

West New York Board of Education
Work Session/Business Meeting Minutes
June 9, 2010
5:30 p.m.

The Work Session/Business Meeting of the West New York Board of Education was held in the Auditorium of PS #4, 6300 Palisade Avenue, West New York, New Jersey. The order of business and agenda for the meeting are:

I. CALL TO ORDER

At 5:30 P.M. the meeting was called to order.

II. FLAG SALUTE

The Pledge of Allegiance to the Flag of the United States of America will be recited.

III. Roll Call:

President Cirillo	-Present
Trustee Flores	-Present
Vice-President Jimenez	-Present
Trustee Locatelli	-Present
Trustee Lopez	-Present

IV. OPEN PUBLIC MEETING STATEMENT –

Ms. Hendrick read the following notice:

The New Jersey Open Public Meetings Law was enacted to ensure the right of the Public to have advance notice of and to attend the meetings of any public bodies at which any business affecting their interest is discussed and acted upon. In accordance with the provisions of the act, the School Business Administrator/Board Secretary has caused notice of this meeting to be sent to the following, announcing time and place thereof, agenda, etc.

the Jersey Journal
the Star Ledger
the Administration Bulletin Board
the Public Library
and by filing with the
Clerk of the Municipality

V. SUPERINTENDENT'S REPORT

A. Dr. Van Zanten explained the Monthly Reports are on file and may be obtained by contacting the Board Secretary's office. He distributed the most recent enrollment report to the Board.

1. Employee Accident Reports
2. Student Accident Reports
3. Violence, Vandalism, and Substance Abuse Incident Reports
4. Nurse's and Physicians Reports
5. Enrollment Reports

At this time, Ms. Hendrick introduced the prospective candidate for Interim Business Administrator, Dennis Tarantino and Ernie Turner of Summit Management Solutions, LLC, who will work together to run the Business Office.

VI. COMMUNICATIONS (Board Secretary)

There were none at this time.

Public Session Discussion

Matters of Finance – Presentation and Discussion of Resolutions

Matters of Curriculum and Instruction – Presentation and Discussion of Resolutions

Matters of Operations – Presentation and Discussion of Resolutions

Matters of Special Education – Presentation and Discussion of Resolutions

Motion to adjourn to Executive Session: at 5:39 p.m.

Motion made by: CC VF AJ AL DL
Seconded by: CC VF AJ AL DL

Roll Call	Ayes	Nays	Abstain
President Cirillo	X		
Trustee Flores	X		
Trustee Jimenez	Absent		
Trustee Locatelli	X		
Trustee Lopez	X		

Executive Session Notice:

VII. OPEN PUBLIC MEETING STATEMENT

The public portion of the meeting is now concluded. The Board will now go into Executive Session to discuss items which fall within an exception of our open meetings policy and permits board to have private discussion since it deals with specific exceptions contained in N.J.S.A. 10:4-12b:

- Matters of Personnel - Affecting current or prospective employees
- Matters of Collective Bargaining
- Matters of Litigation
- Matters of Individual Privacy
- Acquisition of Property
- Other Matters as rendered confidential by law

BE IT RESOLVED that, the Board of Education will recess into Executive Session to discuss the aforementioned matters. Any discussion held by the Board which need not remain confidential will be made public as soon as practical.

Minutes of the Executive Session will not be disclosed until the need for confidentiality no longer exists.

The Board may take action on these items following executive session.

Executive Session Discussion:

Matters of Personnel

Matters of Confidentiality

Matter of Superintendent's Evaluation

Motion to adjourn the Executive Session and reconvene in Public Session at 6:55 p.m.

Motion made by: CC VF AJ AL DL
 Seconded by: CC VF AJ AL DL

Roll Call	Ayes	Nays	Abstain
President Cirillo	X		
Trustee Flores	X		
Trustee Jimenez	Absent		
Trustee Locatelli	X		
Trustee Lopez	X		

Ms. Hendrick individually commended and introduced each outgoing Cabinet member who would be retiring, effective July 1, 2010, and then officially presented the newly appointed Cabinet members to the Board and public, including Mr. John Fauta, who would be succeeding Dr. Van Zanten. She commended Dr. Van Zanten for his decades of contribution not only to the school district of West New York, but also to the community. Current and prospective Cabinet members addressed the Board and public.

VIII. PUBLIC COMMENTS (Agenda items only)

Wayne Cook, Assistant Supervisor of Buildings & Grounds, thanked all the retirees and wished them luck in the future.

Rick Solares, Supervisor of Facilities, commented the district was losing a wealth of knowledge and he wished them good luck in the future.

Yasenia Camilla, Teacher, joined in wishing the retirees all the best, thanking them for their contributions.

IX. Consent Resolutions

(All matters hereunder are considered to be routine in nature and will be enacted by one motion. Any Board member may request that an item be removed from the Consent Agenda for separate consideration. Any item(s) removed from the Consent Agenda will be discussed and acted upon separately, immediately following the consideration of the remaining items on the Consent Agenda. A motion or a second is not required to remove an item(s) from the Consent Agenda. All resolutions acted upon at this meeting are available to be viewed this evening and

copies can be obtained by contacting the School Board Secretary's Office).

