

West New York Board of Education
Work Session/Business Meeting Minutes
September 9, 2009
5:30 p.m.

The Work Session/Business Meeting of the West New York Board of Education will be held in the Auditorium of PS #4, 6300 Palisade Avenue, West New York, New Jersey. The order of business and agenda for the meeting are:

I. CALL TO ORDER

At 5:30 P.M. the meeting will be called to order.

II. FLAG SALUTE

The Pledge of Allegiance to the Flag of the United States of America will be recited.

III. ROLL CALL

Vice-President Cirillo	-Present
Trustee Flores	-Present
Trustee Jimenez	-Present
Trustee Locatelli	-Present
President Tedesco	-Present

Also Present:

Dr. Robert C. Van Zanten, Superintendent
Rena Hendrick, School Business Administrator/Board Secretary
Rosemary Donnelly, Assistant Superintendent
John Fauta, Assistant Superintendent
Gary Lentini, Director of Human Resources
Stacy Olivero, Director of Special Education
Alan Roth, Special Administrative Assistant to Director of Special Services
Bruce Padula, Board Attorney

IV. OPEN PUBLIC MEETING STATEMENT –

The New Jersey Open Public Meetings Law was enacted to ensure the right of the Public to have advance notice of and to attend the meetings of any public bodies at which any business affecting their interest is discussed and acted upon. In accordance with the provisions of the act, the School Business Administrator/Board Secretary has caused notice of this meeting to be sent to the following, announcing time and place thereof, agenda, etc.

the Jersey Journal
the Star Ledger
the Administration Bulletin Board
the Public Library
and by filing with the
Clerk of the Municipality

V. SUPERINTENDENT'S REPORT

A. Monthly Reports

Dr. Van Zanten explained the reports are on file and can be obtained by any member of the public.

1. Employee Accident Reports
2. Student Accident Reports
3. Violence, Vandalism, and Substance Abuse Incident Reports
4. Nurse's and Physicians Reports
5. Enrollment Reports

B. Miscellaneous

1. Dr. Van Zanten asked Ms. Alicia Biasotti to report on the current capital outlay projects and their projected timelines for completion. She reported the PS#5 and 6 roof projects are in the final stages of completion and all hot tar work was finished prior to the return of staff and students. The science labs at PS#1, 5, & 6, will be complete by the beginning of November. The locker room expansion will be complete by September 18th, in time for the first home game, and the dugouts at Miller Stadium will begin in September. Replacement of the Middle School track will begin in April, 2010.

2. Ms. Hendrick reported on the results of the NJDOE Validation of Early Childhood Self-Assessment for the 2008-2009 school year. The district Pre-K program received a highly favorable report across all targeted areas and was commended for its support, dedication and hard work throughout this fifth year of the SAVS process.

VI. COMMUNICATIONS (Board Secretary)

There were none at this time.

Public Session Discussion of Resolutions:

- Matters of Finance – Presentation and Discussion of Resolutions**
- Matters of Curriculum and Instruction – Presentation and Discussion of Resolutions**
- Matters of Operations – Presentation and Discussion of Resolutions**
- Matters of Special Education – Presentation and Discussion of Resolutions**

Members of the Cabinet and Superintendent responded to Board members’ questions as the resolutions were reviewed.

Motion to adjourn to Executive Session at 5:45 p.m.:

Motion made by: CC VF AJ AL RT
 Seconded by: CC VF AJ AL RT

Roll Call:	Ayes	Nays	Abstentions
Vice-President Cirillo	X		
Trustee Flores	X		
Trustee Jimenez	X		
Trustee Locatelli	X		
President Tedesco	X		

Executive Session Notice:

VII. OPEN PUBLIC MEETING STATEMENT -Read by Ms. Hendrick

The public portion of the meeting is now concluded. The Board will now go into Executive Session to discuss items which fall within an exception of our open meetings policy and permits board to have private discussion since it deals with specific exceptions contained in N.J.S.A. 10:4-12b:

- Matters of Personnel - Affecting current or prospective employees
- Matters of Collective Bargaining
- Matters of Litigation
- Matters of Individual Privacy
- Other Matters as rendered confidential by law

BE IT RESOLVED that, the Board of Education will recess into Executive Session to discuss the aforementioned matters. Any discussion held by the Board which need not remain confidential will be made public as soon as practical.

Minutes of the Executive Session will not be disclosed until the need for confidentiality no longer exists. The Board may take action on these items following executive session.

Executive Session Discussion:

Motion to adjourn the Executive Session and reconvene in Public Session at 6:12 p.m.

