

West New York Board of Education
Work Session/Business Meeting Minutes
March 2, 2011
5:30 p.m.

The Work Session/Business Meeting of the West New York Board of Education was held in the Auditorium of PS #4, 6300 Palisade Avenue, West New York, New Jersey. The order of business and agenda for the meeting were:

I. CALL TO ORDER

At 5:30 P.M. President Cirillo called the meeting to order.

II. FLAG SALUTE

The Pledge of Allegiance to the Flag of the United States of America was recited

III. ROLL CALL

President Cirillo	-Present
Trustee Gastanadui	-Present
Vice-President Jimenez	-Present
Trustee Locatelli	-Present
Trustee Lopez	-Present

Also Present:

John Fauta, Superintendent
Rena Hendrick, Interim Business Administrator/BS
Stacy Olivero, Assistant Superintendent Curriculum & Instruction
Robert Sanchez, Assistant Superintendent Administrative Services
Beverly Lazzara, Director of Special Services
Patrick Gagliardi, Director Human Resources
Allan Roth, Special Assistant to Special Services

IV. OPEN PUBLIC MEETING STATEMENT – Mrs. Hendrick read the following:

The New Jersey Open Public Meetings Law was enacted to ensure the right of the Public to have advance notice of and to attend the meetings of any public bodies at which any business affecting their interest is discussed and acted upon. In accordance with the provisions of the act, the School Business Administrator/Board Secretary has caused notice of this meeting to be sent to the following, announcing time and place thereof, agenda, etc.

the Jersey Journal
the Star Ledger
the Administration Bulletin Board
the Public Library
and by filing with the
Clerk of the Municipality

V. SUPERINTENDENT’S REPORT

A. 2011-2012 Budget – Superintendent Fauta and Ms. Hendrick

Superintendent Fauta and Ms. Hendrick reviewed the details of the State’s funding position for the upcoming school year as well as the proposed revenues and expenditures. They commented on Governor Christie’s proposed pension law changes and how they would affect current staff. The impact of the modest increase in state aid of \$985K, the overall funding level (comparable to that of 5 years ago), the end of ARRA stimulus funds, the flat tax levy, the lack of surplus (well below 2%), contractual obligations, health benefits increase, the significant increase in special education out-of-district placements, and related issues were discussed with the Board and public. Superintendent Fauta thanked Ms. Hendrick, the Business Office and the Cabinet for collectively working to find ways to continue providing quality instructional offerings for the children of WNY, his number one priority. He thanked the Town of West New York for working with the district to maintain the cost of the Interlocal Agreements at the 2009-2010 level in the upcoming budget.

B. College Board Advanced Placement Excellence Award–

Assistant Superintendent Sanchez reported that the Educational Testing Service had cited WNY’s Memorial High School for achieving status as the nation’s leader, among small school districts, in simultaneously expanding access to AP and improving scores. No other district of the same size has achieved a greater improvement in equity and performance over the past two years. The district will be awarded an “AP Equity and Excellence District of the Year” award to include recognition at an all expenses paid trip to the Annual Conference in San Francisco in July, (as well as a \$10,000 award). A short documentary and a published case study highlighting the work WNY has done will be created and shared at the conference. Superintendent Fauta commended Mr. Sanchez and the MHS instructional and administrative staff for the achievement. Superintendent Fauta indicated NJ Commissioner of Education Cerf has expressed interest in attending.

C. Bullying Prevention –

Special Services Director Lazarra reported that she and Mr. Sanchez participate in the Hudson County Consortium for School Climate and Emotional Development. Through the consortium, Assemblywoman Huddle has been invited to keynote a parent evening of bullying prevention. Separate activities are planned for students at all grade levels, beginning with the announcement that a district-wide essay contest will be held on the topic of “respect.” Ms. Lazarra noted that district policy is also being updated to reflect the tenets of the new law.

D. SDA Update –

Superintendent Fauta explained the NJ Schools Development Authority had approved 10 school projects including the renovation of MHS and the purchase of St. Joseph’s HS. PS#3 change order work will commence in April and the track at Memorial field will go before the SDA Board in May, as reported by Ms. Biasotti.

E. National Breakfast Week –

The district will be recognized once again by a visit to PS #2 from NJ Secretary of Agriculture Fisher and USDA Regional Administrator Dumbroski at 8:00 am on March 11th to stress the importance of eating a healthy breakfast at the beginning of the school day.

F. Saturday Academy –

Assistant Superintendent Olivero explained the rationale for the academy and the importance of achieving the highest standard possible for Grades 3-5. She detailed the manner in which students were selected for participation and noted this would be the kickoff weekend for the new program, funded through NCLB.

G. Monthly Reports (these reports are on file and recorded)

1. Employee Accident Reports
2. Student Accident Reports
3. Violence, Vandalism, and Substance Abuse Incident Reports
4. Nurse’s and Physicians Reports
5. Enrollment Reports

VI. COMMUNICATIONS (Board Secretary)

Tentative Budget Calendar – Ms. Hendrick requested the Public Hearing on the Budget take place on March 22, 2011. The Board unanimously concurred.

Public Session Discussion

Matters of Finance – Presentation and Discussion of Resolutions

Matters of Curriculum and Instruction – Presentation and Discussion of Resolutions

Matters of Operations – Presentation and Discussion of Resolutions

Matters of Special Education – Presentation and Discussion of Resolutions

Vice-President Jimenez asked if the anti-bullying session would be for parents and children. Ms. Lazarra explained it would be for parents only, however, curricular activities begin for children in Pre-K with the concept of “respect.”

Motion to adjourn to Executive Session: at 6:15 p.m.

Motion made by: CC SG AJ AL DL

Seconded by: CC SG AJ AL DL

Roll Call: Ayes Nays Abstentions

President Cirillo Y
Trustee Gastanadui Y
Vice-President Jimenez Y
Trustee Locatelli Y
Trustee Lopez Y

Executive Session Notice:

VII. OPEN PUBLIC MEETING STATEMENT – Mrs. Hendrick read the following:

The public portion of the meeting is now concluded. The Board will now go into Executive Session to discuss items which fall within an exception of our open meetings policy and permits board to have private discussion since it deals with specific exceptions contained in N.J.S.A. 10:4-12b:

Matters of Personnel - Affecting current or prospective employees
Matters of Collective Bargaining
Matters of Litigation
Matters of Individual Privacy
Other Matters as rendered confidential by law

BE IT RESOLVED that, the Board of Education will recess into Executive Session to discuss the aforementioned matters. Any discussion held by the Board which need not remain confidential will be made public as soon as practical.

Minutes of the Executive Session will not be disclosed until the need for confidentiality no longer exists.

The Board may take action on these items following executive session.

Executive Session Discussion:

Matters of Personnel
Matters of Collective Bargaining
Matter of Litigation
Other Confidential Matters

Motion to adjourn the Executive Session and reconvene in Public Session at 7:12 p.m.

Motion made by: **CC** **SG** **AJ** **AL** **DL**

Seconded by: **CC** **SG** **AJ** **AL** **DL**

Roll Call: **Unanimous of all present**

VIII. PUBLIC COMMENTS (Agenda items only)

There were no comments from the public at this time.

IX. Consent Resolutions

(All matters hereunder are considered to be routine in nature and will be enacted by one motion. Any Board member may request that an item be removed from the Consent Agenda for separate consideration. Any item(s) removed from the Consent Agenda will be discussed and acted upon separately, immediately following the consideration of the remaining items on the Consent Agenda. A motion or a second is not required to remove an item(s) from the Consent Agenda. All resolutions acted upon at this meeting are available to be viewed this evening and copies can be obtained by contacting the School Board Secretary's Office).

BUSINESS and FINANCE

- 1.1 Secretary/Treasurer Reports
- 1.2 Approval of Minutes
- 1.3 Paid Bill List
- 1.4 Transfers
- 1.5 Essex Regional Educational Services
- 1.6 Adopt Tentative School Budget 2011-2012
- 1.7 Travel and Expenditures Budget
- 1.8 Professional Services Budget
- 1.9 Food Service management Services 2nd Renewal of Contract
- 1.10 E-Rate 470 Application Network Support/Data Hardware Support
- 1.11 OFAC Audit – Lollipops
- 1.12 OFAC Audit – Children First

CURRICULUM

- 2.1 Field Trips
- 2.2 Fundraiser Activities
- 2.3 Travel Expense
- 2.4 Speakers
- 2.5 Early Childhood Workshops
- 2.6 ECS – Professional Development Workshops
- 2.6 Clubs
- 2.7 MHS Outreach Program
- 2.8 Tomorrow's Teachers
- 2.9 Moon Rocks Project
- 2.10 Advisory Council Meetings
- 2.11 ECS Adult Health Fair
- 2.12 PS #5 Child Literacy Project
- 2.13 ESL Sections MHS
- 2.14 City Green School Garden PS#4
- 2.15 WITHDRAWN

OPERATIONS

- 3.1 Request for Use of Facilities
- 3.2 Request for Transportation
- 3.3 Bedside Instruction

SPECIAL SERVICES

- 4.1 Transportation and Placements
- 4.2 Tuition Adjustment
- 4.3 Extraordinary Aid Submission

LEGAL

- 5.1 Settlement Agreement
- 5.2 INTERLOCAL AGREEMENTS
 - A. Fuel
 - B. Hudson Hall
 - C. Maintenance
 - D. Recreational Facilities
 - E. School Security
 - F. School Security Supervisor
 - G. Town Use of Middle School Space
- 5.3 Policies and Regulations
- 5.4 Next Board Meeting
- 5.5 Termination (Daycare)

PERSONNEL

- 6.1 New Hire
- 6.2 New Hire
- 6.3 New Hire
- 6.4 Substitute Teachers
- 6.5 Substitute Custodians
- 6.6 School Calendar
- 6.7 Board Calendar
- 6.8 Salary Increment Changes
- 6.9 Transfers
- 6.10 Resignation Extra Compensation Assignment
- 6.11 Resignation Extra Compensation Assignment
- 6.12 Resignation Extra Compensation Assignment
- 6.13 Resignation Extra Compensation Assignment
- 6.14 Extra Compensation
- 6.15 Elementary Saturday Academy
- 6.16 MHS SLC add on
- 6.17 Home Instruction add-on
- 6.18 Unpaid FMLA Amy Cardenas
- 6.19 Unpaid FMLA Christine Alfieri
- 6.20 Retirement Josephine Grimaldi
- 6.21 Resignation Elise Feurtado
- 6.22 MHS Spring Coaching Positions
- 6.23 Retirement/Resignation Gary Nicol
- 6.24 Retirement/Resignation Jill Judkins
- 6.25 Job Descriptions
- 6.26 Appoint Executive Assistant Confidential
- 6.27 Appoint Fiscal Specialist Confidential

The Board Secretary provides the Board members the opportunity to remove any Resolution(s) from the Consent Agenda. Trustee Gastanadui abstained from resolution 1.2.

