

West New York Board of Education
Work Session/Business Meeting Minutes
December 8, 2010
5:30 p.m.

The Work Session/Business Meeting of the West New York Board of Education was held in the Auditorium of PS #4, 6300 Palisade Avenue, West New York, New Jersey. The order of business and agenda for the meeting were:

I. CALL TO ORDER

At 5:30 P.M. the meeting was called to order by President Cirillo.

II. FLAG SALUTE

The Pledge of Allegiance to the Flag of the United States of America was recited.

Holiday Presentation from the Middles School Choir under the direction of Ms. Varrichio: Superintendent Fauta introduced Mr. Rodriguez and Mr. Cooney of the Middle School. Mr. Fauta explained the concert was a cherished moment and congratulated the Middle School on opening a bookstore that week. The students and Ms. Varrichio were thanked for the lively and enjoyable performance. Ms. Varrichio accepted a certificate on behalf of the students.

III. ROLL CALL

President Cirillo	-Present
Trustee Flores	-Present
Vice-President Jimenez	-Present
Trustee Locatelli	-Present
Trustee Lopez	-Present

IV. OPEN PUBLIC MEETING STATEMENT –

The New Jersey Open Public Meetings Law was enacted to ensure the right of the Public to have advance notice of and to attend the meetings of any public bodies at which any business affecting their interest is discussed and acted upon. In accordance with the provisions of the act, the School Business Administrator/Board Secretary has caused notice of this meeting to be sent to the following, announcing time and place thereof, agenda, etc.

the Jersey Journal
the Star Ledger
the Administration Bulletin Board
the Public Library
and by filing with the
Clerk of the Municipality

V. SUPERINTENDENT’S REPORT

A. Monthly Reports (these reports are on file and recorded)

Superintendent Fauta distributed a copy of the enrollment report. He also provided the board members with a copy of NJ Spotlight, which noted that out of 3,000 economically depressed areas in the United States, 3 districts are getting the job done academically. West New York School District is one of those success stories. He also announced the High School performing arts group will present the play Metamorphoses next week. The Superintendent recognized Mr. Allan Roth for his donation of a piano, which will be used at PS#2. Mr. Roth was presented a certificate of appreciation.

1. Employee Accident Reports
2. Student Accident Reports
3. Violence, Vandalism, and Substance Abuse Incident Reports
4. Nurse’s and Physicians Reports
5. Enrollment Reports

Motion to Adjourn to Executive Session I at 5:50 p.m.

Motion made by: CC VF AJ AL DL

Seconded by: CC VF AJ AL DL

Roll Call: Ayes Nays Abstentions

President Cirillo	Y
Trustee Flores	Y
Vice-Presdent Jimenez	Y
Trustee Locatelli	Y
Trustee Lopez	Y

Executive Session Notice:

VII. OPEN PUBLIC MEETING STATEMENT –

The public portion of the meeting is now concluded. The Board will now go into Executive Session to discuss items which fall within an exception of our open meetings policy and permits board to have private discussion since it deals with specific exceptions contained in N.J.S.A. 10:4-12b:

- Matters of Personnel - Affecting current or prospective employees
- Matters of Collective Bargaining
- Matters of Litigation
- Matters of Individual Privacy
- Other Matters as rendered confidential by law

BE IT RESOLVED that, the Board of Education will recess into Executive Session to discuss the aforementioned matters. Any discussion held by the Board which need not remain confidential will be made public as soon as practical.

Motion to adjourn Executive Session I and return to Public Session at 6:25 p.m.

Motion made by: CC VF AJ AL DL

Seconded by: CC VF AJ AL DL

Unanimous of all present.

VII. COMMUNICATIONS (Board Secretary)

Public Session Discussion

Matters of Finance – Presentation and Discussion of Resolutions

Matters of Curriculum and Instruction – Presentation and Discussion of Resolutions

Matters of Operations – Presentation and Discussion of Resolutions

Matters of Special Education – Presentation and Discussion of Resolutions

Motion to adjourn to Executive Session II: at 6:35 p.m.

Motion made by: CC VF AJ AL DL

Seconded by: CC VF AJ AL DL

Roll Call:	Ayes	Nays	Abstentions
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President Cirillo	Y
Trustee Flores	Y
Vice-President Jimenez	Y
Trustee Locatelli	Y
Trustee Lopez	Y

Executive Session Notice II:

VIII. OPEN PUBLIC MEETING STATEMENT

The public portion of the meeting is now concluded. The Board will now go into Executive Session to discuss items which fall within an exception of our open meetings policy and permits board to have private discussion since it deals with specific exceptions contained in N.J.S.A. 10:4-12b:

- Matters of Personnel - Affecting current or prospective employees
- Matters of Collective Bargaining
- Matters of Litigation
- Matters of Individual Privacy
- Other Matters as rendered confidential by law

BE IT RESOLVED that, the Board of Education will recess into Executive Session to discuss the aforementioned matters. Any discussion held by the Board which need not remain confidential will be made public as soon as practical.

Minutes of the Executive Session will not be disclosed until the need for confidentiality no longer exists.

The Board may take action on these items following executive session.

Executive Session II Discussion:

Matters of Personnel

Matter of Litigation

Other Confidential Matters

Motion to adjourn the Executive Session II and reconvene in Public Session at 6:59p.m.

Motion made by: CC VF AJ AL DL

Seconded by: CC VF AJ AL DL

Unanimous of all present.

IX. PUBLIC COMMENTS (Agenda items only)

There were no comments from the public at this time.