Motion made by: CC VF AJ AL RT
 Seconded by: CC VF AJ AL RT

Roll Call:	Ayes	Nays	Abstentions
Vice-President Cirillo	X		
Trustee Flores	X		
Trustee Jimenez	X		
Trustee Locatelli	X		
President Tedesco	X		

VIII. PUBLIC COMMENTS (Agenda items only)

There were no comments at this time.

IX. Consent Resolutions

(All matters hereunder are considered to be routine in nature and will be enacted by one motion. Any Board member may request that an item be removed from the Consent Agenda for separate consideration. Any item(s) removed from the Consent Agenda will be discussed and acted upon separately, immediately following the consideration of the remaining items on the Consent Agenda. A motion or a second is not required to remove an item(s) from the Consent Agenda. All resolutions enacted upon at this meeting are available to be viewed this evening and copies can be obtained by contacting the School Board Secretary’s Office).

BUSINESS and FINANCE

- 1.1 Secretary/Treasurer Reports
- 1.2 Approval of Minutes
- 1.3 Paid Bill List
- 1.4 Fundraisers
- 1.5 Travel Expenditures
- 1.6 Trane (lowest responsible quote)
- 1.7 Trane
- 1.8 Pennetta Industrial
- 1.9 Dual Use of Instructional Space
- 1.10 Transfers

CURRICULUM

- 2.1 Speakers
- 2.2 Perspectives on Health Textbook Sale
- 2.3 International Institute of New Jersey
- 2.4 Exercise Classes at MHS
- 2.5 Travel Expense
- 2.6 Activity Works Grant
- 2.7 Field Trips

OPERATIONS

- 3.1 Request for Use of Facilities
- 3.2 Request for Transportation
- 3.3 School Tuition
- 3.4 Save Latin America Assembly
- 3.5 Police Officer Central Registration
- 3.6 Progress Payment No. 5 Consolidated Building Corp
- 3.7 Progress Payment No. 5 Riefolo Construction Co.
- 3.8 Progress Payment No. 2 Pravco, Inc
- 3.9 Consolidated Building Corp.
- 3.10 Dance Center
- 3.11 Riefolo Construction Co.
- 3.12 Hudson County Schools of Technology 2009-2010 (InterLocal B.M.)

SPECIAL SERVICES

- 4.1 Transportation and Placements

LEGAL

- 5.1 Work Session/Business Meeting Notice

PERSONNEL

- 6.1 New Hire, Certificated
- 6.2 Substitute Custodian
- 6.3 Salary Increment Change Retro
- 6.4 Transfers
- 6.5 Substitutes
- 6.6 Extra Compensation
- 6.7 Unpaid FMLA M. Gomez
- 6.8 Unpaid Leave of Absence
- 6.9 Unpaid Leave of Absence
- 6.10 Retirement G.Rome
- 6.11 Acting Assistant Principal
- 6.12 Home Instruction
- 6.13 Substitute Teachers
- 6.14 New Hire, Certified

The Board Secretary provides the Board members the opportunity to remove any Resolution(s) from the Consent Agenda.

Business & Finance	1.1 – 1.10	Special Services	4.1
Curriculum	2.1 – 2.7	Legal	5.1
Operation	3.1 – 3.12	Personnel	6.1 – 6.14

Board Secretary: Motion to accept the consent agenda as presented.

Motion made by: CC VF AJ AL RT
Seconded by: CC VF AJ AL RT

Roll Call:	Ayes	Nays	Abstentions
Vice-President Cirillo	X		
Trustee Flores	X		
Trustee Jimenez	X		Res. 1.2
Trustee Locatelli	X		Res. 1.2
President Tedesco	X		

CONSENT AGENDA RESOLUTIONS

BUSINESS AND FINANCE

BUS. AND FINANCE

1.1 On motion made and passed, the Board of Education accepted the report of the School Business Administrator/School Board Secretary (148) as certified in keeping with N.J.A.C. 6:20-2.2.13(d) and the report of the Treasurer of School Monies (A149) for the months of July, 2009, and August, 2009 as presented by the Superintendent of Schools, and found them in agreement and upon review certified them to the best of their knowledge and no major account or fund had been over expended in violation of N.J.A.C. 6:20-2.14(b) and that sufficient funds were available to meet the District's financial obligations set for the remainder of the Fiscal Year N.J.A.C. 6:20-2.13(e) and on this basis ordered them as part of the minutes of the Board of Education.

SECT. TREASURE REPORT

In keeping with the aforementioned approval, this Board does hereby also approve the submission of the July, 2009, and August, 2009 Secretary and Treasurer Reports to the N.J. Department of Education, Division of Finance, Office of Budget Review and Fiscal Monitors.