Business & Finance	1.1-1.12	Special Services	4.1-4.10
Curriculum	2.1-2.14	Legal	5.1-5.5
Operations	3.1-3.3	Personnel	6.1-6.27

Board Secretary: Motion to accept the consent agenda as presented or modified

Motion made by: CC SG AJ AL DL

Seconded by: CC SG AJ AL DL

Roll Call:	Ayes	Nays	Abstentions
President Cirillo	Y		
Trustee Gastanadui	Y		
Vice-President Jimenez	Y		
Trustee Locatelli	Y		
Trustee Lopez	Y		

Chapter 192/193
 -Compensatory Education
 -E.S.L
 -Home Instruction
 -Supplemental Instruction
 -Speech
 -Evaluation & Determination

Chapter 192/193

\$397,520

1.6 WHEREAS, the New Jersey Department of Education requires school districts to submit their 2011/2012 District Budgets and all Supporting Documentation to the Hudson County Executive Superintendent of Schools by March 4, 2011, and

LOCAL
 TAX LEVY
 2011/2012

WHEREAS, the Superintendent of Schools has presented the following synopsis of the 2011/2012 Revised District Budget to this Board of Education which includes no increase in the Local Tax Levy in the amount of \$14,369,214.00 and an overall State Aid Increase of \$985,468.00.

REVENUE SOURCES:

General Fund Balance	\$ 1,528,000.00
Local Tax Levy	\$ 14,369,214.00
Other Restricted Miscellaneous Revenue	\$ -0-
Miscellaneous Revenue	\$ 210,000.00
Revenue from State Sources	\$ 76,215,968.00
Revenue From Federal Sources (SEMI)	\$ 1,840,035.00
Total Operating Budget	\$ 94,163,217.00
Grants and Entitlements:	
State Sources	\$ 16,556,155.00
Federal Sources	\$ 5,455,796.00
Transfers from Operating Budget Pre-K	\$ 469,566.00
Total Grants and Entitlements	\$ 22,481,517.00
Total Revenues/Sources	\$116,644,734.00

APPROPRIATIONS:

General Current Expenditures	\$ 35,815,930.00
Total Capital Outlay	\$ -0-
Transfer of Funds to Charter Schools	\$ 68,114.00
General Fund Contribution to SBB	\$ 58,279,713.00
Operating Budget Grand Total	\$ 94,163,217.00
Preschool Education	\$ 16,409,154.00
Other State Projects	\$ 616,567.00
Federal Projects	\$ 3,726,331.00
Grants & Entitlement Contribution to SBB	\$ 1,729,465.00
Total Grants and Entitlements	\$ 22,481,517.00
Total Expenditures	\$116,644,734.00

WHEREAS, this Board has reviewed the 2011/2012 School District Budget as presented,

BE IT RESOLVED that, this Board approves the West New York School District Budget for the 2011/2012 School Year and the supporting documentation containing an itemization of certain expenditures as required under Chapter 23A Fiscal Accountability, Efficiency and Budgeting Procedures,

NOW, THEREFORE BE IT RESOLVED, that, this Board authorizes the Superintendent of Schools, or his designees to submit this Budget to the Hudson County Executive Superintendent of Schools, the NJ State DOE Fiscal Monitor Manager, and the West New York Board of School Estimate for approval.

1.7 WHEREAS, this Board approves the annual maximum budget expenditure for work-related travel and related expenditures including, but not limited to conferences, conventions, staff training, seminars and workshops in accordance with N.J.A.C 6A:23A-7.3 and N.J.S.A. 18A:11-12(p) for the 2011/2012 School Year, not including final authorization for Federal Title Funds, Title I ARRA and IDEA ARRA and IDEA as listed:

TRAVEL EXP.
 BUDGET
 T1/ARRA

	Pre Budget Year 2010/2011	Amount Spent to Date	Projected Budget 2010/2012
Board Travel			
11-000-230-585-00	\$ 5,800.00	\$ -0-	\$ 4,500.00
District Travel			
11-000-230-580-00	\$ 2,000.00	\$ 5,246.00	\$ 2,000.00
Supervisors of Instruction Travel			
11-000-221-580-00	\$ 2,000.00	\$ 403.00	\$ 2,000.00
Information Systems Services			
11-000-252-330-00	\$ 9,000.00	\$ 2,824.00	\$ 9,000.00
Whole School Reform			
15-190-100-320-XX	\$56,200.00	\$ -0-	\$ -0-

	Prior Year	Pre Budget Year	Projected
	<u>2009/2010</u>	<u>2010/2011</u>	<u>Budget</u>
			<u>2011/2012</u>

Fund 20 Travel \$35,030.00 \$ -0- \$35,030.00

1.8 WHEREAS, N.J.A.C. 6A23A-5.2 and Policy #0177, Professional Services, requires the West New York School District Board of Education to minimize the cost of professional services, and PRO. SERV. BUDGET

WHEREAS, a maximum dollar limit must be established annually prior to budget preparation for each type of professional service, and

WHEREAS, with appropriate notification the Board may adopt a dollar increase in the maximum amount through formal Board action;

NOW, THEREFORE BE IT RESOLVED, the following maximum dollar limit is established as listed for the 2011-2012 school year:

Professional Service	Projected 2010-2011	Proposed 2011-2012
Appraisal	\$ 25,215.00	\$ 25,215.00
Architect	\$ 30,000.00	\$ 25,000.00
Auditor	\$ 68,411.00	\$ 69,840.00
Auditor of Expenditures and Internal Controls	\$ 50,000.00	\$ 0.00
Bidding Consortium	\$ 16,328.00	\$ 16,328.00
Board Attorney	\$125,000.00	\$140,000.00
Construction Engineer	\$ 4,000.00	\$ 0.00
Project Engineer	\$ 20,000.00	\$ 0.00
Environmental Remediation Engineer	\$ 9,699.00	\$ 10,000.00
Financial/Accounting Software Maintenance	\$ 15,040.00	\$ 16,000.00
Asbestos Management	\$ 3,100.00	\$ 3,100.00
Grant Writer	\$ 37,202.00	\$ 37,202.00
Health Insurance Broker	\$ 49,603.00	\$ 52,000.00
Insurance Broker (General Liability)	\$ 49,603.00	\$ 52,000.00
Occupational/Physical and Speech Therapist	\$540,000.00	\$482,000.00
Policy Consultants	\$ 6,185.00	\$ 5,000.00
School Physicians (includes psychologist)	\$132,255.00	\$135,019.00
Workers Compensation (TPA)	\$ 44,000.00	\$ 44,000.00

1.9 Approve the Second Renewal of contract for food service management services for the 2011-2012 school year with Nu-Way Concessionaires at a 2% Increase as follows: FOOD SERV. MGNT. CONT.

2011-2012 AWARD

The Food Service Management Company shall receive, in addition to the costs of operation, a fee of (0.0816 cents) per reimbursable meal and meal equivalent to compensate the Food Service Management Company for administrative and management costs. This fee shall be billed monthly as a cost of operation. The Local Education Agency guarantees the payment of such costs and fee to the Food Service Management Company.

Total meals are calculated by adding reimbursable meal pattern meals (breakfast, lunch and after school snack meals) served and meal equivalents. The number of School Breakfast Program, After School Snack Program, and National School Lunch program meals served to the children shall be determined by actual count. Cash receipts, other than from Sales of National Lunch Program and School Breakfast Program meals and After School Snack Program meals served to the children, shall be divided by \$1.00 (One Dollar) to arrive at an equivalent meal count.

The per meal management fee of \$0.0816 (Eight Point One Six Cents) will be multiplied by total meals. The projected Management fee for school year 2011-2012 is based on a projected total of 1,511,100 total meals. The Food Service Management Company guarantees the Local Education Agency a profit of at least \$42,628.00 up to 100% of their management fee for school year 2011/2012. This guarantee is contingent upon the guarantee requirements as stated below.

- a) That the reimbursement levels are equal to or greater than those from the base year contract and reimbursement does not decrease due to lack of funds.
- b) Attendance levels remain within 5% of reported levels from the previous school year.
- c) The number of Free and Reduced priced eligible students does not decrease by more than 5% of reported levels from the previous school year.
- d) Changes in State or Federal laws impacting costs incurred for Labor & Benefits do not cause a substantial (+5%) increase in those costs.
- e) Market fluctuations do not cause a substantial (+5 %) increase in product costs.
- f) Ala Carte sales shall be permitted at all locations for the term of the contract.

