

West New York Board of Education
Work Session/Business Meeting Minutes
October 14, 2009
5:30 p.m.

The Work Session/Business Meeting of the West New York Board of Education will be held in the Auditorium of PS #4, 6300 Palisade Avenue, West New York, New Jersey. The order of business and agenda for the meeting are:

I. CALL TO ORDER

At 5:30 P.M. the meeting will be called to order.

II. FLAG SALUTE

The Pledge of Allegiance to the Flag of the United States of America will be recited.

III. ROLL CALL

Vice-President Cirillo -Present
Trustee Flores -Present
Trustee Jimenez -Present
Trustee Locatelli -Present
President Tedesco -Present

Also Present: Dr. Robert C. Van Zanten, Superintendent
Rena Hendrick, School Business Administrator/Board Secretary
Rosemary Donnelly, Assistant Superintendent
John Fauta, Assistant Superintendent
Gary Lentini, Director of Human Resources
Stacy Olivero, Director of Special Education
Alan Roth, Special Administrative Assistant to Director of Special Services
Bruce Padula, Board Attorney

IV. Ms. Hendrick read the following notice:

OPEN PUBLIC MEETING STATEMENT –

The New Jersey Open Public Meetings Law was enacted to ensure the right of the Public to have advance notice of and to attend the meetings of any public bodies at which any business affecting their interest is discussed and acted upon. In accordance with the provisions of the act, the School Business Administrator/Board Secretary has caused notice of this meeting to be sent to the following, announcing time and place thereof, agenda, etc.

the Jersey Journal
the Star Ledger
the Administration Bulletin Board
the Public Library
and by filing with the
Clerk of the Municipality

V. SUPERINTENDENT'S REPORT

A. Monthly Reports (these reports are on file and recorded)

Dr. Van Zanten noted the reports are on file in the Central Office. He distributed an updated pupil enrollment report to the Board. He explained enrollment had grown by approximately 175 students.

1. Employee Accident Reports
2. Student Accident Reports
3. Violence, Vandalism, and Substance Abuse Incident Reports
4. Nurse's and Physician's Reports
5. Enrollment Reports

B. Miscellaneous

1. Recognition - North Hudson Firefighter's Association
- MHS Future Educators of America (F.E.A.) and Tomorrow's Teachers

President Tedesco, Dr. Van Zanten and Mr. Rodriguez presented a plaque to Jose Pujols and Alider Pratts, members of the North Hudson Firefighter's Association for their generous donation of 100 bookbags filled with school

supplies to the children of PS#5. President Tedesco and Dr. Van Zanten presented a plaque to the advisor and members of Memorial HS F.E.A. and Tomorrow's Teachers, for their charitable donation of 80 book bags filled with school supplies to the children of PS#1.

2. Presentation of Student Achievement/Standardized test scores – Rosemary Donnelly. Ms. Donnelly explained Resolution 2.4 and presented an overview of the 2009 testing summary. WNY scored significantly higher when compared to children of the same factor group. 4th grade Math scores were higher than the state average by 12 points. In 8th grade general education, 92% of the students scored proficient in Language Arts vs. 69% in the district factor group. Gr. 4 science scored 95% proficient. Bi-lingual students showed a decrease for LA scores in Grades 3-8. Ms. Donnelly pointed out there should be improvement with the appointment of a new supervisor in the subject area.
3. Presentation of Violence and Vandalism Report – John Fauta
Mr. Fauta distributed copies of the annual report statistics as a comparison to the previous year. There has been marked improvement overall. Dr. Van Zanten explained there had been one incident involving a machete off school grounds. That incident led to a joint, targeted response by the district and police department, initiated to combat and prevent any such activities. Parents, students, administrators and the police took part in training to create awareness and stimulate positive action.
4. Presentation of Audit for Fiscal Year ended 6/30/2009 Donahue, Gironde & Doria and Rena Hendrick. Mr. Robert Doria, school district auditor, congratulated Dr. Van Zanten and Ms. Hendrick for the 2nd year of no audit recommendations. He then reviewed the district's fiscal health and explained the fund balance is \$5.3M vs. \$5.5M the previous year. He noted \$950K was utilized in fund balance, reducing it to \$1.2M from \$1.9M. He explained the shortfall in deferred June State Aid and the fact that the district was forced to borrow funds to cover the state aid which normally would have been received in June. Dr. Van Zanten explained the state paid the interest to the bank and that there was no cost to the district. Mr. Doria stated from an operational standpoint it was another good year.

VI. COMMUNICATIONS (Board Secretary)

There were none at this time.

Public Session Discussion

The following resolutions were discussed with the Board and public by the respective administrators:

Matters of Finance – Presentation and Discussion of Resolutions

Matters of Curriculum and Instruction – Presentation and Discussion of Resolutions

Matters of Operations – Presentation and Discussion of Resolutions

Matters of Special Education – Presentation and Discussion of Resolutions

Members of the Cabinet and Superintendent responded to Board members' questions as the resolutions were reviewed.

Motion to adjourn to Executive Session: at 6:08 p.m.

Motion made by:	CC	VF	AJ	AL	RT
Seconded by:	CC	VF	AJ	AL	RT

Roll Call:	Ayes	Nays	Abstentions
Vice-President Cirillo	X		
Trustee Flores	X		
Trustee Jimenez	X		
Trustee Locatelli	X		
President Tedesco	X		

Executive Session Notice:

Ms. Hendrick read the following notice:

VII. OPEN PUBLIC MEETING STATEMENT

The public portion of the meeting is now concluded. The Board will now go into Executive Session to discuss items which fall within an exception of our open meetings policy and permits board to have private discussion since it deals with specific exceptions contained in N.J.S.A. 10:4-12b:

- Matters of Personnel - Affecting current or prospective employees
- Matters of Collective Bargaining
- Matters of Litigation
- Matters of Individual Privacy
- Other Matters as rendered confidential by law

BE IT RESOLVED that, the Board of Education will recess into Executive Session to discuss the aforementioned matters. Any discussion held by the Board which need not remain confidential will be made public as soon as practical.

Minutes of the Executive Session will not be disclosed until the need for confidentiality no longer exists. The Board may take action on these items following executive session.

Executive Session Discussion:

Motion to adjourn the Executive Session and reconvene in Public Session at 6:50 p.m.

Motion made by: CC VF AJ AL RT
Seconded by: CC VF AJ AL RT

Roll Call:	Ayes	Nays	Abstentions
Vice-President Cirillo	X		
Trustee Flores	X		
Trustee Jimenez	X		
Trustee Locatelli	X		
President Tedesco	X		

VIII. PUBLIC COMMENTS (Agenda items only)

There were no comments from the public at this time.

IX. Consent Resolutions

(All matters hereunder are considered to be routine in nature and will be enacted by one motion. Any Board member may request that an item be removed from the Consent Agenda for separate consideration. Any item(s) removed from the Consent Agenda will be discussed and acted upon separately, immediately following the consideration of the remaining items on the Consent Agenda. A motion or a second is not required to remove an item(s) from the Consent Agenda. All resolutions enacted upon at this meeting are available to be viewed this evening and copies can be obtained by contacting the School Board Secretary's Office).

BUSINESS and FINANCE

- 1.1 Secretary/Treasurer Reports
- 1.2 Approval of Minutes
- 1.3 Paid Bill List
- 1.4 Transfers
- 1.5 Fundraisers
- 1.6 Presentation of Annual Audit
- 1.7 Approve Donahue, Gironde, & Doria
- 1.8 NetProfits Internet
- 1.9 Dell – Computrace Complete
- 1.10 Comprehensive Maintenance Plan/M-1
- 1.11 OFAC Audit
- 1.12 Plumbing Repair
- 1.13 Donation
- 1.14 Pennetta Industrial
- 1.15 Manhattan Welding

CURRICULUM

- 2.1 NCLB Application Submission
- 2.2 Title I ARRA Application Submission
- 2.3 Parental Involvement Policy 2009-2010
- 2.4 Assessment Results on NJ Standardized Tests
- 2.5 Clubs
- 2.6 Various Educational Institutions
- 2.7 Speakers
- 2.8 Speakers-Professional Development
- 2.9 Travel Expenses
- 2.10 Field Trips
- 2.11 Essex Regional Educational Services
- 2.12 NJN Public Television- MHS

OPERATIONS

- 3.1 Request for Use of Facilities
- 3.2 Request for Transportation
- 3.3 School Tuition
- 3.4 NJTCC/HCADA Dues & Fees

- 3.5 Use of Amvets
- 3.6 Highway Body Works, Inc.
- 3.7 Construction Projects Change Orders
- 3.8 Gates Flag & Banner
- 3.9 Violence and Vandalism Report-Submission to DOE
- 3.10 DiCara & Rubino Change Orders
- 3.11 Construction Projects Progress Payments
- 3.12 Institute for Forensic Psychology
- 3.13 Field Trip

SPECIAL SERVICES

- 4.1 Transportation and Placements
- 4.2 Feeding Evaluations and Written Reports
- 4.3 Kessler Institute for Rehabilitation
- 4.4 School Health Medical Direction
- 4.5 Authorization for Windesheim University, Netherlands, Visitors