BUSINESS and FINANCE

- 1.1 Approval of Minutes
- 1.2 Paid Bill List
- 1.3 Ed Data (Contract Awards)
- 1.4 College Board (MHS)
- 1.5 Fruit and Vegetable Program
- 1.6 Dell Computer (Watchgard 2010-2011)
- 1.7 Promedia Technology Services Contract
- 1.8 Presentation Technologies Corp. (Graduation Tech. Equipment)
- 1.9 Landover Cooling Tower Service
- 1.10 Bright Beginnings OFAC Audit
- 1.11 Bright Beginnings Too OFAC Audit
- 1.12 Children's Garden OFAC Audit

CURRICULUM

- 2.1 Field Trips
- 2.2 Fundraiser Activities
- 2.3 Small Learning Academies Summer Institute
- 2.4 Speakers
- 2.5 Travel Expense
- 2.6 Carl D. Perkins Grant 2010-2011

OPERATIONS

- 3.1 Request for Use of Facilities

SPECIAL SERVICES

- 4.1 Transportation and Placements (2009-2010)
- 4.2 Transportation and Placements (2010-2011)
- 4.3 Bilingual Psychological Evaluations
- 4.4 Bilingual Psychological Evaluations

LEGAL

- 5.1 Fitness for Duty Exam (M.B.)
- 5.2 Fitness for Duty Exam (W.E.)
- 5.3 Employment Agreement
- 5.4 Workers Compensation (D.L)
- 5.5 Next Board Meeting

PERSONNEL

- 6.1 Substitute Teachers
- 6.2 Supervisor of Residential/Attendance Officer
- 6.3 2010 Non-Tenured Renewals
- 6.4 Non-Tenured Renewals
- 6.5 Salary Increment Changes
- 6.6 Bus Drivers & Bus Aides Extended School Year
- 6.7 Transfer
- 6.8 Transfers
- 6.9 Personnel Appointments
- 6.10 Retirement Donna Langan
- 6.11 Resignation Lindsay Miller
- 6.12 Unpaid FMLA Arnulfo Cepeda
- 6.13 Retirement Robert Wilson
- 6.14 MHS SLA
- 6.15 Eisenhower Grant Project
- 6.16 Appointment
- 6.17 Contract
- 6.18 Resignation Anna Timmins-DeGregory
- 6.19 Permission to Post
- 6.20 Superintendent of Schools Appointment
- 6.21 Assistant Superintendent Administrative Services
- 6.22 Assistant Superintendent Curriculum & Instruction
- 6.23 Director Human Resources
- 6.24 Acting Director Educational Programs
- 6.25 Director Reassignment
- 6.26 Acting Assistant Director Educational Programs

The Board Secretary provides the Board members the opportunity to remove any Resolution(s) from the Consent Agenda.

Business & Finance	1.1 – 1.12	Special Services	4.1 – 4.4
Curriculum	2.1 – 2.6	Legal	5.1 – 5.5
Operation	3.1	Personnel	6.1 – 6.13 and 6.15-6.26

Board Secretary: Motion to accept the consent agenda as presented or modified

Motion made by: CC VF AJ AL DL
 Seconded by: CC VF AJ AL DL

Roll Call	Ayes	Nays	Abstain
President Cirillo	X		
Trustee Flores	X		
Trustee Jimenez	Absent		
Trustee Locatelli	X		
Trustee Lopez	X		

CONSENT AGENDA RESOLUTIONS

BUSINESS AND FINANCE

BUS. AND
FIANCE

1.1 BE IT RESOLVED, that the West New York Board of Education approves the minutes of the following meeting(s): APPROVAL OF MINUTES

May 17, 2010 Re-Organization Meeting
 Worksession/Business Meeting
 Executive Session

1.2 BE IT RESOLVED, that the West New York Board of Education does hereby accept the paid bill lists as presented by the Superintendent of Schools: PAID BILL

Bill Lists #s	Total Amount
P-87	\$ 640,231.65
P-88	\$ 160,396.62
P-89	\$6,934,867.97

1.3 BE IT RESOLVED, that the West New York Board of Education approves the Educational Data Time & Materials Bid for 2010-2011 School Year, including the following categories per Summary of Contract Awards and Unit Prices, Hudson County, Bid Date February 11, 2010: ED DATA CONTRACT A.

Reconditioning of Athletic Equipment
 Purchase and Lease of Copier Machines
 IP Integration & Service Contract (Renewed for one (1) year)
 Maintenance, Repair & Operational Supplies
 School Furniture and Equipment

1.4 BE IT RESOLVED, that the West New York Board of Education approves the funds to cover the cost of Advanced Placement Exams provided by the College Board for Memorial High School students for the 2009-2010 school year, in an amount not to exceed \$3,092.00. COLLEGE B. MHS.

1.5 WHEREAS, the West New York Board of Education applied for participation in the Fresh Fruit and Vegetable Program for the 2010-2011 school year, and FRUIT & VEGETABLE PROGRAM 2010-2011

WHEREAS, the application was selected, based on highest percentage of free and reduced price eligibility and meeting all the application criteria,

NOW, THEREFORE, BE IT RESOLVED, this Board accepts the award of the State of New Jersey, Department of Agriculture, Fresh Fruit and Vegetable Program (FFVP) for the 2010-2011 school year, at the indicated funding level:

School #2	\$30,679.83
School #4	\$37,206.36
School #5	\$33,197.94

1.6 BE IT RESOLVED, that the West New York Board of Education approves the award of contract to Dell Computer, WSCA/NASPO 70256, for district Watchgard renewal for the 2010-2011 school year, in an amount not to exceed \$6,944.00. DELL COMP. WATCHGARD

1.7 BE IT RESOLVED, that the West New York Board of Education approves the award of contract to Promedia Technology Services, Inc., (Educational Data Bid and E-Rate reimbursement) in an amount not to exceed \$6,341.76 for the 2010-2011 school year. PROMEDIA CONTRACT

1.8 BE IT RESOLVED, that the West New York Board of Education approves the award of contract to Presentation Technologies Corporation, Oxford, NJ, the lowest responsible quote for the rental of technology equipment to facilitate the Middle School and Memorial High School graduation ceremonies in an amount not to exceed \$4,950.00 for the 2009-2010 school year. PSNT. TECH. GRAD. TECH.