X. Consent Resolutions

(All matters hereunder are considered to be routine in nature and will be enacted by one motion. Any Board member may request that an item be removed from the Consent Agenda for separate consideration. Any item(s) removed from the Consent Agenda will be discussed and acted upon separately, immediately following the consideration of the remaining items on the Consent Agenda. A motion or a second is not required to remove an item(s) from the Consent Agenda. All resolutions acted upon at this meeting are available to be viewed this evening and copies can be obtained by contacting the School Board Secretary’s Office).

BUSINESS and FINANCE

- 1.1 Secretary/Treasurer Reports
- 1.2 Approval of Minutes
- 1.3 Paid Bill List
- 1.4 Transfers
- 1.5 Ramapo Wholesalers
- 1.6 St. Joseph of the Palisades
- 1.7 E-Rate Bid Lightpath
- 1.8 Memorial High School Winter/Spring Athletic Bid Award
- 1.9 Comprehensive Maintenance Plan/M-1
- 1.10 Regency Lighting
- 1.11 Federal Grant Employees

CURRICULUM

- 2.1 Field Trips
- 2.2 Fundraiser Activities
- 2.3 Travel Expense
- 2.4 Speakers
- 2.5 GSA Club – MHS
- 2.6 Tools of the Mind Workshops

OPERATIONS

- 3.1 Request for Use of Facilities
- 3.2 Request for Transportation
- 3.3 North Hudson Regional Fire Department

SPECIAL SERVICES

- 4.1 Transportation and Placements
- 4.2 Participation Autism Study
- 4.3 District Wide SECD Planning Committee
- 4.4 District Wide SECD Planning Committee
- 4.5 District Wide SECD Planning Committee
- 4.6 Education Inc. Bedside Instruction

LEGAL

- 5.1 Next Board Meeting
- 5.2 Workers’ Compensation M.B.
- 5.3 Workers’ Compensation M.B.
- 5.4 Disciplinary Matter

PERSONNEL

- 6.1 New Hire Madeleine Cudina
- 6.2 Substitute Teachers
- 6.3 Substitute Teachers
- 6.4 Salary Increment Changes
- 6.5 Salary Increment Changes
- 6.6 Transfers
- 6.7 Home Instruction add-on

- 6.8 Resignation Extra Compensation Assignment
- 6.9 Extra Compensation
- 6.10 Unpaid Leave of Absence James Bryan
- 6.11 Unpaid Leave of Absence Karen Anne Perez
- 6.12 Unpaid Leave of Absence Nila Del Rio
- 6.13 Unpaid FMLA Joanna O'Donovan
- 6.14 Retirement Arthur Kogge
- 6.15 Retirement Julie Ayres
- 6.16 Resignation Lourdes Borrás
- 6.17 Non-Tenured Renewal
- 6.18 New Hire Laurie Wengerter
- 6.19 New Hire Irene Jensen
- 6.20 New Hire Jaime Vazquez
- 6.21 New Hire Sergio Londono
- 6.22 New Hire Veruschka Del Rio
- 6.23 New Hire Katiria German
- 6.24 New Hire Mayelin Sosa Vicente

The Board Secretary provides the Board members the opportunity to remove any Resolution(s) from the Consent Agenda.

Business & Finance	1.1-1.11	Special Services	4.1-4.6
Curriculum	2.1-2.6	Legal	5.1-5.4
Operations	3.1-3.3	Personnel	6.1-6.24

Board Secretary: Motion to accept the consent agenda as presented or modified

Motion made by:	CC	VF	AJ	AL	DL
Seconded by:	CC	VF	AJ	AL	DL

Roll Call:

	Ayes	Nays	Abstentions
President Cirillo	X		
Trustee Flores	X		
Trustee Jimenez	X		
Trustee Locatelli	X		
Trustee Lopez	X		

CONSENT AGENDA RESOLUTIONS

BUSINESS AND FINANCE

**BUS. AND
FIANCE**

- 1.1 On motion made and passed, the Board of Education accepted the report of the School Business Administrator/School Board Secretary (148) as certified in keeping with N.J.A.C. 6:20-2.2.13(d) and the report of the Treasurer of School Monies (A149) for the month of October November, 2010 presented by the Superintendent of Schools, and found them in agreement and upon review certified them to the best of their knowledge and no major account or fund had been over expended in violation of N.J.A.C. 6:20-2.14(b) and that sufficient funds were available to meet the District's financial obligations set for the remainder of the Fiscal Year N.J.A.C. 6:20-2.13(e) and on this basis ordered them as part of the minutes of the Board of Education.

**SECRETARY
TREASURER
REPORT**

In keeping with the aforementioned approval, this Board does hereby also approve the submission of the November, 2010, Secretary and Treasurer Reports to the N.J. Department of Education, Division of Finance, Office of Budget Review and Fiscal Monitors.