LEGAL

- 5.1 Policies
- 5.2 Opt-Out Waiver Sidebar Agreement
- 5.3 Premium Payment Plan
- 5.4 Next Board Meeting
- 5.5 Opt-Out Waiver Non-Bargaining

PERSONNEL

- 6.1 New Hire, Certified
- 6.2 New Hire, Non-Certified
- 6.3 Substitute Teachers
- 6.4 Substitute Bus Drivers
- 6.5 Acting Assistant Principal
- 6.6 Acting Disciplinarian, MHS
- 6.7 Master Teacher of Technology
- 6.8 Appointment of Administrative Assistant
- 6.9 Transfers
- 6.10 Resignation Head Custodian
- 6.11 Appoint Custodian
- 6.12 Appoint Acting Head Custodian
- 6.13 Retirement John Gilloon
- 6.14 Retirement Aurora Munoz
- 6.15 Termination
- 6.16 Salary Increment Changes Retro to 9/1/09
- 6.17 Salary Increment Changes Retro to 10/1/09
- 6.18 Resignation Extra Compensation Assignments
- 6.19 Resignation Extra Compensation Assignments
- 6.20 Resignation Extra Compensation Assignments
- 6.21 Resignation Extra Compensation Assignments
- 6.22 Resignation Extra Compensation Assignments
- 6.23 Resignation Extra Compensation Assignments
- 6.24 Resignation Extra Compensation Assignments
- 6.25 Resignation Extra Compensation Assignments
- 6.26 Resignation Elementary Intra-Mural Positions
- 6.27 Appoint Home Instructors
- 6.28 Preschool Parent Trainer
- 6.29 Extra Compensation Middle School
- 6.30 Extra Compensation Memorial High School
- 6.31 Elementary Intra-Mural Positions
- 6.32 Fall Coaching add-on
- 6.33 Unpaid FMLA T.Turin
- 6.34 Unpaid FMLA T. Floriani
- 6.35 Unpaid Leave of Absence N. Broncano
- 6.36 Unpaid FMLA C.Garcia
- 6.37 Unpaid FMLA J.Cruz
- 6.38 Unpaid FMLA K. Perez
- 6.39 Unpaid Leave of Absence C. Pallessi
- 6.40 Appoint CBE Students
- 6.41 Permission to Post
- 6.42 Resignation John Puma

The Board Secretary provides the Board members the opportunity to remove any Resolution(s) from the Consent Agenda.

Business & Finance	1.1 – 1.15	Special Services	4.1– 4.5
Curriculum	2.1 – 2.12	Legal	5.1– 5.2
Operation	3.1 – 3.13	Personnel	6.1 – 6.42

Board Secretary: Motion to accept the consent agenda as presented or modified

Motion made by: CC VF AJ **AL** RT
 Seconded by: CC **VF** AJ AL RT

Roll Call: Ayes Nays Abstentions

Vice-President Cirillo X
 Trustee Flores X
 Trustee Jimenez X
 Trustee Locatelli X
 President Tedesco X

CONSENT AGENDA RESOLUTIONS

BUSINESS AND FINANCE

BUS. AND FINANCE

1.1 On motion made and passed, the Board of Education accepted the report of the School Business Administrator/School Board Secretary (148) as certified in keeping with N.J.A.C. 6:20-2.2.13(d) and the report of the Treasurer of School Monies (A149) for the months of September, 2009 as presented by the Superintendent of Schools, and found them in agreement and upon review certified them to the best of their knowledge and no major account or fund had been over expended in violation of N.J.A.C. 6:20-2.14(b) and that sufficient funds were available to meet the District's financial obligations set for the remainder of the Fiscal Year N.J.A.C. 6:20-2.13(e) and on this basis ordered them as part of the minutes of the Board of Education.

SECT. TREASURE REPORT

In keeping with the aforementioned approval, this Board does hereby also approve the submission of the September, 2009 Secretary and Treasurer Reports to the N.J. Department of Education, Division of Finance, Office of Budget Review and Fiscal Monitors.

1.2 BE IT RESOLVED, that the West New York Board of Education approves the minutes of the following meeting(s):

APPROVAL OF MINUTES

September 9, 2009 Executive Session
 Work/Business Meeting

1.3 BE IT RESOLVED, that the West New York Board of Education does hereby accept the paid bill lists as presented by the Superintendent of Schools:

PAID BILL LIST

P-8	2,146,590.75
P-9	131,286.67
P-10	1,262,971.67
P-11	734,481.69
P-12	64,020.32
P-13	491,742.27
P-14	382,325.00
P-15	1,003.80
P-16	726,271.16
P-17	136,279.56
P-18	2,222,938.47
P-19	6,536,448.73
P-20	41,186.44
P-21	357,763.83

1.4 BE IT RESOLVED, that this Board of Education, upon the recommendation of the Superintendent of Schools, authorizes the following line item transfers and certifies that the proposed transfer(s) will not affect implementation of any approved programs and /or services:

TRANSFER

Payroll Transfers September 2009

From Account	Description	To Account	Description	Amount
15-204-100-101-01	Salaries Spec Ed - LLD	15-204-100-101-02	Salaries Spec Ed - LLD	110,000.00
15-204-100-106-01	Salaries Spec Ed - LLD	15-204-100-101-02	Salaries Spec Ed - LLD	15,000.00
15-204-100-106-01	Salaries Spec Ed - LLD	15-204-100-106-02	Salaries Spec Ed - LLD	60,000.00
15-204-100-106-07	Salaries Spec Ed - LLD	15-204-100-106-02	Salaries Spec Ed - LLD	40,000.00
15-212-100-101-01	Salaries Spec Ed - MD	15-204-100-106-02	Salaries Spec Ed - LLD	25,000.00
15-212-100-106-01	Salaries Spec Ed - MD	15-216-100-101-02	Salaries Spec Ed - PSD	47,217.00

15-212-100-101-01	Salaries Spec Ed - MD	15-216-100-101-02	Salaries Spec Ed - PSD	5,223.00
15-212-100-101-01	Salaries Spec Ed - MD	15-216-100-106-02	Salaries Spec Ed - PSD	26,000.00

FUND	TRANSFERS FROM	OCTOBER, 2009		AMOUNT
			TO	
11	11-000-213-339-00	PROFESSIONL SERVICES TRANSPORTATION	11-000-213-300-00	HEALTH PROFESSIONAL SERVICES \$ 5,188.00
	11-000-270-420-00	REPAIR	11-000-270-615-00	TRANSPORTATION SUPPLY \$ 3,717.20
12	12-120-100-730-00	CAP .OUTLAY EQUIP	15-190-100-640-07	TEXTBOOKS-HIGH SCHOOL \$ 35,000.00
	12-140-100-730-00	CAP. OUTLAY EQUIP	15-190-100-640-07	TEXTBOOKS- HIGH SCHOOL \$ 15,000.00
15	15-190-100-610-04	GENERAL SUPPLIES	15-190-100-640-04	TEXTBOOKS \$ 3,194.68
	15-190-100-610-03	GENERAL SUPPLIES	15-204-100-610-03	LEARNING / LANGUAGE SUPPLIES \$ 4.09

- 1.5 BE IT RESOLVED, that the following Fundraiser Activities are approved provided they are in keeping with the Board of Education policies, as per attached:. FUNDR.
- 1.6 WHEREAS, N.J.S.A. 18A:23-1 through and inclusive of N.J.S.A. 18A:23-11 mandates annual audits of school districts by a private school accountant, and PRESENT. OF A.AUDIT

WHEREAS, the West New York Board of Education has appointed Donohue, Gironda & Doria, Certified Public Accountants in the State of New Jersey to complete a fiscal audit as prescribed by the aforementioned statutes, and

WHEREAS, this audit was completed and filed in accordance with N.J.S.A. 18A:23-1 through and inclusive of N.J.S.A. 18A:23-11, and

WHEREAS, the audit report concluded that the West New York District complied, in all material respects with the requirements applicable to each of its major Federal and State programs for the Fiscal Year ended June 30, 2009, and

WHEREAS, the audit synopsis did not make reference to any findings, and

WHEREAS, there were no recommendations for the audit period as described,

NOW, THEREFORE, BE IT RESOLVED that, this Board of Education accepts the "Comprehensive Annual Financial Report" as provided by Donohue, Gironda & Doria for Fiscal Year ended June 30, 2009, as submitted, and

BE IT FURTHER RESOLVED, that this Board of Education shall submit a copy of the CAFR to the Hudson County Executive Superintendent of Schools and the N.J.Department of Education, Division of Finance, Office of Budget Review and Fiscal Monitors for the 2009-2010 school year.