- g) Adoption of Student and Faculty Price List.
- h) No Change in school policy that significantly affects operating costs.
- i) No restrictions on menu and a la carte offerings except that they meet guidelines previously stated in NJ nutrition policy.
- j) No change in federal or State regulation that impacts cafeteria operating revenue or expense.
- k) No special dietary policy for an individual or group that results in an extraordinary expense.
- l) The Offer versus Serve Policy is maintained
- m) No Competitive sales during cafeteria hours
- n) The state or federal minimum wage rate and taxes in effect as of January 1, 2011, shall remain consistent throughout the year.

1.10 **BE IT RESOLVED**, this Board of Education, awards the following contracts received on Friday February 25, 2011, upon review by the Business Office, Board Attorney and the Information Systems Department.

ERATE-470
APP.NS/DHS

WHEREAS, on Friday , February 25, 2011 the West New York Board of Education reviewed the responses to the Form 470 E-rate applications, which yielded the following consideration:

470 app #	Bidder	Monthly rate	One time charge	Service	Additional info
121040000862533	Promedia		Up to \$60000	Network support	
121040000862533	Promedia		\$37849.00	CiscoBase	
190830000862527	Verizon Wireless	\$6000		Cellular phone and data service	

and;

NOW, THEREFORE BE IT RESOLVED, that the West New York Board of Education awards e-rate contracts as follows for the 2011-2012 school year:

470 app #	Bidder	Monthly rate	One time charge	Service	Additional info
121040000862533	Promedia		Up to \$60000	Network support	
121040000862533	Promedia		\$37849.00	CiscoBase	
190830000862527	Verizon Wireless	\$6000		Cellular phone and data service	

1.11 **WHEREAS**, N.J.A.C. 6A:23A-5.6 requires a school district to discuss the findings of an New Jersey Department of Education Office of Fiscal Accountability and Compliance (OFAC) audit at a public meeting of the district board of education no later than 30 days after receipt of the findings, and

OFAC AUDIT
LOLLIPOPS

WHEREAS, the West New York Board of Education Early Childhood Education Providers, Lollipops underwent such an audit for the 2009-2010 school year, and

WHEREAS, the New Jersey Department of Education Office of Fiscal Accountability and Compliance letter of Report of Examination dated January 6, 2011 was received by the District on February 1, 2011, and

NOW, THEREFORE, BE IT RESOLVED, the Board has discussed the Report of Examination from the New Jersey Department of Education Office of Fiscal Accountability and Compliance and will follow up with a Corrective Action Plan for the March 21, 2011 Board Meeting.

1.12 **WHEREAS**, N.J.A.C. 6A:23A-5.6 requires a school district to discuss the findings of an New Jersey Department of Education Office of Fiscal Accountability and Compliance (OFAC) audit at a public meeting of the district board of education no later than 30 days after receipt of the findings, and

OFAC AUDIT
CHILD.FIRST

WHEREAS, the West New York Board of Education Early Childhood Education Providers, Children First underwent such an audit for the 2009-2010 school year, and

WHEREAS, the New Jersey Department of Education Office of Fiscal Accountability and

Compliance letter of Report of Examination dated February 7, 2011 was received by the District on February 11, 2010, and

NOW, THEREFORE, BE IT RESOLVED, the Board has discussed the Report of Examination from the New Jersey Department of Education Office of Fiscal Accountability and Compliance and will follow up with a Corrective Action Plan for the March 21, 2011 Board Meeting.

CURRICULUM

CURRIC.

2.1 BE IT RESOLVED that the following fieldtrips are approved subject to the respective group's compliance with the Board of Education policies, as per attached for the 2010-2011 school year:

FIELDTRIPS



School	Date	Group(s)	No. of Students	Destination	Activity	Transportation Requested
ECS	3/15/11	Pre-Kindergarten	42	Pizzeria Uno	Creating Pizzas	X
P.S. #2	4/8/11	1st Grade	110	Union Pac	Performance of musical based on Barbara Park's books	X
P.S. #3	2/15/11	Pre-Kindergarten	20	Suds R Us	Observe the laundry cycle and the various jobs performed there	X
P.S. #5	3/8/11	Kindergarten	107	Morristown Community Theatre	Performance of "Charlotte's Web"	X
P.S. #5	2/24/11	6th Grade	40	Jenkinson's Aquarium	Tour aquarium	X
HLB	3/8/11	Pre-Kindergarten	68	Pathmark	Tour the supermarket work areas	X
HLB	5/26/11	5th Grade	104	Liberty Science Center	View exhibits	X
MHS	3/7/11	Tomorrow's Teachers / FEA	34	FDU (Teaneck Campus)	Attend workshop and tour campus	X
MHS	3/19/11	TIGS/SAP	34	Ramapo College	Lock-In overnight drug free event	X
MHS	4/8/11	Achievers in Memorial (AIM)	80	Ramapo College	Junior students will tour campus	X
MHS	4/8/11	Performing Arts Academy	23	Montclair State University	College Bound Arts Day	
MHS	5/17/11	Shakespeare H Class	20	Drew University	Students will be presenting the "Merchant of Venice"	X
MHS	6/10/11	Drama Club	50	Marquis Theater	Performance of "Wonderland"	X
MHS	8/22-26/11	TIGS/SAP	16	Camp Ralph Mason	Attend LMTI / TIGS Summer Leadership Conf.	

2.2 BE IT RESOLVED, that the following Fundraiser Activities are approved subject to the respective group's compliance with the Board of Education policies, as per attached for the 2010-2011 school year:

FUNDRAISER



School	Group	Advisor(s)	Type of Fundraiser	Date(s)	Purpose
Districtwide	J. Dexheimer	M. Rodriguez	Denim Day	3/23/11	Raise funds on behalf of Wyatt Jackson Fleming
P.S. #1	Social / Climate Committee	M. Romano	Recycling Project	2/10-6/30/11	Collect ink cartridges & cell phones to raise funds for materials
P.S. #1	School-wide	J. Broek	Can Food Collection	2/10-6/30/11	Donate canned foods to local shelters and food pantries.
P.S. #3	2nd Grade	L. Parisio, L. Clisura	Healthy Snacks Sale	2/14-18/11, 3/14-18/11, 4/4-8/11	Raise schools funds.
P.S. #4	PTO	PTO	Valentine's Dance	2/25/11	Raise funds for student activities.
P.S. #5	Spanish Club	E. Elmhasni	Smencils	2/10-6/30/11	Raise funds to defray cost of fieldtrips
MS	Student Council	L. Trifone, K. Van Lenten	Card Grams for Valentine's Day	2/10-11/11	Raise funds to defray cost of graduation
MHS	District-wide	M. de Rojas	Donation	3/7-11/11	Raise funds to donate to National Multiple Sclerosis Society
MHS	Special Services	B. Lazzara	Sports Shirt Day	2/3/11	Raise funds for multiple disabled student
MHS	Performing Arts	Z. Atkinson, B. Baur	Academy Sweatshirts	2/15-3/15/11	Raise funds to defray cost of fieldtrip & production costs
MHS	TIGS	E. Diaz	Healthy Snacks Sale	2/21-28/11	Raise funds to defray cost of TIGS Summer Conference
MHS	TIGS	E. Diaz	"Self Expression" Fashion Show	4/7/11	Raise funds to defray cost of TIGS Summer Conference

2.3 WHEREAS, the West New York Board of Education, as per policy # 9250b2 has determined that participation in professional activities, including conferences and meetings requires travel expenditures and that this travel is critical to the administrative and/or instructional needs of the district; and

TRAVEL EXP.

WHEREAS, the West New York Board of Education has determined that the school district

travel expenditures to the activities listed below are in compliance with both the West New York travel policy and with stated travel guidelines as established by the Department of the Treasury and within the guidelines established by the Federal Office of Management and Budget,

NOW THEREFORE BE IT RESOLVED, that the West New York Board of Education, upon recommendation of the Superintendent of Schools, approves the attendance of the listed district employee as per the following including all registration fees and statutorily authorized travel expenditures to be charged as outlined below:

Name	Activity	Date	Anticipated Cost	Funding Source
Mary Loredo	Work Sampling System East Orange, NJ	02/10/11	\$13.30	20-218-200-329 EC
Cara Zebrowski	Works Sampling System East Orange, NJ	02/11/11	\$14.86	20-218-200-329 EC
Eileen Calderone	NJDOE Parsippany, NJ	03/21/11	\$15.93	District
Eileen Calderone	NJAFPA/NJDOE Atlantic City, NJ	03/30/11 – 03/31/11	\$99.11	District
Beverly Lazzara	NJAFPA Atlantic City, NJ	03/30/11 – 03/31/11	\$106.29	District
Barbara Deitmaring	NJAFPA/NJDOE Atlantic City, NJ	03/30/11 – 03/31/11	\$126.84	District
Mary Loredo	Work Sampling System East Orange, NJ	04/14/11	\$13.30	20-218-200-329 EC
Cara Zebrowski	Work Sampling System East Orange, NJ	04/14/11	\$14.86	20-218-200-329 EC
Anastasia Olivero & Beverly Lazzara	NJAFPA/NJDOE Atlantic City, NJ	03/30/11 – 03/31/11	\$590 (registration only)	District
Barbara Deitmaring & Eileen Calderone	NJAFPA/NJDOE Atlantic City, NJ	03/30/11 - 03/31/11	\$590 (registration only)	District
Beverly Lazzara	NJAPSA Long Branch, NJ	04/11/11	\$149 (registration only)	District

- 2.4 WHEREAS, the West New York School District, in accordance with its instructional goals, SPEAKERS
has provided for guest speakers as part of the School and District Operational Plans,

NOW THEREFORE BE IT RESOLVED, that the West New York Board of Education, upon the recommendation of the Superintendent of Schools, authorizes the following speakers to present the activities listed below, to be charged to the approved school district budget:

Activity	Speaker	School	Date	Cost	Funding Source
Guest Speaker	United Water	All Elementary Schools	02/10/2011 – 03/31/2011	n/a	n/a
Guest Speakers	Various Master Teachers from East Orange and Irvington	ECS	03/15/11 & 04/12/11	n/a	n/a

- 2.5 WHEREAS, the Principal of Early Childhood has provided for professional development ECC
WORKSHOP
in accordance with the Early Childhood Plan,

NOW THEREFORE BE IT RESOLVED that this Board of Education, upon the recommendation of the Superintendent of Schools, authorizes the personnel as attached to present a variety of after school workshops during March and April 2011 as per the list attached and incorporated herein by reference to be charged to the Approved Early Childhood Operational Plan.