- 1.2 BE IT RESOLVED, that the West New York Board of Education approves the minutes of the following meeting(s):

**APPROVAL
OF MINUTES**

November 10, 2010 Executive Session
Work/Business Meeting

- 1.3 BE IT RESOLVED, that the West New York Board of Education does hereby accept the paid bill lists as presented by the Superintendent of Schools:

**PAID BILL
LIST**

Bill Lists #'s	Total Amount
P-31	\$ 102,411.24
P-32	\$5,957,383.46
P-33	\$ 0.04
P-34	\$ 14,776.80
P-35	\$ 3,066.80
P-36	\$1,781,493.52
P-37	\$ 708,317.89
P-38	\$1,996,096.90
P-39	\$6,598,045.86
P-40	\$ 354,585.53

P-41 \$5,817,940.15
P-42 \$ 111,133.51

1.4 BE IT RESOLVED, that this Board of Education, upon the recommendation of the Superintendent of Schools authorizes the following line item transfers and certifies that the proposed transfer(s) will not affect implementation of any approved programs and/or services: TRANSFERS

December 2010

FUND	FROM		TO		AMOUNT
11	11-000-100-566-00	TUITIONS	11-000-219-320-00	PROFESSIONAL SERVICES	\$ 6,572.75
		PROFESSIONAL			
	11-000-230-340-00	TECHNICAL SERVICE	11-000-230-339-00	PROFESSIONAL SERVICES	\$ 29,242.29
	11-000-230-585-00	BOARD TRAVEL	11-000-230-580-00	DISTRICT TRAVEL	\$ 112.54
	11-000-230-895-00	SCHOOL BOARD DUES	11-000-230-890-00	ADMINSTRATIVE MISC.	\$ 1,520.00
	11-000*251-600-00	BUSINESS SUPPORT	11-000-251-890-00	BUSINESS MISC.	\$ 170.00
		TRANSPORTATION		TRANSPORTATION	
	11-000-270-420-00	REPAIRS	11-000-270-615-00	SUPPLIES	\$ 35.00
15	15-190-100-610-01	GENERAL SUPPLIES	15-190-100-640-01	TEXTBOOKS	\$ 300.00
	15-190-100-640-05	TEXTBOOKS	15-190-100-610-05	GENERAL SUPPLIES	\$ 40.90

1.5 BE IT RESOLVED, this Board of Education, upon the recommendation of the Superintendent of Schools, approve the award of contract to Ramapo Wholesalers, Hackensack, NJ, the lowest responsible quote, for a water heater and related parts for installation at MHS, in an amount not to exceed \$6,516.08 for the 2010-2011 school year. NJBRC#1372394 RAMAPO WHOLESA.

1.6 BE IT RESOLVED, this Board of Education, upon the recommendation of the Superintendent of Schools, approve the award of contract to the Church of St. Joseph of the Palisades, West New York, NJ, for the use of the swimming pool and adjacent locker rooms in the St. Joseph of the Palisades High School Building, in an amount not to exceed \$10,763.00 for the 2010-2011 school year ST.JOSPH. CHURCH

1.7 **BE IT RESOLVED**, this Board of Education, awards the following bid received on Wednesday November 10, 2010, upon review by the Business Office, Board Attorney and the Information Systems Manager and otherwise known as E-Rate Bid on 470 Application Number 120750000862525; Bid for three year contract commencing on July 1st, 2011- June 30, 2014. LIGHTPATH E-RATE BID

WHEREAS, on Wednesday, November 10 2010, the West New York Board of Education reviewed the responses, which yielded the following consideration:


Selection Criteria	Weight*	Verizon		Cogent		Lightpath	
		Raw Score**	Weighted Score***	Raw Score	Weighted Score	Raw Score	Weighted Score
Prices/Charges	35%	1	35	3	105	2	70
Understanding of Needs	20%	2	40	2	40	3	60
Prior Experience	20%	2	40	1	20	3	60
District Configuration Needs	15%	1	15	1	15	3	45
Financial Stability	10%	2	20	1	10	3	30
Overall Ranking	100%		150		190		265

NOW, THEREFORE BE IT RESOLVED, that the West New York Board of Education awards the bid for three year contract for 100MB Internet Access as follows:

Bidder	Monthly charge				
Lightpath.	\$3099.00				

1.8 BE IT RESOLVED, by this Board of Education of the Town of West New York, awards the following bid received Friday, November 19, 2010, upon review by the Business Office, Board Attorney and the Committee of the Whole, and is hereby accepted subject to receipt of proof of compliance with Public Laws, 1975, Chapter 127, on a per unit basis as required. MHS WIN/SPRING BID 09-11

		Leadership Group			presenting a program	
MHS	5/23/11	Peer Mediators	15	Rutgers University School of Law	Peer Mediators are presenting a program	X

2.2 BE IT RESOLVED, that the following Fundraiser Activities are approved subject to the respective group's compliance with the Board of Education policies, as per listed: FUNDRAISER 

School	Group	Advisor(s)	Type of Fundraiser	Date(s)	Purpose
P.S. #3	SLC	L. Parisio	Hats on Day!	12/10/10	Raise funds for Pediatric Cancer
P.S. #3	PTO	S. Vasconcelos	Flea Market	1/10-14/11	Raise funds for Drama Club
P.S. #5	PTO	K. Culhane	"Model for a Cause" Fashion Show	4/9/2011	Raise funds to defray cost of fieldtrips
MS	Chorus & Band	C. Arcilla, R. Garcia	Healthy Snack Sale	12/10/10	Raise funds to defray cost of "Music in the Parks"
MS	Chorus	C. Varrichio, C. Arcilla	Academic "Carnival"	2 days in Jan., Feb., March	Raise funds to defray costs of Great Adventure trip
MHS	Districtwide	B. Lazzara	Denim Day	11/23/10	Raise funds for student on respirator
MHS	Alternative Program	L. Anastasi	Sweatshirt Sale	12/9/10 - 6/30/11	Raise funds to defray cost of graduation / luncheon
MHS	Performing Arts Academy	B. Baur, Z. Atkinson	Bottled Water Sale	12/9/10 - 6/30/11	Raise funds to defray cost of fieldtrips
MHS	Performing Arts Academy	B. Baur, Z. Atkinson	T-shirt Sale	12/10-11/10	Raise funds to defray production costs

2.3 WHEREAS, the West New York Board of Education, as per policy # 9250b2 has determined that participation in professional activities, including conferences and meetings requires travel expenditures and that this travel is critical to the administrative and/or instructional needs of the district; and TRAVEL EXP.