- 1.7 WHEREAS, this Board of Education approved Donahue, Gironda & Doria, Bayonne, NJ, as School District Auditor for the 2009-2010 school year on May 18, 2009, APPROVE D,G &D

NOW, THEREFORE, BE IT RESOLVED, this Board, upon the recommendation of the Superintendent of Schools, does hereby award the remainder of the contract per proposal to perform the annual audit of the West New York School District Application for State School Aid (ASSA) for the October 15, 2009, count, in an amount not to exceed \$3,800.00 per proposal (NJBRC#0962674)

- 1.8 RESOLVED, this Board approves the award of contract to NetProfits Internet Consulting, 64 Riverview Terrace, Hillsborough, N.J. 08844, to provide W.N.Y.Schools website upgrades for the West New York Board of Education, in an amount not to exceed \$4,300.00 for the 2009-2010 school year. NETPROFIT INT. CONS.

- 1.9 WHEREAS, the Schools Development Authority purchased personal computers and laptops for PS#2, as part of the school renovation project, and DELL COMP.C.

WHEREAS, the original specification included the furnishing and installation of Dell Computrace Complete software to permit the tracking of the technology equipment, and

WHEREAS, the units were ultimately delivered without the tracking software, cost of which is now to be borne by the West New York School District, and

WHEREAS, the 2009-2010 capital outlay portion of the budget allocates funds for the purchase of equipment for PS#2, and in consultation with the Department of Education,

NOW, THEREFORE, BE IT RESOLVED, the West New York Board of Education approves the award of contract to DELL, WSCA Contract #70256 for the purchase of 385 units of Computrace Complete software in an amount not to exceed \$24,347.40 for the 2009-2010 school year.

- 1.10 WHEREAS, N.J.S.A. 18A:7G-9(b)3 and 18A: 33-1 and N.J.A.C. 6A:26-31, require the implementation of a district Comprehensive Maintenance Plan/M-1, C.M.P
M-1
- BE IT RESOLVED, this Board approves the adoption of the District Comprehensive Maintenance Plan/M-1 with corrective and preventive measures for the interior and exterior of each building and the major systems of HVAC, Mechanical Plumbing, Electrical, Structural and Grounds for the 2009-2010 School Year, and
- BE IT FURTHER RESOLVED, the M-1 shall be submitted to the Hudson County Executive County Superintendent of Schools.
- 1.11 WHEREAS, the New Jersey Department of Education, Office of Fiscal Accountability and Compliance (OFAC) has completed a review and has issued the attached report review dated September 18, 2009, of the West New York Early Childhood Education Program's fiscal specialist's record keeping procedures and analysis of Abbott Cumulate Financial Reports for FY 2007 – 2008. This also included results of the Early Childhood Program fiscal specialist's record keeping for the period July 1, 2003 through June 30, 2008, and OFAC
AUDIT
- WHEREAS, N.J.A.C. 6A:23A-5.6 requires a school district to publicly review and discuss the findings of an OFAC review at a public meeting of the district board of education no later than 30 days after receipt of the report, and
- WHEREAS, the aforementioned report review contains no specific findings or recommendations,
- NOW, THEREFORE BE IT RESOLVED, this Board of Education, accepts the aforementioned report review.
- 1.12 BE IT RESOLVED, this Board approves the award of contract to William J. Guarini, Jersey City, NJ, per Ed Data Time & Materials Bid, to furnish and install three water lines at PS#6, Harry L. Bain School, per proposal, in an amount not to exceed \$9,494.00, to complete the science lab renovation project for the 2009-2010 school year. PLUMBING
REPAIR
WJG
- 1.13 BE IT RESOLVED, this Board accepts with gratitude the donation of Elementary classroom furniture by Nickerson N.J., Inc. for the 2009-2010 school year. DONATION
- 1.14 BE IT RESOLVED, the West New York Board of Education approves the award of contract to Pennetta Industrial Automation, LLC, and Jersey City, NJ per Ed Data Time & Materials, to relocate & install the split system from PS #6 store room to Memorial High School conference room, in an amount not to exceed \$5,950.00 for the 2009-2010 school year. PENN.
INDST.
- 1.15 BE IT RESOLVED, the West New York Board of Education approves the award of contract to Manhattan Welding Company, Inc., Hillside, NJ per Ed Data Time & Materials Bid, to supply & install new natural gas fired burner and piping as per proposal date 6/19/09 PS #6, in an amount no to exceed \$42,5000.00 for the 2009-2010 school year MANH.
WELDING
- CURRICULUM** CURRIC.
- 2.1 BE IT RESOLVED, that the West New York Board of Education, upon the recommendation of the Superintendent of Schools, authorizes the submission of the No Child Left Behind (NCLB) application to the NJDOE for the project period 9/1/2009 to 8/31/2010 in the following amounts: NCLB
APP.SUB.
- | | |
|-----------------|----------------|
| Title I Part A | \$3,225,441.00 |
| Title II Part A | \$ 516,957.00 |
| Title II Part D | \$ 32,569.00 |
| Title III | \$ 209,387.00 |
| Title IV | \$ 46,359.00 |
- 2.2 BE IT RESOLVED, that the West New York Board of Education, upon the recommendation of the Superintendent of Schools, authorizes the submission of the Title I American Recovery and Reinvestment (ARRA) application for the project period of 7/1/2009 – 8/31/2011 in the amount of \$2,094,020.00 to the New Jersey Department of Education. TITLE I
ARRA
APP.SUB.
- 2.3 WHEREAS, this district, as required by the Elementary and Secondary Act, Title I-Part A, must put into operation programs, activities and procedures for parent involvement, PARENTAL
INVOL.
POLICY
- NOW THEREFORE BE IT RESOLVED, that the West New York Board of Education, upon recommendation of the Superintendent of Schools, hereby adopts the West New York School District Parental Involvement Policy for school year 2009-2010, including the School/Student/Parent Compact as per the policy attached and incorporated herein by reference.
- 2.4 WHEREAS, the West New York School District is required to report assessment results on New Jersey Standardized tests to the public, ASSEMNT.
RESULTS

NOW THEREFORE BE IT RESOLVED, that the West New York Board of Education approves and accepts the report as presented by the Superintendent of Schools, attached herein and incorporated by reference.

2.5 WHEREAS, the West New York School District, in accordance with its instructional goals has provided for extra curricular activities as part of the School and District Operational Plans,

CLUBS

NOW THEREFORE BE IT RESOLVED, that the West New York Board of Education, upon the recommendation of the Superintendent of Schools, authorizes the following clubs to conduct activities as listed below at no cost to the district:

Club	Advisor	School
Art Club	Lisa Bal	Middle School

2.6 WHEREAS, the School Leadership Council of Memorial High School has provided for guest speakers in accordance with its Whole School Reform (WSR) Implementation Plan,

VARIOUS
ED.INST.

NOW THEREFORE BE IT RESOLVED that this Board of Education, upon the recommendation of the Superintendent of Schools, authorizes various educational institutions to speak to students about educational opportunities during the 2009-2010 school year as per the list attached and incorporated herein by reference at no cost to the district.

2.7 WHEREAS, the West New York School District, in accordance with its instructional goals, has provided for guest speakers as part of the School and District Operational Plans,

SPEAKERS

NOW THEREFORE BE IT RESOLVED, that the West New York Board of Education, upon the recommendation of the Superintendent of Schools, authorizes the following speakers to present the activities listed below, to be charged to the approved school district budget:

Activity	Speaker	School	Date	Cost	Funding Source
Guest Speaker	Project Pride	MHS	11/12/09 – 12/10/09	n/a	n/a
Guest Speaker	John Morello	MHS	11/20/09	\$1,600.00	NCLB Title IV 100-300
Guest Speaker	Phace Da Phlave/McIvery Johnson	MHS	04/15/10	\$1,400.00	NCLB Title IV 100-300
Guest Speaker	Michael Fowlin	MHS	05/25/10	\$2,000.00	15-190-100-320-07
Guest Speaker	Slim Goodbody Corporation	PS # 5	10/26/09	\$650.00	NCLB Title IID 200-320
Guest Speaker	Vested Security Solutions	District	10/15/09 – 11/04/09	\$4,800.00	NCLB Title IV 100-300
Guest Speaker	Theatreworks	District	12/01/09 – 12/03/09	\$4,200.00	NCLB Title I 200-800
Student Workshop	American Conference on Diversity	MHS	11/1/09 – 11/2/09	\$1,800.00	NCLB Title IV 100-300
Student Workshop	Fairview Lake Camp	MHS	11/1/09 – 11/2/09	\$1,100.00	NCLB Title IV 100-300
Student Workshop	Miller Institute	District K-8	09/2009 – 06/2010	\$13,000.00	School Budgets
Student Workshop	Miller Institute	MHS	09/2009 – 06/2010	\$4,000.00	NCLB Title IV 100-300
Professional Development	Pearson	District	10/2009	\$5,625.00	NCLB Title I 200-320 NCLB Title IIA 200-320

2.8 WHEREAS, the West New York School District, in accordance with its instructional goals, has provided for guest speakers as part of the School and District Operational Plans,

SPEAKERS
PRO-DEV.

