonetheless, the Board was present with evidence in support of further discipline; and

WHEREAS, the Superintendent of Schools has recommended that the Student be expelled; and

WHEREAS, after hearing the evidence, the Board concurs in the recommendation of the Superintendent.

NOW, THEREFORE, BE IT RESOLVED, the West New York Board of Education that Student No. 21105 is hereby expelled, effective immediately.

- 6.1 WHEREAS, this Board of Education accepts the recommendation of the Superintendent of Schools, and approves the appointment of the listed personnel for the 2010-2011 School Year, effective as indicated, and subject to sixty (60) day termination notice, and these appointments shall be charged to the appropriate line item account: NEW HIRE
JS

Non-Certificated

Jessica Soler, Secretary at Memorial High School, at an annual salary of \$35,183, Step 1, pro-rated, effective 11/1/10 through 6/30/11 through Fund 15.

NOW, THEREFORE, BE IT RESOLVED, the Board of Education approves the above appointment upon the recommendation of the Superintendent of Schools, and the completion of the criminal history background check pursuant to provision of NJSA 18A:6-7.1 et.seq., or any other applicable law.

- 6.2 WHEREAS, this Board of Education accepts the recommendation of the Superintendent of Schools, and approves the appointment of the listed personnel for the 2010-2011 School Year, effective as indicated, and subject to sixty (60) day termination notice, and these appointments shall be charged to the appropriate line item account: NEW HIRE
EC

Non-Certificated

Erika Cortez, Para-Professional at PS#1 at an annual salary of \$27,125, Step 1, pro-rated, \$17,125 plus \$10,000 BA, effective 11/1/10 through 6/30/11 through Fund 18 – Education Jobs Act.

NOW, THEREFORE, BE IT RESOLVED, the Board of Education approves the above appointment upon the recommendation of the Superintendent of Schools, and the completion of the criminal history background check pursuant to provision of NJSA 18A:6-7.1 et.seq., or any other applicable law.

- 6.3 WHEREAS, this Board of Education accepts the recommendation of the Superintendent of Schools, and approves the appointment of the listed personnel for the 2010-2011 School Year, effective as indicated, and subject to sixty (60) day termination notice, and these appointments shall be charged to the appropriate line item account: NEW HIRE
NDR

Non-Certificated

Nila Del Rio, Para-Professional at PS#1 at an annual salary of \$27,125, Step 1, pro-rated, \$17,125 plus \$10,000 BA, effective 11/1/10 through 6/30/11 through Fund 18 – Education Jobs Act.

NOW, THEREFORE, BE IT RESOLVED, the Board of Education approves the above appointment upon the recommendation of the Superintendent of Schools, and the completion of the criminal history background check pursuant to provision of NJSA 18A:6-7.1 et.seq., or any other applicable law.

- 6.4 WHEREAS, this Board of Education accepts the recommendation of the Superintendent of Schools, and approves the appointment of the listed personnel for the 2010-2011 School Year, effective as indicated, and subject to sixty (60) day termination notice, and these appointments shall be charged to the appropriate line item account: NEW HIRE
SE

Non-Certificated

Sorangely Encarnacion, Para-Professional at PS#6 at an annual salary of \$27,125, Step 1, pro-rated, \$17,125 plus \$10,000 BA, effective 11/1/10 through 6/30/11 through Fund 18 – Education Jobs Act.

NOW, THEREFORE, BE IT RESOLVED, the Board of Education approves the above appointment upon the recommendation of the Superintendent of Schools, and the completion of the criminal history background check pursuant to provision of NJSA 18A:6-7.1 et.seq., or any other applicable law.

- 6.5 WHEREAS, this Board of Education accepts the recommendation of the Superintendent of Schools, and approves the appointment of the listed personnel for the 2010-2011 School Year, effective as indicated, and subject to sixty (60) day termination notice, and these appointments shall be charged to the appropriate line item account: NEW HIRE
CF

Non-Certificated

Carlos Flores, Para-Professional at the Middle School at an annual salary of \$27,125, Step 1, pro-rated, \$17,125 plus \$10,000 BA, effective 11/1/10 through 6/30/11 through Fund 18 – Education Jobs Act.

NOW, THEREFORE, BE IT RESOLVED, the Board of Education approves the above appointment upon the recommendation of the Superintendent of Schools, and the completion of the criminal history background check pursuant to provision of NJSA 18A:6-7.1 et.seq., or any other applicable law.