WHEREAS, the West New York Board of Education has determined that the school district travel expenditures to the activities listed below are in compliance with both the West New York travel policy and with stated travel guidelines as established by the Department of the Treasury and within the guidelines established by the Federal Office of Management and Budget,

NOW THEREFORE BE IT RESOLVED, that the West New York Board of Education, upon recommendation of the Superintendent of Schools, approves the attendance of the listed district employee as per the following including all registration fees and statutorily authorized travel expenditures to be charged as outlined below:

Name	Activity	Date	Anticipated Cost	Funding Source /Account #
Cara Zebrowski	Irvington BOE Irvington, NJ	12/13/10	\$10.50	20-218-200-329 EC
Nadine Wruble	Irvington BOE Irvington, NJ	12/13/10	\$ 5.15	20-218-200-329 EC
Rosa Arias	Irvington BOE Irvington, NJ	12/13/10	\$11.44	20-218-200-329 EC
Mary Loreda	Irvington BOE Irvington, NJ	12/13/10	\$11.86	20-218-200-329 EC
George Spina	NJASBO Education Jobs Grant Rockaway, NJ	12/14/10	\$75.00	11
Eileen Calderone	NJDOE Hamilton, NJ	12/14/10	\$50.07	District
Jack Steffens	NJASBO Education Jobs Grant Rockaway, NJ	12/14/10	\$75.00	11
Mary Loreda	LRC – North Satellite Morris Plains, NJ	01/06/11	\$11.79	20-218-200-329 EC
Rosa Arias	LRC – North Satellite Morris Plains, NJ	01/06/11	\$11.79	20-218-200-329 EC
Eileen Calderone	NJDOE Edison, NJ	01/12/11	\$29.03	District
Eileen Calderone	NJDOE Trenton, NJ	01/19/11	\$60.93	District
Eileen Calderone	NJAFPA/NJDOE Eatontown, NJ	01/26/11	\$45.44	District
Myra Schnur	Kean University Union, NJ	02/04/11	\$19.10	District
Myra Schnur	Kean University Union, NJ	05/19/11	\$19.10	District

2.4 WHEREAS, the West New York School District, in accordance with its instructional goals, SPEAKERS
has provided for guest speakers as part of the School and District Operational Plans,

P.S. 5 Gym	WNY Recreation MHS	Joe Cinque	Color Guard	01/08/11	9:30 AM – 9:00 PM	Training for competitive color guard team.
				01/09/11	8:30 AM – 4:00 PM	
				01/15/11	9:30 AM – 9:00 PM	
				01/16/11	8:30 AM – 4:00 PM	
				01/22/11	9:30 AM – 5:00 PM	
				01/23/11	8:30 AM – 4:00 PM	
				01/29/11	9:30 AM – 5:00 PM	
				01/30/11	8:30 AM – 4:00 PM	
				02/05/11	9:30 AM – 5:00 PM	
				02/06/11	8:30 AM – 4:00 PM	
				02/11/10	9:30 AM – 5:00 PM	
				02/12/11	8:30 AM – 4:00 PM	
				02/19/11	9:30 AM – 5:00 PM	
				02/20/11	8:30 AM – 4:00 PM	
				02/26/11	9:30 AM – 5:00 PM	
				02/27/11	8:30 AM – 4:00 PM	
				03/13/11	8:30 AM – 4:00 PM	
				04/02/11	9:30 AM – 10:00 PM	
				04/03/11	8:30 AM – 4:00 PM	
				04/16/11	8:30 AM – 4:00 PM	

3.2 **BE IT RESOLVED** that, the following requests for transportation are approved subject to the respective group’s compliance with all applicable Board of Education’s policies, as follows:

REQUEST
FOR TRANS.

Group	Advisor(s)	Transport	No. of Buses	Dates	Destination
GED	Israel Rodriguez	Participants	1	01/13, 17, 20, 2010	Jersey City
				04/04, 07, 14, 2010	Jersey City

3.3 **BE IT RESOLVED** that, upon the recommendation of the Superintendent, this board approves the North Hudson Regional Fire Department’s request to distribute to Memorial High School students a request for volunteers to participate in its December 15, 2010, Santa Parade.

NHRFD

SPECIAL SERVICES

SPS.

4.1 **RESOLVED** that the West New York Board of Education approves the following Special Education out of district placements and transportation for the 2010-2011 School Year as per attached list. Contracts on file in the Office of the School Business Administrator/Board Secretary:

TRANSPORT.
& PLACEMNT

4.2 **WHEREAS**, The University of Medicine and Dentistry of New Jersey is conducting a follow-up study to gather needed data as part of the New Jersey Autism Spectrum Disorders Monitoring due by December 13, 2010 , and

PARTIC.
AUTISM SP.

WHEREAS, participation in this study has been authorized by the New Jersey Department of Education,

NOW THEREFORE BE IT RESOLVED that the West New York Board of Education, upon the recommendation of the Superintendent of Schools, approves participation in the New Jersey Autism Spectrum Disorders Monitoring System.

4.3 **WHEREAS**, the West New York Board of Education, under the recommendation of the Superintendent of Schools, will become a member District of the Hudson County Consortium for Social Emotional Learning, Character Education and Climate and Culture,

DISTRICT W.
SECD.P.C.