NOW THEREFORE BE IT RESOLVED, that the West New York Board of Education, upon the recommendation of the Superintendent of Schools, authorizes the following speakers to present the activities listed below, to be charged to the approved school district budget:

Activity	Speaker	School	Date	Cost	Funding Source
Professional Development	Santillana USA	District	10/21/09	\$1500	Title IIA 200-320
Professional Development	Answer, Rutgers University	District	10/21/09	\$1000	Title IIA 200-320
Professional Development	Rally Education	District	10/21/09	\$2850	Title IIA 200-320

Professional Development	Newark Beth Israel Medical Ctr	District	10/21/09	\$660	Title I 200-320
Professional Development	NJCIE	District	10/21/09	\$1400	Title I 200-320
Professional Development	Petroff & Rims Assoc.	District	10/21/09	\$846	Title I 200-320
Professional Development	Kathleen Rotter	District	10/21/09	\$1500	Title I 200-320
Professional Development	NJCLRE	District	10/21/09	\$1250	Title IIA 200-320
Professional Development	VBN	District	10/21/09	\$2000	Title I 200-320
Professional Development	ETC	District	10/21/09	\$1550	Title II-A 200-320
Professional Development	Liberty Science Center	District	10/21/09	\$1390	Title I 200-320
Professional Development	Arts Horizons	District	10/21/09	\$1350	Title IIA 200-320
Professional Development	Arts Horizons	District	10/21/09	\$1350	Title IIA 200-320
Professional Development	Staff Dev. Workshops	District	10/21/09	\$1500	Title II-A 200-320

2.9 WHEREAS, the West New York Board of Education, as per policy # 9250b2 has determined that participation in professional activities, including conferences and meetings requires travel expenditures and that this travel is critical to the administrative and/or instructional needs of the district; and

TRAVEL
EXP.

WHEREAS, the West New York Board of Education has determined that the school district travel expenditures to the activities listed below are in compliance with both the West New York travel policy and with stated travel guidelines as established by the Department of the Treasury and within the guidelines established by the Federal Office of Management and Budget,

NOW THEREFORE BE IT RESOLVED, that the West New York Board of Education, upon recommendation of the Superintendent of Schools, approves the attendance of the listed district employee as per the following including all registration fees and statutorily authorized travel expenditures to be charged as outlined below:

Name	Activity	Date	Anticipated Cost	Funding Source
Myra Schnur	Diversity Council Meeting Union, NJ	10/14/09	\$19.11	District
Kelly Jameson	AMTNJ Conference Somerset, NJ	10/15/09-10/16/09	\$258.40	District
Eileen Calderone	NJAFPA Meeting Eatontown, NJ	10/21/09	\$44.72	District
Barbara Schank	Transition Coordinator Meeting Edison, NJ	10/22/09	\$24.35	District
George Spina	Accountability Regulations	11/12/09	\$100.00	District

2.10 BE IT RESOLVED that the following field trips are approved provided that they are in keeping with the Board of Education policies, as per attached.

FIELDT.

2.11 WHEREAS, the Supervisor of Elementary Education has provided for non-public school services in accordance with the Title I portion of the No Child Left Behind (NCLB) grant,

ESSEX R.
ED.SERVICE

NOW THEREFORE BE IT RESOLVED that the West New York Board of Education, upon the recommendation of the Superintendent of Schools, authorizes Essex Regional Educational Services to provide instruction for non-public elementary students during the 2009-2010 school year at a total cost of \$23,188.00 to be charged to the Title I portion of the NCLB grant.

- 2.12 BE IT RESOLVED, that the West New York Board of Education, upon the recommendation of the Superintendent of Schools, approves NJN Public Television “Classroom Close-Up NJ” to tape a segment on the Memorial High School Alternative Fuel Program on January 26, 2010, to be aired on April 19, 24, May 17, and 22, 2010, provided all students have appropriate signed Parents/Guardian Release Forms. NJN PUBLIC TV.
- 2.13 BE IT RESOLVED that, the West New York Board of Education, upon the recommendation of the Superintendent of Schools, authorizes the submission of the attached amendment to the 2008-2009 No Child Left Behind (NCLB) grant. NCLB

OPERATIONS

OPR.

- 3.1 BE IT RESOLVED that the following requests for use of facilities are approved provided they are in keeping with the Board of Education’s policies, as per attached: REQUEST U.O.F

Location	Group	Advisors	Activity	Dates	Time	Purpose
Amvets	WNY Police Dept.	Capt. Molinaro	Latin Grammy	9/27/09	8:00 A.M. – 12:00 A.M.	Command Post
P.S.3 School Cafeteria	P.S. #3 PTO	Stacey Vasconcelos	PTO Meetings	09/23/09 10/21/09 11/18/09 12/16/09 01/20/10 02/17/10 03/17/10 04/21/10 05/19/10	7:00 P.M. – 9:00 P.M.	2009-2010 Schedule
PS 4 Gym	Recreation Dept.	Tim Nagurka	Cheerleading	Mon-Thurs. Starts 9/22/09	3:30 P.M. – 8:00 P.M.	Practice
PS 5 Gym	Recreation Dept.	Tim Nagurka	Tai Chi	Saturdays Starts 9/26/09	8:00 A.M. – 12:00 Noon	Classes
MS Gym	Recreation Dept.	Tim Nagurka	Volleyball	Tues.,Wed.&Thurs. Starts 9/22/09	7:00 P.M. – 11:00 P.M.	Games
Memorial Field	Recreation	Tim Nagurka	Home Games	10/03/09 10/11/09 10/25/09 11/01/09	4:00 P.M. – 10:00P.M. 10:00 A.M. – 6:00 P.M. 10:00 A.M. – 6:00 P.M. 10:00 A.M. – 6:00 P.M.	
MHS Auditorium	TIGS	Elsie Diaz	Friday Night Live	10/15/09	7:00 P.M. – 9:30 P.M.	Drug Awareness Program
MS Cafeteria & Auditorium	NuWay	Sal Valenza	Food Fair	10/15/09	4:00 P.M. – 8:00 P.M.	Alliance compliant foods, community outreach.
MS Auditorium	Town of West New York	Mayor, Bd. Of Commissioners	Town Meeting	10/21/09	7:00 P.M. – 9:00 P.M.	Town Meeting
MS Auditorium	Town of West New York	Caridad Parets	Night of Stars	10/24/09	5:00 P.M. – 9:00 P.M.	Senior Citizens
MS Gym	Student Council	Katherine Van Lenten	Halloween Dance	10/29/09	4:00 P.M. – 7:00 P.M.	Defray cost of Graduation
PS 3 Gym	PTO	PTO Members	Halloween Dance	10/30/09	3:30 P.M. – 5:30 P.M.	Dance for 4 th & 6 th Graders
MS Gym	Memorial High School	Robert Sanchez	MHS Showcase	11/19/09	6:00 P.M. – 7:00 P.M.	Parent/Student outreach
MS Gym	Student Council	Katherine Van Lenten	Teachers v. Students Basketball	12/01/09	3:00 P.M. – 4:00 P.M.	Defray cost of Field Trips
MS Gym	Student Council	Katherine Van Lenten	Teacher v. Students Volleyball	03/24/10	3:00 P.M. – 4:00 P.M.	Defray cost of Field Trips
MPR/CR ECS	ECC	Marilyn Duran	Parent Training Workshops	09/23/09 10/28/09 11/18/09 12/17/09 01/27/10 02/24/10 02/25/10 03/24/10 04/28/10 05/26/10 05/27/10 06/05/10	3:30 P.M. – 4:30 P.M. 5:30 P.M. – 6:30 P.M.	Community Outreach
MS Auditorium	Student Council	Katherine Van Lenten	Movie Afternoon	11/17/09	3:30 P.M. – 5:50 P.M.	Defray cost of caps and gowns
MS Gym	NJHS	Noelle Deer	Holiday Dance	12/21/09	4:00 P.M. – 7:00 P.M.	Defray cost of field trip/induction ceremony
MS Gym	Student Council	Katherine Van Lenten	Valentine’s Day Dance	02/09/10	4:00 P.M. – 7:00 P.M.	Defray cost of graduation

- 3.2 BE IT RESOLVED that the following requests for transportation are approved provided they are in keeping with the Board of Education’s policies, as per attached: REQUEST TRANSP.