- 6.6 WHEREAS, this Board of Education accepts the recommendation of the Superintendent of Schools, and approves the appointment of the listed personnel for the 2010-2011 School Year, effective as indicated, and subject to sixty (60) day termination notice, and these appointments shall be charged to the appropriate line item account: NEW HIRE
EF

Year, effective as indicated, and subject to sixty (60) day termination notice, and these appointments shall be charged to the appropriate line item account:

Non-Certificated

Edith Flores, Para-Professional at PS#3 at an annual salary of \$25,125, Step 1, pro-rated, \$17,125 plus \$8,000 48 Credits, effective 11/1/10 through 6/30/11 through Fund 18 – Education Jobs Act.

NOW, THEREFORE, BE IT RESOLVED, the Board of Education approves the above appointment upon the recommendation of the Superintendent of Schools, and the completion of the criminal history background check pursuant to provision of NJSA 18A:6-7.1 et.seq., or any other applicable law.

- 6.7 WHEREAS, this Board of Education accepts the recommendation of the Superintendent of Schools, and approves the appointment of the listed personnel for the 2010-2011 School Year, effective as indicated, and subject to sixty (60) day termination notice, and these appointments shall be charged to the appropriate line item account: NEW HIRE
BGL

Non-Certificated

Brenda Gomez-Londono, Para-Professional at PS#2 at an annual salary of \$25,125, Step 1, pro-rated, \$17,125 plus \$8,000 48 Credits, effective 11/1/10 through 6/30/11 through Fund 18 – Education Jobs Act.

NOW, THEREFORE, BE IT RESOLVED, the Board of Education approves the above appointment upon the recommendation of the Superintendent of Schools, and the completion of the criminal history background check pursuant to provision of NJSA 18A:6-7.1 et.seq., or any other applicable law.

- 6.8 WHEREAS, this Board of Education accepts the recommendation of the Superintendent of Schools, and approves the appointment of the listed personnel for the 2010-2011 School Year, effective as indicated, and subject to sixty (60) day termination notice, and these appointments shall be charged to the appropriate line item account: NEW HIRE
PL

Non-Certificated

Patricio Lara, Para-Professional at PS#1 at an annual salary of \$27,125, Step 1, pro-rated, \$17,125 plus \$10,000 BA, effective 11/1/10 through 6/30/11 through Fund 18 – Education Jobs Act.

NOW, THEREFORE, BE IT RESOLVED, the Board of Education approves the above appointment upon the recommendation of the Superintendent of Schools, and the completion of the criminal history background check pursuant to provision of NJSA 18A:6-7.1 et.seq., or any other applicable law.

- 6.9 WHEREAS, this Board of Education accepts the recommendation of the Superintendent of Schools, and approves the appointment of the listed personnel for the 2010-2011 School Year, effective as indicated, and subject to sixty (60) day termination notice, and these appointments shall be charged to the appropriate line item account: NEW HIRE
JM

Non-Certificated

Jacqueline Miniet, Para-Professional at PS#1 at an annual salary of \$27,125, Step 1, pro-rated, \$17,125 plus \$10,000 BA, effective 11/1/10 through 6/30/11 through Fund 18 – Education Jobs Act.

NOW, THEREFORE, BE IT RESOLVED, the Board of Education approves the above appointment upon the recommendation of the Superintendent of Schools, and the completion of the criminal history background check pursuant to provision of NJSA 18A:6-7.1 et.seq., or any other applicable law.

- 6.10 WHEREAS, this Board of Education accepts the recommendation of the Superintendent of Schools, and approves the appointment of the listed personnel for the 2010-2011 School Year, effective as indicated, and subject to sixty (60) day termination notice, and these appointments shall be charged to the appropriate line item account: NEW HIRE
JP

Non-Certificated

Jenny Perez, Para-Professional at PS#4 at an annual salary of \$27,125, Step 1, pro-rated, \$17,125 plus \$10,000 BA, effective 11/1/10 through 6/30/11 through Fund 18 – Education Jobs Act.

NOW, THEREFORE, BE IT RESOLVED, the Board of Education approves the above appointment upon the recommendation of the Superintendent of Schools, and the completion of the criminal history background check pursuant to provision of NJSA 18A:6-7.1 et.seq., or any other applicable law.

