

West New York Board of Education
Work Session/Business Meeting Minutes
March 22, 2011
5:30 p.m.

The Work Session/Business Meeting of the West New York Board of Education was held in the Auditorium of PS #4, 6300 Palisade Avenue, West New York, New Jersey. The order of business and agenda for the meeting were:

I. CALL TO ORDER

At 5:30 P.M. President Cirillo called the meeting to order.

II. FLAG SALUTE

The Pledge of Allegiance to the Flag of the United States of America was recited

III. ROLL CALL

President Cirillo	-Present
Trustee Gastanadui	-Present
Vice-President Jimenez	-Present
Trustee Locatelli	-Present
Trustee Lopez	-Present

Also Present:	Superintendent Fauta	Interim Business Admin./BS Hendrick
	Assistant Superintendent Olivero	Assistant Superintendent Sanchez
	Director Gagliardi	Director Lazarra
	Special Assistant Roth	Board Counsel Dias

IV. OPEN PUBLIC MEETING STATEMENT – Mrs. Hendrick read the following:

The New Jersey Open Public Meetings Law was enacted to ensure the right of the Public to have advance notice of and to attend the meetings of any public bodies at which any business affecting their interest is discussed and acted upon. In accordance with the provisions of the act, the School Business Administrator/Board Secretary has caused notice of this meeting to be sent to the following, announcing time and place thereof, agenda, etc.

the Jersey Journal
the Star Ledger
the Administration Bulletin Board
the Public Library
and by filing with the
Clerk of the Municipality

V. SUPERINTENDENT'S REPORT– John Fauta

A. Saturday Academy Update – Superintendent Fauta indicated WNY may be the first district in the state to go to a six day school week. He congratulated Ms. Olivero on the auspicious start of the program. Ms. Olivero explained the program had excellent attendance, that teachers and students were working very hard and that teachers and parents were very happy.

B. Student Recognition

Francisca Aguilar	Championship swimmer/Academic Achievement
Maryelena Caballero	1 st place winner, Sister Rose Thering Essay Contest, Sponsored by Seton Hall University
Chelsea Ramos	2 nd place winner, Sister Rose Thering Essay Contest, Sponsored by Seton Hall University
Elizabeth Aguirre	County runner-up in the Conserve Wildlife Foundation of NJ's 2011 Species on the Edge Art & Essay Contest

C. National Autism Week – Ms. Lazarra explained that April 4-8 is Autism Awareness Week and April 7 is designated as Wear Blue Day for Autism.

D. 44 Promethean boards at MHS and MS – NCLB DINI Reserve funds
Ms. Olivero explained both schools will receive 22 boards each for teachers to work with on a daily basis.

E. 19 Worker's Compensation claims for last quarter (January – March, 2011)

F. Monthly Reports (these reports are on file and recorded)

Employee Accident Reports
Student Accident Reports
Violence, Vandalism, and Substance Abuse Incident Reports
Nurse's and Physicians Reports
Enrollment Reports

G. Public Hearing on the proposed 2011-2012 School Budget

John Fauta, Superintendent
Rena Hendrick, SBA/BS

Ms. Hendrick introduced the budget and explained the parameters for public participation during the public hearing. She then introduced Superintendent Fauta who started the presentation by establishing his commitment to the children of WNY. He emphasized that under no circumstances would the children receive less than the quality education to which they are entitled. Most noteworthy were the recent national recognition of the district's remarkable strides in Advanced Placement classes taken and the number of students achieving a score of 3 or higher. Superintendent Fauta noted the \$10,000 cash prize plus the trip for 4 to San Francisco to accept the award which had been noted by NJ Commissioner of Education Cerf at a recent convocation for superintendents. The Cabinet presented pertinent sections of the upcoming school year education plan via power point: the reasons for the reduction in funding; the fact there would be no tax levy increase; program initiatives/enhancements; class size; achievements; shared services; efficiencies and savings; and the revenues and appropriations were reviewed and explained in depth. There were no questions from the Board or the public. Superintendent Fauta thanked Ms. Hendrick, the Business Office and the Cabinet members for their hard work. Copies of the advertised portions of the budget were available to the public.

H. Monthly Reports (these reports are on file and recorded)

1. Employee Accident Reports
2. Student Accident Reports
3. Violence, Vandalism, and Substance Abuse Incident Reports
4. Nurse's and Physicians Reports
5. Enrollment Reports

VI. COMMUNICATIONS (Board Secretary)

Tentative Budget Calendar – April 6, 2011 – Ms. Hendrick announced the Board of School Estimate meeting will be held at the West New York Board of Education Conference Room at 6028 Broadway at 10:00 a.m.

Public Session Discussion

There were no comments at this time.

Matters of Finance – Presentation and Discussion of Resolutions

Matters of Curriculum and Instruction – Presentation and Discussion of Resolutions

Matters of Operations – Presentation and Discussion of Resolutions

Matters of Special Education – Presentation and Discussion of Resolutions

Motion to adjourn to Executive Session: at 6:45 p.m.

Motion made by: CC SG AJ AL DL

Seconded by: CC SG AJ AL DL

Roll Call: Ayes Nays Abstentions

President Cirillo Y
Trustee Gastanadui Y
Vice-President Jimenez Y
Trustee Locatelli Y
Trustee Lopez Y

Executive Session Notice:

VII. OPEN PUBLIC MEETING STATEMENT – Mrs. Hendrick read the following:

The public portion of the meeting is now concluded. The Board will now go into Executive Session to discuss items which fall within an exception of our open meetings policy and permits board to have private discussion since it deals with specific exceptions contained in N.J.S.A. 10:4-12b:

Matters of Personnel - Affecting current or prospective employees
Matters of Collective Bargaining
Matters of Litigation
Matters of Individual Privacy
Other Matters as rendered confidential by law

BE IT RESOLVED that, the Board of Education will recess into Executive Session to discuss the aforementioned matters. Any discussion held by the Board which need not remain confidential will be made

public as soon as practical.

Minutes of the Executive Session will not be disclosed until the need for confidentiality no longer exists.

The Board may take action on these items following executive session.

Executive Session Discussion:

Matters of Personnel
Matters of Collective Bargaining
Matter of Litigation
Other Confidential Matters

Motion to adjourn the Executive Session and reconvene in Public Session at 7:19 p.m.

Motion made by: CC SG AJ AL **DL**

Seconded by: CC SG **AJ** AL DL

VIII. PUBLIC COMMENTS (Agenda items only)

There were no comments from the public at this time.

IX. Consent Resolutions

(All matters hereunder are considered to be routine in nature and will be enacted by one motion. Any Board member may request that an item be removed from the Consent Agenda for separate consideration. Any item(s) removed from the Consent Agenda will be discussed and acted upon separately, immediately following the consideration of the remaining items on the Consent Agenda. A motion or a second is not required to remove an item(s) from the Consent Agenda. All resolutions acted upon at this meeting are available to be viewed this evening and copies can be obtained by contacting the School Board Secretary's Office).

BUSINESS and FINANCE

- 1.1 Secretary/Treasurer Reports
- 1.2 Approval of Minutes
- 1.3 Paid Bill List
- 1.4 Transfers
- 1.5 OFAC Audit Children First
- 1.6 OFAC Audit Lollipops
- 1.7 Disposal of Obsolete Property Up and Down at Magda's
- 1.8 Annual School Budget
- 1.9 Phone System Maintenance 2011-2012
- 1.10 470 Erate Bids 2011-2012

CURRICULUM

- 2.1 Field Trips
- 2.2 Fundraiser Activities
- 2.3 Travel Expense
- 2.4 Speakers
- 2.5 NIEER
- 2.6 Early Childhood Workshops
- 2.6 Clubs
- 2.7 MHS Outreach Program
- 2.8 Computer Classes ECS/MHS
- 2.9 Fresh Fruit & Vegetable Application

OPERATIONS

- 3.1 Request for Use of Facilities
- 3.2 Request for Transportation
- 3.3 Bedside Instruction
- 3.4 Donation

SPECIAL SERVICES

- 4.1 Transportation and Placements
- 4.2 Parent Meeting on Anti-Bullying Law
- 4.3 Rescind Supreme Consultants, L.L.C.
- 4.4 Supreme Consultants, L.L.C.

