

West New York Board of Education
Work Session/Business Meeting Minutes
January 13,2010
5:30 p.m.

The Work Session/Business Meeting of the West New York Board of Education will be held in the Auditorium of PS #4, 6300 Palisade Avenue, West New York, New Jersey. The order of business and agenda for the meeting were:

I. CALL TO ORDER

At 5:30 P.M. the meeting was called to order by President Tedesco.

II. FLAG SALUTE

The Pledge of Allegiance to the Flag of the United States of America was recited.

III. ROLL CALL

Vice-President Cirillo	-Present
Trustee Flores	-Present
Trustee Jimenez	-Present
Trustee Locatelli	-Present
President Tedesco	-Present

Also Present: Dr. Robert C. Van Zanten, Superintendent
Rena Hendrick, School Business Administrator/Board Secretary
Rosemary Donnelly, Assistant Superintendent
John Fauta, Assistant Superintendent
Gary Lentini, Director of Human Resources
Stacy Olivero, Director of Special Education
Allan Roth, Special Administrative Assistant to Director of Special Services
Bruce Padula, Board Attorney

IV. Ms. Hendrick read the following notice:

OPEN PUBLIC MEETING STATEMENT –

The New Jersey Open Public Meetings Law was enacted to ensure the right of the Public to have advance notice of and to attend the meetings of any public bodies at which any business affecting their interest is discussed and acted upon. In accordance with the provisions of the act, the School Business Administrator/Board Secretary has caused notice of this meeting to be sent to the following, announcing time and place thereof, agenda, etc.

the Jersey Journal
the Star Ledger
the Administration Bulletin Board
the Public Library
and by filing with the
Clerk of the Municipality

V. SUPERINTENDENT'S REPORT

A. Dr. Robert Van Zanten explained the following Monthly Reports are on file and recorded in the Central Office.

1. Employee Accident Reports
2. Student Accident Reports
3. Violence, Vandalism, and Substance Abuse Incident Reports
4. Nurse's and Physician's Reports
5. Enrollment Reports were distributed and reviewed by Dr. Van Zanten.

B. Miscellaneous

1. Capital Projects
 - a. PS# 3 – Dr. Van Zanten introduced Ms. Biasotti-Belotta who explained the Board and Administration were invited to a walk-through scheduled for January 19th. She indicated the project will be ready in April, 2011.
 - b. Memorial High School/St. Joseph's High School – Dr. Van Zanten explained the good news from Trenton that any project having received previous SDA Board approval would be taken to its finality. The project will move forward.
 - c. ECC West – Dr. Van Zanten explained there may be a delay in moving into the building. Tentatively it appears the building will be ready for occupancy either January or July of 2011. He noted Mr. Rocker had already reviewed district capacity and the classrooms slated for September, 2010 would be accommodated within current district space.
2. Budget (Dr. VanZanten/Rena Hendrick)
 - a. DOE Efficiency Review – Ms. Hendrick explained on January 26th, the

DOE Fiscal Monitor, Kate Fuoto, would conduct a review of the previous and current year budget data to determine whether greater efficiency could be achieved in the current/proposed budget years. Ms. Hendrick explained the various sections of comparison in the Comparative Spending Guide. She noted a follow-up meeting with the County Executive Superintendent of Schools would be held January 29th.

- b. Budget - Ms. Hendrick explained there will be a number of different scenarios required of the proposed budget due to the grim projection of a \$10 Billion state deficit for the upcoming fiscal. She added projections could be -2% to -10% below the current year, coupled with the possibility that current year state aid payments for both May and June could be deferred to July, 2010. She explained the proposed impact to the district. Ms. Hendrick explained that even if all other projections were flat for 2010-2011, the district budget would still increase by \$3.5 Million in order to cover negotiated salary agreements.
- c. State Aid Guidance – Ms. Hendrick noted there is no firm guidance at this time, other than districts must have contingency plans for sweeping reductions if necessary. She added the readopted and amended Financial Accountability, Efficiency and Budgeting regulations had been released, were distributed to the Cabinet and would be reviewed for compliance.

C. Rosemary Donnelly

1. Race To The Top Application Overview

Dr. Van Zanten explained the WNYEA was not in favor of pursuing funding because both teachers and principals would be held accountable based on student performance on standardized assessments. Ms. Donnelly distributed a power-point presentation to the Board and explained the WNY School District could be eligible for between \$2-\$5 Million. She explained the parameters for funding as well as the controversial aspect of the correlation between assessment and teacher/principal salary. She noted the district would be remiss in allowing the opportunity for a piece of \$400 Million to remain on the table.

VI. COMMUNICATIONS (Board Secretary)

There were none at this time.

Public Session Discussion

- Matters of Finance – Presentation and Discussion of Resolutions**
- Matters of Curriculum and Instruction – Presentation and Discussion of Resolutions**
- Matters of Operations – Presentation and Discussion of Resolutions**
- Matters of Special Education – Presentation and Discussion of Resolutions**

Members of the Cabinet and Superintendent responded to Board members’ questions as the resolutions were reviewed.

Motion to adjourn to Executive Session: at 5:55 p.m.