- 6.11 WHEREAS, this Board of Education accepts the recommendation of the Superintendent of Schools, and approves the appointment of the listed personnel for the 2010-2011 School Year, effective as indicated, and subject to sixty (60) day termination notice, and these appointments shall be charged to the appropriate line item account: NEW HIRE
DT

appointments shall be charged to the appropriate line item account:

Non-Certificated

Dorka Thomas, Para-Professional at PS#1 at an annual salary of \$27,125, Step 1, pro-rated, \$17,125 plus \$10,000 BA, effective 11/1/10 through 6/30/11 through Fund 18 – Education Jobs Act

NOW, THEREFORE, BE IT RESOLVED, the Board of Education approves the above appointment upon the recommendation of the Superintendent of Schools, and the completion of the criminal history background check pursuant to provision of NJSA 18A:6-7.1 et.seq., or any other applicable law

- 6.12 WHEREAS, this Board of Education accepts the recommendation of the Superintendent of Schools, and approves the appointment of the listed personnel for the 2010-2011 School Year, effective as indicated, and subject to sixty (60) day termination notice, and these appointments shall be charged to the appropriate line item account: NEW HIRE
EL

Non-Certificated

Elsa Lopez, Para-Professional at PS#2 at an annual salary of \$27,125, Step 1, pro-rated, \$17,125 plus \$10,000 BA, effective 11/1/10 through 6/30/11 through Fund 18 – Education Jobs Act.

NOW, THEREFORE, BE IT RESOLVED, the Board of Education approves the above appointment upon the recommendation of the Superintendent of Schools, and the completion of the criminal history background check pursuant to provision of NJSA 18A:6-7.1 et.seq., or any other applicable law

- 6.13 WHEREAS, this Board of Education accepts the recommendation of the Superintendent of Schools, and approves the appointment of the listed personnel for the 2010-2011 School Year, effective as indicated, and subject to sixty (60) day termination notice, and these appointments shall be charged to the appropriate line item account: NEW HIRE
FU

Non-Certificated

Fatima Urena, Para-Professional at PS#2 at an annual salary of \$27,125, Step 1, pro-rated, \$17,125 plus \$10,000 BA, effective 11/1/10 through 6/30/11 through Fund 18 – Education Jobs Act.

NOW, THEREFORE, BE IT RESOLVED, the Board of Education approves the above appointment upon the recommendation of the Superintendent of Schools, and the completion of the criminal history background check pursuant to provision of NJSA 18A:6-7.1 et.seq., or any other applicable law

- 6.14 WHEREAS, this Board of Education accepts the recommendation of the Superintendent of Schools, and approves the appointment of the listed personnel for the 2010-2011 School Year, effective as indicated, and subject to sixty (60) day termination notice, and these appointments shall be charged to the appropriate line item account: NEW HIRE
EC

Non-Certificated

Esther Colon, Para-Professional at PS#6 at an annual salary of \$27,125, Step 1, pro-rated, \$17,125 plus \$10,000 BA, effective 11/16/10 through 6/30/11 through Fund 18 – Education Jobs Act.

NOW, THEREFORE, BE IT RESOLVED, the Board of Education approves the above appointment upon the recommendation of the Superintendent of Schools, and the completion of the criminal history background check pursuant to provision of NJSA 18A:6-7.1 et.seq., or any other applicable law

- 6.15 WHEREAS, this Board of Education accepts the recommendation of the Superintendent of Schools, and approves the appointment of the listed personnel for the 2010-2011 School Year, effective as indicated, and subject to sixty (60) day termination notice, and these appointments shall be charged to the appropriate line item account: NEW HIRE
NH

Non-Certificated

Nallely Hiciano, Para-Professional at PS#2 at an annual salary of \$25,125, Step 1, pro-rated, \$17,125 plus \$8,000 48 Credits, effective 11/16/10 through 6/30/11 through Fund 18 – Education Jobs Act.