1.9 BE IT RESOLVED, the West New York Board of Education approves the award of contract for the repair of the Middle School cooling tower, to Landover Cooling Tower Service, 177 Mill Lane, Mountainside, NJ, NJ BRC# 0106797, NJPWCR# _____, the lowest responsible LANDOVER COOLING S.

quote, in an amount not to exceed \$8,795.00 for the 2009-2010 school year.

- 1.10 WHEREAS, N.J.A.C. 6A:23A-5.6 requires a school district to discuss the findings of an New Jersey Department of Education Office of Fiscal Accountability and Compliance (OFAC) audit at a public meeting of the district board of education no later than 30 days after receipt of the findings, and B.B. OFAC
AUDIT

WHEREAS, the West New York Board of Education Early Childhood Education Providers, Bright Beginnings underwent such an audit for the 2008-2009 school year, and

WHEREAS, the New Jersey Department of Education Office of Fiscal Accountability and Compliance letter of Report of Examination dated May 10, 2010 was received by the District on June 2, 2010, and

NOW, THEREFORE, BE IT RESOLVED, the Board has discussed the Report of Examination from the New Jersey Department of Education Office of Fiscal Accountability and Compliance and will follow up with a Corrective Action Plan for the June 30, 2010 Board Meeting.

- 1.11 WHEREAS, N.J.A.C. 6A:23A-5.6 requires a school district to discuss the findings of an New Jersey Department of Education Office of Fiscal Accountability and Compliance (OFAC) audit at a public meeting of the district board of education no later than 30 days after receipt of the findings, and B.B. TOO
OFAC AUDIT

WHEREAS, the West New York Board of Education Early Childhood Education Providers, Bright Beginnings Too underwent such an audit for the 2008-2009 school year, and

WHEREAS, the New Jersey Department of Education Office of Fiscal Accountability and Compliance letter of Report of Examination dated May 10, 2010 was received by the District on June 2, 2010, and

NOW, THEREFORE, BE IT RESOLVED, the Board has discussed the Report of Examination from the New Jersey Department of Education Office of Fiscal Accountability and Compliance and will follow up with a Corrective Action Plan for the June 30, 2010 Board Meeting.

- 1.12 WHEREAS, N.J.A.C. 6A:23A-5.6 requires a school district to discuss the findings of an New Jersey Department of Education Office of Fiscal Accountability and Compliance (OFAC) audit at a public meeting of the district board of education no later than 30 days after receipt of the findings, and C.G. OFAC
AUDIT

WHEREAS, the West New York Board of Education Early Childhood Education Providers, Children's Garden underwent such an audit for the 2008-2009 school year, and

WHEREAS, the New Jersey Department of Education Office of Fiscal Accountability and Compliance letter of Report of Examination dated May 21, 2010 was received by the District on June 3, 2010, and

NOW, THEREFORE, BE IT RESOLVED, the Board has discussed the Report of Examination from the New Jersey Department of Education Office of Fiscal Accountability and Compliance and will follow up with a Corrective Action Plan for the June 30, 2010 Board Meeting.

CURRICULUM CURRIC.

- 2.1 BE IT RESOLVED, that the following Field Trips are approved provided that they are in keeping with the Board of Education policies, as per listed: FIELD T.



School	Date	Groups	# of Students	Destination	Activity	Transportation Requested
P.S.4	5/27/10	5th & 6th Graders	150	Mayfair Movie Theatre	Correction (approved May 17th board meeting)	
P.S.4	6/11/10	Rainbow Program	TBD	School Grounds	Celebrate Me Day	
P.S.4	6/11/10	1st Grade Class	27	WNY Public Library	Students will visit the children's dept.	
P.S.4	6/15/10	1st Grade Class	27	WNY Public Library	Students will visit the children's dept.	
P.S.4	6/15/10	Peer Group	22	Middle School	Students will attend peer training workshop	
P.S.4	6/16/10	1st Grade Class	27	WNY Public Library	Students will visit the children's dept.	

- 2.2 BE IT RESOLVED, that the following Fundraiser Activities are approved provided that they are in keeping with the Board of Education policies, as per listed: FUNDRAISER



School	Group	Advisor(s)	Activity	Dates	Purpose
MHS	MHS Band/Chorus	Mgodett/J.Dasilva	Coffee & Crumb Care Catalog	10/8-10/21	To raise funds for spring competition
MHS	MHS Band/Chorus	Mgodett/J.Dasilva	Pretzel & Trail Mix Catalog	2/9-2/23	To raise funds for spring competition

2.3 WHEREAS, the Supervisor of Elementary Education has provided for professional development in accordance with the Title II portion of the No Child Left Behind (NCLB) grant,

S.L.A.
SUMMER
INSTITUTE

NOW, THEREFORE BE IT RESOLVED, that the West New York Board of Education, upon the recommendation of the Superintendent of Schools, authorizes the following people to attend the Small Learning Academies Summer Institute on August 23rd and 24th, 2010 at a total cost of \$360.00 per person to be charged to the Title II portion of the approved NCLB grant.