LEGAL

- 5.1 Workers' Compensation
- 5.2 Next Board Meeting
- 5.3 Board School Estimate Meeting

PERSONNEL

- 6.1 New Hire
- 6.2 New Hire
- 6.3 New Hire
- 6.4 New Hire
- 6.5 New Hire
- 6.6 Substitute Teachers
- 6.7 Substitute Custodians
- 6.8 Transfers
- 6.9 Salary Increment Changes
- 6.10 Home Instruction add-on
- 6.11 Elementary Saturday Academy add on
- 6.12 MHS Spring Coaching Positions add on
- 6.13 ESL Curriculum Writing Committee
- 6.14 Nurse Preschool Registration
- 6.15 Preschool Registration Teacher Assistants
- 6.16 Extra Compensation
- 6.17 Unpaid FMLA Zoila Correa
- 6.18 Unpaid FMLA Rosa Arias
- 6.19 Retirement/Resignation Frank Augustine
- 6.20 Retirement/Resignation Margaret Kaspersetz
- 6.21 Job Description Approval
- 6.22 Non-Renewal Non-Tenured Staff

The Board Secretary provides the Board members the opportunity to remove any Resolution(s) from the Consent Agenda. Trustee Gastanadui abstained from resolution 1.2.

Business & Finance	1.1-1.10	Special Services	4.1-4.4
Curriculum	2.1-2.9	Legal	5.1-5.4
Operations	3.1-3.4	Personnel	6.1-6.22

Board Secretary: Motion to accept the consent agenda as presented or modified

Motion made by: CC SG AJ AL DL

Seconded by: CC SG AJ AL DL

Roll Call:	Ayes	Nays	Abstentions
President Cirillo	Y		
Trustee Gastanadui	Y		
Vice-President Jimenez	Y		
Trustee Locatelli	Y		
Trustee Lopez	Y		

CONSENT AGENDA RESOLUTIONS

BUSINESS AND FINANCE

BUS. AND
FIANCE

1.1 On motion made and passed, the Board of Education accepted the report of the School Business Administrator/School Board Secretary (148) as certified in keeping with N.J.A.C. 6:20-2.2.13(d) and the report of the Treasurer of School Monies (A149) for the month of February, 2011, presented by the Superintendent of Schools, and found them in agreement and upon review certified them to the best of their knowledge and no major account or fund had been over expended in violation of N.J.A.C. 6:20-2.14(b) and that sufficient funds were available to meet the District's financial obligations set for the remainder of the Fiscal Year N.J.A.C. 6:20-2.13(e) and on this basis ordered them as part of the minutes of the Board of Education.

SECRETARY
TREASURER
REPORT

In keeping with the aforementioned approval, this Board does hereby also approve the submission of the February, 2011, Secretary and Treasurer Reports to the N.J. Department of Education, Division of Finance, Office of Budget Review and Fiscal Monitors.

1.2 BE IT RESOLVED, that the West New York Board of Education approves the minutes of the following meeting(s) as corrected:

APPROVAL
OF MINUTES

March 2, 2011 Executive Session
Work/Business Meeting

March 14, 2011 Special Meeting

1.3 BE IT RESOLVED, that the West New York Board of Education does hereby accept the paid bill lists as presented by the Superintendent of Schools:

PAID BILL
LIST

Bill Lists #'s	Total Amount
P-62	\$ 898,712.60

P-63	\$1,761,390.93
P-64	\$6,651,372.74
P-65	\$ 118,201.57
P-66	\$5,365,579.41
P-67	\$ 878,975.05
P-68	\$ 152,566.04

1.4 BE IT RESOLVED, that this Board of Education, upon the recommendation of the Superintendent of Schools authorizes the following line item transfers and certifies that the proposed transfer(s) will not affect implementation of any approved programs and/or services: TRANSFERS

February 2011

Fund	From Account	Description	To Account	Description	Amount
11	11-190-100-106-00-999	Subs/Part-time Aides	11-000-291-290-00-PAY	General/Benefit Payments	20,000.00
	11-000-251-100-00	Central Servs Support	11-000-291-290-00-PAY	General/Benefit Payments	30,000.00
	11-000-252-100-00	Information Tech Svcs	11-000-291-290-00-PAY	General/Benefit Payments	25,000.00
15	15-240-100-101-06	Bilingual Education	15-000-266-100-06-007	Security-Hall/Lunch Monitoris	10,000.00

March 2011

<u>FUND</u>	<u>FROM</u>	<u>DESCRIPTION</u>	<u>TO</u>	<u>DESCRIPTION</u>	<u>AMOUNT</u>
11	11-000-230-332-00	AUDIT FEES	11-800-330-800-00	INTER-LOCALS	1,679.00
	11-000-230-590-00	MISC. PURCHASED SERVICES	11-800-330-800-00	INTER-LOCALS	457.89
	11-000-230-590-00	MISC. PURCHASED SERVICES	11-000-230-530-00	COMMUNICATIONS OTHER	11,381.70
	11-000-230-590-00	MISC. PURCHASED SERVICES	11-000-230-339-00	PROFESSIONAL SERVICE	5,534.60
	11-000-230-590-00	MISC. PURCHASED SERVICES	11-000-230-890-00	DISTRICT ADMIN. MISC.	260.00
	11-000-230-585-00	BOARD TRAVEL	11-000-230-580-00	DISTRICT TRAVEL MAINTENANCE	39.84
	11-000-263-610-00	UPKEEP OF GROUNDS	11-000-261-610-00	SUPPLIES MAINTENANCE	10,000.00
	11-000-262-610-00	CUSTODIAL SUPPLIES	11-000-261-610-00	SUPPLIES	798.16
	11-000-262-610-00	CUSTODIAL SUPPLIES	11-000-262-490-00	PURCHASED PROPERTY SERVICE	11,264.30
	11-000-270-420-00	TRANSPORTATION REPAIR WORKMANS	11-000-270-615-00	TRANSPORTATION SUPPLY	799.73
	11-000-291-250-00	COMPENSATION LEASE PURCHASE	11-000-230-331-00	LEGAL FEES	30,276.00
	11-000-270-443-00	SCHOOL BUSES	12-000-270-734-00	CAPITAL OUTLAY - BUSES	32,000.00
	11-000-270-515-00	TRANSPORTATION	12-000-270-734-00	CAPITAL OUTLAY - BUSES	21,781.33
	11-000-262-624-00	OIL	11-000-262-622-00	ELECTRIC	50,000.00
	11-000-262-610-00	CUSTODIAL SUPPLIES	11-000-262-622-00	ELECTRIC	8,000.00
	11-000-262-300-00	TECHNICAL SERVICES	11-000-262-622-00	ELECTRIC	60,000.00
	11-000-270-420-00	TRANSPORTATION REPAIR	11-000-262-622-00	ELECTRIC	13,000.00
	11-000-291-232-00	EMPLOYEE BENEFITS	11-000-262-622-00	ELECTRIC	10,000.00
	11-000-291-260-00	EMPLOYEE BENEFITS ADMIN INFORMATION	11-000-262-622-00	ELECTRIC	60,331.00
	11-000-252-340-00	TECHNOLOGY INFORMATION	11-000-262-622-00	ELECTRIC	40,000.00
	11-000-252-800-00	TECHNOLOGY MISC. INFORMATION	11-000-262-622-00	ELECTRIC	500.00
	11-000-252-600-00	TECHNOLOGY SUPPLIES	11-000-262-622-00	ELECTRIC	1,000.00
	11-000-270-443-00	LEASE BUSES	12-000-400-734-00	CAP OUTLAY BUS PURCHASE	45,182.74
15	15-000-222-600-01	LIBRARY SUPPLIES	15-000-240-300-01	SUPPORT - TECHNICAL SCHOOL ADMIN	700.00
	15-000-222-600-01	LIBRARY SUPPLIES	15-000-240-600-01	SUPPLIES SCHOOL ADMIN	20.52
	15-000-240-300-02	SUPPORT- TECHNICAL	15-000-240-600-02	SUPPLIES	548.13
	15-190-100-640-02	TEXTBOOKS	15-190-100-610-02	GENERAL SUPPLIES	61.00
	15-190-100-640-05	TEXTBOOKS	15-190-100-610-05	GENERAL SUPPLIES	718.20