NOW, THEREFORE, BE IT RESOLVED, the Board of Education approves the above appointment upon the recommendation of the Superintendent of Schools, and the completion of the criminal history background check pursuant to provision of NJSA 18A:6-7.1 et.seq., or any other applicable law

- 6.16 WHEREAS, this Board of Education accepts the recommendation of the Superintendent of Schools, and approves the appointment of the listed personnel for the 2010-2011 School Year, effective as indicated, and subject to sixty (60) day termination notice, and these appointments shall be charged to the appropriate line item account: NEW HIRE
MT

appointments shall be charged to the appropriate line item account:

Non-Certificated

Mervat Tehfe, Para-Professional at PS#5 at an annual salary of \$27,125, Step 1, pro-rated, \$17,125 plus \$10,000 BA, effective 11/16/10 through 6/30/11 through Fund 18 – Education Jobs Act.

NOW, THEREFORE, BE IT RESOLVED, the Board of Education approves the above appointment upon the recommendation of the Superintendent of Schools, and the completion of the criminal history background check pursuant to provision of NJSA 18A:6-7.1 et.seq., or any other applicable law

- 6.17 WHEREAS, this Board of Education accepts the recommendation of the Superintendent of Schools, and approves the appointment of the listed personnel for the 2010-2011 School Year, effective as indicated, and subject to sixty (60) day termination notice, and these appointments shall be charged to the appropriate line item account: NEW HIRE
AB

Non-Certificated

Alexis Barrera, Para-Professional at PS#6 at an annual salary of \$25,125, Step 1, pro-rated, \$17,125 plus \$8,000 48 Credits, effective 12/1/10 through 6/30/11 through Fund 18 – Education Jobs Act.

NOW, THEREFORE, BE IT RESOLVED, the Board of Education approves the above appointment upon the recommendation of the Superintendent of Schools, and the completion of the criminal history background check pursuant to provision of NJSA 18A:6-7.1 et.seq., or any other applicable law

- 6.18 WHEREAS, this Board of Education accepts the recommendation of the Superintendent of Schools, and approves the appointment of the listed personnel for the 2010-2011 School Year, effective as indicated, and subject to sixty (60) day termination notice, and these appointments shall be charged to the appropriate line item account: NEW HIRE
BG

Non-Certificated

Blanca Garcia, Para-Professional at PS#5 at an annual salary of \$27,125, Step 1, pro-rated, \$17,125 plus \$10,000 BA, effective 12/1/10 through 6/30/11 through Fund 18 – Education Jobs Act.

NOW, THEREFORE, BE IT RESOLVED, the Board of Education approves the above appointment upon the recommendation of the Superintendent of Schools, and the completion of the criminal history background check pursuant to provision of NJSA 18A:6-7.1 et.seq., or any other applicable law

- 6.19 WHEREAS, this Board of Education accepts the recommendation of the Superintendent of Schools, and approves the appointment of the listed personnel for the 2010-2011 School Year, effective as indicated, and subject to sixty (60) day termination notice, and these appointments shall be charged to the appropriate line item account: NEW HIRE
FL

Non-Certificated

Flor Lopez, Para-Professional at the Bleshman School at an annual salary of \$25,125, Step 1, pro-rated, \$17,125 plus \$8,000 48 Credits, effective 12/1/10 through 6/30/11 through Fund 18 – Education Jobs Act.

NOW, THEREFORE, BE IT RESOLVED, the Board of Education approves the above appointment upon the recommendation of the Superintendent of Schools, and the completion of the criminal history background check pursuant to provision of NJSA 18A:6-7.1 et.seq., or any other applicable law

- 6.20 WHEREAS, this Board of Education accepts the recommendation of the Superintendent of Schools, and approves the appointment of the listed personnel for the 2010-2011 School Year, effective as indicated, and subject to sixty (60) day termination notice, and these appointments shall be charged to the appropriate line item account: NEW HIRE
JP

Non-Certificated

Jeannette Portillo, Para-Professional at PS#4 at an annual salary of \$27,125, Step 1, pro-rated, \$17,125 plus \$10,000 BA, effective 12/1/10 through 6/30/11 through Fund 18 – Education Jobs Act.

NOW, THEREFORE, BE IT RESOLVED, the Board of Education approves the above appointment upon the recommendation of the Superintendent of Schools, and the completion of the criminal history background check pursuant to provision of NJSA 18A:6-7.1 et.seq., or any other applicable law

- 6.21 WHEREAS, this Board of Education accepts the recommendation of the Superintendent of Schools, and approves the appointment of the listed personnel for the 2010-2011 School Year, effective as indicated, and subject to sixty (60) day termination notice, and these NEW HIRE
JP

appointments shall be charged to the appropriate line item account:

Non-Certificated

Amparo Nieto, Para-Professional at PS#5 at an annual salary of \$18,125, Step 1, pro-rated, \$17,125 plus \$1,000 Para-Pro, effective 12/1/10 through 6/30/11 through Fund 18 – Education Jobs Act.