Joseph Antal
Laurie Anastasi
Alex Guerra
Jose Guerra
Fatima Rodriguez
Luis Gonzalez
John Stark
Joanna Odonovan
Randi Cabana
Fabian Alesandro
Susan Colacurcio
Michelle Madariaga
Martha Gawchik
Eileen Saavedra
Myra Schnur
George Edler
Mariluz Diaz
Oscar Guerrero
Justin White
Maria Kocialski
Evita Gutshteyn-Gomez
Nadya Suarez
Chris Clarke
Jeffrey Courtney

2.4 WHEREAS, the West New York School District, in accordance with its instructional goals, has provided for guest speakers as part of the School and District Operational Plans,

SPEAKERS

NOW THEREFORE BE IT FURTHER RESOLVED, that the West New York Board of Education, upon the recommendation of the Superintendent of Schools, authorizes the following speakers to present the activities listed below, to be charged to the approved school district budget:

Activity	Speaker	School	Date	Cost	Funding Source
Guest Speaker	Anthony Coccia Alison Lopez	PS # 2	Sept. 2010	n/a	n/a
Guest Speaker	Fiesta Tour	MHS	6/10/10	n/a	n/a
Professional Development	Walden University	District	06/09/10	n/a	n/a
*Professional Development	Petroff & Rims	District	08/01/10 - 06/30/11	\$14,550.00	Title I 20-232- 200-320-00
* Continuation of "Building Capacity for Inclusive and High Achieving Schools"					

2.5 WHEREAS, the West New York Board of Education, as per policy # 9250b2 has determined that participation in professional activities, including conferences and meetings requires travel expenditures and that this travel is critical to the administrative and/or instructional needs of the district; and

TRAVEL
EXPENSE

WHEREAS, the West New York Board of Education has determined that the school district travel expenditures to the activities listed below are in compliance with both the West New York travel policy and with stated travel guidelines as established by the Department of the Treasury and within the guidelines established by the Federal Office of Management and

Budget,

NOW THEREFORE BE IT RESOLVED, that the West New York Board of Education, upon recommendation of the Superintendent of Schools, approves the attendance of the listed district employee as per the following including all registration fees and statutorily authorized travel expenditures to be charged as outlined below:

Name	Activity	Date	Anticipated Cost	Funding Source
Myra Schnur	Diversity Council Union, NJ	10/15/10	\$19.10	District

2.6 BE IT RESOLVED, that the West New York Board of Education, upon the recommendation of the Superintendent of Schools, authorizes the submission of the Carl D. Perkins Grant for 2010-2011 to the NJDOE in the amount of \$110,874.00.

OPERATIONS

OPR.

3.1 BE IT RESOLVED that the following requests for use of facilities are approved provided they are in keeping with the Board of Education’s policies, as per attached:

REQUEST U.O.F.

Location	Group	Advisors	Activity	Dates	Time	Purpose
P.S. 4 Auditorium & Cafeteria	Bright Beginnings	Donato Marinelli	Achievement Celebration	06/23/10	9:00 AM – 3:00 PM	Awards Ceremony for students and parents.
MS Auditorium	Walden University	Ms. Leah Lopez	Presentation	06/14/10	3:00 PM – 4:00 PM	On-line degrees for Professionals
				06/23/10 06/30/10 07/14/10 07/21/10 07/28/10 08/04/10 08/18/10	3:00 PM – 6:00 PM 3:00 PM – 6:00 PM 3:00 PM – 6:00 PM 3:00 PM – 6:00 PM 3:00 PM – 6:00 PM 3:00 PM – 6:00 PM 3:00 PM – 6:00 PM	Familiarize Freshmen with the band, teach basics of marching, help them memorize & perform music.
MHS Band Room	MHS Band	David Osnowitz	Band Rehearsals			

SPECIAL SERVICES

SPS.

4.1 RESOLVED that the West New York Board of Education approves the following Special Education out of district placements and transportation for the 2009-2010 School Year as per attached list. Contracts on file in the Office of the School Business Administrator/Board Secretary:

TRANSPORT. & PLACEMNT

4.2 RESOLVED that the West New York Board of Education approves the following Special Education out of district placement and transportation for the 2010-2011 School Year as per attached list. Contracts on file in the Office of the School Business Administrator/Board Secretary:

TRANSPORT. & PLACEMNT

AdvoServ Program
4185 Kirkwood – St. Georges Rd.
Bear, DE 19701
Student: R.D. #007022
Tuition: \$51,692.00
7/1/10 – 6/30/11

4.3 BE IT RESOLVED, this Board ratifies the action of the Superintendent of Schools by entering into a contract with Marcia Marques, Department of Education certified bilingual school psychologist, to provide Comprehensive Bilingual Psychological Evaluations on an as needed basis not to exceed \$350.00 per evaluation for school year 2010-2011.

BIL.PSHYC. EVALUATION

4.4 BE IT RESOLVED, this Board ratifies the action of the Superintendent of Schools by entering into a contract with Lois Mishkin, certified bilingual school psychologist, to provide Bilingual Psychological Evaluations within three sessions not to exceed \$2,200.00 for school year 2009-2010.

BIL. PSHYC. EVALUATION

LEGAL

LEG.

5.1 WHEREAS, M.B. is an custodian employed by the West New York Board of Education; and

FITNESS FOR DUTY (M.B)

WHEREAS, the Board has become aware of conduct on the part of M.B. that evidences a deviation from normal mental health; and

WHEREAS, this conduct recently occurred and has been evidenced in his stating that he is hearing voices and his spouse reporting to the Board that he has threatened to harm himself; and

WHEREAS, during M.B.’s absence, M.B. submitted medical notes indicating, generally, that M.B. was under a psychiatrist’s care and unable to work due to an undisclosed condition; and

WHEREAS, based upon the incidents, the Board finds that M.B.’s behavior poses a danger of harm to students and others;

NOW, THEREFORE, BE IT RESOLVED, by the West New York Board of Education that M.B. shall undergo a psychological examination pursuant to N.J.S.A. 18A-16-2 with Guillermo Gallegos, Institute for Forensic Psychology, 5 Fir Court Suite 4, Oakland, NJ 07436.