1.5 WHEREAS, N.J.A.C. 6A:23A-5.6 requires a school district to discuss the findings of an OFAC audit at a public meeting of the district board of education no later than 30 days after receipt of the findings, and OFAC AUDIT C.FIRST

WHEREAS, the West New York Board of Education Early Childhood Education Provider Children First underwent such an audit for the 2009-2010 school year, and

WHEREAS, the New Jersey Department of Education Office of Fiscal Accountability and Compliance letter of Report of Examination dated February 7, 2011 was received

by the District on February 11, 2011, and

WHEREAS, the Office of Fiscal Accountability and Compliance, based upon their limited review, revealed several areas of concern requiring additional monitoring and follow-up in order to enhance compliance with the contractual requirements of the educational components in the Early Childhood Preschool Education Program, and

WHEREAS, the District, in collaboration with the Provider, is submitting to the New Jersey Department of Education Office of Fiscal Accountability and Compliance the attached Corrective Action Plan which addresses the issues raised in the findings.

NOW, THEREFORE, BE IT RESOLVED, the Board has discussed the Report of Examination and Corrective Action Plan and approves said Corrective Action Plan for submission to the New Jersey Department of Education Office of Fiscal Accountability and Compliance.

1.6

WHEREAS, N.J.A.C. 6A:23A-5.6 requires a school district to discuss the findings of an OFAC audit at a public meeting of the district board of education no later than 30 days after receipt of the findings, and

OFAC AUDIT
LOLLIPOPS

WHEREAS, the West New York Board of Education Early Childhood Education Provider Lollipops underwent such an audit for the 2009-2010 school year, and

WHEREAS, the New Jersey Department of Education Office of Fiscal Accountability and Compliance letter of Report of Examination dated January 6, 2011 was received by the District on February 1, 2011, and

WHEREAS, the Office of Fiscal Accountability and Compliance, based upon their limited review, revealed several areas of concern requiring additional monitoring and follow-up in order to enhance compliance with the contractual requirements of the educational components in the Early Childhood Preschool Education Program, and

WHEREAS, the District, in collaboration with the Provider, is submitting to the New Jersey Department of Education Office of Fiscal Accountability and Compliance the attached Corrective Action Plan which addresses the issues raised in the findings.

NOW, THEREFORE, BE IT RESOLVED, the Board has discussed the Report of Examination and Corrective Action Plan and approves said Corrective Action Plan for submission to the New Jersey Department of Education Office of Fiscal Accountability and Compliance.

1.7

WHEREAS, it is required that a school district itemize any disposal of obsolete properties and discuss same at a public meeting of the District's Board of Education, and

DISPOSAL
OF O.P.
UP & DOWN
AT MAGDA'S

WHEREAS, the West New York Board of Education Early Childhood Education Contracted Provider, Up and Down at Magda's, submitted the following list of obsolete items to be disposed of at during the School Year 2010-2011:

WNY Board of Education Early Childhood Education Program Contracted Provider ~ Up and Down at Magda's	
Disposal Date: March 22, 2011 BROKEN ITEMS FOR DISPOSAL	
Qty	Item
1	Tunnel
1	Computer Table(broken)
1	2 Chairs(broken)
1	Basketball Hoop
1	Cash Register Toy
7	Expired Paint Gallons
2	Dried Fingerpaint
5	Broken headsets
2	Listening Docks
1	Broken water shaft
1	Waterproof yellow mat
1	Association game (missing pieces)
1	Broken Kaleidoscope
1	Potato Sac
1	Incomplete Puzzle
1	Damaged Finger paint paper
1	Broken Puppet Stand
15	Moldy Green Houses
1	A-Z Incomplete Floor Puzzle

1	Broken Ambulance
1	Broken Traffic Sign
2	Broken MT Soles

NOW, THEREFORE, BE IT RESOLVED, the Board has discussed the disposal of the above mentioned list and approves said list of items be disposed of in keeping with Board Policy and Procedure.

- 1.8 WHEREAS, the New Jersey Department of Education requires school districts to submit their 2011/2012 District Budgets and all Supporting Documentation to the Hudson County Executive Superintendent of Schools by March 4, 2011, and

ANNUAL
SCHOOL B.
2011/2012

WHEREAS, the Superintendent of Schools has presented the following synopsis of the 2011/2012 Revised District Budget to this Board of Education which includes no increase in the Local Tax Levy in the amount of \$14,369,214.00 and an overall State Aid Increase of \$985,468.00.

REVENUE SOURCES:

General Fund Balance	\$ 1,528,000.00
Local Tax Levy	\$ 14,369,214.00
Other Restricted Miscellaneous Revenue	\$ -0-
Miscellaneous Revenue	\$ 210,000.00
Revenue from State Sources	\$ 76,215,968.00
Revenue From Federal Sources (SEMI)	\$ 1,840,035.00
Total Operating Budget	\$ 94,163,217.00
Grants and Entitlements:	
State Sources	\$ 16,556,155.00
Federal Sources	\$ 5,455,796.00
Transfers from Operating Budget Pre-K	\$ 469,566.00
Total Grants and Entitlements	\$ 22,481,517.00
Total Revenues/Sources	\$116,644,734.00
	\$116,175,168.00 (net of transfer)

APPROPRIATIONS:

General Current Expenditures	\$ 35,815,930.00
Total Capital Outlay	\$ -0-
Transfer of Funds to Charter Schools	\$ 68,114.00
General Fund Contribution to SBB	\$ 58,279,713.00
Operating Budget Grand Total	\$ 94,163,217.00
Preschool Education	\$ 16,409,154.00
Other State Projects	\$ 616,567.00
Federal Projects	\$ 3,726,331.00
Grants & Entitlement Contribution to SBB	\$ 1,729,465.00
Total Grants and Entitlements	\$ 22,481,517.00
Total Expenditures	\$116,644,734.00
	\$116,175,168.00 (net of transfer)

WHEREAS, this Board has reviewed the 2011/2012 School District Budget as presented,

BE IT RESOLVED that, this Board approves the West New York School District Budget for the 2011/2012 School Year and the supporting documentation containing an itemization of certain expenditures as required under Chapter 23A Fiscal Accountability, Efficiency and Budgeting Procedures,

NOW, THEREFORE BE IT RESOLVED, that, this Board authorizes the Superintendent of Schools, or his designees to submit this Budget to the Hudson County Executive Superintendent of Schools, the NJ State DOE Fiscal Monitor Manager, and the West New York Board of School Estimate for approval.

- 1.9 **BE IT RESOLVED**, this Board of Education, awards the following bids received on Monday, March 21st, 2011, upon review by the Business Office, Board Attorney and the Information Systems Department.