NOW, THEREFORE, BE IT RESOLVED, the Board of Education approves the above appointment upon the recommendation of the Superintendent of Schools, and the completion of the criminal history background check pursuant to provision of NJSA 18A:6-7.1 et.seq., or any other applicable law

- 6.22 WHEREAS, the following certified personnel are assigned as substitute teachers in the West New York School System on an as needed basis, upon the recommendation of the Superintendent of Schools, for the 2010-2011 School Year, and SUBS.
TEACHERS

WHEREAS, said assignments are subject to completion of the criminal history background check required by P.L. 1986.c.116 and approval by the New Jersey Department of Education,

NOW, THEREFORE, BE IT RESOLVED, this Board of Education approves the following applications for emergency hiring upon the recommendation of the Superintendent of Schools, and the applicant’s attestation that she/he has not been convicted of any disqualifying crime pursuant to provision of N.J.S.A. 18A: 6-7.1 et.seq., or any other applicable law:

- Fund 11
 Juan F. Gonzalez
 Erin Loscalzo
 Deborah J. Lee
 Genaro Sanchez

- 6.23 BE IT RESOLVED, this Board ratifies does hereby approve the following transfers for the 2010-2011 School Year, effective November 1, 2010, based upon the recommendation of the Superintendent of Schools: TRANSFERS

	<u>Transferred from</u>	<u>Transferred to</u>
Patricia Drake	Secretary at Memorial High School	Secretary at PS#3
Cathie Lee Astuto	Para-Professional at PS#1	Para-Professional at PS#3
Lourdes Borrás	Para-Professional at PS#6	Para-Professional at PS#3
Ana Madrigal	Para-Professional at PS#1	Para-Professional at PS#4

- 6.24 WHEREAS, this Board has received written notification from Jane Cruz, a Social Worker, tendering her resignation, effective October 20, 2010. RESIGN.
J.C.

THEREFORE, BE IT RESOLVED, this Board waives the sixty (60) day notice requirement, and accepts the resignation of Ms. Cruz from said position, effective October 20, 2010, upon the recommendation of the Superintendent of Schools and wishes her the best of luck in all her future endeavors.

- 6.25 BE IT RESOLVED, this Board ratifies and does hereby approve the appointment of the following personnel for the School Year 2010-2011, effective November 1, 2010 ending June 30, 2011, upon the recommendation of the Superintendent of Schools, at an annual salary commensurate with guide: NON-TEN
RENWL

Non-Tenured Teacher – Fund 20

	Teacher Salary Guide	
	<u>Step/Degree</u>	<u>Salary</u>
Nikki Casey	3 – MA+15, Stipend for Social Worker \$4,830	\$63,678

- 6.26 WHEREAS, the following have presented evidence of completion of graduate credits as indicated, SALARY
INC.

NOW, THEREFORE, BE IT RESOLVED, the following personnel receive additional increment and salary adjustment as indicated for the School Year 2010-2011, retroactive to October 1, 2010:

<u>SCHOOL</u>	<u>NAME</u>	<u>GRADUATE CREDITS</u>		<u>INCREMENT</u>	<u>NEW SALARY</u>
		<u>From</u>	<u>To</u>		
		<u>Teacher</u>			
<u>Certificated</u>					
Memorial	Esther Riveron BA+15	BA+30		\$1,300	\$ 55,549 – Fund 15

- 6.27 BE IT RESOLVED, this Board appoints the following personnel to various Coaching positions for the 2010-2011 School Year, at a salary commensurate with guide, upon the recommendation of Superintendent of Schools: MHS C.P.