BE IT FURTHER RESOLVED, that M.B. shall remain out of work without pay until such time as the Board receives medical documentation that he can return to duty and thereafter, he shall be suspended with pay pursuant to N.J.S.A. 18A-6-8.3 pending completion of the psychological examination and the Board's receipt of the report of Dr. Gallegos

5.2 WHEREAS, W.E. is a certificated staff member employed by the West New York Board of Education; and

FITNESS FOR DUTY (W.E)

WHEREAS, the Board has become aware of conduct on the part of W.E. that evidences a deviation from normal mental health; as well as a medical condition which may or may not permit him to perform the essential functions of his duties as a certificated staff member; and

WHEREAS, this conduct has continued as W.E. has been absent for some time and has reported to the Board that he remains unable to perform the essential functions of his duties and has reported that he has had cognitive deficits since going on medical leave; and

WHEREAS, during W.E.'s extended absence, W.E. submitted medical notes indicating, generally, that W.E. was under a continued medical care and unable to work due to his condition; and

WHEREAS, based upon the information provided by W.E., the Board finds that W.E.'s condition may prevent him from continuing to perform the certificated duties;

NOW, THEREFORE, BE IT RESOLVED, by the West New York Board of Education that W.E. shall undergo a neurological examination and a medical examination pursuant to N.J.S.A. 18A-16-2.

BE IT FURTHER RESOLVED, that W.E. shall remain out of work on sick leave until such time as the Board receives medical documentation that he can return to duty.

5.3 BE IT RESOLVED that, the West New York Board of Education authorizes the Board President to execute the attached employment agreement between this Board and Dr. Robert Van Zanten, Superintendent of Schools.

EMPLOYMNT. AGREEMNT.

5.4 WHEREAS, pending in the Division of Workers' Compensation matters is a matter entitled Dolores Lara v. West New York Board of Education, Claim Petition Number 2005-490;

WORKER'S COMP. (D.L.)

WHEREAS, our counsel has presented a proposed settlement in this matter for 22½% partial total less 12½% partial total or \$12,870.00 plus fees and allowances;

WHEREAS, petitioner has agreed to the aforementioned settlement proposal;

WHEREAS, the Court will deduct attorney fees, medical fees and/or other expenses from this award, which the West New York Board of Education will pay on behalf of the petitioner;

WHEREAS, the West New York Board of Education will be responsible for a portion of petitioner's attorney fees, a portion of petitioner's expert fees, stenographic fees and/or other fees relating to this matter, in amounts to be determined by the Court;

WHEREAS, payment by the West New York Board of Education is subject to a Certification from the Chief Financial Officer of the availability of funds;

NOW, THEREFORE, BE IT RESOLVED, that the West New York Board of Education agrees to resolve the aforementioned matter as described above;

BE IT FURTHER RESOLVED that the West New York Board of Education authorizes CCMSI within the time period prescribed by law, to make the payments as described above, which sums will be so ordered by the Judge of the Division of Workers' Compensation.

5.5 RESOLVED, that this Board will hold a Work-Session on Wednesday, June 30, 2010 at 5:30 p.m. in Public School Number Four (4), Auditorium, Main Floor, 6300 Palisades Avenue, West New York, New Jersey, and

NEXT MEETING

RESOLVED, this Board will go into a closed session immediately following the Public Work-Session to discuss matters of personnel, matters of litigation and matters contained within the exceptions of the N.J. Open Public Meeting Act as stipulated under N.J.S.A 10:4; and

RESOLVED, that the Regular Public Meeting of the West New York Board of Education will convene immediately following the closed session and will be held in Public School Number Four (4) , Auditorium, Main Floor, 6300 Palisades Avenue, West New York, New Jersey, and

BE IT RESOLVED, the matters as discussed in said closed session will be disclosed to the public, as soon as possible, without prejudicing the rights of privacy of individuals in the best

interests of the West New York Board of Education.

PERSONNEL

PERS.

6.1 BE IT RESOLVED, this Board appoints Patricia Spanton to Assistant Purchasing Clerk, effective July 1, 2010, at an annual salary of \$45,000 upon the recommendation of the Superintendent of Schools. APPOINT A.P.CLERK

6.2 BE IT RESOLVED this Board appoints Maria Brizuela to the Supervisor of Residential/ Attendance Officer, effective August 1, 2010, at an annual, pro-rated salary of \$82,000 upon the recommendation of the Superintendent of Schools. APPOINT S.R.A.O.

6.3 BE IT RESOLVED, this Board appoints the following personnel for the School Year 2010-2011, effective July 1, 2010 ending June 30, 2011, upon the recommendation of the Superintendent of Schools, at an annual salary commensurate with guide: NON-TEN. RENWL.

Non-Tenured Teachers

- Nilda Cabezas
- Lisa Crvaric
- Maribel Diaz
- Christina Francis
- Betty Miqueli
- Priya Prashad
- Nadya Suarez

Non-Tenured Board Employees

- Rosa Bello
- Alicia Biasotti Belotta
- Dominique Demarquet
- James Hepperle
- Janice Lange
- Patria Marte

6.4 BE IT RESOLVED, this Board appoints the following personnel for the School Year 2010-2011, effective July 1, 2010 ending June 30, 2011, upon the recommendation of the Superintendent of Schools, at the appropriate Step on the Custodians Salary Guide: NON-TEN. RENWL.

Custodian Salary Guide

	<u>Step/Boiler's License</u>	<u>Salary</u>
Miguel Borrego	from Maintenance to Custodian at	10 + Boiler's License \$25,062
Martin Heguy	from Maintenance to Custodian at	9 + Boiler's License \$24,834
Jose Ventura	from Maintenance to Custodian at	10 + Boiler's License \$25,062

6.5 WHEREAS, the following have presented evidence of completions of graduate credits as indicated, SALARY INCRMNT.

NOW, THEREFORE, BE IT RESOLVED, the following personnel receive additional increment and salary adjustment as indicated for the School Year 2009-2010, retroactive to June 1, 2010:

<u>SCHOOL</u>	<u>NAME</u>	<u>GRADUATE</u>		<u>NEW SALARY</u>	
		<u>CREDITS</u>	<u>INCREMENT</u>		
		<u>From - To</u>			
		<u>Teacher</u>			
<u>Certificated</u>					
Middle School	Angela Christou	MA+30	MA+4	\$1,500	\$ 59,911 – Fund 15
Memorial	Thomas Cannito	BA+15	BA+30	\$1,300	\$105,138 – Fund 15
Memorial	Tania Chowdhury	BA+0	BA+15	\$1,300	\\$ 51,911 – Fund 15

6.6 BE IT RESOLVED, this Board appoints the following personnel to be hired for July and August 2010, on an as needed basis, as per contract, upon the recommendation of the Superintendent of Schools: BUS DRIVERS BUS AIDES EXTND. YR.