PHONE SYS.
MAINNCE.
2011-2012

WHEREAS, on Monday, March 21st, 2011 the West New York Board of Education reviewed the responses to the following 2011-2012 Form 470 E-rate applications, which yielded the following consideration:

470 app #	Bidder	Monthly rate	One time charge	Service	Additional info
121040000862533	Shared Technologies		Up to \$50000	Replacement phone equipment	
121040000862533	Shared Technologies		Up to \$112500	Voice system technical support	\$125/hour x 900hours
121040000862533	NACR		Up to \$126900	Voice system technical support	\$140/hour x900 hours

121040000862533	Shared Technologies	\$200		Remote monitoring of phone systems	
121040000862533	Shared Technologies		\$8459.14	Avaya PASS service	Higher level tech support

and;

NOW, THEREFORE BE IT RESOLVED, that the West New York Board of Education awards e-rate contracts as follows:

470 app #	Bidder	Monthly rate	One time charge	Service	Additional info
121040000862533	Shared Technologies		Up to \$50000	Replacement phone equipment	
121040000862533	Shared Technologies		Up to \$112500	Voice system technical support	
121040000862533	Shared Technologies		\$8459.14	Avaya PASS service	Higher level tech support
121040000862533	Shared Technologies	\$200		Remote monitoring of phone system	

- 1.10 **BE IT RESOLVED**, this Board of Education, awards the following bids received on Friday, March 19th, 2011, upon review by the Business Office, Board Attorney and the Information Systems Department. 470 ERATE BIDS 2011-2012

WHEREAS, on Friday, March 19th, 2011 the West New York Board of Education reviewed the responses to the following 2011-2012 Form 470 E-rate applications, which yielded the following consideration:

470 app #	Bidder	Monthly rate	One time charge	Service	Additional info
663230000912570	Promedia Technology Services		\$122341.00	IP based voice communications system	Phones
663230000912570	Promedia Technology Services		\$11624.00	IP based voice communications system	Phones PS3 and PS4
663230000912570	Promedia Technology Services		\$667585.00	IP based voice communications system	VoIP system \$86786.05 after e-rate discounts
663230000912570	Promedia Technology Services		\$55410.00	IP based voice communications system	VoIP system PS3 and PS4 \$7203.30 after e-rate discounts.
38172000013180	Promedia Technology Services		\$179439.00	Wireless data network upgrade	\$23327.07 after e-rate discounts
38472000013227	Promedia Technology Services		\$594867.00	Data Networks electronics upgrade – Full 10gig solution	\$77332.71 after e-rate discounts
38472000013227	Promedia Technology Services		\$544377.00	Data Networks electronics upgrade - 1gig with 10gig backbone	\$70769.01 after e-rate discounts
28394000013544				Data servers/storage upgrade	No bids received

and;

NOW, THEREFORE BE IT RESOLVED, that the West New York Board of Education awards e-rate contracts as follows:

470 app #	Bidder	Monthly rate	One time charge	Service	Additional info
663230000912570	Promedia Technology Services		\$122341.00	IP based voice communications system	Phones
663230000912570	Promedia Technology Services		\$11624.00	IP based voice communications system	Phones PS3 and PS4
663230000912570	Promedia Technology Services		\$667585.00	IP based voice communications system	VoIP system \$86786.05 after e-rate discounts

663230000912570	Promedia Technology Services		\$55410.00	IP based voice communications system	VoIP system PS3 and PS4 \$7203.30 after e-rate discounts.
38172000013180	Promedia Technology Services		\$179439.00	Wireless data network upgrade	\$23327.07 after e-rate discounts
38472000013227	Promedia Technology Services		\$594867.00	Data Networks electronics upgrade – Full 10gig solution	\$77332.71 after e-rate discounts

CURRICULUM

CURRIC.

2.1 BE IT RESOLVED that the following fieldtrips are approved subject to the respective group's compliance with the Board of Education policies, as per attached for the 2010-2011 school year:

FIELDTRIPS



School	Date	Group(s)	No. of Students	Destination	Activity	Transportation Requested
ECS	3/16/11	Pre-K	42	Pizzeria Uno	Create Pizzas	X
P.S. #1	4/1/11	Pre-K	45	Liberty Science Center	Tour exhibits	X
P.S. #1	5/27/11	Pre-K	41	Turtle Back Zoo	Tour zoo	X
P.S. #2	3/22/11	Pre-K	36	Pizzeria Uno	Create Pizzas	X
P.S. #2	3/23/11	Pre-K	36	Pizzeria Uno	Create Pizzas	X
P.S. #2	4/11/11	2nd Grade & Resource Room	23	Turtle Back Zoo	Tour exhibits	X
P.S. #2	4/12/11	Grades 3 - 6	54	Fernbrook Farms	Learn about farming	X
P.S. #3	3/24/11, Rain date: 3/31/11	Pre-K	20	Suds R Us Laundromat	Observe the laundry cycle and the various jobs performed there	
P.S. #3	4/28/11	4th Grade	54	Park Theater	Attend Latin American Festival	X
P.S. #3	5/11/11	Pre-K	44	Turtle Back Zoo	Tour zoo	X
P.S. #5	3/11/11	Alternative Program	32	Rainbow Buffet	Experience a variety of foods and learn about table manners	X
P.S. #5	3/18/11	Alternative Program	32	Bowler City	Participate in the sport of bowling	X
P.S. #5	4/5/11	Pre-K	19	American Museum of Natural History	Visit Brain Exhibit in correlation with IKE Grant	X
HLB	6/3/11	4th Grade		Liberty Science Center	Tour exhibits	X
MHS	3/23/11	Chorus	31	William Paterson University	Choral Workshop and Festival	X
MHS	3/25/11	Alternative Fuel Academy	15	Marlboro Tool	Visit a machine shop	X
MHS	3/26/11	Alternative Fuel Academy	4	NJIT	Visit school and learn about Thomas Edison	X
MHS	4/5/11	FDU- Admitted Students	30	"Latino Promise" - FDU	Receive financial aid counseling and take placement tests	X
MHS	4/6/11	Performing Arts Academy	46	Manhattan Theater Club	Education Matinee: "Good People"	X
MHS	4/8/11	Physical Education Classes	125	Woodbridge Community Center	Roller Skate with their peers	X
MHS	4/14/11	Student Council	40	Palisade Center	View Imax 3-D Presentation	X
MHS	4/28/11	Tomorrow's Teachers	34	Teachers College TCNJ	Attend workshop on education and visit admissions	X
All Elem. Schools	5/24/11	5th Grade	550	West New York Middle School	Districtwide Math Competition	
All Elem. Schools	5/25/11	6th Grade	500	West New York Middle School	Districtwide Math Competition	

2.2 BE IT RESOLVED, that the following Fundraiser Activities are approved subject to the respective group's compliance with the Board of Education policies, as per attached for the 2010-2011 school year:

FUNDRAISER



School	Group	Advisor(s)	Type of Fundraiser	Date(s)	Purpose
District	District	J. Fauta	Voluntary Donations	3/23/11 - 3/31/11	Raise funds to aid Japan (Red Cross).
District	District	B. Lazzara	Wear It Blue for Autism	4/7/11	Raise funds for Alpine Learning Group and Autism New Jersey.
P.S. #3	SLC	L. Parisio	St. Patrick's Pencil Sale	3/16 - 3/22/11	Raise monies for school funds.
P.S. #3	PTO	S. Vasconcelos	Pencil Sale	3/28 - 4/1/11	Raise funds for school activites.
P.S. #3	SLC	L. Parisio	Healthy Snack Sale	5/1 - 5/31/11	Raise monies for school funds.
P.S. #4	American Heart Assoc.	F. Arena	Jump Rope for Heart/Hoops for Heart	5/19 - 5/20/11	Raise funds for heart attack / stroke victims.
P.S. #5	Administration	Administration	Spring Pictures - School Craft	3/24/11	Raise funds for school activites.
HLB	Rainbows Program	P. Salmeri	Demin Day	3/25/11	Raise funds to purchase materials for Celebrate-Me-Day.
MS	NJ Honoro Society	N. Deer	Smencil Sale	3/14 - 3/28/11	Raise funds to defray cost of induction and reception.
MS	Administration	B. Cooney	NFL Play 60 / American Heart Assoc.	3/16/11, 3/23/11, 3/30/11	Raise funds for graduation and American Heart Association.
MS	NJ Honoro Society	N. Deer	Healthy Snack Sale	4/1 - 4/11	Raise funds to defray cost of induction and reception.
MS	Language Arts Dept.	D. Stedman	Voluntary Donations	3/16 - 6/30/11	Raise funds for scholarship awards.
MHS	10th Grade	E. Kashub, K. Jaafar	Healthy Snack Sale	4/25 - 29/11	Raise funds for Class of 2013.

2.3 WHEREAS, the West New York Board of Education, as per policy # 9250b2 has determined that participation in professional activities, including conferences and meetings requires travel expenditures and that this travel is critical to the administrative and/or instructional needs of the district; and

TRAVEL
EXP.