Memorial High School

BOYS BASKETBALL

Head Coach: Ryan Raparelli
Head Assistant: David Vega
Assistant: Cesar Sabino
Assistant: Daniel Occhiogrosso

GIRLS BASKETBALL

Head Coach: Elayza Batista
Head Assistant: George Argondizza
Assistant: Donna Santos
Assistant: Rayza Batista

BOYS BOWLING

Head Coach: Denise Lavery-DeNoia

GIRLS BOWLING

Head Coach: Louis DeNoia

BOYS INDOOR TRACK

Head Coach: Julio Lopez
Assistant: Oscar Guerrero
Assistant: Khoder Jaafar

GIRLS INDOOR TRACK

Head Coach: Frank Barquin
Assistant: Matthew Riccelli
Assistant: Meagan Kuzirian

COED SWIMMING

Head Coach: John Wengerter
Assistant: John Fraraccio

WINTER WEIGHTLIFTING

Coordinator: Oscar Guerrero

- 6.28 BE IT RESOLVED, the following personnel upon the recommendation of the Superintendent of Schools serve as Home Instructors for the School Year 2010-2011 at a rate commensurate with guide: Fund 11
- Stephanie Beatini
Stephanie Mastriano
Irene Jensen
Juan Lugo
- 6.29 WHEREAS, this Board has received written notification from Raymond Picone, tendering his resignation from the SLC Committee at PS#2, for the 2010-2011 School Year, effective immediately.
- THEREFORE, BE IT RESOLVED, this Board accepts the resignation of Mr. Picone from said position, for the 2010-2011 School Year, effective immediately, upon the recommendation of the Superintendent of Schools.
- 6.30 BE IT RESOLVED, this Board appoints the following personnel to various extra compensation assignments for the 2010-2011 School Year, as per attached, at a salary commensurate with guide, upon the recommendation of Superintendent of Schools: Fund 15
- 6.31 WHEREAS, this Board has received written notification from, Catherine Buckman, a Guidance Counselor at the Middle School, requesting an unpaid leave of absence under the Family and Medical Leave Act (FMLA) from October 18, 2010 through November 30, 2010.
- NOW, THEREFORE, BE IT RESOLVED, this Board grants Ms. Buckman an unpaid leave of absence under the Family and Medical Leave Act (FMLA) from October 18, 2010 through November 30, 2010, upon the recommendation of the Superintendent of Schools.
- 6.32 WHEREAS, this Board has received written notification from, Antonio Delgado, a Custodian at Memorial High School, requesting an unpaid leave of absence under the Family and Medical Leave Act (FMLA) from October 22, 2010 through November 14, 2010.
- NOW, THEREFORE, BE IT RESOLVED, this Board grants Mr. Delgado an unpaid leave of absence under the Family and Medical Leave Act (FMLA) from October 22, 2010 through November 14, 2010, upon the recommendation of the Superintendent of Schools.
- 6.33 WHEREAS, this Board has received written notification from, Mercedes Estevez, a First Grade Teacher at PS#6, requesting an unpaid leave of absence under the Family and Medical Leave Act (FMLA) from January 1, 2011 through March 31, 2011.
- NOW, THEREFORE, BE IT RESOLVED, this Board grants Ms. Estevez an unpaid leave of absence under the Family and Medical Leave Act (FMLA) from January 1, 2011 through March 31, 2011, upon the recommendation of the Superintendent of Schools.
- 6.34 WHEREAS, this Board has received written notification from, Stephanie Muzzillo, a 1st Grade Teacher at PS#3, requesting an unpaid leave of absence under the Family and Medical Leave Act (FMLA) from December 1, 2010 through February 28, 2011.
- NOW, THEREFORE, BE IT RESOLVED, this Board grants Ms. Muzzillo an unpaid leave of absence under the Family and Medical Leave Act (FMLA) from December 1, 2010 through February 28, 2011, upon the recommendation of the Superintendent of Schools.
- 6.35 WHEREAS, this Board has received written notification from, Adrianna Skibola, a Math Teacher at the Middle School, requesting an unpaid leave of absence under the Family and Medical Leave Act (FMLA) from February 16, 2011 through March 31, 2011.
- NOW, THEREFORE, BE IT RESOLVED, this Board grants Ms. Skibola an unpaid leave of absence under the Family and Medical Leave Act (FMLA) from February 16, 2011 through

March 31, 2011, upon the recommendation of the Superintendent of Schools.

- 6.36 WHEREAS, this Board has received written notification from, Nicole Wohlrab, a Teacher at PS#2, requesting an unpaid leave of absence from December 1, 2010 through June 30, 2011. UNPAID LOA
NW

NOW, THEREFORE, BE IT RESOLVED, this Board grants Ms. Wohlrab an unpaid leave of absence from December 1, 2010 through June 30, 2011, upon the recommendation of the Superintendent of Schools.