Group	Advisor(s)	Transport	No. of Buses	Dates	Destination
Recreation Dept.	Tim Nagurka	Football/Soccer	3	9/19/2009	Paterson
Recreation Dept.	Tim Nagurka	Football/Soccer	3	9/20/2009	Passaic
Recreation Dept.	Tim Nagurka	Football/Soccer	1	9/26/2009	Nutley, Hawthorne Bellville
Recreation Dept.	Tim Nagurka	Football/Soccer	2	9/26/2009	North Bergen
Recreation Dept.	Tim Nagurka	Football/Soccer	1	9/27/2009	Waldwick, Passaic, and Fairview
Recreation Dept.	Tim Nagurka	Grammy Performers	1	09/27/09	Transport performers from Centennial Field to Blvd. East
Recreation Dept.	Tim Nagurka	Baseball Team	1	10/03/09	Upper Saddle River
Recreation Dept.	Tim Nagurka	Baseball Team	1	10/04/09	Morristown
E.C.C.	Marilyn Duran	Preschool Students	1	12/11/09	Transport 30 students from PS 3 to E.C.C. for vision screening from 9:00 AM-12:00 Noon
E.C.C.	Marilyn Duran	Preschool Students	2	12/14/09	Transport 30 students from PS 2, 60 from PS 4m 45 from PS 6, 45

- 3.3 BE IT RESOLVED that the West New York Board of Education approves the contracts with the following Providers to perform bedside instruction for the 2008 – 2009 school year as listed in an amount not to exceed: SCHOOL TUITION

Student #	Facility	Rate	Maximum # Hours	School Year
132	Daytop	108.00	Per day	2009 - 2010
129	Education Inc.	49.00	Per day	2009 - 2010

- 3.4 NOW, THEREFORE BE IT RESOLVED that, this Board, upon the recommendation of the Superintendent of Schools, approves/authorizes the payment of the North Jersey Tri-County Conference Membership Dues & Fees for the 2009 – 2010 school year in an amount not to exceed \$6,660.00. NJTCC/HCADA DUES

- 3.5 NOW, THEREFORE BE IT RESOLVED that, this Board, upon the recommendation of the Superintendent of Schools, ratifies the request of the West New York Police Department use of the AMVETS Center as a command post on September 27, 2009 from 8:00 A.M. – 12:00 Midnight for the Latin Grammys. USE OF AMVETS

- 3.6 BE IT RESOLVED, this Board approves Highway Body Works, Inc., 8600 Tonnelle Avenue, North Bergen, NJ 07047 to provide body work repairs in an amount not to exceed \$10,000.00 for school buses and vehicle repairs for the 2009 – 2010 school year. HIGHWAY BODYW.

- 3.7 BE IT RESOLVED, the West New York Board of Education, pursuant to Policy 7243, approves the following change orders: CONSTR. P.C.O.

Bid No.	Contractor	Project	Change Order #	Description	Dollar Amount
06-09	Consolidated Building Corp.	Locker Room Expansion	2	Amend previously approved change order from \$1,628.00 to \$1,640.00	\$1,640.00
06-09	Consolidated Building Corp.	Locker Room Expansion	6	Heater in water meter	\$2,508.00
01-10	Riefolo Construction Company Inc.	Science Labs at PS 1, 5 & 6	4	Relocation of fire strobe at PS No. 1	\$475.00
01-10	Riefolo Construction Company Inc.	Science Labs at PS 1, 5 & 6	5	Additional vent Line at PS No. 6	\$433.14
07-10	Pravco Inc.	Re-roofing of PS # 5 and 6	1	Additional cost for re-roofing of three small roofs at PS 5	\$10,557.00
07-10	Pravco Inc.	Re-roofing of PS # 5 and 6	2	Removal and installation of six roof drains at PS 6	\$9,900.00
07-10	Pravco Inc	Re-roofing of PS # 5 and 6	3	Insulation and siding installation on exterior wall of stair tower at roof level.	\$3,871.00

- 3.8 BE IT RESOLVED, this Board approves the award of contract to Gates Flag & Banner, 6 E. First Street, Clifton, NJ 07011, the lowest responsible quote, to furnish and install 3 flag poles for the West New York Middle School and Miller Stadium, and to remove 1 flag pole from Miller Stadium, in an amount not to exceed \$3,712.00 for the 2009 – 2010 school year GATES F. & BANNER

- 3.9 NOW, THEREFORE BE IT RESOLVED that, this Board, upon the recommendation of the Superintendent of Schools, approves/authorizes the Violence and Vandalism Report for the 2009 – 2010 school year. EVVRS 09-10

- 3.10 BE IT RESOLVED, the West New York Board of Education, pursuant to Policy 7243, approves the following change orders for additional professional services DICARA C.O.

Bid No.	Consultant	Project	Change Order No.	Description	Dollar Amount
06-09	DiCara Rubino Architects	Locker Room Expansion at Middle School	1	Contract Preparation	\$1,500.00
07-09	DiCara Rubino Architects	Removal and Replacement of Dugouts at Miller Stadium	1	Contract Preparation	\$1,500.00
01-10	DiCara Rubino Architects	Science Labs at PS No. 1, No. 5 & No. 6 and Toilet Room at PS No. 1	1	Contract Preparation	\$1,500.00

- 3.11 BE IT RESOLVED, the West New York Board of Education, pursuant to Policy 7243, approves the following progress payments for construction projects: CONSTR. P.P.P.

Bid No.	Contractor	Project	Progress Payment #	Dollar Amount
06-09	Consolidated Building Corp.	Locker Room Expansion at Middle School	6	\$55,525.60
01-10	Riefolo Construction Company Inc.	Science Labs at PS No. 1, No. 5 & No. 6 and Toilet Room at PS No. 1	4	\$56,079.00

- 3.12 NOW, THEREFORE BE IT RESOLVED that, this Board, upon the INST.

recommendation of the Superintendent of Schools, approves/authorizes the Institute for Forensic Psychology, 5 Fir Court, Suite 2, Oakland, NJ 07436 for expert witness services for matters of personnel in an amount not to exceed \$4,262.50 for the 2009 – 2010 school year.

FORENSIC
PSYCH.

3.13 NOW, THEREFORE BE IT RESOLVED that, this Board, upon the recommendation of the Superintendent of Schools, approves/authorizes the following fieldtrips and request for transportation for the M.O.M. Club and Fundraiser for the MHS Student Council:

FIELDT.

M.O.M.

October 24, 2009	Columbia, NJ Environmental & Habitat Observations	1 Bus
October 30, 2009	Harborage Nursing Home Community Service	1 Bus
October 31, 2009	Harborage Nursing Home Community Service	1 Bus
November 2, 2009	NJ Community F.B., Hillside, NJ Community Outreach	1 Bus

Memorial High School Student Council

Tiger King & Queen Masquerade Dance October 29, 2009 6:00 P.M. – 10:00 P.M. MHS Gym
(Money for Project Graduation)

SPECIAL SERVICES

SPS.

4.1 **RESOLVED** that the West New York Board of Education approves the following Special Education out of district placements and transportation for the 2009-2010 School Year as per attached list. Contracts on file in the Office of the School Business Administrator/Board Secretary:

TRANSP.
PLACMNT

4.2 **WHEREAS, students 25271 and 25557** are classified and entitled to Special Education services under N.J.A.C. 6A:14,

FEEDING
EVAL.
W.REPORT

THEREFORE BE IT RESOLVED, this Board ratifies the action of the Superintendent of Schools by entering into a contract with Hilda Pressman, MA., CCC-SLP BRS-S from Nutritional Management Associates, LLC, located at 111 Chincoppee Road, Lake Hopatcong, New Jersey, to provide two feeding evaluations and written reports on October 20, 2009 at PS# 2 for a total of \$1,050.00.

4.3 **WHEREAS, student 20203** is classified and entitled to Special Education services under N.J.A.C. 6A:14,

KESSLER
INSTIT.

THEREFORE BE IT RESOLVED, this Board ratifies the action of the Superintendent of Schools by entering into a contract with Kessler Institute for Rehabilitation located at 140-48th Street, Union City, New Jersey, to provide an examination August 7, 2009 for a total not to exceed \$406.00.

4.4 **BE IT RESOLVED** that this Board of Education, upon the recommendation of the Superintendent of Schools, authorizes **School Health Corporation**, to provide Medical Direction for the West New York School District, which includes CPR/AED training for ten administrative staff members not to exceed \$1,600.00.

SCHOOL
HEALTH

4.5 **RESOLVED**, this Board has received a request from Henk Logtenberg, lecturer at the Windesheim University (Special Needs Department) in the Netherlands to visit Memorial High School and the West New York Middle School on Thursday, October 15, 2009 for the purpose of observing West New York's Best Practices in Inclusive Education and

AUTH.
OPT-OUT
WAIVER

BE IT FURTHER RESOLVED that, a total of 15 representatives, including administrators, directors, and policymakers, from the aforementioned, will be part of the visiting group.

NOW THEREFORE BE IT RESOLVED that this Board, upon the recommendation of Superintendent of Schools, does hereby approve this request.

LEGAL

LEG.

5.1 **RESOLVED**, this Board does hereby adopt the following policies, upon the recommendation of the Superintendent of Schools:

POLICIES

Policy

1220	Employment of Chief School Administrator
2362	Staff Use of Internet Social Networks and Other Forms of Electronic Communication
3159	Teaching Staff and Staff Member / School District Reporting Responsibilities
5460	High School Graduation
5465	Early Graduation
8760	Pupil Accident Insurance

5.2 **WHEREAS**, the State Health Benefits Program now permits an enrolled employee to receive a stipend for the waiver of the employee's health benefits upon the presentation of proof that the

OPT-OUT
WAIVER

employee meets certain qualifications for the waiver of said benefits ; and presentation of proof that the employee meets certain qualifications for waiver of said benefits; and **SIDEBAR AGREEM.**

WHEREAS, the Board and the West New York Education Association desire implement a waiver of health benefits program as described in the attached side bar agreement; and

WHEREAS, the West New York Board of Education and the West New York Education Association currently maintain a collective negotiations agreement; and

WHEREAS, the Board and the Association have finalized negotiations regarding a side bar to the collective negotiations agreement currently in effect between the parties modifying the terms and conditions of the insurance provision (Article 18) of the collective bargaining agreement permitting the waiver of an employee's health benefits.