THEREFORE BE IT RESOLVED, that the Board ratifies the action of the Superintendent to become a member district for this consortium at a registration cost, not to exceed, \$1,500.00.

4.4 **WHEREAS**, the West New York Board of Education, in coordination with the Hudson County Social Emotional Character Development is establishing a District Wide SECD Planning Committee which purpose is to develop School Climate and Character Education/ Anti Bullying Initiative and enhance academic achievements,

DISTRICT W.
SECD.P.C.

THEREFORE BE IT RESOLVED, that this Board of Education hereby grants permission for this District Wide Committee with no cost to the district.

4.5 **WHEREAS**, the Board of Education accepts the recommendation of the Superintendent of Schools to form the West New York SECD Committee, **THEREFORE BE IT RESOLVED**, the following personnel will serve on this said committee at no cost to the district:

DISTRICT W.
SECD.P.C.

Committee	BOE Cabinet Representatives
Ralph Coniglio	Robert Sanchez
Frank Gioia, Jr.	Stacy Olivero
Ed Donnelly	Beverly M. Lazzara
Lisette Lombado	
Elsie Diaz	
Brian Cooney	
Tania Marrero	
Chris Marrero	
Lauren Hansen	

Bibiana Cannao	
Nikki Casey	
Liliana Pumpido	

4.6 **BE IT RESOLVED**, that the West New York Board of Education approves the contract with Education Incorporated, 2 Main Street, Plymouth, MA for bedside instruction for student **19537** and agrees to pay for the educational component commencing on October 20, 2010 through October 25, 2010 and November 10, 2010 through a tentative date of November 22, 2010 for 2 hours per day at a rate not to exceed \$49.00 per hour.

ED.INC.
ED. BEDSIDE

LEGAL

LEG.

5.1 **RESOLVED**, that this Board will hold a Work-Session on Wednesday, January 12, 2011 at 5:30 p.m. in Public School Number Four (4), Auditorium, Main Floor, 6300 Palisades Avenue, West New York, New Jersey, and

NEXT
MEETING

RESOLVED, this Board will go into a closed session immediately following the Public Work-Session to discuss matters of personnel, matters of litigation and matters contained within the exceptions of the N.J. Open Public Meeting Act as stipulated under N.J.S.A 10:4; and

RESOLVED, that the Regular Public Meeting of the West New York Board of Education will convene immediately following the closed session and will be held in Public School Number Four (4) , Auditorium, Main Floor, 6300 Palisades Avenue, West New York, New Jersey, and

BE IT RESOLVED, the matters as discussed in said closed session will be disclosed to the public, as soon as possible, without prejudicing the rights of privacy of individuals in the best interests of the West New York Board of Education.

5.2 **WHEREAS**, there is pending in the Division of Workers' Compensation a matter entitled Miguel Borrego v. West New York Board of Education, Claim Petition No. 2010-783;

W.COMP.
M.B.

WHEREAS, there is a proposal to settle Claim Petition No. 2010-783 for \$3,500.00 on a Section 20 basis, wherein petitioner's dependents, if any, will not waive their dependency rights;

WHEREAS, petitioner has agreed to accept the aforementioned settlement of his Workers' Compensation claim;

WHEREAS, the Court will deduct attorney fees, medical fees, and/or other expenses from this award, which the West New York Board of Education will pay on behalf of the petitioner;

WHEREAS, the West New York Board of Education will or may be responsible for a portion of petitioner's attorney fees, a portion of petitioner's expert fees, stenographic fees and/or other fees relating to this matter, in amounts to be determined by the Court;

WHEREAS, payment by the West New York Board of Education is subject to a Certification from the Chief Financial Officer of the availability of funds.

NOW, THEREFORE, BE IT RESOLVED, that the West New York Board of Education agrees to settle this matter as described above;

BE IT FURTHER RESOLVED that the West New York Board of Education authorizes CCMSI within the time period prescribed by law, to make the payments as described above, which sums will be so ordered by the Judge of the Division of Workers Compensation.

5.3 **WHEREAS**, there is pending in the Division of Workers' Compensation a matter entitled Miguel Borrego v. West New York Board of Education, Claim Petition No. 2009-11024;

WHEREAS, counsel has presented a proposed settlement in this matter to be settled by an Order Approving Settlement;

WHEREAS, there is a proposal to settle Claim Petition No. 2009-11024 for 22½% of the hand or \$11,355.75;

WHEREAS, petitioner has agreed to accept the aforementioned settlement of his Workers' Compensation claim;

WHEREAS, the Court will deduct attorney fees, medical fees and/or other expenses from this award, which the West New York Board of Education will pay on behalf of the petitioner;

WHEREAS, the West New York Board of Education will or may be responsible for a portion of petitioner's attorney fees, a portion of petitioner's expert fees, stenographic fees and/or other fees relating to this matter, in amounts to be determined by the Court;

WHEREAS, payment by the West New York Board of Education is subject to a Certification from the Chief Financial Officer of the availability of funds.

NOW, THEREFORE, BE IT RESOLVED, that the West New York Board of Education agrees to settle this matter as described above;

BE IT FURTHER RESOLVED that the West New York Board of Education authorizes CCMSI within the time period prescribed by law, to make the payments as described above, which sums will be so ordered by the Judge of the Division of Workers Compensation.

- 5.4 BE IT RESOLVED that this board, upon the recommendation of the Superintendent, issues a suspension without pay for a period of ten (10) work days to J.F., an employee of the District, to be served at the discretion of the Superintendent, and DISCIPL. MATTER

BE IT FURTHER RESOLVED, that this board, authorized the Superintendent to execute a last chance agreement with J.F.