Bus Drivers

- Hermes Altagracia
- Jaime Cardona
- Roberto Erario
- Junior Fernandez
- Jose Flores
- Luisa Lazo
- Humberto Lozano
- Orestes Parrado
- Elvira Rodriguez
- Humberto Santana
- Nelson Saravia

Bus Aides

Sonia Abraham
 Isabel Behncke
 Concepcion Casal
 Caridad Celorio
 Moraima Delgado
 Gloria Guevara
 Gloria Lozano
 Anairys Milian
 Erin Nally
 Angela Pena
 Magaly Perez
 Marilyn Perez
 Christian Romero
 Norma Solis
 Mercedes Trespalacious
 Maria Velasquez
 Marina Villalta

6.7 BE IT RESOLVED, this Board ratifies and does hereby approve the following Para-Professional transfer effective immediately, for the 2009-2010 School Year, based upon the recommendation of the Superintendent of Schools: TRANSFER

Maria Collado a Para-Professional in the PASSES Program at the Middle School to a Para-Professional at PS#2

6.8 BE IT RESOLVED, this Board does hereby approve the following transfers for the 2010-2011 School Year, based upon the recommendation of the Superintendent of Schools: TRANSFERS

	<u>Transferred from</u>	<u>Transferred to</u>
Carmela Cordasco	BSIP Teacher at Harry L. Bain	5th Grade Teacher at Harry L. Bain
Ana Rodriguez	BSIP Teacher at PS#3	BSIP Teacher at PS#5
Ann Colagiovanni	BSIP Teacher at PS#5	BSIP Teacher at Harry L. Bain
Ann Marie Neary	Early Literacy Teacher PS#1	Kindergarten Teacher PS#4
Nancy Viana-Rodriguez	Early Literacy Teacher PS#1	4th Grade Teacher at PS#1
Carolyn Baldino	Early Literacy Teacher PS#1	2nd Grade Teacher at Harry L. Bain
Susan Guinaw	Early Literacy Teacher PS#2	Kindergarten Teacher at PS#2
Andrew Bove	Early Literacy Teacher PS#3	6th Grade Language Arts Teacher at PS#3
Stephanie Muzzillo	Early Literacy Teacher PS#3	1st Grade Teacher at PS#3
Cathy DeLeon Visconti	Early Literacy Teacher PS#4	Early Childhood School
Yvonne Schiller Uribe	Early Literacy Teacher PS#4	5th Grade Language Arts Teacher at PS#2
Karen Ann Perez	Early Literacy Teacher PS#4	Kindergarten Teacher at PS#1
Jacquelyn Hudock	Early Literacy Teacher PS#5	5th Grade Language Arts Teacher at PS#5
Sharon Gorman	Early Literacy Teacher PS#5	6th Grade Language Arts Teacher at PS#5
Karla Calderon-Garcia	Early Literacy Teacher PS#5	B/L 2nd Grade Teacher at Harry L. Bain
Ana Paula Cavihas	Early Literacy Teacher Harry L. Bain	Early Childhood Teacher at PS#3
Yanlis Barquin	Early Literacy Teacher Harry L. Bain	4th Grade Teacher at PS#4
Amy Cardenas	Gifted & Talented Teacher at PS#3	4th Grade Teacher at PS#4
Jorge Acosta	Gifted & Talented Teacher at PS#4	5th Grade Teacher at PS#4
Cathy Gonzalez	Gifted & Talented Teacher at PS#5	Computer Teacher at Middle School
Ramona Murphy	Gifted & Talented Teacher at MS	6th Grade Language Arts Teacher at PS#2
Rhoda Tarnoff	Master Teacher	1st Grade Teacher at PS#3
Lourdes Crespo	Master Teacher	B/L 5th Grade Teacher at PS#1
Marilyn Weingartner	Master Teacher	Multiply Disabled Class at MHS
Joan Lovecchio	Kindergarten Teacher at PS#1	1st Grade Teacher at PS#1
Allison Hollender	Kindergarten Teacher at PS#4	4th Grade Teacher at PS#3
Lisa Crvaric	Kindergarten Teacher at PS#2	1st Grade Teacher at PS#2
Sasha Campoverde	1st Grade Teacher at PS#2	Early Childhood School
Priya Prashad	1st Grade Teacher at PS#3	Early Childhood PS#1
Julie Arrigo	1st Grade Teacher at PS#5	3rd Grade Teacher at PS#3
Maribel Diaz	2nd Grade Teacher at Harry L. Bain	5th Grade Math Teacher at PS#1
Tara Floriani	2nd Grade Teacher at Harry L. Bain	4th Grade Teacher at Harry L. Bain
Janine D'Errico	4th Grade Teacher at PS#4	Early Childhood School
Clarivel Marte	4th Grade Teacher at PS#4	Early Childhood School
Jenny Abreu	4th Grade Teacher at Harry L. Bain	5th Grade Math Teacher at PS#3
Giselle Grullon	5th Grade Teacher at PS#1	6th Grade Teacher at PS#4
Mindy Picone	5th Grade Teacher at Harry L. Bain	6th Grade Language Arts Teacher HLB
Debra Lena	5th Grade Science Teacher at PS#2	Science Teacher at the MS
Keith Dovoric	5th Grade Language Arts Teacher at PS#2	Language Arts Teacher at MS
Amanda Durocher	5th Grade Math Teacher at PS#3	Math Teacher at MS
Michelle Irimia	5th Grade Language Arts Teacher at PS#5	Computer Teacher at PS#5
Wendy Valdez	B/L 5th Grade Teacher at PS#1	Resource Math Teacher at MS
Jose Jimenez	6th Grade Language Arts Teacher at PS#3	Language Arts Teacher at MS
Angela Formicola	6th Grade Language Arts Teacher at PS#5	Language Arts Teacher at MS
Deanna Moore	Art Teacher at MHS	Art Teacher at PS#5
Denise Ciardi	Family Consumer Science at the MS	1st Grade Teacher at PS#5
George Edler	Language Arts Teacher at the MS	Alternative Ed Teacher at MHS
Mahmud Hassan	Math Teacher at MHS	Math Teacher at the MS
Christian Cantatore	Social Studies Teacher at the MS	6th Grade Social Studies Teacher at PS#3
Ralph Martinez	Social Studies Teacher at MHS	Social Studies Teacher at MS
Elizabeth Herrera	World Language Teacher at PS#4	World Language Teacher at MHS
Gisela Ramirez-Rodriguez	World Language Teacher at MHS	World Language Teacher at PS#4
Amparo Santiago	World Language Teacher at MHS	World Language Teacher at the MS
Leonardo Endemano	World Language Teacher at MHS	World Language Teacher at the MS
Salvatore Cappadonna	Tech Ed Teacher at the MS	Tech Ed Teacher at MHS
Donna Santos	Physical Ed Teacher at the MS	Physical Ed Teacher at MHS
Danny Marroquin	Physical Ed Teacher at the MHS	Physical Ed Teacher at the MS
Liliana Fernandez	CST Social Worker at MHS	CST Social Worker at PS#3
Julio Reyna-Carriga	Special Education Teacher at MHS	Special Ed. Teacher at MS