1.2 BE IT RESOLVED, that the West New York Board of Education approves the minutes of the following meeting(s):

APPROVAL OF MINUTES

August 19, 2009 Executive Session
Work/Business Meeting

1.3 BE IT RESOLVED, that the West New York Board of Education does hereby accept the paid bill lists as presented by the Superintendent of Schools:

PAID BILL LIST

Bill Lists #'s	Total Amount
P-4	\$1,126,843.13
P-5	\$ 0 (No Entries Posted)
P-6	\$2,342,215.83
P-7	\$1,480,475.73

1.4 BE IT RESOLVED, that the following Fundraiser Activities are approved provided they are in keeping with the Board of Education policies, as per attached:

FUNDR.

1.5 WHEREAS, the West New York Board of Education is required pursuant to N.J.S.A. 18A:11-12 to adopt policy and approve travel expenditures by district employees and board members using local, State, or Federal funds to ensure that travel is educationally necessary and fiscally prudent; and

TRAVEL EXP.

WHEREAS, the Board of Education has determined that the training and informational programs sponsored by NJSBA and Hudson County School Boards Association and set forth below are directly related to and within the scope of board members' duties; and

WHEREAS, the Board of Education has determined that the training and informational programs sponsored by NJSBA and Hudson County School Boards Association and set forth below are directly related to and within the scope of the listed job title's current responsibilities and the board's professional development plan; and

WHEREAS, the Board of Education has determined that participation in the NJSBA and Hudson County School Boards Association training and informational programs requires school district travel expenditures and that this travel is critical to the instructional needs of the district and/or furthers the efficient operation of the district; and

WHEREAS, the Board of Education has determined that the school district travel expenditures to NJSBA and Hudson County School Boards Association programs are in compliance with State travel guidelines as established by the Department of the Treasury and within the guidelines established by the federal Office of Management and Budget; except as superseded by conflicting provisions of Title 18A of the New Jersey Statutes; and

WHEREAS, the Board of Education finds that a mileage reimbursement rate of \$.31 per mile is a reasonable rate; and

WHEREAS, the Board of Education has determined that participation in the NJSBA and Hudson County School Boards Association training and informational programs is in compliance with the district policy on travel; therefore be it

RESOLVED, that the Board of Education hereby approves the attendance of the listed number of school board members and district employees at the listed NJSBA and Hudson County School Boards Association training and informational programs, and the costs of attendance including all registration fees, and statutorily authorized travel expenditures, provided that such expenditures are within the annual maximum travel expenditure amount; and, be it further

RESOLVED, that the Board of Education authorizes in advance, as required by statute, attendance at the following NJSBA and Hudson County School Boards Association training programs and informational events: (as attached)

- 1.6 BE IT RESOLVED, the West New York Board of Education approves the award of contract to **Trane U.S. Inc**, Parsippany, NJ, **the lowest responsible quote**, to replace 2 belts and one set of bearings on the cooling tower for the Middle School, in an amount not to exceed **\$4,942.00** for the 2009-2010 school year. TRANE
(L.R.Q.)
- 1.7 BE IT RESOLVED, the West New York Board of Education approves the award of contract to **Trane U.S. Inc.**, Parsippany, NJ, to repair an air-conditioning coil leak for PS# 4, in an amount not to exceed **\$5,967.00** for the 2009-2010 school year. TRANE
PS#4
- 1.8 BE IT RESOLVED, the West New York Board of Education approves the award of contract to **Pennetta Industrial**, through the **Educational Data Services, Inc. Time & Materials Bid**, to **install a purge on the chiller in the Middle School**, in an amount not to exceed **\$4,500.00** for the 2009-2010 school year. PENNETTA
INDTRIAL.
- 1.9 BE IT RESOLOVED, the West New York Board of Education approves the submission of request to the NJDOE Hudson County Office for Dual Use of Instructional Space for the 2009-2010 school year as listed: DUAL USE
I. SPACE
 - PS# 3 Room 214
 - PS# 3 Two Temporary Classroom Units- Trailers
 - PS# 5 B-6
305
306A
- 1.10 BE IT RESOLVED, that this Board of Education, upon the recommendation of the Superintendent of Schools, authorizes the following line item transfers and certifies that the proposed transfer(s) will not affect implementation of any approved programs and/or services: TRANSF.