PERSONNEL PERS.

- 6.1 WHEREAS, this Board of Education accepts the recommendation of the Superintendent of Schools, and approves the appointment of the listed personnel for the 2010-2011 School Year, effective as indicated, and subject to sixty (60) day termination notice, and these appointments shall be charged to the appropriate line item account: NEW HIRE MSC

Certificated

Madeleine S. Cudina, School Nurse, at a pro-rated salary of \$51,948, Step 1, BA, pending receipt of proper credentials, effective January 3, 2011 through June 30, 2011 through Fund 20

NOW, THEREFORE, BE IT RESOLVED, the Board of Education approves the above appointment upon the recommendation of the Superintendent of Schools, and the completion of the criminal history background check pursuant to provision of NJSA 18A:6-7.1 et.seq., or any other applicable law.

- 6.2 WHEREAS, the following certified personnel are assigned as substitute teachers in the West New York School System on an as needed basis, upon the recommendation of the Superintendent of Schools, for the 2010-2011 School Year, and SUB. TEACH.

WHEREAS, said assignments are subject to completion of the criminal history background check required by P.L. 1986.c.116 and approval by the New Jersey Department of Education,

NOW, THEREFORE, BE IT RESOLVED, this Board of Education approves the following applications for emergency hiring upon the recommendation of the Superintendent of Schools, and the applicant's attestation that she/he has not been convicted of any disqualifying crime pursuant to provision of N.J.S.A. 18A: 6-7.1 et.seq., or any other applicable law: Fund 11

Kelly	Bodtmann
Salma	Bouazzaoui
Oraima	Bruno
Stefano	Calderara
Jamie	Culotta
Katrina	Farino
Luis	Fernandez
Michael	Germinario
Ligia	Illera
Denisse	Jimenez
Tannia Marie	Martinez
Tania	Pagan
Lilian	Paz
Karen	Ponce
Juan	Zapateiro

- 6.3 WHEREAS, the West New York Board of Education has established a need for Substitute Teachers to work as Substitute Para-Professionals in the event the Substitute Para-Professionals are unavailable, throughout the School Year, and SUB.TEACH.

NOW, THEREFORE, BE IT RESOLVED, the Substitute Teachers remuneration of \$100.00 per day, for the 2010-2011 School Year.

- 6.4 WHEREAS, the following have presented evidence of completion of graduate credits as indicated, SALARY INC.

NOW, THEREFORE, BE IT RESOLVED, the following personnel receive additional increment and salary adjustment as indicated for the School Year 2010-2011, retroactive to October 1, 2010:

Certificated

<u>SCHOOL</u>	<u>NAME</u>	<u>GRADUATE CREDITS</u>		<u>INCREMENT</u>	<u>NEW SALARY</u>
		<u>From</u>	<u>To</u>		
			<u>Teacher</u>		

6.5 WHEREAS, the following have presented evidence of completion of graduate credits as indicated, SALARY INC.

NOW, THEREFORE, BE IT RESOLVED, the following personnel receive additional increment and salary adjustment as indicated for the School Year 2010-2011 retroactive to December 1, 2010:

Certificated

<u>SCHOOL</u>	<u>NAME</u>	<u>GRADUATE CREDITS</u>		<u>INCREMENT</u>	<u>NEW SALARY</u>
		<u>From</u>	<u>To</u>		
PS#5	Jacqueline Bhajan	BA+0	BA+15	\$1,300	\$ 53,248 – Fund 20

6.6 BE IT RESOLVED, this Board ratifies does hereby approve the following transfers for the 2010-2011 School Year, effective December 1, 2010, based upon the recommendation of the Superintendent of Schools: TRANSFERS

	<u>Transferred from</u>	<u>Transferred to</u>
Sofia Korda	Para-Professional at Bleshman School	Para-Professional at PS#5
	<u>To be charged to ARRA Title I Grant</u>	
Maria Paloma	Para-Professional at PS#5	Para-Professional

6.7 BE IT RESOLVED, the following personnel upon the recommendation of the Superintendent of Schools serve as Home Instructors for the School Year 2010-2011 at a rate commensurate with guide: Fund 11 HOME INST. ADD-ON

Joy Sisserson

6.8 WHEREAS, this Board has received written notification from Deborah Nagurka, tendering her resignation from the Extended Day LLD position at PS#1, for the 2010-2011 School Year, effective immediately. RESIGN EX.COMP.

THEREFORE, BE IT RESOLVED, this Board accepts the resignation of Ms. Nagurka from said position, for the 2010-2011 School Year, effective immediately, upon the recommendation of the Superintendent of Schools.

6.9 BE IT RESOLVED, this Board appoints the following personnel to various extra compensation assignments for the 2010-2011 School Year, at a salary commensurate with guide, upon the recommendation of the Superintendent of Schools: Fund 15 EXTRA COMP.