- 2.6 WHEREAS, the West New York School District, in accordance with its instructional goals CLUBS
has provided for extra curricular activities as part of the School and District Operational Plans,

NOW THEREFORE BE IT RESOLVED, that the West New York Board of Education, upon the recommendation of the Superintendent of Schools, authorizes the following clubs to conduct activities as listed below at no cost to the district:

Club	Advisor	School
Chess Club	Adam Knight (volunteer Club Advisor)	MS

- 2.7 WHEREAS, the Performing Arts Program at Memorial High School asked for permission to MHS
OUTREACH
start an outreach program for our Elementary Schools and Middle Schools,

NOW, THEREFORE BE IT RESOLVED, that the West New York Board of Education, upon recommendation of the Superintendent of Schools, authorizes the Performing Arts Program to begin their outreach program on March 7, 2011. The program will promote literacy through the arts at no cost to the district.

- 2.8 WHEREAS, the Tomorrow's I and II courses at Memorial High School have asked to begin a tutoring program for the grammar schools in the West New York school district, TOMM. TEACHERS

NOW, THEREFORE BE IT RESOLVED that the West New York Board of Education, upon recommendation of the Superintendent of Schools, authorizes the Tomorrow's I and II courses to start a tutoring program in order to enable our students to experience the teaching career early on. This program will be held after school and at no cost to the district, as per outlined on the attached proposal.

- 2.9 BE IT RESOLVED, that the West New York Board of Education, upon recommendation of the Superintendent of Schools, authorizes Marie Romano to enter into an agreement with NASA for the purpose of borrowing lunar and meteorite sample education disks. Ms. Romano will have the disks in her possession from March 7, 2011 to March 21, 2011 and it will be her sole responsibility to care for them. This project will be done at no cost to the district. MOON ROCK PROJECT

- 2.10 NOW THEREFORE BE IT RESOLVED that this Board of Education, upon the recommendation of the Superintendent of Schools, authorizes the Early Childhood Program to have their Advisory Council Meetings as required by the Early Childhood Guidelines. The meetings will take place from 5:00pm-6:00pm tentatively on March 29, 2011 and May 24, 2011 at the Early Childhood School. ADVISORY COUNCIL MEETING

- 2.11 WHEREAS, the Principal of Early Childhood has provided for parent meetings involvement in accordance with the Early Childhood Plan, ECS ADULT H.F.

NOW, THEREFORE BE IT RESOLVED, that the West New York Board of Education, upon recommendation of the Superintendent of Schools, authorizes the Early Childhood School to have the Adult Health Fair on March 24, 2011.

- 2.12 WHEREAS, the administration of PS # 5 has requested permission to participate in a child literacy project, PS# 5 CHILD L.P.

BE IT RESOLVED, that the West New York Board of Education, upon the recommendation of the Superintendent of Schools, hereby approves the participation of said project between PS # 5 first grade class and the students from The Child Development Class at Hunterdon Central Regional High School at no cost to the district. Our first graders will be receiving and reading age appropriate books created by the students at Hunterdon Central Regional High School as well as virtually discussing the shared literature via Safari Live.

- 2.13 BE IT RESOLVED that two new ESL sections will be offered at Memorial High School for the 2011-2012 School Year named Freshman ESL and Sophomore ESL at no additional cost to the District. ESL SECT. MHS

- 2.14 WHEREAS, PS # 4 in conjunction with City Green has asked for permission to start a garden to provide an outdoor teaching area for its students, CITY GREEN GARDEN #4

NOW, THEREFORE BE IT RESOLVED that the West New York Board of Education, upon recommendation of the Superintendent of Schools, authorizes PS # 4 to establish the school garden in order to provide educational curricula for garden instructors as well as students. City Green will train up to six teachers during the spring in a dedicated teacher training workshop as well as supply the materials necessary to start the garden as per the attached proposal.

- 2.15 **WITHDRAWN** WITHDWN

OPERATIONS OPR.

- 3.1 BE IT RESOLVED that the following requests for use of facilities are approved subject to the respective group's compliance with all applicable Board of Education's policies as follows: REQUEST U.O.F.

Location	Group	Advisors	Activity	Dates	Time	Purpose
MHS Rm 201	TIGS	Elsie Diaz	TIGS Mentoring Training	02/05/11	9:00 AM – 2:00 PM	BOE Approved 1/17/11 for 1/8/11 postponed due to inclement weather
MS Auditorium/Stage	Music Dept.	C. Arcilla	M.S. Talent Show	02/17/11	7:00 PM – 8:30 PM	Involve students in music participation.
P.S. 4 Auditorium	WNY BOE	C. Cirillo	BOE Training	2/19/11	8:30 AM – 10:30 AM	Training for members
MS Auditorium/Stage	Music Dept.	C. Arcilla	Tri M Induction Ceremony	02/24/11	6:30 PM – 8:00 PM	Membership Dues
P.S. 4 Auditorium	WNYPD	Capt. Bringa	Police Promotion Ceremony	02/25/11	1:00 PM – 3:00 PM	Promotion Ceremony
P.S. 4 Auditorium & Cafeteria	PS 4 PTO	Rick Solaris	Friendship Dance	02/25/11	6:00 PM – 9:00 PM	Fundraiser

P.S. 5 Gym	WNY Recreation Dept.	Tim Nagurka	Soccer Clinic	02/25/11 – 04/29/11	4:00 PM – 7:00 PM	
P.S. No. 2 Gym	WNY PD	PO Jose Villegas	Basketball Games	02/10/11 – 06/30/11	5:00 PM – 8:00 PM	Monday & Wednesday PO Recreational Basketball games.
Harry L. Bain Auditorium	HLB 3 rd Grade Teachers	Mrs. Geier	Bain After Dark	03/10/11	4:00 PM – 7:00 PM	Read Across America
ECC Conference Rm		Christian Cuadra	Professional Development	03/10/11 04/12/11	3:00 PM – 5:00 PM	Training, multiple topics for new teachers
MS Gym	MS Admin.	Brian Cooney	Student/Faculty Basketball	03/16/11	2:50 PM – 4:00 PM	Fundraiser to defray cost of graduation.
ECC Conference Rm		Christian Cuadra	Professional Development	03/17/11	3:00 PM – 5:00 PM	Inclusion training, Master Teachers
ECC Conference Rm		Christian Cuadra	Professional Development	03/21/11 03/31/11 03/24/11 04/07/11	3:00 PM – 5:00 PM	Training, multiple topics. Teachers/Teacher's Assistants.
MS Cafeteria	MHS Peer/OPF Committee	Edwin Donnelly	Parent's Workshop	03/22/11	6:30 PM – 9:00 PM	Program for H.S. parents
Coviello Field	MS Admin.	Brian Cooney	NFL Play 60 Challenge	03/23/11	3:00 PM – 4:00 PM	Would use MS Gym in case of inclement weather.
Early Childhood School	Early Childhood Advisory Council	Maria Rojas	Advisory Council Meetings	03/29/11 05/24/11	5:00 PM – 6:00 PM	Meetings
MS Gym	MS Admin.	Brian Cooney	NFL Play 60 Closeout Dance	03/30/11	4:00 PM – 7:00 PM	Student Dance
MS Rms. 109,110,111,112	Jr. Tri-M Honor Society	Connie Arcilla	Annual Guitar Hero Tournament	04/14/11	4:00 PM – 6:00 PM	Promote musical activity. Portion of funds to be donated to Feed the Children.

3.2 **BE IT RESOLVED** that, the following requests for transportation are approved subject to the respective group's compliance with all applicable Board of Education's policies, as follows:

REQUEST FOR TRANS.

Group	Advisor(s)	Transport	No. of Buses	Dates	Destination
WNY Recreation	Tim Nagurka	Cheerleaders	1	01/23/11	Lake Hopatcong
WNY Recreation	Tim Nagurka	Basketball Teams	1	02/25-27/11	Lebanon, PA

3.3 **BE IT RESOLVED** that, the West New York of Education approves the contracts with the following Providers to perform bedside instruction for the 2010-2011 school year as listed in an amount not to exceed:

BESIDE INSTRCUT.

Student #	Facility	Rate	Maximum # Hours	School Year
153	Hoboken University Hospital	49.00	5	2010-2011
154	Hoboken University Hospital	49.00	10	2010-2011

SPECIAL SERVICES

SPS.

4.1 **RESOLVED** that the West New York Board of Education approves the following Special Education out of district placements and transportation for the 2010-2011 School Year as per attached list. Contracts on file in the Office of the School Business Administrator/Board Secretary:

TRANSPORT. & PLACEMNT

4.2 **BE IT RESOLVED** that the West New York Board of Education , upon the recommendation of the Superintendent of Schools, does approve an Audit Undercharge for the 2007/2008 Academic School Year to the following Private School:

TUITION ADJUSTMNT.