Transfer for July 2009

Fund	From Account	Description	To Account	Description	Amount
11	11-000-291-241-00	PERS-Retirement	11-000-291-200-00-PAY	Other Employee Benefits	300,000.00
	11-000-291-241-00	PERS-Retirement	11-000-262-520-00	Insurances	24,353.00
12	12-120-100-730-00	Regular Program-Equipment	12-00-400-450-00	Facilities, Construction	169,910.00
15	15-421-100-600-03	General Supplies	15-204-100-610-03	Learning/Language Supplies	938.62
	15-421-100-600-03	General Supplies	15-204-100-610-05	Learning/Language Supplies	234.34
	15-213-100-610-05	General Supplies	15-204-100-640-05	Bilingual	28.89
	15-240-100-600-01	General Supplies	15-214-100-610-01	Autism	384.04
			15-214-100-800-01	Autism	111.50

20

- CURRICULUM** CURRIC.
- 2.1 WHEREAS, the West New York School District, in accordance with its instructional goals, has provided for guest speakers as part of the School and District Operational Plans, SPEAKERS

NOW, THEREFORE, BE IT RESOLVED, that the West New York Board of Education, upon the recommendation of the Superintendent of Schools, authorizes

the following speakers to present the activities listed below, to be charged to the approved school district budget:

Activity	Speaker	School	Date	Cost	Funding Source
Guest Speaker	Young Audiences	PS # 4	10/14/09 – 10/20/09	\$1,780.00	School Budget
Guest Speaker	Save Latin America	MS	09/30/09 – 10/01/09	n/a	n/a
Professional Development	Dell	District	09/29/09	\$2,000.00	NCLB Title II 200-320

2.2 WHEREAS, the West New York Board of Education has assessed the continuing usefulness of its instructional materials, and

P.HEALTH
TEXBOOK
SALE

WHEREAS, the West New York Board of Education has determined that the Perspectives on Health, D.C. Heath, Getchell, Pippin, and Varnes, Copyright 1994, although still useful, has been superseded by superior replacement materials,

NOW, THEREFORE, BE IT RESOLVED, that the West New York Board of Education, upon the recommendation of the Superintendent of Schools, and in accordance with district regulation 7300.1, authorizes the sale of the Perspectives on Health, D.C. Heath, Getchell, Pippin, and Varnes, Copyright 1994, and Prentice Hall Literature Gold 2nd Edition ISBN# 0-13-691767-4, 1989, and Prentice Hall Literature Gold Paramount Edition ISBN# 0-13-722422-2 ,1989 to current West New York students, at a cost of \$0.01 per textbook, not to exceed one textbook per student, with the sale to be conducted September 10-25, 2009, and with all proceeds to be deposited to the individual school fund.

2.3 WHEREAS, this district recognizes the importance of family literacy in the education of its students,

INT. INST.
OF NJ

AND WHEREAS, this district supports initiatives designed to improve family literacy,

NOW, THEREFORE, BE IT RESOLVED, that the West New York Board of Education, upon recommendation of the Superintendent of Schools, authorizes the International Institute of New Jersey to conduct Integrated English Literacy and Civics Education classes for parents to be held from September 14, 2009 to November 25, 2009 in three classrooms of Memorial High School, Monday-Thursday from 6:00 pm to 9:00 pm.

2.4 WHEREAS, the West New York Board of Education places a high priority on the wellness of both students and staff,

EXERCISE
CLASSES
B.U.&ME

WHEREAS, the staff of Memorial High School has requested permission to hold exercise classes at Memorial High School,

NOW, THEREFORE, BE IT RESOLVED, that the West New York Board of Education, upon the recommendation of the Superintendent of Schools, authorizes Better U and Me to hold exercise classes for district staff Monday-Friday from 3:00 pm to 5:00pm from September 9, 2009 to June 30, 2010 in the training room of Memorial High School with the understanding that all fees will be paid by participants, proper insurance will be maintained by Better U and Me.

2.5 WHEREAS, the West New York Board of Education, as per policy # 6471 has determined that participation in professional activities, including conferences and meetings requires travel expenditures and that this travel is critical to the administrative and/or instructional needs of the district; and

TRAVEL
EXP.

WHEREAS, the West New York Board of Education has determined that the school district travel expenditures to the activities listed below are in compliance with both the West New York travel policy and with stated travel guidelines as established by the Department of the Treasury and within the guidelines established by the Federal Office of Management and Budget,

NOW, THEREFORE, BE IT RESOLVED, that the West New York Board of Education, upon recommendation of the Superintendent of Schools, approves the attendance of the listed district employee as per the following including all registration fees and statutorily authorized travel expenditures to be charged as outlined below:

Name	Activity	Date	Anticipated Cost	Funding Source
MaryAnn DelDuca-Cinque	NJ Science Convention 2009	10/13 – 10/14/09	\$162.34	Title II A 200-580
Eileen Calderone	NJADPA Meeting	09/19/09	\$44.72	Title II A 200-580

- 2.6 BE IT RESOLVED, that the West New York Board of Education, upon the recommendation of the Superintendent of Schools, authorizes the submission of the “Activity Works” grant to the North Shore–LIJ Health Systems for school year 2009-2010. ACTIVITY WORKS GRANT
- 2.7 BE IT RESOLVED, that the following Field Trips are approved provided that they are in keeping with the Board of Education policies, as per attached: FIELDT.