- 6.37 WHEREAS, this Board of Education accepts the recommendation of the Superintendent of Schools, and ratifies and does hereby approve the appointment of the listed personnel for the 2010-2011 School Year, effective as indicated, and subject to sixty (60) day termination notice, and these appointments shall be charged to the appropriate line item account: NEW HIRE
SJ

Non-Certificated

Sandra Jaafar, Para-Professional at PS#1 at an annual salary of \$27,125, Step 1, pro-rated, \$17,125 plus \$8,000 48 credits Associate Degree, effective 11/16/10 through 6/30/11 through Fund 18 – Education Jobs Act.

NOW, THEREFORE, BE IT RESOLVED, the Board of Education approves the above appointment upon the recommendation of the Superintendent of Schools, and the completion of the criminal history background check pursuant to provision of NJSA 18A:6-7.1 et.seq., or any other applicable law.

- 6.38 WHEREAS, this Board of Education accepts the recommendation of the Superintendent of Schools, and ratifies and does hereby approve the appointment of the listed personnel for the 2010-2011 School Year, effective as indicated, and subject to sixty (60) day termination notice, and these appointments shall be charged to the appropriate line item account: NEW HIRE
RD

Non-Certificated

Robert Delgado, Para-Professional at PS#1 at an annual salary of \$27,125, Step 1, pro-rated, \$17,125 plus \$10,000 BA, effective 11/16/10 through 6/30/11 through Fund 18 – Education Jobs Act.

NOW, THEREFORE, BE IT RESOLVED, the Board of Education approves the above appointment upon the recommendation of the Superintendent of Schools, and the completion of the criminal history background check pursuant to provision of NJSA 18A:6-7.1 et.seq., or any other applicable law.

- 6.39 WHEREAS, this Board of Education accepts the recommendation of the Superintendent of Schools, and ratifies and does hereby approve the appointment of the listed personnel for the 2010-2011 School Year, effective as indicated, and subject to sixty (60) day termination notice, and these appointments shall be charged to the appropriate line item account: NEW HIRE
EC

Non-Certificated

Eva Camilo, Para-Professional at PS#5 at an annual salary of \$27,125, Step 1, pro-rated, \$17,125 plus \$10,000 Associate Degree, effective 12/1/10 through 6/30/11 through Fund 18 – Education Jobs Act.

NOW, THEREFORE, BE IT RESOLVED, the Board of Education approves the above appointment upon the recommendation of the Superintendent of Schools, and the completion of the criminal history background check pursuant to provision of NJSA 18A:6-7.1 et.seq., or any other applicable law.

- 6.40 WHEREAS, this Board is in receipt of correspondence from Obdulia Molinero, submitting her retirement as a Para-Professional from the West New York School District, effective November 1, 2010. RETIRE
OM

THEREFORE, BE IT RESOLVED, the Board ratifies and does hereby accept the retirement of Ms. Molinero, effective November 1, 2010 and wishes to extend to Ms. Molinero all the gratitude for her years of service to the West New York School District and wishes her good luck in her retirement.

XI. PUBLIC COMMENTS/QUESTIONS

XII. BOARD OF EDUCATION STATEMENTS

- A. Board Member Comments
There were no comments at this time.
- B. President’s Statement
President Cirillo explained he and Vice-President Jimenez had been presented with a certificate of recognition for their work with ARC. He commended Ms. Hendrick and her team for the perfect audit.

President Cirillo introduced Ms. McCusker of NJSBA, who presented a board

training session, as part of the overall process for the Certification of the Board.

President Cirillo commended Ms. Maryann Cinque, Science Supervisor, for having been invited to address a symposium at the Liberty Science Center, regarding the role of women in science.

XIII. ADJOURNMENT

President: Requested a motion to adjourn the Meeting at 8:20.

Motion made by:	<u>CC</u>	VF	AJ	<u>AL</u>	DL
Seconded by:	CC	VF	AJ	<u>AL</u>	DL

	Ayes	Nays	Abstentions
President Cirillo	X		
Trustee Flores	Absent		
Trustee Jimenez	X		
Trustee Locatelli	X		
Trustee Lopez	X		

Meeting adjourned at p.m.

Respectfully submitted,

**Rena Hendrick
Interim Business Administrator**