NOW THEREFORE BE IT RESOLVED that this Board hereby adopts the attached side bar agreement which shall be effective for the 2010 calendar year and which shall thereafter be incorporated in the collective negotiations agreement.

5.3 WHEREAS, the State Health Benefits Program now permits an enrolled employee to receive a stipend for the waiver of the employee's health benefits upon the presentation of proof that the employee meets certain qualifications for waiver of said benefits; and **PREMIUM PAYMENT PLAN**

WHEREAS, the Board desires implement a waiver of health benefits program for non-bargaining unit employees; and

NOW THEREFORE BE IT RESOLVED that this Board hereby determines to permit qualifying employees to waive their health benefits effective for January 1, 2010 at the rate of fifty percent (50%) of the cost of the medical insurance premium, to be earned on a pro-rated monthly basis and to be paid once a year at the discretion of the Board as a non-pensionable stipend.

5.4 RESOLVED, that this Board will hold a Work-Session on Wednesday, November 11, 2009, at 5:30 p.m. in Public School Number Four (4), Auditorium, Main Floor, 6300 Palisades Avenue, West New York, New Jersey, and **NEXT MEETING**

RESOLVED, this Board will go into a closed session immediately following the Public Work-Session to discuss matters of personnel, matters of litigation and matters contained within the exceptions of the N.J. Open Public Meeting Act as stipulated under N.J.S.A 10:4; and

BE IT FURTHER RESOLVED, that the Regular Public Meeting of the West New York Board of Education will convene immediately following the closed session and will be held in Public School Number Four (4) , Auditorium, Main Floor, 6300 Palisades Avenue, West New York, New Jersey, and

NOW, THEREFORE, BE IT RESOLVED, that the matters as discussed in said closed session will be disclosed to the public, as soon as possible, without prejudicing the rights of privacy of individuals in the best interests of the West New York Board of Education.

5.5 WHEREAS, the State Health Benefits Program now permits an enrolled employee to receive a stipend for the waiver of the employee's health benefits upon the presentation of proof that the employee meets certain qualifications for waiver of said benefits; and **OPT-OUT WAIVER NON-BR.**

WHEREAS, the Board desires implement a waiver of health benefits program for non-bargaining unit employees; and

NOW THEREFORE BE IT RESOLVED, that this Board hereby determines to permit qualifying employees to waive their health benefits effective for January 1, 2010 at the rate of fifty percent (50%) of the cost of the medical insurance premium, to be earned on a pro-rated monthly basis and to be paid once a year at the discretion of the Board as a non-pensionable stipend.

PERSONNEL **PERS.**

6.1 WHEREAS, this Board of Education accepts the recommendation of the Superintendent of Schools, and approves the appointment of the listed personnel for the 2009-2010 School Year, effective as indicated, and subject to sixty (60) day termination notice, and these appointments shall be charged to the appropriate line item account: **NEW HIRE CERTIFIED**

Certificated

(a) John Puma, 1st Grade Teacher at PS# 5, at an annual salary of \$50,011, Step 1, pro-rated, BA, effective 10/16/09 through 6/30/10 through NCLB Title I Carryover

(b) Janine D'Errico, 4th Grade Teacher at PS# 4, at an annual salary of \$50,011, Step 1, pro-rated, BA, effective 11/1/09 through 6/30/10 through NCLB Title I/ARRA

NOW, THEREFORE, BE IT RESOLVED, the Board of Education approves the above appointment upon the recommendation of the Superintendent of Schools, and the completion of the criminal history background check pursuant to provision of NJSA 18A:6-7.1 et.seq., or any other applicable law.

- 6.2 WHEREAS, the Superintendent of Schools has recommended the appointment of the listed personnel for the 2009-2010 School Year, effective as indicated, subject to a sixty (60) day termination notice:

NEW HIRE
NON-CERT.

Non-Certificated

Para-Professional

- (a) Jamie Lee Calvo, Para-Professional at PS#4, at an annual salary of \$26,436, Step 1, pro-rated, \$16,436 plus \$10,000 (BA), effective 9/16/09 through 6/30/10 through Fund 20
- (b) Johanna Garcia, Para-Professional at PS#2, at an annual salary of \$26,436, Step 1, pro-rated, \$16,436 plus \$10,000 (BA), effective 9/16/09 through 6/30/10 through Title I/ARRA
- (c) Elise Feurtado, Para-Professional at PS#4, at an annual salary of \$24,436, Step 1, Pro-rated, \$16,436 plus \$8,000 (48+), effective 10/1/09 through 6/30/10 through Fund 20
- (d) Elizabeth Camejo Lopez, Para-Professional at the Early Childhood School, at an annual salary of \$26,436, Step 1, pro-rated, \$16,436 plus \$10,000 (BA), effective 11/1/09 through 6/30/10 through Fund 20

NOW, THEREFORE, BE IT RESOLVED, the Board of Education approves the above appointment upon the recommendation of the Superintendent of Schools, and the completion of the criminal history background check pursuant to provision of N.J.S.A. 8A:6-7.1 et.seq., or any other applicable law.

- 6.3 WHEREAS, the following certified personnel are assigned as substitute teachers in the West New York School System on an as needed basis, upon the recommendation of the Superintendent of Schools, for the 2009-2010 School Year, and

SUBS.
TEACHERS

WHEREAS, said assignments are subject to completion of the criminal history background check required by P.L. 1986.c.116 and approved by the New Jersey Department of Education,

NOW, THEREFORE, BE IT RESOLVED, this Board of Education approves the following applications for emergency hiring upon the recommendation of the Superintendent of Schools, and the applicant's attestation that she/he has not been convicted of any disqualifying crime pursuant to provision of N.J.S.A. 18A: 6-7.1 et.seq., or any other applicable law: Fund 15

Hammad Abdelquader
Olivia Acosta
Gabriel Castillo
John Celentano
Tina Charalambopoulos
Patricio Lara
Larissa Lentini
Damaris Lugo
Andres Luna
Ashley Medina
Wilson Medina II
Rita S. Mittman
Jennifer Naajar
Nataly Napoles
Rafael Nunez
Rogelio Sarmiento
Lourdes Sosa
Brandon Woff

- 6.4 WHEREAS, the following personnel are assigned as Substitute Bus Drivers in the West New York School System, effective October 15, 2009, at a salary of \$13.40 per hour, not to exceed nineteen hours per week, upon the recommendation of the Superintendent of Schools, for the 2009-2010 School Year, and

SUBS
BUS D.

WHEREAS, said assignments are subject to completion of the criminal history background check required by P.L. 1986.c.116 and approved by the New Jersey Department of Education,

NOW, THEREFORE, BE IT RESOLVED, this Board of Education approves the following applications for emergency hiring upon the recommendation of the Superintendent of Schools, and the applicant's attestation that she/he has not been convicted of any disqualifying crime pursuant to provision of N.J.S.A. 18A:A-6.7 et.seq., N.J.S.A. 18A:6-14.13 et.seq. as applicable:

Fanny Felix
Vanessa R. Flores

Fund 11

- 6.5 BE IT RESOLVED, this Board appoints Alexander Calderone as Acting Assistant Principal at PS#2, effective October 16, 2009, at a salary commensurate with guide, pro-rated, upon the recommendation of the Superintendent of Schools. ACTING ASST. P.
- 6.6 BE IT RESOLVED, this Board appoints Julio Lopez as Acting Disciplinarian at Memorial High School effective October 16, 2009, at a salary commensurate with guide, pro-rated, upon the recommendation of the Superintendent of Schools. ACTING DISC.
- 6.7 BE IT RESOLVED, this Board appoints Anita Kober as Master Teacher of Technology, effective October 16, 2009, at a salary commensurate with guide, upon the recommendation of the Superintendent of Schools, through Title I/ARRA Funding. MASTER T. TECH.
- 6.8 BE IT RESOLVED, this Board appoints Maria Gomez as Administrative Assistant to the Business Administrator/Board Secretary, at an annual salary of \$59,980, effective January 1, 2010, upon the recommendation of the Superintendent of Schools. Fund 11 APPOINT ADMIN. A.
- 6.9 BE IT RESOLVED, this Board does hereby approve the following personnel transfers effective October 16, 2009, for the 2009-2010 School Year, based upon the recommendation of the Superintendent of Schools: TRANSFERS

Para-professional

Rosa Navarrete from Para-Professional at PS#4 to Para-Professional at PS#2

Custodians

Ghassan Awadallah from Custodian at PS#6 to Custodian at PS#2
 Robert Diaz from Custodian at PS#2 to Custodian at PS#6

- 6.10 WHEREAS, this Board has received written notification from Daniel Kelly, tendering his resignation from the position of Head Custodian at PS#2, for the 2009-2010 School Year, effective November 1, 2009. RESIGN. HEAD C.

THEREFORE, BE IT RESOLVED, this Board accepts the resignation of Mr. Kelly from said position, for the 2009-2010 School Year, effective November 1, 2009, upon the recommendation of the Superintendent of Schools.