Motion made by: CC VF AJ AL RT
 Seconded by: CC VF AJ AL RT

Roll Call:	Ayes	Nays	Abstentions
Vice-President Cirillo	X		
Trustee Flores	X		
Trustee Jimenez	X		
Trustee Locatelli	X		
President Tedesco	X		

Executive Session Notice:

Ms. Hendrick read the following notice:

VII. OPEN PUBLIC MEETING STATEMENT

The public portion of the meeting is now concluded. The Board will now go into Executive Session to discuss items which fall within an exception of our open meetings policy and permits board to have private discussion since it deals with specific exceptions contained in N.J.S.A. 10:4-12b:

- Matters of Personnel - Affecting current or prospective employees
- Matters of Collective Bargaining
- Matters of Litigation
- Matters of Individual Privacy
- Other Matters as rendered confidential by law

BE IT RESOLVED that, the Board of Education will recess into Executive Session to discuss the aforementioned matters. Any discussion held by the Board which need not remain confidential will be made public as soon as practical.

Minutes of the Executive Session will not be disclosed until the need for confidentiality no longer exists. The Board may take action on these items following executive session.

Executive Session Discussion:

Matters of Personnel – Public Relations

Matters of Collective Bargaining – Supervisors

Matter of Litigation

Other Confidential Matters

Motion to adjourn the Executive Session and reconvene in Public Session at 6:28 p.m.

Motion made by:	CC	<input checked="" type="checkbox"/> VF	<input checked="" type="checkbox"/> AJ	AL	RT
Seconded by:	CC	VF	<input checked="" type="checkbox"/> AJ	AL	RT

Roll Call:	Ayes	Nays	Abstentions
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Vice-President Cirillo	X
Trustee Flores	X
Trustee Jimenez	X
Trustee Locatelli	X
President Tedesco	X

VIII. PUBLIC COMMENTS (Agenda items only)

There were no comments from the public at this time.

IX. Consent Resolutions

(All matters hereunder are considered to be routine in nature and will be enacted by one motion. Any Board member may request that an item be removed from the Consent Agenda for separate consideration. Any item(s) removed from the Consent Agenda will be discussed and acted upon separately, immediately following the consideration of the remaining items on the Consent Agenda. A motion or a second is not required to remove an item(s) from the Consent Agenda. All resolutions enacted upon at this meeting are available to be viewed this evening and copies can be obtained by contacting the School Board Secretary's Office).

BUSINESS and FINANCE

- 1.1 Secretary/Treasurer Reports
- 1.2 Approval of Minutes
- 1.3 Paid Bill List
- 1.4 Transfers
- 1.5 Trane Building Services
- 1.6 MHS Alternative Fuels Program
- 1.7 American Recovery and Reinvestment Act of 2009 (ARRA)

CURRICULUM

- 2.1 Speakers
- 2.2 Travel Expense
- 2.3 Field Trip
- 2.4 Fundraisers

OPERATIONS

- 3.1 Request for Use of Facilities
- 3.2 Request for Transportation
- 3.3 Bedside Instruction
- 3.4 Lockers Memorial High School
- 3.5 TAB Group
- 3.6 Snow Plowing Personnel
- 3.7 Athletic Award Dinner
- 3.8 H&R Block

SPECIAL SERVICES

- 4.1 Transportation and Placements
- 4.2 Evaluation Services
- 4.3 Autism Crisis Management Training
- 4.4 ARRA Transfers

LEGAL

- 5.1 WNYSA
- 5.2 RTTT New Jersey Participating LEA Memorandum of Understanding
- 5.3 Policy/Regulations
- 5.4 Next Board Meeting
- 5.5 Workers' Compensation

PERSONNEL

- 6.1 Substitute Teachers
- 6.2 Substitute Custodian
- 6.3 Substitute Bus Drivers
- 6.4 MHS Winter Coaching Position
- 6.5 MHS Extra Compensation
- 6.6 Extra Compensation
- 6.7 Autism implementation manual committee
- 6.8 Master Teacher Early Childhood School
- 6.9 Resignation Technology Trainer
- 6.10 Resignation Homework Club
- 6.11 Transfers
- 6.12 Unpaid Leave of Absence K. Banos
- 6.13 Marie Romano Leave of Absence
- 6.14 Salary Increment Changes Retro to 1/1/10
- 6.15 Unpaid FMLA C. Tunick
- 6.16 Unpaid FMLA B. Zelna
- 6.17 Bonus Sick Days Ann Colagiovanni
- 6.18 Resignation Extra Compensation Assignment
- 6.19 Termination J.R.
- 6.20 Permission to Post

The Board Secretary provides the Board members the opportunity to remove any Resolution(s) from the Consent Agenda.