WHEREAS, the West New York Board of Education has determined that the school district travel expenditures to the activities listed below are in compliance with both the West New York travel policy and with stated travel guidelines as established by the Department of the Treasury and within the guidelines established by the Federal Office of Management and Budget,

NOW THEREFORE BE IT RESOLVED, that the West New York Board of Education, upon recommendation of the Superintendent of Schools, approves the attendance of the listed district employee as per the following including all registration fees and statutorily authorized travel expenditures to be charged as outlined below:

Activity	Speaker	School	Date	Cost	Funding Source
Guest Speaker	Jessica Prieto Alpine Learning Center	PS # 4	03/29/11	n/a	n/a
Guest Speaker	George Solter HAMA	MS or MHS	03/23/11	n/a	n/a
Guest Speaker	Steven Craft	MHS	04/27/11	n/a	n/a
Guest Speaker	Danny Occhiogrosso	MHS	04/14/11	n/a	n/a
Guest Speaker	Toby Morse One Life One Chance	MS	03/28/11	\$800.00	Title IV Drug Free Carryover Funds 20-281-100-300-00-IV
Guest Speaker	Ed Agresta	MS	04/28/11	\$1,200.00	School Budget

2.4 WHEREAS, the West New York School District, in accordance with its instructional goals, has provided for guest speakers as part of the School and District Operational Plans,

SPEAKERS

NOW THEREFORE BE IT RESOLVED, that the West New York Board of Education, upon the recommendation of the Superintendent of Schools, authorizes the following speakers to present the activities listed below, to be charged to the approved school district budget:

Name	Activity	Date	Anticipated Cost	Funding Source
Mary Loreda	Work Sampling Meeting East Orange, NJ	03/15/11	\$13.30	20-218-200-329 EC
Cara Zebrowski	Work Sampling Meeting East Orange, NJ	03/15/11	\$14.86	20-218-200-329 EC
Eileen Calderone	NJDOE East Brunswick, NJ	04/05/11	\$37.96	District

Barbara Deitmaring	NJDOE Title I Officer East Brunswick, NJ	04/05/11	\$36.67	District
Angelo Spina	Syracuse University Program Advance (SUPA) New York, New York	04/08/11	\$50.00	District
Eileen Calderone	NJAFPA/NJDOE	04/14/11	\$45.44	District
Barbara Deitmaring	NJAFPA	04/14/11	\$49.59	District
Sandra Rivera	Veteran Preschool Intervention	05/11/11	\$53.21	District
Diane Wilson	Veteran Preschool Intervention	05/11/11	\$53.21	District

2.5 BE IT RESOLVED, that the West New York Board of Education, upon the recommendation of the Superintendent of Schools, authorizes the participation of the Early Childhood Program in the high quality English language and literacy study to be conducted by the National Institute for Early Education Research (NIEER) organization during Spring 2011, at no cost to the district. NIEER

2.6 WHEREAS, the Principal of Early Childhood has provided for professional development in accordance with the Early Childhood Plan, EARLY C. WORKSHOPS

NOW THEREFORE BE IT RESOLVED that this Board of Education, upon the recommendation of the Superintendent of Schools, authorizes the personnel as attached to present a variety of after school workshops on April 26, 2011, and May 3, 2011 as per the list attached and incorporated herein by reference to be charged to the Approved Early Childhood Plan for the 2010-2011 school year.

2.7 WHEREAS, this district recognizes the importance of family literacy in the education of its students, INTERNAL. INSTITUTE OF N.J.

AND WHEREAS, this district supports initiatives designed to improve family literacy,

NOW, THEREFORE BE IT RESOLVED, that the West New York Board of Education, upon recommendation of the Superintendent of Schools, authorizes the International Institute of New Jersey to conduct English as a Second Language Classes for parents from March 28, 2011 to July 27, 2011 in the multi-purpose room at the Early Childhood center from 10:00am to 2:00pm.

2.8 WHEREAS, this district recognizes the importance of family literacy in the education of its students, COMPUTER CLASSES ECS/MHS

AND WHEREAS, this district supports initiatives designed to improve family literacy,

NOW, THEREFORE BE IT RESOLVED, that the West New York Board of Education, upon recommendation of the Superintendent of Schools, authorizes the Early Childhood School to begin computer classes at Memorial High School for parents of registered West New York students. The classes will be taught by preschool parent trainers and Memorial High School students will participate as assistants. Classes will commence on April 6, 13, 27 and May 4, 2011 from 5:30pm to 6:30pm.

2.9 BE IT RESOLVED, that the West New York Board of Education, upon the recommendation of the Superintendent of Schools, authorizes submission of the 2011-2012 Fresh Fruit and Vegetable Program (FFVP) Application for all of our elementary schools. FRESH FRUIT & VEG. APP.

OPERATIONS

OPR.

3.1 BE IT RESOLVED that the following requests for use of facilities are approved subject to the respective group's compliance with all applicable Board of Education's policies as follows: REQUEST U.O.F.

Location	Group	Advisors	Activity	Dates	Time	Purpose
P.S. 2 Auditorium	WNY P.D.	Henry Codina	Neighborhood Watch Meeting	03/23/11	7:00 PM – 9:00 PM	Community Meeting
P.S. 2 Gym	WNYPD	Jose Villegas	Basketball Games	03/2/11 – 6/30/11	5:00 PM – 8:00 PM	Recreational use
MHS/MS gym, all-purpose room, cafeteria	WNY Recreation Cheerleaders	Aitza Heineken Cercone	Cheerleading Competition	03/26/11	5:00 AM – 5:00 PM	Raise fund to defray cost of NJ Cheer Tech Nationals, ECC Cheer Down.
Old P.S. 4	WNY P.D. SWAT Hoboken P.D. SWAT	Albert Bringa Police Director	Joint Training Workshop	Tentative	Tentative	Three day joint "active shooter" training workshop and exercise drill.
Hudson Hall	MHS Athletic Department	Mayra Berckes	Athletic Award Dinner	03/23/11	6:00 AM – 9:00 PM	Awards Dinner
P.S. 4 Various Classrooms	First Grade Teachers	Bernard Abbadessa	"Family Math Night"	05/05/11	6:30 PM – 8:30 PM	Parents & Students work together on

						various Math Center Activities.
P.S. 4 Cafeteria & Auditorium	Title 1 Parent Facilitators/Assistants	Eileen Calderone Lucille Mattessich Joyce Glatzer	NCLB Title 1 Parent Involvement Program	04/12/11	6:00 PM – 8:00 PM	Ms. Glatzer will present info. To show parents how to integrate mathematical concepts into students' everyday lives & how they can support their Children's effort.
Coviello Field	P.S. 5 Administration	Daniel Valdes & Robert Raparelli	Field Day	06/03/11 06/06/11	All Day Rain Date	Field Day
P.S. 2 Various Class Rooms	Special Services Pre K – 6 th Grade	Beverly Lazzara	Extended School Year Programs	07/05/11- 08/04/11	8:45 AM –12:15 PM	Monday - Thursday
Middle School Various Class Rooms	Special Services 7 th & 8 th Grades	Beverly Lazzara	Extended School Year Programs	07/05/11- 08/04/11	8:45 AM –12:15 PM	Monday - Thursday
Memorial High School AG 1	Special Services	Beverly Lazzara	Extended School Year Programs	07/05/11- 08/04/11	8:45 AM –12:15 PM	Monday - Thursday
MHS Computer Room	ECS	Mari Rojas Sandra Rivera Mary Loredo	Computer Classes	04/06/11 04/13/11 04/27/11 05/04/11	5:00 PM – 7:00 PM	Computer classes for parents of Pre-school children.
Early Childhood School	ECS	Gisela Ferrer Christian Cuadra	Professional Development	04/26/11	3:00 PM – 5:00 PM	Topic: Autism
Early Childhood School	ECS	Gisela Ferrer Christian Cuadra	Professional Development	05/03/11	3:00 PM – 5:00 PM	Topic: Speech
MS Auditorium	Assemblywoman Huttel	Valerie Vainieri Huttel	Bullying	04/05/11	6:00 PM – 8:00 PM	Presentation/workshop for parents on bullying.