OPERATIONS

OPR.

- 3.1 BE IT RESOLVED, that the following requests for use of facilities are approved provided they are in keeping with the Board of Education’s policies, as per attached: REQUEST U.O.F

Location	Group	Advisors	Activity	Dates	Time	Purpose
Memorial Field	Recreation Department	Timothy Nagurka	Football-Home Games	10/03/09	4:00 P.M.-10:00 P.M.	Addition to previous request
Memorial Field	Recreation Department	Timothy Nagurka	Football-Home Games	10/11/09	10:00 A.M.-6:00 P.M.	Addition to previous request
Memorial Field	Recreation Department	Timothy Nagurka	Football-Home Games	10/25/09	10:00 A.M.-6:00 P.M.	Addition to previous request
Memorial Field	Recreation Department	Timothy Nagurka	Football-Home Games	11/01/09	10:00 A.M.-6:00 P.M.	Addition to previous request
WNYMS	J & L Dance Center	Josefina Almonte Garcia	Annual Awards Ceremony	10/10/09	2:00 P.M.- 6:00 P.M	Non-Profit Awards Ceremony for excellence.

- 3.2 BE IT RESOLVED, that the following requests for transportation are approved provided they are in keeping with the Board of Education’s policies, as per attached: REQUEST F. TRANSP.

Group	Advisor(s)	Transport	No. of Buses	Dates	Destination
WNY Recreation Dept.	Tim Nagurka	Cheerleaders	1	August 27, 2009	Seaside Heights
WNY Recreation Dept.	Tim Nagurka	Cheerleaders	2	Sep. 2, 2009	Great Adventure

- 3.3 BE IT RESOLVED, that the West New York Board of Education approves the contract with the City of Burlington Board of Education, 518 Locust Avenue, Burlington, New Jersey 08016, and agrees to pay tuition for the 2008 – 2009 school year as listed in an amount not to exceed: SCHOOL TUITION

Student #	Provider	Amount	Tuition For:	School Year
Desiree Calvo	Burlington High School	920.00	November 2008	2008 - 2009
Desiree Calvo	Burlington High School	920.00	December 2008	2008 - 2009
Desiree Calvo	Burlington High School	920.00	January 2009	2008 - 2009
Desiree Calvo	Burlington High School	920.00	February 2009	2008 - 2009

- 3.4 WHEREAS, the Board has received a letter from Memorial High School requesting permission to hold the Save Latin America “Reaching our Dreams” Assembly Program, MHS auditorium on October 22, 2009 at 9:30 A.M. SAVE LATIN A.

NOW, THEREFORE, BE IT RESOLVED that, this Board, upon the recommendation of the Superintendent of Schools, approves/authorizes Memorial High School to hold the Save Latin America assembly program directed by Mr. Johnny Torres, at no cost to the Board.

- 3.5 NOW, THEREFORE, BE IT RESOLVED that, this Board, upon the recommendation of the Superintendent of Schools, approves/authorizes the hiring of one (1) police officer at a rate of \$50.00/hr, four (4) hours/day retroactive to September 8, 9, 2009 for the Central Registration Office, Hudson Hall. POLICE OFFICER

- 3.6 BE IT RESOLVED, this Board approves Progress Payment No. 5 in an amount not to exceed \$52,821.90, Bid No. 06-09, to Consolidated Building Corp., 440 East Westfield Avenue, Roselle Park, NJ 07204, for the Middle School Locker Room Expansion for the 2009 – 2010 school year. PROGRESS PYMNT. C.B.CORP.

- 3.7 BE IT RESOLVED, this Board approves Progress Payment No. 3, Bid No. 01-10, to Riefolo Construction Co., 12 Railroad Place, Belleville, New Jersey 07109, for the renovation of the Science Labs at P.S. No. 1, 5 and 6 in an amount not to exceed \$119,649.68 for the 2009 – 2010 school year. PROGRESS PYMNT. R.C.CO.

3.8 BE IT RESOLVED, this Board approves Progress Payment No. 2, Bid No. 07-10, to Pravco, Inc., 245 Wescott Drive, Rahway, New Jersey 07065, for roof replacement at P.S. No. 5 & 6 in an amount not to exceed \$444,822.00 for the 2009 – 2010 school year upon receipt of funds from the New Jersey School Development Authority. PROGRESS
PYMNT.
PRAVCO

3.9 BE IT RESOLVED, the West New York Board of Education, pursuant to Policy 7243, approves the following change orders for the Locker Room Expansion Bid# 6-09, as follows: C.B.CORP.