Early Childhood Learning Center of New Jersey (ECLC) \$2,988.00

4.3 **BE IT RESOLVED** that the West New York Board of Education, upon the recommendation of the Superintendent of Schools, approves the submission of the Extraordinary Aid Application 2010-2011 to the New Jersey Department of Education in the amount of \$272,002.00

EXTRDNY. AIDE SUBM.

4.4 **RESOLVED** that the West New York Board of Education, upon the recommendation of the Superintendent of Schools, approves Child Find Activities in accordance with Part B of the IDEA and the N.J.A.C. 6A:14-1.2 (b) and (c) to include advertisements in local newspapers and on the District Website.

CHILD FIND ACTIVITIES

4.5 **WHEREAS, student 18022** is classified and entitled to Special Education services under N.J.A.C. 6A:14,

THEREFORE BE IT RESOLVED, this Board ratifies the action of the Superintendent of Schools by entering into a contract, as court ordered, with Dr. Sudha Ramaswamy with offices located at 4 Winding Ridge Way, Warren, New Jersey, to provide a program evaluation of current educational program at DFC in Secaucus and the proposed MD program at Memorial High School in West New York at a rate not to exceed \$1,500.00 for school year 2010-2011 as per contract attached and hereby incorporated by reference.

PROGRAM EVUAL. DFC

- 4.6 **RESOLVED** that, this District enter into a contract with Supreme Consultants, L.L.C., with offices located at 71 Union Avenue, Suite 207, Rutherford, NJ 07070, for the purpose of providing Child Study Team Evaluations, Bilingual Evaluations, if needed, Parent Trainings, Translators, and Learning and Language Resources for school year 2010-2011 as stipulated by the attached contract, incorporated herein for reference. SUPREME CONST. LLC.
- THEREFORE BE IT RESOLVED**, that Supreme Consultants, L.L.C., of Rutherford, New Jersey enter into Professional Service with this Board for the 2010-2011 School Year on an as needed basis at a cost determined based on the services provided.
- 4.7 **WHEREAS**, student 15944 is classified and entitled to Special Education services under N.J.A.C. 6A:14, H.A.&H.A.A.
- THEREFORE BE IT RESOLVED**, this Board approves the award of contract to Hackensack Audiology and Hearing Aid Associates, Hackensack, New Jersey, for an FM Assistive Listening Device in the amount not to exceed \$3,734.00, applied to funds from the IDEA carryover, for school year 2010-2011.
- 4.8 **RESOLVED** that, this District enter into a contract with LifeForce USA, Inc., with offices located at 5 Roe Lane, Howell, NJ 07731, for the purpose of providing AHA Heartsaver AED (Adult/Child) training on April 8, 2011 from 1:30 P.M. through 4:00 P.M. for up to 12 participants at a cost of \$60.00 per participant, not to exceed \$720.00 as stipulated by the attached contract, incorporated herein for reference. LIFEFORCE USA INC.
- THEREFORE BE IT RESOLVED**, that LifeForce USA, Inc., of Howell, New Jersey enter into Professional Service with this Board for the 2010-2011 school year.
- 4.9 **WHEREAS**, this Board on January 19, 2011 approved “Emergency Placement” of student ID #6192 in the Cornerstone Day School located in Mountainside, New Jersey commencing on January 14, 2011 until June 30, 2011 based upon the annual tuition of \$68,200.00 for the 2010/2011 School Year, and RESCIND C.D.SCHOOL
- WHEREAS**, this Board is in receipt of a contract from Cornerstone Day School with a correction on the starting date and tuition amount for the 2010/2011 School Year and,
- NOW, THEREFORE BE IT RESOLVED**, this Board does hereby approve the following transition services amount for the 2010/2011 School Year for reasons as stated above:
- Pro-rated Contract for Services: Not to exceed \$32,860.00
- 4.10 **WHEREAS**, this BOE in order to provide related services in a more effective and efficient manner to be in compliance with Federal requirements in IDEA and NCLB, will change the delivery model to 3:1, CHANGE R.S.D.M.
- NOW, THEREFORE BE IT RESOLVED**, upon the recommendation of the Superintendent of Schools in the West New York School District, Special Services will adopt the 3:1 model with the goal of aligning with the curriculum and general education teacher’s objectives for a better generalization of skills.
- LEGAL** LEG.
- 5.1 **WHEREAS**, the Special Education matter M.A. o/b/o A.A. vs. West New York Board of Education Docket Number EDS-13040-2010: Agency Ref. #: 20-11-16665; and SETTLMNT. AGREEMNT.
- WHEREAS**, the parties have mutually agreed to resolve this matter in the Office of Administrative Law.
- NOW THEREFORE BE IT RESOLVED**, this Board will accept the attached Settlement Agreement in the above captioned matter and that the Agreement will remain confidential pursuant to N.J.A.C.6A:32-1 etc.
- 5.2A **WHEREAS**, the West New York Board of Education requires **fuel for its school buses and other school vehicles**; and INTERLOCAL AGREEMNT. FUEL
- WHEREAS**, the Town of West New York can provide to the Board at a reasonable cost based upon volume purchasing by both the Town and the Board; and
- WHEREAS**, it is in the best interest of the Town and the Board to enter into this Agreement; and
- WHEREAS**, N.J.S.A. 40A:65-4 et seq. allows the Town and the Board to enter into a shared service agreement for the costs of fuel for school buses and other school vehicles.
- NOW THEREFORE BE IT RESOLVED THAT** the Board authorizes the Board President to execute a shared services agreement with the Town for the aforementioned Services pursuant to the attached shared services agreement in an amount not to exceed **\$44,200.00** for the 2011-2012 school year.

5.2B WHEREAS, the West New York Board Education requires **additional space to provide educational services to its pupils**; and

INTERLOCAL
AGREEMNT.
HUDSON H.

WHEREAS, the Board requires **removal of refuse from its facilities** which it owns and/or maintains in and throughout the Town; and

WHEREAS, the Town of West New York owns a facility which can and has be utilized by the Board for its providing educational services to its pupils; and

WHEREAS, the Town has the ability to provide the Board with removal of said refuse; and

WHEREAS, N.J.S.A. 40A:65-4 et seq. allows the Town and the Board to enter into a shared service agreement with the Town to provide the use of Hudson Hall and for the removal of refuse from Board facilities.

NOW THEREFORE BE IT RESOLVED THAT the Board authorizes the Board President to execute a shared services agreement with the Town for the aforementioned services pursuant to the attached shared services agreement in an amount not to exceed **\$195,416.00** for the removal of refuse from the above mentioned facilities and in an amount not to exceed \$150,000.00 for the use of Hudson Hall for educational services for the 2011-2012 school year.

5.3C WHEREAS, the West New York Board of Education requires **property and facilities for its educational and athletic activities**; and

INTERLOCAL
AGREEMNT.
MAINTNAN.

WHEREAS, the Town owns **Recreational Areas** known as Donnelly Park, located on Boulevard East, West New York, New Jersey; Miller Stadium; Washington Park, Soccer Field; and the tennis courts currently part of the Recreation Department of the Town which have been utilized by the Town for recreational purposes; and

WHEREAS, the Town no longer needs the exclusive use of these parks and the aforementioned fields; and

WHEREAS, the Town has entered into an agreement for a period of one (1) year with the Board for the **maintenance and preparation** of the aforementioned facilities for its educational and athletic activities; and

WHEREAS, N.J.S.A. 40A:65-4 et seq. allows the Town and the Board to enter into a shared service agreement for the use of the aforementioned Facilities by the Board.

NOW THEREFORE BE IT RESOLVED THAT the Board authorizes the Board President to execute a shared services agreement with the Town for the aforementioned services pursuant to the attached shared services agreement in an amount not to exceed **\$189,100.00** for the 2011-2012 school year.

5.2D WHEREAS, the West New York Board of Education **requires property and facilities for its educational and athletic activities**; and

INTERLOCAL
AGREEMENT
REC.FACLT.

WHEREAS, the Town of West New York owns recreational areas known as Donnelly Park; Miller Stadium; Miller Park; Washington Park, Centennial Fields; the field commonly known as Little League Field; Wiegand Park; and Tennis Courts at McEldowny Park, (“Facilities”) currently part of the Recreation Department of the Town which have been utilized by the Town for recreational purposes; and

WHEREAS, the Town no longer needs the exclusive use of these parks and the aforementioned fields; and

WHEREAS, N.J.S.A. 40A:65-4 et seq. allows the Town and the Board to enter into a shared service agreement for the **use of the aforementioned Facilities by the Board**.

NOW THEREFORE BE IT RESOLVED THAT the Board authorizes the Board President to execute a shared services agreement with the Town for the aforementioned services pursuant to the attached shared services agreement in an amount not to exceed \$627,584.00 for the 2011-2012 school year.

5.3E WHEREAS, the West New York Board of Education requires full time **police officers** to be stationed at District school buildings for the purpose of security (“Services”); and

INTERLOCAL
AGREEMNT.
SCHOOL
SECURITY

WHEREAS, the Town of West New York is able to provide the Board with such Services; and

WHEREAS, it is in the best interest of the Town and the Board to enter into this Agreement; and

WHEREAS, N.J.S.A. 40A:65-4 et seq. allows the Town and the Board to enter into a shared service agreement for the costs of such Services.

NOW THEREFORE BE IT RESOLVED THAT the Board authorizes the Board President to execute a shared services agreement with the Town for the aforementioned Services pursuant to the attached shared services agreement in an amount not to exceed **\$515,568.00** for the

2011-2012 school year.
5.2F WHEREAS, the West New York Board of Education requires full time a **supervisor to be provide supervision and oversight to all police officers** stationed at District school buildings for the purpose of security (“Services”); and SCHOOL SECURITY SUPERVISOR

WHEREAS, the Town of West New York is able to provide the Board with such Services; and

WHEREAS, it is in the best interest of the Town and the Board to enter into this Agreement; and

WHEREAS, N.J.S.A. 40A:65-4 et seq. allows the Town and the Board to enter into a shared service agreement for the costs of such Services.