3.2 **BE IT RESOLVED** that, the following requests for transportation are approved subject to the respective group's compliance with all applicable Board of Education's policies, as follows:

REQUEST FOR TRANS.

Group	Advisor(s)	Transport	No. of Buses	Dates	Destination
WNY Recreation	Tim Nagurka	Cheerleaders	2	03/19/11	Bayonne, NJ
WNY Recreation	Tim Nagurka	Cheerleaders	2	03/20/11	Livingston, NJ

3.3 **BE IT RESOLVED** that, the West New York of Education approves the contracts with the following Providers to perform bedside instruction for the 2010-2011 school year as listed in an amount not to exceed:

BESIDE INSTRCUT.

Student #	Facility	Rate	Maximum # Hours	School Year
155	Hoboken University Hospital	49.00	10	2010 - 2011

3.4 **BE IT RESOLVED** that, this Board, upon the recommendation of the Superintendent of Schools, accepts the donation of a new printer for Mrs. Betancourt's classroom by Mrs. Blanca Martinez, and her husband, Mr. Eduardo Lopez.

DONATION

SPECIAL SERVICES

SPS.

4.1 **RESOLVED** that the West New York Board of Education approves the following Special Education out of district placements and transportation for the 2010-2011 School Year as per attached list. Contracts on file in the Office of the School Business Administrator/Board Secretary:

TRANSPORT. & PLACEMNT

4.2 **WHEREAS**, the West New York Board of Education, in keeping with the mission of the Hudson County Consortium on Social Emotional Learning, Character Education Culture and Climate, will host a Parent meeting on the "New Anti-Bullying Law" to be presented by Assemblywoman Valerie Vanieri Huttel in the Auditorium of the West New York Middle School, located at 201-57th Street, on April 5, 2011 at 6:00 P.M.,

PARENT MEETING ANTI-BULL LAW

NOW, THEREFORE BE IT RESOLVED that, this Board of Education, upon the recommendation of the Superintendent of Schools, does hereby appreciate Assemblywoman Huttel's offer in presenting the "New Anti-Bullying Law" at no cost to the district.

4.3 **WHEREAS**, this Board on March 2, 2011 approved resolution 4.6 for Supreme Consultants, L.L.C. for the 2010-2011 School Year with no fee for services included in their contract, on an as needed basis,

RESIND S.C, LLC.

NOW THEREFORE BE IT RESOLVED, this Board does hereby rescind resolution 4.6 presented on March 2, 2011 for reasons as stated above.

4.4 **RESOLVED** that, this District enter into a contract with Supreme Consultants, L.L.C.,

SUPREME

with offices located at 71 Union Avenue, Suite 207, Rutherford, NJ 07070, for the purpose of providing Child Study Team Evaluations, Bilingual Evaluations, if needed, Parent Trainings, Translators, and Learning and Language Resources at a fee, not to exceed, \$5,000.00 on an as needed basis for school year 2010-2011.

CONST. LLC.

THEREFORE BE IT RESOLVED, that Supreme Consultants, L.L.C., of Rutherford, New Jersey enter into Professional Service with this Board for the 2010-2011 School Year, on an as needed basis, at a cost not to exceed \$5,000.00.

LEGAL

LEG.

5.1 WHEREAS, there is pending in the division of Workers' Compensation a matter entitled Elvira Rodriguez v. West New York Board of Education, Claim Petition No. 2010-6866;

WORKERS
COMP/E.R.

WHEREAS, there is a proposal to settle Claim Petition No. 2010-6866 for \$3,500.00 on Section 20 basis, wherein petitioner's dependents, if any, will not waive their dependency rights;

WHEREAS, petitioner has agreed to accept the aforementioned settlement of his Workers' Compensation claim;

WHEREAS, the Court will deduct attorney fees, medical fees, and/or other expenses from this award, which the West New York Board of Education will pay on behalf of the petitioner;

WHEREAS, the West New York Board of Education will or may be responsible for a portion of petitioner's attorney fees, a portion of petitioner's expert fees stenographic fees and/or other fees relating to this matter, in amounts to be determined by the Court;

WHEREAS, payment by the West New York Board of Education is subject to Certification from the Chief Financial Officer of the availability of funds.

NOW, THEREFORE, BE IT RESOLVED, that the West New York Board of Education agrees to settle this matter as described above;

BE IT FURTHER RESOLVED, that the West New York of Education authorizes CCMSI within the time period prescribed by law, to make the payments as described above, which sums will be so ordered by the Judge of the Division of Workers Compensation.

5.2 RESOLVED, that this Board will hold a Work-Session on Wednesday, April 13, 2011 at 5:30 p.m. in Public School Number Four (4), Auditorium, Main Floor, 6300 Palisades Avenue, West New York, New Jersey, and

NEXT
MEETING

RESOLVED, this Board will go into a closed session immediately following the Public Work-Session to discuss matters of personnel, matters of litigation and matters contained within the exceptions of the N.J. Open Public Meeting Act as stipulated under N.J.S.A 10:4; and

RESOLVED, that the Regular Public Meeting of the West New York Board of Education will convene immediately following the closed session and will be held in Public School Number Four (4) , Auditorium, Main Floor, 6300 Palisades Avenue, West New York, New Jersey, and

BE IT RESOLVED, the matters as discussed in said closed session will be disclosed to the public, as soon as possible, without prejudicing the rights of privacy of individuals in the best interests of the West New York Board of Education.

5.3 RESOLVED notice is hereby given that a Board of School Estimate Meeting will be held by the West New York Board of Education, on Wednesday, April 6, 2011, at 10:00 a.m. in the Conference Room, Main Floor, 6028 Broadway, West New York, New Jersey, with respect to a proposed Budget tentatively adopted by the Board of Education, covering the School Year beginning July 1, 2011.

BOARD
SCHOOL E.M.

5.4 WHEREAS, J.C and A.C. o/b/o B.C. filed a due process petition Agency Docket No.: 2011-16864; and

SETTLMNT.

WHEREAS, the West New York Board of Education and the Parents have agreed on terms of a settlement; and

WHEREAS, this Board and the Parents have determined to place in writing the settlement between them.

NOW THEREFORE BE IT RESOLVED, that this Board, upon the recommendation of the Superintendent of Schools, accepts the terms agreed upon by the parties and resolves to enter into the settlement of this matter pursuant to the attached settlement agreement.

PERSONNEL

PERS.

6.1 WHEREAS, this Board of Education ratifies and hereby accepts the recommendation of the Superintendent of Schools, and approves the appointment of the listed personnel for the 2010-2011 School Year, effective as indicated, and subject to sixty (60) day termination

NEW HIRE

notice, and these appointments shall be charged to the appropriate line item account:

Certificated

Gisselle Calix, Preschool Teacher, at the Early Childhood School, at an annual salary of \$51,948 pro-rated, Step 1, BA, effective March 16, 2011 through June 30, 2011 through Fund 20.

NOW, THEREFORE, BE IT RESOLVED, the Board of Education approves the above appointment upon the recommendation of the Superintendent of Schools, and the completion of the criminal history background check pursuant to provision of N.J.S.A. 18A:6-7.1 et.seq., or any other applicable law.

- 6.2 WHEREAS, this Board of Education ratifies and hereby accepts the recommendation of the Superintendent of Schools, and approves the appointment of the listed personnel for the 2010-2011 School Year, effective as indicated, and subject to sixty (60) day termination notice, and these appointments shall be charged to the appropriate line item account: NEW HIRE

Non-Certificated

Ysmando Santiago, Para-Professional, at PS#4, at an annual salary of \$27,125, Step 1, pro-rated, \$17,125 plus \$10,000 BA, effective 3/1/11 through 6/30/11 through Fund 15.

NOW, THEREFORE, BE IT RESOLVED, the Board of Education approves the above appointment upon the recommendation of the Superintendent of Schools, and the completion of the criminal history background check pursuant to provision of N.J.S.A. 18A:6-7.1 et.seq., or any other applicable law.