Change Order # 1 \$2,525.40
Additional Geotechnical Compaction testing

Change Order #2 \$1,628.00
Additional Geotechnical Compaction testing

Change Order #3 \$3,728.00
Door Hardware

Change Order #4 \$4,447.00
Temporary Doors and Frames to meet required schedule

Change Order #5 \$1,116.00
Final Geotechnical testing for Compaction

(Contract allowances of \$5,000.00 for hardware and \$10,000.00 for general allowance covers all change orders totaling \$13,360.00. Therefore no increase to the base contract is required.)

3.10 WHEREAS, the Board has received a letter from Ms. Josefina Almonte Garcia, owner of J & L Dance Center, 7309 Broadway, North Bergen, NJ 07047 requesting permission to hold their Annual Award Ceremony at the West New York Middle School on Saturday, October 10, 2009 from 2:00 P.M. – 6:00 P.M. DANCE
CENTER

NOW, THEREFORE, BE IT RESOLVED that, this Board, upon the recommendation of the Superintendent of Schools, approves/authorizes J&L Dance Center to hold its event at the West New York Middle School on said date and time.

3.11 BE IT RESOLVED, the West New York Board of Education, pursuant to Policy 7243, approves the following change order for the New Science Lab Bid# 01-10, as follows: R.C.CO.

Change Order # 3 \$4,526.55
To provide and deliver student tables for Science Lab at P.S. 5

3.12 WHEREAS, the West New York Board of Education desires to renew an Interlocal Agreement, awarded August 15, 2007, with the Hudson County Schools of Technology to Perform school bus maintenance and repair services for the 2009 – 2010 School Year, and HCST
09-10
INTERL.
B.M.

WHEREAS, the West New York Board of Education desires to renew an Interlocal Agreement with the Hudson County Schools of Technology to provide Special Education out-of-district services for the 2009 - 2010 School Year.

NOW, THEREFORE, BE IT RESOLVED, that in keeping with contract attached and herein incorporated the West New York Board of Education and Hudson County School of Technology do hereby enter into an Interlocal Agreement for the 2009 – 2010 School Year.

SPECIAL SERVICES SPS.

4.1 BE IT RESOLVED, that the West New York Board of Education approves the following Special Education out of district placements and transportation for the 2009-2010 School Year as per attached list. Contracts on file in the Office of the School Business Administrator/Board Secretary: TRANS. &
PLMNTS.

LEGAL LEG.

5.1 RESOLVED, that this Board will hold a Work-Session on Wednesday, October 14, 2009, at 5:30 p.m. in Public School Number Four (4), Auditorium, Main Floor, 6300 Palisades Avenue, West New York, New Jersey, and NEXT
MEETING

RESOLVED, this Board will go into a closed session immediately following the Public Work-Session to discuss matters of personnel, matters of litigation and matters contained within the exceptions of the N.J. Open Public Meeting Act as stipulated under N.J.S.A 10:4; and

BE IT FURTHER RESOLVED, that the Regular Public Meeting of the West New York Board of Education will convene immediately following the closed session and will be held in Public School Number Four (4) , Auditorium, Main Floor, 6300 Palisades Avenue, West New York, New Jersey, and

NOW, THEREFORE, BE IT RESOLVED, that the matters as discussed in said closed session will be disclosed to the public, as soon as possible, without prejudicing the rights of privacy of individuals in the best interests of the West New York Board of Education.

PERSONNEL

PERS.

6.1 WHEREAS, this Board of Education accepts the recommendation of the Superintendent of Schools, and approves the appointment of the listed personnel for the 2009-2010 School Year, effective as indicated, and subject to sixty (60) day termination notice, and these appointments shall be charged to the appropriate line item account:

NEW
HIRE
CERTIFIED

Certificated

- (a) Dalila Rosenstrauch, Bilingual Science Teacher at Memorial High School, at an annual salary of \$58,011, Step 1, MA+30, effective 9/1/09 through 6/30/09 through Fund 15
- (b) Amanda Mitchell, Resource Room Teacher at P.S. #5, at an salary of \$51,311, Step 1, pro-rated, BA+15, effective 10/1/09 through 6/30/10 through ARRA/IDEA Fund 15

NOW, THEREFORE, BE IT RESOLVED, the Board of Education approves the above appointment upon the recommendation of the Superintendent of Schools, and the completion of the criminal history background check pursuant to provision of N.J.S.A. 18A:6-7.1 et.seq., or any other applicable law.