- 6.11 BE IT RESOLVED, this Board appoints Daniel Kelly as Custodian assigned to PS#2, at an annual salary of \$32,976, pro-rated, effective November 1, 2009, upon the recommendation of the Superintendent of Schools. Fund 11 APPOINT CUST.

- 6.12 BE IT RESOLVED, this Board appoints Ghassan Awadallah as Acting Head Custodian assigned to PS#2, at an annual salary of \$26,838, pro-rated, effective November 1, 2009, upon the recommendation of the Superintendent of Schools. Fund 11 APPOINT ACTING A.H.

- 6.13 WHEREAS, this Board is in receipt of correspondence from John Gilloon, submitting his retirement as a teacher from the West New York School District, effective July 1, 2009. RETIRE. J.G.

THEREFORE, BE IT RESOLVED, the Board accepts the retirement of Mr. Gilloon, effective July 1, 2009 and wishes to extend to Mr. Gilloon all the gratitude for his years of service to the West New York School District and wishes him good luck in his retirement.

- 6.14 WHEREAS, this Board is in receipt of correspondence from Aurora Munoz, submitting her retirement as a Bilingual Social Studies Teacher from the West New York School District, effective January 1, 2010. RETIRE A.M.

THEREFORE, BE IT RESOLVED, the Board accepts the retirement of Ms. Munoz, effective January 1, 2010 and wishes to extend to Ms. Munoz all the gratitude for her years of service to the West New York School District and wishes her good luck in her retirement.

- 6.15 BE IT RESOLVED, this Board terminates the employment of Richard Carrier, Electrician Supervisor, from the West New York School District effective November 30, 2009, upon the recommendation of the Superintendent of Schools. TERMIN. R.C.

- 6.16 WHEREAS, the following have presented evidence of completions of graduate credits as indicated, SALARY INC. 9/1/09

NOW, THEREFORE, BE IT RESOLVED, the following personnel receive additional increment and salary adjustment as indicated for the School Year 2009-2010, retroactive to September 1, 2009:

<u>SCHOOL</u>	<u>NAME</u>	<u>GRADUATE CREDITS</u>		<u>INCREMENT</u>	<u>NEW SALARY</u>
		<u>From</u>	<u>To</u>		
<u>Certificated</u>					
PS#1	Patricia Marte	BA+0	BA+15	\$1,300	\$ 51,511 – Fund 15
PS#2	Norma Delpino	BA+30	MA+15	\$3,900	\$ 69,254 – Fund 15
Middle School	Angela Christou	MA+15	MA+30	\$1,500	\$ 58,411 – Fund 15
MHS	Esther Riveron	BA+0	BA+15	\$1,300	\$ 52,112 – Fund 15

MHS Leonardo Endemano BA+0 BA+15 \$1,300 \$ 52,112 – Fund 15

Non-Certificated

PS#1 Christian Romero +48Credits BA+0 \$2,000 \$ 26,642 – Fund 15

6.17 WHEREAS, the following have presented evidence of completions of graduate credits as indicated, SALARY INC. 10/1/09

NOW, THEREFORE, BE IT RESOLVED, the following personnel receive additional increment and salary adjustment as indicated for the School Year 2009-2010, retroactive to October 1, 2009:

<u>SCHOOL</u>	<u>NAME</u>	<u>GRADUATE CREDITS</u>		<u>INCREMENT</u>	<u>NEW SALARY</u>
		<u>From</u>	<u>- To</u>		
<u>Certificated</u>					
PS#1	Ariel Martinez	BA+0	MA+0	\$5,000	\$ 55,611 – Fund 15
PS#4	Jenna Segro	BA+30	MA+0	\$2,400	\$ 55,011 – Fund 20
PS#4	Dianne Paneque	BA+30	MA+0	\$2,400	\$ 55,611 – Fund 20
PS#6	Michelle R. Lopez	BA+30	MA+15	\$3,900	\$ 58,403 – Fund 15

6.18 WHEREAS, this Board has received written notification from Judy Echeverry, tendering her resignation from the position of Bilingual Facilitator at the Early Childhood School, for the 2009-2010 School Year, effective immediately. RESIGN J.E. E.C.A.

THEREFORE, BE IT RESOLVED, this Board accepts the resignation of Ms. Echeverry from said position, for the 2009-2010 School Year, effective immediately, upon the recommendation of the Superintendent of Schools.

6.19 WHEREAS, this Board has received written notification from Cara Zebrowski, tendering her resignation from the position of Assistant Bilingual Facilitator at the Early Childhood School, for the 2009-2010 School Year, effective immediately. RESIGN C.Z. E.C.A.

THEREFORE, BE IT RESOLVED, this Board accepts the resignation of Ms. Zebrowski from said position, for the 2009-2010 School Year, effective immediately, upon the recommendation of the Superintendent of Schools

6.20 WHEREAS, this Board has received written notification from Susan Haas, tendering her resignation from the Wellness Committee at PS#5, for the 2009-2010 School Year, effective immediately. RESIGN S.H. E.C.A

THEREFORE, BE IT RESOLVED, this Board accepts the resignation of Ms. Haas from said position, for the 2009-2010 School Year, effective immediately, upon the recommendation of the Superintendent of Schools.

6.21 WHEREAS, this Board has received written notification from Johana Peralta, tendering her resignation as Assistant Bilingual Facilitator at PS#6, for the 2009-2010 School Year, effective immediately. RESIGN J.P. E.C.A

THEREFORE, BE IT RESOLVED, this Board accepts the resignation of Ms. Peralta from said position, for the 2009-2010 School Year, effective immediately, upon the recommendation of the Superintendent of Schools.

6.22 WHEREAS, this Board has received written notification from Anthony De Marco, tendering his resignation as Peer Leadership Advisor at the Middle School, for the 2009-2010 School Year, effective immediately. RESIGN A.DE-M. E.C.A

THEREFORE, BE IT RESOLVED, this Board accepts the resignation of Mr. De Marco from said position, for the 2009-2010 School Year, effective immediately, upon the recommendation of the Superintendent of Schools.

6.23 WHEREAS, this Board has received written notification from Kelly Jameson, tendering her resignation from the Wellness Committee at the Middle School, for the 2009-2010 School Year, effective immediately. RESIGN K.J. E.C.A

THEREFORE, BE IT RESOLVED, this Board accepts the resignation of Ms. Jameson from said position, for the 2009-2010 School Year, effective immediately, upon the recommendation of the Superintendent of Schools.

6.24 WHEREAS, this Board has received written notification from Cristian Marrero, tendering his resignation from the Extended Day Math Program at the Middle School, for the 2009-2010 School Year, effective immediately. RESIGN C.M. E.C.A

THEREFORE, BE IT RESOLVED, this Board accepts the resignation of Mr. Marrero from said position, for the 2009-2010 School Year, effective immediately, upon the recommendation of the Superintendent of Schools.

- 6.25 WHEREAS, this Board has received written notification from Wendy Valdez, tendering her resignation from the Extended Day Science Program at the Middle School, for the 2009-2010 School Year, effective immediately. RESIGN
W.V.
E.C.A
- THEREFORE, BE IT RESOLVED, this Board accepts the resignation of Ms. Valdez from said position, for the 2009-2010 School Year, effective immediately, upon the recommendation of the Superintendent of Schools.
- 6.26 WHEREAS, this Board has received written notification from James Olivero, tendering his resignation as coach for the Girls Volleyball and Boys Volleyball Teams at PS#5, for the 2009-2010 School Year, effective immediately. RESIGN
J.O.
E.C.A
- THEREFORE, BE IT RESOLVED, this Board accepts the resignation of Mr. Olivero from said positions, for the 2009-2010 School Year, effective immediately, upon the recommendation of the Superintendent of Schools.
- 6.27 BE IT RESOLVED, the following personnel upon the recommendation of the Superintendent of Schools serve as Home Instructors for the School Year 2009-2010 at a rate commensurate with guide: Fund 11 APPOINT
H.I.
- Frank Arena
Rudy Baez
Gabiella Lazzara
Julio Lopez
Lisett Martinez
Stephanie Muzzillo
James Olivero
Bonnie Rodriguez
Margaret Stegmann Zelenka
Matthew Stempa
Christine Zelenka
- 6.28 BE IT RESOLVED, this Board appoints Judy Echeverry as Preschool Parent Trainer for the 2009-2010 School Year, at a Salary of \$30.00 per hour, not to exceed 65 hours each, upon the recommendation of the Superintendent of Schools. Fund 20 PRESCH.
P.TRAINER
- 6.29 BE IT RESOLVED, this Board appoints the following personnel to various extra compensation assignments for the 2009-2010 School Year, at a salary commensurate with guide, upon the recommendation of the Superintendent of Schools: Fund 15 EXTRA
COMP.
M.S.
- ECS**
Multicultural Committee
10 sessions x \$30 each
Rosa Arias
- Bilingual Facilitator**
60 sessions x \$35 each (Title III)
Cara Zebrowski
- Bilingual Facilitator Assistant**
35 sessions x \$30 each
Mercedes Ojeda
- PS#2**
Wellness Committee
10 sessions x \$30 each
Raymond Picone
- PS#5**
Extended Day Language Arts, Grades 4th & 6th
28.8 sessions x \$35 each
Alyssa Angotti
Angela Formicola
- Extended Day LLD (Lower**
51 sessions x \$35 each
Lynn Grainger
- SLC**
10 sessions x \$30 each
Lisett Martinez
Michelle Maccaquano
- Extended Day B/L-ESL Math/LAL 3rd Grade**
51 sessions x \$23.50 each (Title III)
Irene Salehi
- PS#5**
Wellness Coordinator
100 sessions x \$35 each
Brian Cooney