NOW THEREFORE BE IT RESOLVED THAT the Board authorizes the Board President to execute a shared services agreement with the Town for the aforementioned Services pursuant to the attached shared services agreement in an amount not to exceed **\$50,000.00** for the 2011-2012 school year.

5.2G WHEREAS, the **Town of West New York Board requires a facility for its recreational programs activities**; and INTERLOCAL TOWN USE MIDDLE S.S.

WHEREAS, the Board of Education of West New York maintains and operates the facility known commonly as the Middle School; and

WHEREAS, the Board no longer needs the exclusive use of this facility; and

WHEREAS, N.J.S.A. 40A:65-4 et seq. allows the Board and the Town to enter into an interlocal service agreement for the Town’s Recreation Department use of the aforementioned Board Facility,

NOW, THEREFORE, BE IT RESOLVED, the Board authorizes the Board President to execute an interlocal services agreement with the Town for the aforementioned services pursuant to the attached interlocal services agreement in an amount not to exceed **\$1.00** for the 2011-2012 school year.

5.3 RESOLVED, this Board does hereby adopt the following policies and regulations, upon the recommendation of the Superintendent of Schools: POLICIES REGS.

Policy

- 1140 Affirmative Action Program
- 1523 Comprehensive Equity Plan
- 1530 Equal Employment Opportunities
- 1550 Affirmative Action Program for Employment and Contract Practices
- 2260 Affirmative Action Program For School and Classroom Practices
- 2415.01 Academic Standards, Academic Assessments and Accountability
- 2415.04 Title I – District-Wide Parental Involvement
- 2423 Bilingual and ESL Education
- 6360 Political Contributions
- 6362 Contributions To Board Members and Contract Awards
- 8420 Emergency and Crisis Situations
- 8740 Bonding

Regulation

- 1530 Equal Employment Opportunities
- 1550 Affirmative Action Program for Employment and Contract Practices
- 2423 Bilingual and ESL Education
- 8420 Emergency and Non-Fire Evacuation Plan
- 8420.2 Bomb Threat
- 8420.7 Lockdown Procedures
- 8420.10 Active Shooter
- 9150 School Visitors

5.4 RESOLVED, that this Board will hold a Work-Session on Wednesday, March 22, 2011 at 5:30 p.m. in Public School Number Four (4), Auditorium, Main Floor, 6300 Palisades Avenue, West New York, New Jersey, and NEXT MEETING

RESOLVED, this Board will go into a closed session immediately following the Public Work-Session to discuss matters of personnel, matters of litigation and matters contained within the exceptions of the N.J. Open Public Meeting Act as stipulated under N.J.S.A 10:4; and

RESOLVED, that the Regular Public Meeting of the West New York Board of Education will convene immediately following the closed session and will be held in Public School Number Four (4) , Auditorium, Main Floor, 6300 Palisades Avenue, West New York, New Jersey, and

BE IT RESOLVED, the matters as discussed in said closed session will be disclosed to the public, as soon as possible, without prejudicing the rights of privacy of individuals in the best interests of the West New York Board of Education.

5.5 WHEREAS, the West New York Board of Education maintains contracts with outside providers for pre-kindergarten education; and TERMINT.
DAYCARE

WHEREAS, the Board instituted a contract with Up & Down at Magda's Day Care (Provider), West New York, New Jersey for the school year 2010-2011; and

WHEREAS, it has come to the attention that the Provider has failed to adhere to the provisions of the contract with this Board, specifically, Section X(A)(2)(a); and Sections II(A)(4), III(M)(1)-(6), III(D)(2)-(3), IV(P), and VI(E); and

WHEREAS, the aforementioned breaches by Provider are material operational breaches which subject the Provider to immediate termination of its contract with this Board; and

WHEREAS, the New Jersey Department of Education has approved the immediate termination of this Board's contract with the Provider.

NOW THEREFORE BE IT RESOLVED that this Board hereby terminates the contract with Provider effective March 15, 2011.

BE IT FUTHER RESOLVED that this Board shall offer the students assigned to the Provider the opportunity to be placed into the District's program effective March 16, 2011.

BE IT FURTHER RESOLVED that this Board authorizes the Superintendent of Schools to forward a copy of this resolution to the Provider and the New Jersey Department of Education.

PERSONNEL

PERS.

6.1 WHEREAS, this Board of Education ratifies and hereby accepts the recommendation of the Superintendent of Schools, and approves the appointment of the listed personnel for the 2010-2011 School Year, effective as indicated, and subject to sixty (60) day termination notice, and these appointments shall be charged to the appropriate line item account: NEW HIRE

Certificated

Elizabeth Morales-Junco, Bilingual Science Teacher, at an annual salary of \$56,948 pro-rated, Step 1, MA, effective February 1, 2011 through June 30, 2011 through Fund 18.

NOW, THEREFORE, BE IT RESOLVED, the Board of Education approves the above appointment upon the recommendation of the Superintendent of Schools, and the completion of the criminal history background check pursuant to provision of N.J.S.A. 18A:6-7.1 et.seq., or any other applicable law.

6.2 WHEREAS, this Board of Education ratifies and hereby accepts the recommendation of the Superintendent of Schools, and approves the appointment of the listed personnel for the 2010-2011 School Year, effective as indicated, and subject to sixty (60) day termination notice, and these appointments shall be charged to the appropriate line item account: NEW HIRE

Certificated

Michael Roman, Science Teacher at Memorial High School, at an annual salary of \$62,948, Step 1, PHD, effective February 16, 2011 through June 30, 2011 through Fund 15.

NOW, THEREFORE, BE IT RESOLVED, the Board of Education approves the above appointment upon the recommendation of the Superintendent of Schools, and the completion of the criminal history background check pursuant to provision of N.J.S.A. 18A:6-7.1 et.seq., or any other applicable law.

6.3 WHEREAS, this Board of Education ratifies and hereby accepts the recommendation of the Superintendent of Schools, and approves the appointment of the listed personnel for the 2010-2011 School Year, effective as indicated, and subject to sixty (60) day termination notice, and these appointments shall be charged to the appropriate line item account: NEW HIRE

Certificated

Christine Lau, Speech Therapist, at an annual salary of \$58,149 pro-rated, Step 7, MA, effective March 1, 2011 through June 30, 2011 through Fund 18.

NOW, THEREFORE, BE IT RESOLVED, the Board of Education approves the above appointment upon the recommendation of the Superintendent of Schools, and the completion of the criminal history background check pursuant to provision of N.J.S.A. 18A:6-7.1 et.seq., or any other applicable law.

6.4 WHEREAS, the following certified personnel are assigned as substitute teachers in the West New York School System on an as needed basis, upon the recommendation of the Superintendent of Schools, for the 2010-2011 School Year, and

WHEREAS, said assignments are subject to completion of the criminal history background

check required by P.L. 1986.c.116 and approval by the New Jersey Department of Education,

NOW, THEREFORE, BE IT RESOLVED, this Board of Education approves the following applications for emergency hiring upon the recommendation of the Superintendent of Schools, and the applicant's attestation that she/he has not been convicted of any disqualifying crime pursuant to provision of N.J.S.A. 18A: 6-7.1 et.seq., or any other applicable law:

Fund 11

- John Almanzar
- Brian Cardenas
- Michelle Cardenas
- Vivian Chester
- Jessica Fajardo
- Tracey Gould
- Ana C. Jaramillo
- Basel Manasrah
- Alejandro Mena
- Tannia Mena
- Rebecca M. Mistretta
- Stephanie M. Morales
- Elisabeth Serkin
- Kevin Smith
- Mallory Sommermeyer
- Mariennis Suarez
- Ashley Vergel
- Falynn Wzorek
- Shorouk Youself

6.5 WHEREAS, the following personnel are assigned as Substitute Custodians in the West New York School System, effective March 1, 2011, at a salary of \$11 per hour, not to exceed nineteen hours per week, upon the recommendation of the Superintendent of Schools, for the 2010-2011 School Year, and

WHEREAS, said assignments are subject to completion of the criminal history background check required by P.L. 1986.c.116 and approved by the New Jersey Department of Education,

NOW, THEREFORE, BE IT RESOLVED, this Board of Education approves the following applications for emergency hiring upon the recommendation of the Superintendent of Schools, and the applicant's attestation that she/he has not been convicted of any disqualifying crime pursuant to provision of N.J.S.A. 18A:A-6.7 et.seq., N.J.S.A. 18A:6-14.13 et.seq. as applicable:

Fund 11

- Hisham Y. Awadallah
- Mercedes Consuegra
- Anthony Lazo
- Natividad Nunez

6.6 BE IT RESOLVED, this Board adopts the School Calendar for School Year 2011-2012 as presented by the Superintendent of Schools, with the understanding that said calendar is subject to change due to unforeseen circumstances as attached hereto and incorporated by reference. SCHOOL CALENDAR

6.7 WHEREAS, the collective bargaining agreement between the West New York Board of Education and the West New York Education Association representing Custodians and Maintenance Persons in effect for the 2011-2012 School Year outlines specific holidays which employees are not required to work, BOARD CALENDAR

NOW, THEREFORE, BE IT RESOLVED, the West New York Board of Education, upon the recommendation of the Superintendent of Schools, amend the holiday schedule for the Custodians and Maintenance persons as follows:

Monday, July 4, 2011	Independence Day
Monday, September 5, 2011	Labor Day
Friday, November 11, 2011	Teachers' Convention
Monday, November 14, 2011	Veterans' Day Observed
Thursday, November 24, 2011	Thanksgiving
Friday, November 25, 2011	Day after Thanksgiving
Monday, December 26, 2011	In Lieu of Christmas Eve
Tuesday, December 27, 2011	In Lieu of Christmas Day
Wednesday, December 28, 2011	In lieu of Columbus Day
Thursday, December 29, 2011	In Lieu of Martin Luther King, Jr.
Friday, December 30, 2011	In Lieu of New Year's Eve
Monday, January 2, 2012	In Lieu of New Year's Day
Friday, February 17, 2012	Lincoln's Birthday Observed
Monday, February 20, 2012	Presidents' Day

Friday, April 6, 2012

Good Friday

Monday, May 28, 2012

Memorial Day

6.8 WHEREAS, the following have presented evidence of completion of graduate credits as indicated, SALARY INC.

NOW, THEREFORE, BE IT RESOLVED, the following personnel receive additional increment and salary adjustment as indicated for the School Year 2010-2011 retroactive to February 1, 2011:

Certificated

<u>SCHOOL</u>	<u>NAME</u>	<u>GRADUATE CREDITS</u>		<u>INCREMENT</u>	<u>NEW SALARY</u>
		<u>From</u>	<u>To</u>		
Early Childhood	Maria Duda	MA+0	MA+15	\$1,500	\$ 94,272 – Fund 20
PS#2	Kristin Hicks	BA+0	BA+15	\$1,300	\$ 54,449 – Fund 15
PS#2	Yesenia Camilo	BA+15	MA+0	\$3,700	\$ 58,349 – Fund 15
PS#2	Lizzett Cuervo	BA+15	MA+0	\$3,700	\$ 57,148 – Fund 15
PS#3	Alison Cerullo	BA+15	MA+0	\$3,700	\$ 57,949 – Fund 15
PS#4	Allison Hollender	MA+0	MA+15	\$1,500	\$ 59,649 – Fund 15
PS#5	Marcel Hart	MA+15	MA+30	\$1,500	\$ 75,258 – Fund 15
Middle School	Caridad Garciga	MA+0	MA+15	\$1,500	\$ 72,348 – Fund 15
Middle School	Cristian Marrero	MA+15	MA+30	\$1,500	\$ 60,949 – Fund 15
Middle School	Julio Reyna-Carigga	MA+15	MA+30	\$1,500	\$ 61,563 – Fund 15
Memorial	Laurie Anastasi	BA+0	BA+15	\$1,300	\$ 98,126 – Fund 15
Memorial	Michelle Madariaga	MA+0	MA+15	\$1,500	\$ 59,248 – Fund 15

6.9 BE IT RESOLVED, this Board ratifies and does hereby approve the following voluntary transfers for the 2010-2011 School Year, effective immediately, based upon the recommendation of the Superintendent of Schools: TRANSFERS

Coralia Fonseca Para-Professional at Memorial High School to Kindergarten Para-Professional at PS#4

Patricio Lara Para-Professional at PS#1 to Para-Professional at PS#4

6.10 WHEREAS, this Board has received written notification from Amy Cardenas, tendering her resignation from the School Leadership Council position at PS#3, for the 2010-2011 School Year, effective immediately. RESIGN. EXTRA COMP

THEREFORE, BE IT RESOLVED, this Board accepts the resignation of Ms. Cardenas from said position, for the 2010-2011 School Year, effective immediately, upon the recommendation of the Superintendent of Schools.

6.11 WHEREAS, this Board has received written notification from Zoila Correa, tendering her resignation from the Peer Leadership Advisor and School Leadership Council Chairperson positions at PS#3, for the 2010-2011 School Year, effective immediately. RESIGN EXTRA COMP

THEREFORE, BE IT RESOLVED, this Board accepts the resignation of Ms. Correa from said positions, for the 2010-2011 School Year, effective immediately, upon the recommendation of the Superintendent of Schools.

6.12 WHEREAS, this Board has received written notification from Michael Roman, tendering his resignation from the Extended Day Science position at the Middle School, for the 2010-2011 School Year, effective immediately. RESIGN EXTRA COMP

THEREFORE, BE IT RESOLVED, this Board accepts the resignation of Mr. Roman from said position, for the 2010-2011 School Year, effective immediately, upon the recommendation of the Superintendent of Schools.

6.13 WHEREAS, this Board has received written notification from Christine Alfieri, tendering her resignation from the Extended Day 4th Grade Math position at PS#6, for the 2010-2011 School Year, effective immediately. RESIGN EXTRA COMP.

THEREFORE, BE IT RESOLVED, this Board accepts the resignation of Ms. Alfieri from said position, for the 2010-2011 School Year, effective immediately, upon the recommendation of the Superintendent of Schools.

6.14 BE IT RESOLVED, this Board appoints the following personnel to various extra compensation assignments for the 2010-2011 School Year, at a salary commensurate with guide, upon the recommendation of the Superintendent of Schools: Fund 15 EXTRA COMP

PS#1
SLC
10 sessions x \$30 each

Kathleen Morrell-Brown

PS#3

SLC

10 sessions x \$30 each

Daniela De Trizio

Agatha Regal-Guerra

SLC Chairperson

30 sessions x \$30 each

Lori Parisio

Peer Leadership Advisor

25 sessions x \$35 each

Nikki Casey

4th Grade Extended Day Science

36 sessions x \$35 each

Delia Cajiga-Durango

6th Grade Extended Day LAL

36 sessions x \$35 each

Andrew Bove

Substitutes for Extended Day Classes

On an As-Needed Basis

Jason Armas

Kristin Luchtman

Ana Rodriguez

PS#4

SLC

10 sessions x \$30 each

Maria Sesin

PS#6

4th Grade Extended Day Math

36 sessions x \$23.50 each

Adriana Rodriguez

Substitutes for Extended Day Classes

On an As-Needed Basis

Yulisa Proenza

Richard Renda

Middle School

Extended Day Bilingual Program

40 hours x \$35 each (Title III) Carryover

Yoleisy Alvarez

Miguel Amaya

Lucy Castano

Extended Day Science, Grades 7th & 8th

36 sessions x \$35 each

Debra Lena

Memorial High School

SLC

34 hours x \$30 each

Gladys Ruiz

Spanish Placement Test Scoring

15 hours not to exceed \$30 each

Coralia Cairo

- 6.15 BE IT RESOLVED that this Board appoints the following personnel to the Elementary Saturday Academy Grades 3rd to 6th for eight Saturdays, from March 5, 2011 through April 30, 2011, to address the needs of general, special needs and bilingual students, upon the recommendation of Superintendent of Schools, for the 2010-2011 School Year pending funding from NCLB 2011 Carryover. ELEMENTARY. SAT. ACD.

Language Arts Teachers

\$35 per hour each not to exceed 24 hours

Daniel Abbadessa

Gabriella Lazzara

Donna Sciacca

Lisa Memmer

Trudy Eatroff

Amanda Mitchell

Keith Dovoric

Math Teachers

\$35 per hour each not to exceed 24 hours

Janine D'Errico

Diana Dominguez

Lorenzo Correa

Miguel Amaya

Michelle Walezak

Shabeena Stahl

Eva Contreras

Clarivel Marte
 Dianne Paneque
 James Olivero
 Jacqueline Hudock
 Adam Knight
 Jason Armas
 Isabel Ortega
 Xiomara Vera
 Jennifer Rodriguez
 Lisett Martinez
 Sandy Laskowicz
 Deborah Nagurka
 Kerry Culhane
 Joseph Antal
 Alyssa Sommers
 Lucy Castano
 Allison Palladino

Kristian Cainas

Language Arts/Math Teachers
\$35 per hour each not to exceed 24 hours
 Yesenia Camilo
 Matthew O'Brien
 Yulisa Proenza

School Nurse
\$35 per hour each not to exceed 24 hours
 Susan Krocian

Administrative Assistants
\$20 per hour each not to exceed 24 hours
 Kristina Barbosa
 Rosemary Sciacca

6.16 BE IT RESOLVED, this Board appoints the following personnel to the Secondary Education Small Learning Communities Planning/Curriculum Committee upon the recommendation of Superintendent of Schools, pending funding from NCLB Title IIA Funds, for the 2010-2011 School Year:

Teachers to assist in the planning and implementation of SLC in Memorial High School

\$30 per hour, not to exceed 20 hours each

Sheila Culhane

6.17 BE IT RESOLVED, the following personnel upon the recommendation of the Superintendent of Schools serve as Home Instructors for the School Year 2010-2011 at a rate commensurate with guide: HOME INST.

Fund 11

Salma Bouazzaoui
 Linda Carroll
 Xiomara Vera

6.18 WHEREAS, this Board has received written notification from, Amy Cardenas, a 4th Grade Teacher at PS#3, requesting an unpaid leave of absence under the Family and Medical Leave Act (FMLA) from March 16, 2011 through June 30, 2011. UNPAID FMLA A.C.

NOW, THEREFORE, BE IT RESOLVED, this Board grants Ms. Cardenas an unpaid leave of absence under the Family and Medical Leave Act (FMLA) from March 16, 2011 through June 30, 2011, upon the recommendation of the Superintendent of Schools.

6.19 WHEREAS, this Board has received written notification from, Christine Alfieri, a Kindergarten Teacher at PS#6, requesting an unpaid leave of absence under the Family and Medical Leave Act (FMLA) from May 16, 2011 through June 30, 2011. UNPAID FMLA C.A.

NOW, THEREFORE, BE IT RESOLVED, this Board grants Ms. Alfieri an unpaid leave of absence under the Family and Medical Leave Act (FMLA) from May 16, 2011 through June 30, 2011, upon the recommendation of the Superintendent of Schools.