6.2 WHEREAS, the following personnel are assigned as Substitute Custodians in the West New York School System, effective September 1, 2009, at a salary of \$11 per hour, not to exceed nineteen hours per week, upon the recommendation of the Superintendent of Schools, for the 2009-2010 School Year, and

SUB
CUST.

WHEREAS, said assignments are subject to completion of the criminal history background check required by P.L. 1986.c.116 and approved by the New Jersey Department of Education,

NOW, THEREFORE, BE IT RESOLVED, that this Board of Education approves the following applications for emergency hiring upon the recommendation of the Superintendent of Schools, and the applicant's attestation that she/he has not been convicted of any disqualifying crime pursuant to provision of NJSA 18A:A-6.7 et.seq., N.J.S.A. 18A:6-14.13 et.seq. as applicable:

Edison S. Sanchez
Sylvia L. Vera

Fund 11

6.3 WHEREAS, the following have presented evidence of completions of graduate credits as indicated,

SALARY
INC. C.R.

NOW, THEREFORE, BE IT RESOLVED, that the following personnel receive additional increment and salary adjustment as indicated for the School Year 2009-2010, retroactive to September 1, 2009:

<u>SCHOOL</u>	<u>NAME</u>	<u>CREDITS</u>		<u>GRADUATE INCREMENT</u> <u>From - To</u> <u>Teacher</u>	<u>NEW SALARY</u>
Middle School	Angela Christou	MA+0	MA+15	\$1,500	\$56,911 – Fund 15
Middle School	Michael Clisura	BA+15	BA+30	\$1,300	\$53,211 – Fund 15
MHS	Randi Cabana	MA+30	MA+45	\$1,500	\$60,512 – Fund 15
PS#1	Wendy Valdez	BA+15	BA+30	\$1,300	\$53,011 – Fund 15
PS#3	Zoila Correa	MA+0	MA+15	\$1,500	\$57,712 – Fund 15
PS#4	Laura Mitsaelides	BA+15	BA+30	\$1,300	\$52,611 – Fund 11
PS#6	Yanlis Barquin	BA+15	MA+0	\$3,700	\$56,903 – Fund 15

6.4 BE IT RESOLVED, that this Board ratifies and does hereby approve the following transfers effective September 1, 2009, for the 2009-2010 School Year, based upon the recommendation of the Superintendent of Schools:

TRANFERS

Teacher

Kristen Luchtman from Music Teacher at PS#1 & PS#3 to Music Teacher at PS#3

Nilda Cabezas from World Language Teacher, 2 days at PS#2 & 3 days at PS#6 to World Language Teacher, 2days at PS#5 & 3 days at PS#6

Para-Professionals

Grethel Leyva from Para-Professional at PS#1 to Para-Professional at PS#3
Flor De Rodriguez from Para-Professional at PS#3 to Para-Professional at PS#1
Patricia Llerena from Para-Professional at MHS to Para-Professional at PS#4

6.5 WHEREAS, the West New York Board of Education has established a need for Substitute Teacher Services throughout the School Year, and SUBS.

NOW, THEREFORE, BE IT RESOLVED, the Substitute Teacher remuneration to \$100.00 per day, as of September 1, 2009, with an adjusted pay scale of \$120.00 per day after nineteen (19) consecutive work days or more in any one assignment of Substitute services in the 2009-2010 School Year.

6.6 BE IT RESOLVED, that this Board appoints Alex Guerra to the following extra compensation assignment for the 2009-2010 School Year, upon the recommendation of Superintendent of Schools: Fund 15 EXTRA COMP.

Memorial High School
Seniors HSPA Prep (Sept)
Math – 15 hrs. x \$35 each
Alex Guerra

6.7 WHEREAS, this Board has received written notification from, Maria Gomez, a Secretary at the Board Office requesting an unpaid leave of absence under the Family and Medical Leave Act (FMLA) from October 1, 2009 through November 13, 2009. FMLA M.G.

NOW, THEREFORE, BE IT RESOLVED, that this Board grants Ms. Gomez an unpaid leave of absence under the Family and Medical Leave Act (FMLA) from October 1, 2009 through November 13, 2009, upon the recommendation of the Superintendent of Schools.

6.8 WHEREAS, this Board has received written notification from Andrew Bove, an Early Literacy Teacher at PS#3, requesting an unpaid leave of absence effective October 15, 2009 through October 16, 2009. UNPAID L.O.A. A.B.

NOW, THEREFORE, BE IT RESOLVED, that this Board grants Mr. Bove an unpaid leave of absence from October 15, 2009 through October 16, 2009, upon the recommendation of the Superintendent of Schools, with the understanding that this shall not serve as a precedent for further requests by this employee and any other employee that may make a similar request.