Lunch Monitor
170 sessions x \$23.50 each
Elizabeth Salem (Substitute Lunch Monitor)

PS#6

Rainbows
12 sessions x \$35 each
Elise Wohlrab

I & RS Team
9 sessions x \$30 each
Mindy Picone

Open Access Library
60 session x \$23.50 each
Bibiana Prada-Cannao

Bilingual Facilitator
60 sessions x \$35 each (Title III)
Johanna Peralta

Assistant Bilingual Facilitator
35 sessions x \$30 each (Title III)
Maribel Diaz

Middle School

Extended Day Language Arts, Grades 7th & 8th
51 sessions x \$35 each
Dawn Cardona
Allison Palladino

Extended Day Math, Grades 7th & 8th
51 sessions x \$35 each
Christopher Beatini
Ryan Mc Mann
Alyssa Minelli
Adrianna Skibola
Michelle Walezak

Middle School

Extended Day Science, Grades 7th & 8th
51 sessions x \$35 each
Franklin Romero

Wellness Committee
10 hours x \$30 each
Joy Sisserson

Extended Day Library
50 hours x \$35 each
Ursula McGreevy
Dennis Peterson

Peer Leadership Advisor
105 hours x \$35 each
Cristian Marrero

Memorial High School

Fall Academy
22 hours x \$35 each
Myra Schnur - LAL
Joseph Antal - LAL
Katherine DeKranis - LAL
Jose Guerra - Math
Alex Guerra - Math
Dorlys Fleitas - Math

6.30 BE IT RESOLVED, this Board appoints Michael Leibowitz as substitute for the Saturday Detention Extra Compensation Assignment at Memorial High School effective October 15, 2009, at \$35 per hour, not to exceed 90 hours, for the 2009-2010 School Year, upon the recommendation of the Superintendent of Schools: Fund 15 EXTRA COMP. MHS

6.31 BE IT RESOLVED that this Board appoints the following personnel to various Elementary Intramural Athletic Coaching positions for the 2009-2010 School Year, at a salary commensurate with guide, upon the recommendation of the Superintendent of Schools: Fund 15 ELEMEN. INTRA-M.P.

PS#5

Boys Volleyball Janet Stirone
Girls Volleyball Janet Stirone

- 6.32 BE IT RESOLVED, this Board appoints the following personnel to various Coaching positions for the 2009-2010 School Year, at a salary commensurate with guide, upon the recommendation of the Superintendent of Schools: FALL COACHING

Cheerleader Coach Head Coach: Aitza Cercone

- 6.33 WHEREAS, this Board has received written notification from, Tania Turin, a Custodian at Memorial High School, requesting an unpaid leave of absence under the Family and Medical Leave Act (FMLA) from September 1, 2009 through November 30, 2009. UNPAID FMLA T.T

NOW, THEREFORE, BE IT RESOLVED, this Board grants Ms. Turin an unpaid leave of absence under the Family and Medical Leave Act (FMLA) from September 1, 2009 through November 30, 2009, upon the recommendation of the Superintendent of Schools.

- 6.34 WHEREAS, this Board has received written notification from, Tara Floriani, a second grade teacher at PS#6 requesting an unpaid leave of absence under the Family and Medical Leave Act (FMLA) from September 16, 2009 through September 30, 2009. UNPAID FMLA T.F

NOW, THEREFORE, BE IT RESOLVED, this Board grants Ms. Floriani an unpaid leave of absence under the Family and Medical Leave Act (FMLA) from September 16, 2009 through September 30, 2009, upon the recommendation of the Superintendent of Schools.

- 6.35 WHEREAS, this Board has received written notification from Norma Broncano, a Para-Professional at the Early Childhood School, requesting an unpaid leave of absence effective September 24, 2009 through September 30, 2009. UNPAID L.O.A. N.B.

NOW, THEREFORE, BE IT RESOLVED, this Board grants Ms. Broncano an unpaid leave of absence from September 24, 2009 through September 30, 2009, upon the recommendation of the Superintendent of Schools, with the understanding that this shall not serve as a precedent for further requests by this employee and any other employee that may make a similar request.

- 6.36 WHEREAS, this Board has received written notification from, Carmen Garcia, a Para-Professional at PS#6, requesting an unpaid leave of absence under the Family and Medical Leave Act (FMLA) from October 1, 2009 through November 30, 2009. UNPAID FMLA C.G

NOW, THEREFORE, BE IT RESOLVED, this Board grants Ms. Garcia an unpaid leave of absence under the Family and Medical Leave Act (FMLA) from October 1, 2009 through November 30, 2009, upon the recommendation of the Superintendent of Schools.

- 6.37 WHEREAS, this Board has received written notification from, Jane Cruz, a Social Worker at PS#6, requesting an unpaid leave of absence under the Family and Medical Leave Act (FMLA) from November 16, 2009 through February 15, 2010. UNPAID FMLA J.C.

NOW, THEREFORE, BE IT RESOLVED, this Board grants Ms. Cruz an unpaid leave of absence under the Family and Medical Leave Act (FMLA) from November 16, 2009 through February 15, 2010, upon the recommendation of the Superintendent of Schools.

- 6.38 WHEREAS, this Board has received written notification from, Karen Anne Perez, an Early Literacy Teacher at PS#4, requesting an unpaid leave of absence under the Family and Medical Leave Act (FMLA) from December 1, 2009 through February 28, 2010. UNPAID FMLA K.P

NOW, THEREFORE, BE IT RESOLVED, this Board grants Ms. Perez an unpaid leave of absence under the Family and Medical Leave Act (FMLA) from December 1, 2009 through February 28, 2010, upon the recommendation of the Superintendent of Schools.

- 6.39 WHEREAS, this Board has received written notification from Cristina Pallessi, a Pre-School Teacher at PS#4, requesting an unpaid leave of absence effective December 16, 2009 through December 31, 2009. UNPAID L.O.A. C.P.

NOW, THEREFORE, BE IT RESOLVED, this Board grants Ms. Pallessi an unpaid leave of absence from December 16, 2009 through December 31, 2009, upon the recommendation of the Superintendent of Schools, with the understanding that this shall not serve as a precedent for further requests by this employee and any other employee that may make a similar request

- 6.40 BE IT RESOLVED, this Board ratifies and does hereby authorize the hiring of the following CBE students for the 2009-2010 School Year, effective September 21, 2009, upon the recommendation of the Superintendent of Schools, at an hourly rate of \$8.00, not to exceed 20 hours per week: APPOINT CBE

Roger Rosas – BOE
Alejandra Jimenez – Hudson Hall
Christina Davila – Hudson Hall
Keomy Sicard – Hudson Hall

6.41 BE IT RESOLVED, this Board authorizes the Superintendent of Schools, to post for the following positions, pending upon IDEA/ARRA funding, as per Job Description attached: PERM. POST.

Summer Child Study Team Testing (Two Teams)

One Team: July 1, 2010 – July 31, 2010 Session

**One Team: August 1, 2010 – August 31, 2010 Session
8:00 AM – 3:00 PM**

- School Psychologist
- Learning Disability Teacher-Consultant
- Social Worker
- Speech Therapist

6.42 WHEREAS, this Board has received written notification from John Puma, a para-professional at PS#1, tendering his resignation, effective October 15, 2009. RESIGN. J.P.

THEREFORE, BE IT RESOLVED, this Board waives the sixty (60) day notice requirement and accepts the resignation of Mr. Puma from said position, effective October 15, 2009, upon the recommendation of the Superintendent of Schools.

X. PUBLIC COMMENTS/QUESTIONS

There were no comments at this time.

XI. BOARD OF EDUCATION STATEMENTS

A. Board Member Comments

There were no comments at this time.

B. President’s Statement

President Tedesco thanked the cabinet members for the outstanding job they have been doing. He congratulated Ms. Hendrick on the audit.

XII. ADJOURNMENT

President: Asks the Board Secretary to request a motion to adjourn:

Secretary: Motion to Adjourn the Meeting

Motion made by:	CC	VF	AJ	AL	RT
Seconded by:	CC	VF	AJ	AL	RT

Roll Call:	Ayes	Nays	Abstentions
Vice-President Cirillo	X		
Trustee Flores	X		
Trustee Jimenez	X		
Trustee Locatelli	X		
President Tedesco	X		

Meeting adjourned at: 7:03 p.m.

Respectfully submitted,

**Rena G. Hendrick
Business Administrator/Board Secretary**