PS#1

Extended Day Math 4th Grade

36 sessions x \$23.50 each

Gisell Grullon

Extended Day LA Grades 3rd & 4th

36 sessions x \$23.50 each

Delsy Sorto

Alyssa Sommers

Extended Day Language Arts Grades 5th & 6th

36 sessions x \$23.50 each

Maria Calvo

Raudel Perez

Extended Day LLD Grades 3rd & 4th

36 sessions x \$23.50 each

Roberto Delgado

Deborah Nagurka

Rainbows

24 sessions x \$23.50 each

Mary Galea

Extended Day Bilingual/ESL Tutorial

36 sessions x \$35.00 each (Title III)

Mara Diaz

PS#3

Extended Day Math Grades 4th & 6th

36 sessions x \$35.00 each

Christopher Beatini

Extended Day LAL 3rd Grade

36 sessions x \$35 each

Daniela De Trizio

Middle School

Extended Day Language Arts, Grades 7th & 8th

36 sessions x \$35 each

Cristian Marrero

Extended Day Math, Grades 7th & 8th

36 sessions x \$35 each

Suzanne Penn

Angela Formicola

Extended Day LLD (Upper)

36 sessions x \$35 each

Shabeena Stahl

Matthew O'Brien

Extended Day Science, Grades 7th & 8th

36 sessions x \$35 each

Michael Roman

- 6.10 WHEREAS, this Board has received written notification from, James Bryan, a Computer Technician, requesting an unpaid leave of absence from December 1, 2010 through January 31, 2011. UPLOA
JB
- NOW, THEREFORE, BE IT RESOLVED, this Board grants Mr. Bryan an unpaid leave of absence from December 1, 2010 through January 31, 2011, upon the recommendation of the Superintendent of Schools.
- 6.11 WHEREAS, this Board has received written notification from, Karen Anne Perez, a Kindergarten Teacher at PS#1, requesting an unpaid leave of absence from January 3, 2011 through March 31, 2011. UPLOA
KAP
- NOW, THEREFORE, BE IT RESOLVED, this Board grants Ms. Perez an unpaid leave of absence from January 3, 2011 through March 31, 2011, upon the recommendation of the Superintendent of Schools.
- 6.12 WHEREAS, this Board has received written notification from, Nila Del Rio, a Para-Professional at PS#1, requesting an unpaid leave of absence from January 10, 2011 through January 14, 2011. UPLOA
NDR
- NOW, THEREFORE, BE IT RESOLVED, this Board grants Ms. Del Rio an unpaid leave of absence from January 10, 2011 through January 14, 2011, upon the recommendation of the Superintendent of Schools.
- 6.13 WHEREAS, this Board has received written notification from, Joanna O'Donovan, a Teacher at Memorial High School, requesting an unpaid leave of absence under the Family and Medical Leave Act (FMLA) from February 1, 2011 through March 15, 2011. UNPAID
FMLA JOD
- NOW, THEREFORE, BE IT RESOLVED, this Board grants Ms. O'Donovan an unpaid leave of absence under the Family and Medical Leave Act (FMLA) from February 1, 2011 through March 15, 2011, upon the recommendation of the Superintendent of Schools.
- 6.14 WHEREAS, this Board is in receipt of correspondence from Arthur Kogge, submitting his retirement as an Art Teacher from the West New York School District, effective January 1, 2011. RETIRE
AK
- THEREFORE, BE IT RESOLVED, the Board accepts the retirement of Mr. Kogge, effective January 1, 2011 and wishes to extend to Mr. Kogge all the gratitude for his years of service to the West New York School District and wishes him good luck in his retirement.
- 6.15 WHEREAS, this Board is in receipt of correspondence from Julie Ayres, submitting her retirement as a Gifted & Talented Teacher from the West New York School District, effective March 1, 2011. RETIRE
JA
- THEREFORE, BE IT RESOLVED, the Board accepts the retirement of Ms. Ayres, effective March 1, 2011 and wishes to extend to Ms. Ayres all the gratitude for her years of service to the West New York School District and wishes her good luck in her retirement.
- 6.16 WHEREAS, this Board has received written notification from Lourdes Borrás, a Para-Professional, tendering her resignation, effective December 1, 2010. RESIGN
L.B.
- THEREFORE, BE IT RESOLVED, this Board waives the sixty (60) day notice requirement, and accepts the resignation of Ms. Borrás from said position, effective December 1, 2010, upon the recommendation of the Superintendent of Schools and wishes her the best of luck in all her future endeavors.
- 6.17 BE IT RESOLVED, this Board ratifies and does hereby approve the appointment of the following personnel for the School Year 2010-2011, effective January 3, 2011 ending June 30, 2011, upon the recommendation of the Superintendent of Schools, at an annual salary NON-TEN.
RENEWAL

commensurate with guide:

Non-Tenured Para-Professional – Fund 18

	<u>Step/Degree</u>	<u>Salary</u>
Rosa Navarrette	15/+BA	\$31,967

- 6.18 WHEREAS, this Board of Education accepts the recommendation of the Superintendent of Schools, and approves the appointment of the listed personnel for the 2010-2011 School Year, effective as indicated, and subject to sixty (60) day termination notice, and these appointments shall be charged to the appropriate line item account: NEW HIRE
LW

Certificated

Laurie Wengerter, Health & Physical Education Teacher, at a pro-rated salary of \$51,948, Step 1, BA, effective January 3, 2011 through June 30, 2011 through Fund 15

NOW, THEREFORE, BE IT RESOLVED, the Board of Education approves the above appointment upon the recommendation of the Superintendent of Schools, and the completion of the criminal history background check pursuant to provision of NJSA 18A:6-7.1 et.seq., or any other applicable law

- 6.19 WHEREAS, this Board of Education accepts the recommendation of the Superintendent of Schools, and approves the appointment of the listed personnel for the 2010-2011 School Year, effective as indicated, and subject to sixty (60) day termination notice, and these appointments shall be charged to the appropriate line item account: NEW HIRE
IJ