6.20 WHEREAS, this Board is in receipt of correspondence from Josephine Grimaldi, submitting her retirement as a Para-Professional from the West New York School District, effective February 1, 2011. RETIRE J.G.

THEREFORE, BE IT RESOLVED, this Board waives the sixty (60) day notice requirement, and accepts the retirement of Ms. Grimaldi from said position, effective February 1, 2011, upon the recommendation of the Superintendent of Schools and wishes to extend to Ms. Grimaldi all the gratitude for her years of service to the West New York School District and wishes her good luck in her retirement.

6.21 WHEREAS, this Board has received written notification from Elise Feurtado, a Para-Professional at PS#2, tendering her resignation, effective March 1, 2011. RESIGN E.F.

THEREFORE, BE IT RESOLVED, this Board waives the sixty (60) day notice requirement, and accepts the resignation of Ms. Feurtado from said position, effective March 1, 2011, upon the recommendation of the Superintendent of Schools and wishes her the best of luck in all her future endeavors.

6.22 BE IT RESOLVED, this Board appoints the following personnel to various Coaching positions for the 2010-2011 School Year, at a salary commensurate with guide, upon the recommendation of the Superintendent of Schools: MHS S.C.P.

Memorial High School

BASEBALL

Head Coach: Anthony Ferrainolo
 Head Assistant: John Nagurka

SOFTBALL

Head Coach: Christopher Oliveri
 Head Assistant: TBD

Assistant: TBD

Assistant: TBD

BOYS OUTDOOR TRACK

Head Coach: Julio Lopez
Assistant: Khoder Jaafar
Assistant: Oscar Guerrero

GIRLS OUTDOOR TRACK

Head Coach: Frank Barquin
Assistant: Matthew Riccelli
Assistant: Meagan Kuzirian

BOYS VOLLEYBALL

Head Coach: John Wengerter
Assistant: Kerry Jameson

BOYS TENNIS

Head Coach: Thomas Muir

6.23 WHEREAS, this Board is in receipt of correspondence from Gary Nicol, submitting his retirement/resignation as a Teacher from the West New York School District, effective March 1, 2011. RETIRE
RESIGN G.N.

THEREFORE, BE IT RESOLVED, this Board waives the sixty (60) day notice requirement, and accepts the retirement/resignation of Mr. Nicol from said position, effective March 1, 2011, upon the recommendation of the Superintendent of Schools and wishes to extend to Mr. Nicol all the gratitude for his years of service to the West New York School District and wishes him good luck in his retirement.

6.24 WHEREAS, this Board is in receipt of correspondence from Jill Judkins, submitting her retirement/resignation as a Teacher from the West New York School District, effective May 1, 2011. RETIRE
RESIGN. J.J.

THEREFORE, BE IT RESOLVED, this Board waives the sixty (60) day notice requirement, and accepts the retirement/resignation of Ms. Judkins from said position, effective May 1, 2011, upon the recommendation of the Superintendent of Schools and wishes to extend to Ms. Judkins all the gratitude for her years of service to the West New York School District and wishes her good luck in her retirement.

6.25 WHEREAS, it has been recommended by the Superintendent of Schools that central office job titles should be clarified and consolidated; and JOB DESP.

WHEREAS, said clarification and revision of current job titles will effectual and maintain the orderly operations of the central office.

NOW THEREFORE BE IT RESOLVED that this Board accepts the following job descriptions:

- Executive Assistant – Confidential
- Fiscal Specialist - Confidential

BE IT FURTHER RESOLVED that the titles become effective March 3, 2011.

**WEST NEW YORK SCHOOL DISTRICT
JOB DESCRIPTION**

TITLE: EXECUTIVE ASSISTANT-CONFIDENTIAL

QUALIFICATIONS:

1. Minimum high school diploma or equivalent training
2. Minimum experience as determined by the Board
3. Good word processing skills
4. Knowledge of automated office equipment and efficient office procedures
5. Good telephone skills and ability to communicate effectively

REPORTS TO: Superintendent of Schools, Board Secretary/Business Administrator, Assistant Superintendent or Director as assigned

JOB GOAL: To carry out all administrative duties as a confidential assistant to assigned central office staff.

PERFORMANCE RESPONSIBILITIES:

1. Handles telephone calls, directs, drafts and responds to correspondence and notices.
2. Administers office tasks as directed by the direct supervisor.
3. Completes reports under the direction of the supervisor.
4. Assists the central office supervisor in establishing and implementing policies.
5. Arranges meetings, prepares agendas and handles follow-up activities as necessary.
6. Maintains confidentiality as required and appropriate.
7. Performs other tasks related to the efficient operation of the office as assigned.

TERMS OF EMPLOYMENT: Salary to be determined by the Board.
Work Year – 12 month employee

EVALUATION:

Performance of this job will be evaluated in accordance with provisions of the Board’s policy on evaluation of noncertified staff.

**WEST NEW YORK SCHOOL DISTRICT
JOB DESCRIPTION**

TITLE: FISCAL SPECIALIST-CONFIDENTIAL

QUALIFICATIONS:

1. Minimum high school diploma or equivalent training
2. Minimum experience as determined by the Board
3. Good word processing skills
4. Knowledge of automated office equipment and efficient office procedures
5. Good telephone skills and ability to communicate effectively

REPORTS TO: Business Administrator or Assistant Superintendent as assigned

JOB GOAL: To carry out all administrative and fiscal duties as a confidential employee

PERFORMANCE RESPONSIBILITIES MAY INCLUDE BUT MAY NOT BE LIMITED TO:

1. Handles telephone calls with vendors and staff; drafts and responds to correspondence and notices as required for the assignment.
2. Administers office tasks as directed by the direct supervisor.
3. Completes reports under the direction of the supervisor.
4. Assists the central office supervisor in establishing and implementing policies.
5. Performs functions as payroll supervisor or assistant payroll supervisor.
6. Performs functions of fiscal oversight and coordination of specific District programs, including internal and external programs as mandated by State or Federal regulations.
7. Performs functions of purchasing under the direction of the supervisor.
8. Maintains confidentiality as required and appropriate.
9. Performs other tasks related to the efficient operation of the office as assigned.

TERMS OF EMPLOYMENT: Salary to be determined by the Board.
Work Year – 12 month employee

EVALUATION: Performance of this job will be evaluated in accordance with provisions of the Board’s policy on evaluation of noncertified staff.

6.26 WHEREAS, it has been recommended by the Superintendent of Schools that central office job titles should be clarified and consolidated; and

**EXECUTIVE
ASSISTANT
APPT.**

WHEREAS, said position of Executive Assistant – Confidential was hereby created at the Board Central Office; and

WHEREAS, the Superintendent of Schools has recommended the following personnels’ job titles be changed to Executive Assistant – Confidential.

NOW THEREFORE BE IT RESOLVED that this Board appoints the following personnel to the position of Executive Assistant – Confidential as attached.

BE IT FURTHER RESOLVED that this Board shall continue the employment agreements for the aforementioned personnel.

BE IT FURTHER RESOLVED that this Board shall grant immediate tenure to the aforementioned personnel.

BE IT FURTHER RESOLVED that this Resolution shall become effective March 3, 2011.

- Argondizza, Mary
- Clement, Elizabeth
- Courtney, Sarah
- Cuellar, Nohora
- Garcia-Crespo, Nora
- Gomez, Maria J.
- Hiciano, Kelvin
- Hollingsworth, Barbara
- Martinez, Jeannette
- Ramos, Virginia
- Tejeda, Maria
- Teran-Reiman, Elaine

6.27 WHEREAS, it has been recommended by the Superintendent of Schools that central office job titles should be clarified and consolidated; and

FISCAL
SPECIALIST
APPT.

WHEREAS, said position of Fiscal Specialist was hereby created at the Board Central Office; and

WHEREAS, the Superintendent of Schools has recommended the following personnels' job titles be changed to Fiscal Specialist.

NOW THEREFORE BE IT RESOLVED that this Board appoints the following personnel to the position of Fiscal Specialist as attached.

BE IT FURTHER RESOLVED that this Board shall continue the employment agreements for the aforementioned personnel.

BE IT FURTHER RESOLVED that this Board shall grant immediate tenure to the aforementioned personnel.

BE IT FURTHER RESOLVED that this Resolution shall become effective March 3, 2011.

- Demarquet, Dominique
- Maiorano, Dorca
- Martens, Bertica
- Mordan, Crismely
- Ortiz, Zoila
- Piccinich Donna
- Saylor, Crystal
- Spanton, Patricia

X. PUBLIC COMMENTS/QUESTIONS

There were no comments from the public at this time.

XI. BOARD OF EDUCATION STATEMENTS

- A. Board Member Comments
- B. President's Statement

President Cirillo explained he had participated in "Read Across America" and thanked Ms. Wolanski and her staff. He particularly congratulated Mr. Bove's class for winning the Dr. Seuss Bingo game. President Cirillo noted on Saturday COPODA recognized Trustee Lopez for his contributions to education in the community. He also indicated the Board is now roughly half way to achieving certification status through NJSBA. Lastly, President Cirillo congratulated the District on its recognition by Educational Testing Service for AP exam scores.

XII. ADJOURNMENT

President asks the Board Secretary to request a motion to adjourn:

Secretary: Motion to Adjourn the Meeting

Motion made by:	CC	SG	<u>AJ</u>	AL	<u>DL</u>
Seconded by:	CC	SG	AJ	AL	<u>DL</u>

Roll Call:	Ayes	Nays	Abstentions
President Cirillo	Y		
Trustee Gastanadui	Y		
Vice-President Jimenez	Y		
Trustee Locatelli	Y		
Trustee Lopez	Y		

Meeting adjourned at 7:21 p.m.

Respectfully submitted,

Rena Hendrick
Interim Business Administrator