- 6.3 WHEREAS, this Board of Education ratifies and hereby accepts the recommendation of the Superintendent of Schools, and approves the appointment of the listed personnel for the 2010-2011 School Year, effective as indicated, and subject to sixty (60) day termination notice, and these appointments shall be charged to the appropriate line item account: NEW HIRE

Non-Certificated

Karen Ponce, Para-Professional, at PS#4, at an annual salary of \$27,125, Step 1, pro-rated, \$17,125 plus \$10,000 BA, effective 3/1/11 through 6/30/11 through Fund 15.

NOW, THEREFORE, BE IT RESOLVED, the Board of Education approves the above appointment upon the recommendation of the Superintendent of Schools, and the completion of the criminal history background check pursuant to provision of N.J.S.A. 18A:6-7.1 et.seq., or any other applicable law.

- 6.4 WHEREAS, this Board of Education ratifies and hereby accepts the recommendation of the Superintendent of Schools, and approves the appointment of the listed personnel for the 2010-2011 School Year, effective as indicated, and subject to sixty (60) day termination notice, and these appointments shall be charged to the appropriate line item account: NEW HIRE

Non-Certificated

Patricia Valdes Nunez, Para-Professional, at PS#1, at an annual salary of \$27,125, Step 1, pro-rated, \$17,125 plus \$10,000 BA, effective 4/1/11 through 6/30/11 through Fund 15.

NOW, THEREFORE, BE IT RESOLVED, the Board of Education approves the above appointment upon the recommendation of the Superintendent of Schools, and the completion of the criminal history background check pursuant to provision of N.J.S.A. 18A:6-7.1 et.seq., or any other applicable law.

- 6.5 WHEREAS, this Board of Education ratifies and hereby accepts the recommendation of the Superintendent of Schools, and approves the appointment of the listed personnel for the 2010-2011 School Year, effective as indicated, and subject to sixty (60) day termination notice, and these appointments shall be charged to the appropriate line item account: NEW HIRE

Non-Certificated

Maria Hernandez, Para-Professional, at PS#2, at an annual salary of \$27,125, Step 1, pro-rated, \$17,125 plus \$10,000 BA, effective 4/16/11 through 6/30/11 through Fund 15.

NOW, THEREFORE, BE IT RESOLVED, the Board of Education approves the above appointment upon the recommendation of the Superintendent of Schools, and the completion of the criminal history background check pursuant to provision of N.J.S.A. 18A:6-7.1 et.seq., or any other applicable law.

- 6.6 WHEREAS, the following certified personnel are assigned as substitute teachers in the West New York School System on an as needed basis, upon the recommendation of the Superintendent of Schools, for the 2010-2011 School Year, and SUB.
TEACHERS

WHEREAS, said assignments are subject to completion of the criminal history background check required by P.L. 1986.c.116 and approval by the New Jersey Department of Education,

NOW, THEREFORE, BE IT RESOLVED, this Board of Education approves the following applications for emergency hiring upon the recommendation of the Superintendent of Schools, and the applicant's attestation that she/he has not been convicted of any disqualifying crime pursuant to provision of N.J.S.A. 18A: 6-7.1 et.seq., or any other applicable law:

Fund 11

Luz Morales
Leena R. Musbeh
Francisco Padilla

- 6.7 WHEREAS, the following personnel are assigned as Substitute Custodians in the West New York School System, effective April 1, 2011, at a salary of \$11 per hour, not to exceed nineteen hours per week, upon the recommendation of the Superintendent of Schools, for the 2010-2011 School Year, and SUB. CUSTODIANS

WHEREAS, said assignments are subject to completion of the criminal history background check required by P.L. 1986.c.116 and approved by the New Jersey Department of Education,

NOW, THEREFORE, BE IT RESOLVED, this Board of Education approves the following applications for emergency hiring upon the recommendation of the Superintendent of Schools, and the applicant's attestation that she/he has not been convicted of any disqualifying crime pursuant to provision of N.J.S.A. 18A:A-6.7 et.seq., N.J.S.A. 18A:6-14.13 et.seq. as applicable:

Fund 11

Thomas Vanore
Yesenia Duran de Amparo

- 6.8 BE IT RESOLVED, this Board ratifies and does hereby approve the following voluntary transfers for the 2010-2011 School Year, effective immediately, based upon the recommendation of the Superintendent of Schools: TRANSFERS

Jamie Lee Calvo	Special Education Para-Professional at PS#2 to Kindergarten Para-Professional at PS#6
Rosa Navarrete	Kindergarten Para-Professional at PS#6 to Special Education Para-Professional at PS#2
Antonio Sanchez	Head Custodian at PS#3 to Head Custodian at PS#6
William Garcia	Head Custodian at PS#6 to Head Custodian at PS#3
Andy Garcia	Custodian at PS#4 to Custodian at PS#5
Arnulfo Cepeda	Custodian at PS#5 to Custodian at PS#4

- 6.9 WHEREAS, the following have presented evidence of completion of graduate credits as indicated, SALARY INC.

NOW, THEREFORE, BE IT RESOLVED, the following personnel receive additional increment and salary adjustment as indicated for the School Year 2010-2011 retroactive to February 1, 2011:

Certificated

<u>SCHOOL</u>	<u>NAME</u>	<u>Retro to January 1, 2011</u>		<u>INCREMENT</u>	<u>NEW SALARY</u>
		<u>GRADUATE CREDITS</u>			
		<u>From</u>	<u>To</u>		
		<u>Teacher</u>			
PS#1	Patricia Marte	BA+15	MA+0	\$3,700	\$ 57,348 – Fund 15

<u>SCHOOL</u>	<u>NAME</u>	<u>Retro to February 1, 2011</u>		<u>INCREMENT</u>	<u>NEW SALARY</u>
		<u>GRADUATE CREDITS</u>			
		<u>From</u>	<u>To</u>		
		<u>Teacher</u>			
Memorial	Joni Haas	MA+15	MA+30	\$1,500	\$ 90,942 – Fund 15
Memorial	Kerry Jameson	BA+15	BA+30	\$1,300	\$ 60,858 – Fund 15

<u>SCHOOL</u>	<u>NAME</u>	<u>GRADUATE CREDITS</u>		<u>INCREMENT</u>	<u>NEW SALARY</u>
		<u>From</u>	<u>To</u>		
		<u>District Supervisor</u>			
Memorial	Anthony De Marco	MA+30	MA+45	\$1,500	\$ 97,214 – Fund 11

- 6.10 BE IT RESOLVED, the following personnel upon the recommendation of the Superintendent of Schools serve as Home Instructors for the School Year 2010-2011 at a rate commensurate with guide: HOME INST.

Michael Roman
Ronald Grosinger

- 6.11 BE IT RESOLVED that this Board appoints the following personnel to the Elementary Saturday Academy Grades 3rd to 6th for eight Saturdays, from March 5, 2011 through April 30, 2011, to address the needs of general, special needs and bilingual students, upon the recommendation of Superintendent of Schools, for the 2010-2011 School Year pending funding from NCLB 2011 Carryover. ELEMENT.
SAT. ACA.
ADD ON

Additional Teachers
\$35 per hour each not to exceed 24 hours
Jaime Vasquez
Gisell Grullon
Salma Bouazzaoui

- 6.12 BE IT RESOLVED, this Board appoints the following personnel to various Coaching positions for the 2010-2011 School Year, at a salary commensurate with guide, upon the recommendation of the Superintendent of Schools: MHS. S.C.P.
ADD-ON

Memorial High School

BASEBALL

Assistant Co-coaches: Keith Visconti

SOFTBALL

Assistant Co-coaches: Aitza Cercone
David McCoy

- 6.13 BE IT RESOLVED, this Board appoints the following Personnel to the ESL Curriculum Committee for the 2010-2011 School Year, at \$30 per hour, not to exceed 15 hours each, upon the recommendation of the Superintendent of Schools, to be charged to Title III funding: ESL C.W.C.

Two Teachers – ESL Curriculum Writing – Grades 9th & 10th
Llima Bove
Nadya Suarez

- 6.14 BE IT RESOLVED, this Board does hereby appoint the following Nurses for Preschool Registration, on an as needed basis, from March 22, 2011 through May 26, 2011, Tuesday to Thursday, at a rate of \$35.00 per hour, not to exceed forty-eight hours each, upon the recommendation of the Superintendent of Schools. Pre-K Budget NURSE
PRESCHOOL
REGIST.