Certificated

Irene Jensen, Art Teacher, at a pro-rated salary of \$56,948, Step 1, MA, effective January 3, 2011 through June 30, 2011 through Fund 15

NOW, THEREFORE, BE IT RESOLVED, the Board of Education approves the above appointment upon the recommendation of the Superintendent of Schools, and the completion of the criminal history background check pursuant to provision of NJSA 18A:6-7.1 et.seq., or any other applicable law

- 6.20 WHEREAS, this Board of Education accepts the recommendation of the Superintendent of Schools, and approves the appointment of the listed personnel for the 2010-2011 School Year, effective as indicated, and subject to sixty (60) day termination notice, and these appointments shall be charged to the appropriate line item account: NEW HIRE
JV

Non-Certificated

Jaime Vazquez, Para-Professional, at an annual salary of \$27,125, Step 1, pro-rated, \$17,125 plus \$10,000 BA, effective 1/3/11 through 6/30/11 through Fund 15.

NOW, THEREFORE, BE IT RESOLVED, the Board of Education approves the above appointment upon the recommendation of the Superintendent of Schools, and the completion of the criminal history background check pursuant to provision of NJSA 18A:6-7.1 et.seq., or any other applicable law

- 6.21 WHEREAS, this Board of Education accepts the recommendation of the Superintendent of Schools, and approves the appointment of the listed personnel for the 2010-2011 School Year, effective as indicated, and subject to sixty (60) day termination notice, and these appointments shall be charged to the appropriate line item account: NEW HIRE
SL

Non-Certificated

Sergio Londono, Para-Professional, at an annual salary of \$27,125, Step 1, pro-rated, \$17,125 plus \$10,000 BA, effective 1/3/11 through 6/30/11 through Fund 15.

NOW, THEREFORE, BE IT RESOLVED, the Board of Education approves the above appointment upon the recommendation of the Superintendent of Schools, and the completion of the criminal history background check pursuant to provision of NJSA 18A:6-7.1 et.seq., or any other applicable law

- 6.22 WHEREAS, this Board of Education accepts the recommendation of the Superintendent of Schools, and approves the appointment of the listed personnel for the 2010-2011 School Year, effective as indicated, and subject to sixty (60) day termination notice, and these appointments shall be charged to the appropriate line item account: NEW HIRE
VDR

Non-Certificated

Veruschka Del Rio, Para-Professional, at an annual salary of \$27,125, Step 1, pro-rated, \$17,125 plus \$10,000 BA, effective 2/1/11 through 6/30/11 through Fund 15.

NOW, THEREFORE, BE IT RESOLVED, the Board of Education approves the above appointment upon the recommendation of the Superintendent of Schools, and the completion

of the criminal history background check pursuant to provision of NJSA 18A:6-7.1 et.seq., or any other applicable law

6.23 WHEREAS, this Board of Education accepts the recommendation of the Superintendent of Schools, and approves the appointment of the listed personnel for the 2010-2011 School Year, effective as indicated, and subject to sixty (60) day termination notice, and these appointments shall be charged to the appropriate line item account:

NEW HIRE
KG

Non-Certificated

Katiria German, Para-Professional, at an annual salary of \$25,125, Step 1, pro-rated, \$17,125 plus \$8,000 + 48 Credits, effective 2/1/11 through 6/30/11 through Fund 15.

NOW, THEREFORE, BE IT RESOLVED, the Board of Education approves the above appointment upon the recommendation of the Superintendent of Schools, and the completion of the criminal history background check pursuant to provision of NJSA 18A:6-7.1 et.seq., or any other applicable law

6.24 WHEREAS, this Board of Education accepts the recommendation of the Superintendent of Schools, and approves the appointment of the listed personnel for the 2010-2011 School Year, effective as indicated, and subject to sixty (60) day termination notice, and these appointments shall be charged to the appropriate line item account:

NEW HIRE
MSV

Non-Certificated

Mayelin Sosa Vicente, Para-Professional, at an annual salary of \$27,125, Step 1, pro-rated, \$17,125 plus \$10,000 BA, effective 2/1/11 through 6/30/11 through Fund 15.

NOW, THEREFORE, BE IT RESOLVED, the Board of Education approves the above appointment upon the recommendation of the Superintendent of Schools, and the completion of the criminal history background check pursuant to provision of NJSA 18A:6-7.1 et.seq., or any other applicable law

XI. PUBLIC COMMENTS/QUESTIONS

There were no comments from the public at this time.

XII. BOARD OF EDUCATION STATEMENTS

Superintendent Fauta thanked Ms. Flores for the selfless years of contribution she had made to the district and expressed regret that the Board would be losing such a valuable member. He wished her success in her future endeavors and invited her to return to the Board in the Spring for the purpose of recognizing her work on behalf of the children of West New York.

Trustee Flores thanked everyone for making the four years so enjoyable and worthwhile.

A. Board Member Comments
There were no comments at this time.

B. President's Statement

President Cirillo thanked Trustee Flores for her contributions and added she had given so much to the district.

At this time, President Cirillo introduced Ms. McCusker of NJSBA, who was present to work with the Board on the next area of Board Certification.

XIII. ADJOURNMENT

President: Requested a motion to adjourn the Meeting at 7:02 .

Motion made by: CC VF AJ AL DL
Seconded by: CC VF AJ AL DL

Ayes Nays Abstentions

President Cirillo Y
Trustee Flores Y
Trustee Jimenez Y
Trustee Locatelli Y
Trustee Lopez Y

Meeting adjourned at 8:28 p.m.

Respectfully submitted,

Rena Hendrick
Interim Business Administrator