6.9 WHEREAS, this Board has received written notification from Llima Orosa, an ESL Teacher at Memorial High School, requesting an unpaid leave of absence effective October 15, 2009 through October 16, 2009. UNPAID L.O.A. L.O.

NOW, THEREFORE, BE IT RESOLVED, that this Board grants Ms. Orosa an unpaid leave of absence from October 15, 2009 through October 16, 2009, upon the recommendation of the Superintendent of Schools, with the understanding that this shall not serve as a precedent for further requests by this employee and any other employee that may make a similar request.

6.10 WHEREAS, this Board is in receipt of correspondence from Glenn Rome, Assistant Principal assigned to Memorial High School, submitting his voluntary retirement from the Board effective January 31, 2010, RETIRE. G.R.

BE IT RESOLVED, that the Board hereby accepts the resignation and retirement of Mr. Rome effective January 31, 2010, per attached,

NOW, THEREFORE, BE IT RESOLVED, that this Board wishes to extend to Mr. Rome all the gratitude for his years of service to the students of West New York and wishes him good luck in his retirement.

6.11 BE IT RESOLVED, that this Board appoints Renee Theobald-Rodriguez as Acting Assistant Principal at Memorial High School, effective September 10, 2009, at a salary commensurate with guide, pro-rated, upon the recommendation of the Superintendent of Schools. ACTING A.P.

6.12 BE IT RESOLVED, the following personnel upon the recommendation of the Superintendent of Schools serve as Home Instructor for the School Year 2009-2010 at a rate commensurate with guide: Fund 11 HOME INSTRCUT.

Jeffrey Courtney & Tamara Reyes

6.13 WHEREAS, the following certified personnel are assigned as substitute teachers in the West New York School System on an as needed basis, upon the recommendation of the Superintendent of Schools, for the 2009-2010 School Year, and SUB. TEACHERS

WHEREAS, said assignments are subject to completion of the criminal history background

check required by P.L. 1986.c.116 and approved by the New Jersey Department of Education,

NOW, THEREFORE, BE IT RESOLVED, this Board of Education approves the following applications for emergency hiring upon the recommendation of the Superintendent of Schools, and the applicant's attestation that she/he has not been convicted of any disqualifying crime pursuant to provision of NJSA 18A: 6-7.1 et.seq., or any other applicable law:

- (a) Christopher Beatini, at an annual salary of \$50,000
- (b) Jeffrey Feldman, at an annual salary of \$50,000
- (c) Johnny Lee Davis, at an annual salary of \$50,000

Fund 15

6.14 WHEREAS, this Board of Education accepts the recommendation of the Superintendent of Schools, and approves the appointment of the listed personnel for the 2009-2010 School Year, effective as indicated, and subject to sixty (60) day termination notice, and these appointments shall be charged to the appropriate line item account:

NEW HIRE
CERTIFIED

Certificated

- (a) Kathy Colon, Kindergarten Teacher at P.S. #2, at an salary of \$50,011, Step 1, pro-rated, BA Level, effective 9/1/09 through 6/30/10 through ARRA.

NOW, THEREFORE, BE IT RESOLVED, the Board of Education approves the above appointment upon the recommendation of the Superintendent of Schools, and the completion of the criminal history background check pursuant to provision of N.J.S.A. 18A:6-7.1 et.seq., 3 or any other applicable law.

X. PUBLIC COMMENTS/QUESTIONS

There were no comments at this time.

XI. BOARD OF EDUCATION STATEMENTS

A. Board Member Comments

Vice-President Cirillo commended Ms. La Caruba and the students of the Triple Threat Program for the outstanding work performed at the end of the one week summer program. He indicated looking forward to the program being a great success in the new school year.

B. President's Statement

XII. ADJOURNMENT

President: Asks the Board Secretary to request a motion to adjourn:

Secretary: Motion to Adjourn the Meeting.

Motion made by:	<input checked="" type="checkbox"/> CC	<input type="checkbox"/> VF	<input type="checkbox"/> AJ	<input type="checkbox"/> AL	<input type="checkbox"/> RT
Seconded by:	<input type="checkbox"/> CC	<input checked="" type="checkbox"/> VF	<input type="checkbox"/> AJ	<input type="checkbox"/> AL	<input type="checkbox"/> RT

Roll Call:	Ayes	Nays	Abstentions
Vice-President Cirillo	X		
Trustee Flores	X		
Trustee Jimenez	X		
Trustee Locatelli	X		
President Tedesco	X		

Meeting adjourned at 6:25 p.m.

Respectfully submitted,

Rena Hendrick
Business Administrator/Board Secretary