Monica Buitrago
Susan Krocian
Kathleen Giacumbo

- 6.15 BE IT RESOLVED, this Board does hereby appoint the following Teacher Assistants for Preschool Registration, on an as needed basis, from March 22, 2011 through May 26, 2011, Tuesday to Thursday, at a rate of \$15.00 per hour, not to exceed forty-eight hours each, upon the recommendation of the Superintendent of Schools. Pre-K Budget PRESCHOOL
REGIST.
T.A.

Gloria Lozano
Marilyn Perez

Substitute Teacher Assistants

Gisela Beaton
Marianela Ramos
Dania Romero
Haydee Torres

- 6.16 BE IT RESOLVED, this Board appoints the following personnel to various extra compensation assignments for the 2010-2011 School Year, at a salary commensurate with guide, upon the recommendation of the Superintendent of Schools: Fund 15 EXTRA
COMP.

PS#1

Substitute for Peer Leadership Advisor
25 sessions x \$23.50 each
On an As-Needed Basis
Jennifer Grom

- 6.17 WHEREAS, this Board has received written notification from, Zoila Correa, a 6th Grade Teacher at PS#3, requesting an unpaid leave of absence from March 1, 2011 through May 31, 2011. UNPAID
FMLA Z.C.

NOW, THEREFORE, BE IT RESOLVED, this Board grants Ms. Correa an unpaid leave of absence from March 1, 2011 through May 31, 2011, upon the recommendation of the Superintendent of Schools.

- 6.18 WHEREAS, this Board has received written notification from, Rosa Arias, a Master Teacher at the Early Childhood School, requesting an unpaid leave of absence under the Family and Medical Leave Act (FMLA) from April 18, 2011 through June 30, 2011. UNPAID
FMLA R.A.

NOW, THEREFORE, BE IT RESOLVED, this Board grants Ms. Arias an unpaid leave of absence under the Family and Medical Leave Act (FMLA) from April 18, 2011 through June 30, 2011, upon the recommendation of the Superintendent of Schools.

- 6.19 WHEREAS, this Board is in receipt of correspondence from Frank Augustine, submitting his retirement/resignation as a Teacher from the West New York School District, effective July 1, 2011. RETIRE/
RESIGN F.A.

THEREFORE, BE IT RESOLVED, this Board accepts the retirement/resignation of Mr. Augustine from said position, effective July 1, 2011, upon the recommendation of the Superintendent of Schools and wishes to extend to Mr. Augustine all the gratitude for his years of service to the West New York School District and wishes him good luck in his retirement.

- 6.20 WHEREAS, this Board is in receipt of correspondence from Margaret Kaspersetz, submitting her retirement/resignation as a Learning Disability Teacher-Consultant from the West New York School District, effective July 1, 2011. RETIRE/
RESIGN M.K.

THEREFORE, BE IT RESOLVED, this Board accepts the retirement/resignation of Ms. Kaspersetz from said position, effective July 1, 2011, upon the recommendation of the Superintendent of Schools and wishes to extend to Ms. Kaspersetz all the gratitude for her years of service to the West New York School District and wishes her good luck in her retirement.

- 6.21 BE IT RESOLVED, this Board approve the attached Job Descriptions for the School Year 2011-2012, upon the recommendation of the Superintendent of Schools. JOB DESP.
APPROVAL

Behavior Analyst

WEST NEW YORK SCHOOL DISTRICT
WEST NEW YORK, NEW JERSEY

JOB DESCRIPTION

Title: BEHAVIOR ANALYST

Qualifications:

1. Minimum Bachelor's Degree or higher.
2. Valid New Jersey Certification as BCBA or BCaBA.
3. Experience working with students with Autistic Spectrum Disorders in an educational setting.
4. Master's degree preferred.

Reports To: Director of Special Education

Function: To provide assistance to staff with writing and/or implementing student behavioral programs. Maintain a good working relationship with students served, contracted agencies, third party payers, other social service provider personnel, families and WNY staff. Exercise good judgment and problem-solving skills, function as liaisons to parents, and represent West New York School District in a professional manner.

Employment: 10½ month position; other terms and conditions of employment determined by executed agreement between WNY Board of Education and WNY Education Association.

Required Skills and Abilities:

1. Demonstrate the ability to develop, implement, and monitor behavioral programs to treat various kinds of behavior issues (e.g., excessive interfering behavior, skill deficits) within school setting.
2. Demonstrate the ability to conduct effective functional behavioral assessments and analyses in a variety of applied setting, and then use that information to develop appropriate behavioral intervention plans.
3. Deliver effective behavioral consultation services in school and home environments.
4. Demonstrate knowledge and skills in implementing interventions and treatments specific to individuals with autism spectrum disorders;

Performance Responsibilities:

1. Consult with members of the educational team (including special education teachers, Child Study Team members, paraprofessionals, related service providers, and administrators) to ensure the principles of Applied Behavior Analysis are carried out effectively throughout the ABA program.
2. Conduct behavior evaluation by interviewing the parents or caregivers, and observe student in class. The BCBA or BCaBA will also interact with the student and try different strategies to determine areas of strength and weakness. The analyst will make recommendation regarding the intensity of services needed.
3. Conduct Functional Behavioral Assessments to determine the environmental variables that affect and maintain the target problem behaviors, so as to develop effective behavior intervention plans to change the target behaviors.
4. Consultation with the parents regarding any concerns. The BCBA or BCaBA will design a home program for the parents to implement. During school consultation, the behavior analyst will consult with the teacher regarding student's behaviors, social interaction with other children and inclusion issue.
5. Train staff in the development and implementation of skill acquisition programs and behavior intervention programs, completing assessments and evaluations, reviewing and analyzing data, and providing on-going staff training as needed.
6. Direct teaching of student during consultations and training sessions with staff on an on-going basis.
7. Review data collection books to ensure that they are being kept up to date and that specific protocols are being followed.
8. Attend professional development workshops and conferences to stay abreast of research and literature in the area of instruction.
9. Stay abreast of Core Curriculum Content Standards.
10. Principally assigned to the District's Autism Program.

11. Additional responsibilities as assigned by immediate supervisor, Director of Special Services. It is not the intention of this job description to cover all of the duties and responsibilities of the position listed above. The aforementioned are some of the important areas of responsibility and are intended to convey a general understanding of the assignments related to the position.

6.22 BE IT RESOLVED, this West New York Board of Education authorizes the Superintendent of Schools to send non-renewal of employment letters to the full time non-tenured staff members of the West New York School System, per attached list, as required by the New Jersey State Law 18:A:27-3.

NON-RENWL.
NON-TEN.
STAFF

X. PUBLIC COMMENTS/QUESTIONS

There were no comments from the public at this time.

XI. BOARD OF EDUCATION STATEMENTS

A. Board Member Comments

Trustee Locatelli commended the Superintendent and Cabinet for all the hard work done to prepare and present the annual school budget. He indicated their thoroughness made the board members' job much easier.

B. President's Statement

President Cirillo reiterated Trustee Locatelli's comments and expressed gratitude to Superintendent Fauta for keeping students at the forefront. He then noted the MHS production of "Hair Spray" would be opening this weekend and encouraged all to attend. He also announced the Athletic Department would be holding its Awards Dinner tomorrow night and commended Athletic Director Vega and Assistant Director Berkes and the coaches for their work with the student athletes.

XII. ADJOURNMENT

President asks the Board Secretary to request a motion to adjourn:

Secretary: Motion to Adjourn the Meeting

Motion made by: CC SG AJ AL DL
Seconded by: CC SG AJ AL DL

Roll Call:	Ayes	Nays	Abstentions
President Cirillo	Y		
Trustee Gastanadui	Y		
Vice-President Jimenez	Y		
Trustee Locatelli	Y		
Trustee Lopez	Y		

Meeting adjourned at 7:29 p.m.

Respectfully submitted,

**Rena Hendrick
Interim Business Administrator**