Angela Christou
Sandy Diaz
Holly Platt
Lesly Polynice
Stacey Cantwell
Jessica Burke-Diaz
Alejandra Vanegas

Resource Teacher at the MS
FMLA
FMLA
FMLA
FMLA
FMLA
FMLA

Special Ed. Math Teacher at MS
Speech Therapist at PS#1
Math Teacher at the MS
Business Ed at MHS
Early Childhood School
Kindergarten Teacher at PS#2
5th Grade Science at PS#2

- 6.9 BE IT RESOLVED, this Board appoints the following personnel for the School Year 2010-2011, effective July 1, 2010 ending June 30, 2011, upon the recommendation of the Superintendent of Schools as per attached. PERSNL.
APPOINTED
- 6.10 WHEREAS, this Board is in receipt of correspondence from Donna Langan, submitting her retirement as a Teacher from the West New York School District, effective July 1, 2010. RETIRE
D.L.
- THEREFORE, BE IT RESOLVED, the Board accepts the retirement of Ms. Langan, effective July 1, 2010 and wishes to extend to Ms. Langan all the gratitude for her years of service to the West New York School District and wishes her good luck in her retirement.
- 6.11 WHEREAS, this Board has received written notification from Lindsay Miller, a Special Education Teacher, tendering her resignation, effective July 31, 2010. RESIGN
L.M.
- THEREFORE, BE IT RESOLVED, this Board accepts the resignation of Ms. Miller from said position, effective July 31, 2010, upon the recommendation of the Superintendent of Schools and wishes her the best of luck in all her future endeavors.
- 6.12 WHEREAS, this Board has received written notification from, Arnulfo Cepeda, a Custodian at PS#5, requesting an unpaid leave of absence under the Family and Medical Leave Act (FMLA) from June 1, 2010 through July 15, 2010. UNPAID
FMLA
A.C.
- NOW, THEREFORE, BE IT RESOLVED, this Board grants Mr. Cepeda an unpaid leave of absence under the Family and Medical Leave Act (FMLA) from June 1, 2010 through July 15, 2010, upon the recommendation of the Superintendent of Schools.
- 6.13 WHEREAS, this Board is in receipt of correspondence from Robert Wilson, submitting his retirement as a Teacher from the West New York School District, effective July 1, 2010. RETIRE
R.W.
- THEREFORE, BE IT RESOLVED, the Board accepts the retirement of Mr. Wilson, effective July 1, 2010 and wishes to extend to Mr. Wilson all the gratitude for his years of service to the West New York School District and wishes him good luck in his retirement.
- 6.14 BE IT RESOLVED this Board appoints the following personnel to the Small Learning Academy Summer Institute, August 23, 2010 & August 24, 2010, upon the recommendation of the Superintendent of Schools, pending funding from NCLB Title II Funding, for the 2010-2011 School Year: MHS
SLA

Joseph Antal
Laurie Anastasi
Alex Guerra
Jose Guerra
Fatima Rodriguez
Luis Gonzalez
John Stark
Joanna Odonovan
Randi Cabana
Fabian Alesandro
Susan Colacurcio
Michelle Madariaga
Martha Gawchik
Eileen Saavedra
Myra Schnur
George Edler
Mariluz Diaz
Oscar Guerrero
Justin White
Maria Kocialski
Evita Gutshteyn-
Gomez
Nadya Suarez
Chris Clarke
Jeffrey Courtney

- 6.15 BE IT RESOLVED, this Board appoints the following personnel to various positions for the West New York Eisenhower Grant Project for the 2009-2010 School Year, upon the EISENHWR.
GRANT PROJ.

recommendation of the Superintendent of Schools, to be charged to the approved NCLB Title IIA funds:

Four (4) Project Coordinators/Building Based Mentors
(Stipend of \$5,400 each)

Barbara Deitmaring
Stephanie Muzzillo
Anita Kober
Janet Stirone

- 6.16 RESOLVED, the West New York Board of Education approves the appointment of an Interim School Business Administrator/Board Secretary, Dennis Tarantino, effective July 1, 2010, at a per diem rate of \$800.00, for one day per week, not to exceed 20 days, for the 2010-2011 school year. APPOINT
ITERIM SBA
- 6.17 RESOLVED, the West New York Board of Education approves the award of contract to Summit Management Solutions, LLC, for Fiscal and Management Activities Consultant, effective July 1, 2010, at a per diem rate of \$800.00, for two days per week, not to exceed 40 days, for the 2010 -2011 school year. CONTRACT
S.M.S. LLC.
- 6.18 WHEREAS, this Board has received written notification from Anna Timmins-DeGregory, a Special Education Teacher, tendering her resignation, effective June 30, 2010. RESIGN
A.T.D-G.
- THEREFORE, BE IT RESOLVED, this Board accepts the resignation of Ms. Timmins-DeGregory from said position, effective June 30, 2010, upon the recommendation of the Superintendent of Schools and wishes her the best of luck in all her future endeavors.
- 6.19 BE IT RESOLVED, this Board authorizes the Superintendent of Schools, to post for the following position as per Job Description attached: PERMISSION
TO POST
- Assistant Director Educational Programs***
- 6.20 WHEREAS, the Board of Education has determined that there is a need to appoint a Superintendent of Schools for the purpose of continuity of education and administrative planning; APPOINT
SUPT.OF
SCHOOLS
- and;
- WHEREAS, John Fauta, has the qualities, attributes, experience, and credentials to facilitate the goals, needs and objectives of this Board;
- THEREFORE BE IT RESOLVED, this Board hereby appoints John Fauta as Superintendent of Schools pursuant to the attached employment agreement effective July 1, 2010 through June 30, 2015.
- 6.21 BE IT RESOLVED, this Board appoints Robert Sanchez, Assistant Superintendent Administrative Services, at a salary of \$185,000 effective July 1, 2010 through June 30, 2011, upon recommendation of the Superintendent of Schools, pursuant to the Contracts on file in the office of the Board Secretary. ASSISTANT
SUPT. ADMN.
- 6.22 BE IT RESOLVED, this Board appoints Anastasia Olivero, Assistant Superintendent Curriculum and Instruction, at a salary of \$185,000 of effective July 1, 2010 through June 30, 2011, upon recommendation of the Superintendent of Schools, pursuant to the Contracts on file in the office of the Board Secretary. ASSISTANT
SUPT. CURR.
& INSTCT.
- 6.23 BE IT RESOLVED, that this Board appoints a one (1) year Employment Contract for Patrick Gagliardi, Director Human Resources, at a salary of \$165,000 effective July 1, 2010 through June 30, 2011, upon recommendation of the Superintendent of Schools, pursuant to the Contracts on file in the office of the Board Secretary. DIRECTOR
H.R.
- 6.24 BE IT RESOLVED, that this Board appoints Marilyn Duran, Acting Director Educational Programs, at a salary of \$165,000 effective July 1, 2010 through June 30, 2011, upon recommendation of the Superintendent of Schools, pursuant to the Contracts on file in the office of the Board Secretary. ACTING
DIRECTOR
ED. PROGRAM.
- 6.25 BE IT RESOLVED, this Board hereby approves the reassignment of Beverly Lazzara to Director Special Services at a salary of \$185,000 effective July 1, 2010, for the 2010-2011 School Year, based upon the recommendation of the Superintendent of Schools: DIRECTOR
REASSIGN.
- 6.26 BE IT RESOLVED, that this Board appoints Rita Mendez, Acting Assistant Director Educational Programs, at a salary of \$145,000 effective July 1, 2010 through June 30, 2011, upon recommendation of the Superintendent of Schools, pursuant to the Contracts on file in the office of the Board Secretary. ACTING
ASST. DIRCT.
ED. PROGRAM.

X. PUBLIC COMMENTS/QUESTIONS

Mr. Cook wished Mr. Fauta the best of luck.

XI. BOARD OF EDUCATION STATEMENTS

A. Board Member Comments
There were no comments at this time.

B. President’s Statement
President Cirillo congratulated all individuals who will be serving the district and added to those who are retiring, that they will be greatly missed.

Dr. Van Zanten explained we have the best Board of Education in West New York. He noted they have the best intentions for all the students of the Town. He then commented on the future of Memorial High School and the Small Learning Communities. Dr. Van Zanten received a standing ovation.

President Cirillo reported that last Thursday he attended the Memorial High School Athletic Awards Dinner and congratulated the students for having maintained high academic standards as well as achieving distinction in sports. He congratulated the Athletic Director, Sal Vega, Mayra Berkes, Assistant Athletic Director and Robert Sanchez, Principal. President Cirillo also commended the students on the PS #4 Eisenhower Grant Projects and thanked the outstanding job of their teachers.

XII. ADJOURNMENT

President: Asks the Board Secretary to request a motion to adjourn:

Secretary: Motion to Adjourn the Meeting

Motion made by: CC VF AJ AL DL
Seconded by: CC VF AJ AL DL

Roll Call:	Ayes	Nays	Abstentions
Trustee Cirillo	X		
Trustee Flores	X		
Trustee Jimenez	Absent		
Trustee Locatelli	X		
Trustee Lopez	X		

Meeting adjourned at: 6:58 p.m.

Respectfully submitted,

**Rena Hendrick
Business Administrator/Board Secretary**