Business & Finance	1.1 – 1.7	Special Services	4.1– 4.4
Curriculum	2.1 – 2.4	Legal	5.1 – 5.5
Operation	3.1 – 3.8	Personnel	6.1 – 6.20

Board Secretary: Motion to accept the consent agenda as presented or modified

Motion made by: CC VF AJ AL RT
Seconded by: CC VF AJ AL RT

Roll Call:	Ayes	Nays	Abstentions
Vice-President Cirillo	X		Resol. 1.2
Trustee Flores	X		
Trustee Jimenez	X		
Trustee Locatelli	X		
President Tedesco	X		

CONSENT AGENDA RESOLUTIONS

BUSINESS AND FINANCE

BUS. AND FINANCE

1.1 On motion made and passed, the Board of Education accepted the report of the School Business Administrator/School Board Secretary (148) as certified in keeping with N.J.A.C. 6:20-2.2.13(d) and the report of the Treasurer of School Monies (A149) for the months of December, 2009 as presented by the Superintendent of Schools, and found them in agreement and upon review certified them to the best of their knowledge and no major account or fund had been over expended in violation of N.J.A.C. 6:20-2.14(b) and that sufficient funds were available to meet the District's financial obligations set for the remainder of the Fiscal Year N.J.A.C. 6:20-2.13(e) and on this basis ordered them as part of the minutes of the Board of Education.

SECT. TREASURE REPORT

In keeping with the aforementioned approval, this Board does hereby also approve the submission of the December, 2009 Secretary and Treasurer Reports to the N.J. Department of Education, Division of Finance, Office of Budget Review and Fiscal Monitors.

1.2 BE IT RESOLVED, that the West New York Board of Education approves the minutes of the following meeting(s):

APPROVAL OF MINUTES

December 9, 2009 Executive Session
Work/Business Meeting

1.3 BE IT RESOLVED, that the West New York Board of Education does hereby accept the paid bill lists as presented by the Superintendent of Schools:

PAID BILL LIST

P-45	\$1,596,018.96
P-46	\$ 105,627.79
P-47	\$4,276,658.30
P-48	\$ 0
P-49	\$1,307,200.57
P-50	\$ 272,129.60
P-51	\$ 3,665.23
P-52	\$6,855,507.20

- 1.4 BE IT RESOLVED, that this Board of Education, upon the recommendation of the Superintendent of Schools, authorizes the following line item transfers and certifies that the proposed transfer(s) will not affect implementation of any approved programs and /or services: TRANS.

Transfer for January 2010

FUND	FROM		TO		AMOUNT
11	11-000-270-443-00	TRANSPORTATION	11-000-100-565-00	TUITIONS	\$ 165,067.00
	11-190-100-640-00	TEXTBOOKS-DISTRICT	11-000-100-566-00	TUITIONS	\$ 105,000.00
	11-000-252-330-00	ADMIN TECHNOLOGY	11-800-330-800-00	COMMUNITY SERVICE	\$ 3,262.00
	11-000-252-330-00	ADMIN TECHNOLOGY	11-000-252-340-00	ADMIN TECH PURCHASED TECH.	\$ 2,724.00
	11-000-230-530-00	GEN. ADMIN. COMMUNICATIONS	11-000-230-339-00	ADMIN PURCHASED PROF.SERVICE	\$ 12,986.00
	11-000-261-610-00	MAINTEANANCE SUPPLIES	11-000-262-621-00	UTILIITIES	\$ 11,616.00
	11-000-270-420-00	TRANSPORTATION REPAIR	11-000-270-615-00	TRANSPORTATION SUPPLIES	\$ 1,518.00
	11-000-262-610-00	CUSTODIAL SUPPLIES	11-000-262-490-00	OTHER PURCHASED PROPERTY	\$ 1,388.00
	11-000-219-800-00	CST MISC.	11-000-219-580-00	CST TRAVEL	21.79
	11-000-219-800-00	CST MISC.	11-000-219-600-00	CST SUPPLIES	\$ 421.00
	11-000-291-260-00	OTHER BENEFITS	11-000-291-250-00	WORKMANS COMP.	\$ 2,861.00
	11-000-270-420-00	TRANSPORTATION REPAIR	11-000-270-515-00	TRANSPORTATION	\$ 54.93
15	15-190-100-610-02	GENERAL SUPPLIES	15-190-100-640-02	TEXTBOOKS	\$ 490.00
	15-190-100-610-04	GENERAL SUPPLIES	15-000-222-600-04	MEDIA SUPPLIES	\$ 40.56
	15-000-240-300-04	PURCHASED TECH SERVICE	15-000-240-600-04	ADMINISTRATION	\$ 900.72
	15-190-100-610-07	GENERAL SUPPLIES	15-190-100-640-07	TEXTBOOKS	\$ 1,470.00
	15-190-100-500-07	OTHER PURCHASED SERVICE	15-190-100-800-07	MISC.	\$ 20.00

- 1.5 WHEREAS, N.J.S.A.18A:18A-7 provides for the award of contract without public advertising for bids and bidding when an emergency affecting the health, welfare, and safety of occupants of school property requires the immediate performance of services, and TRANE BUILDING SERVICE

WHEREAS, PS#6, HLB Elementary School sustained considerable damage to 7 Airedale units and hot water coils due to extreme weather conditions, and

WHEREAS, the Multipurpose Room cannot be used to serve students' breakfasts and lunches due to improper temperature (35-40 degrees), and is therefore a health, welfare, and safety issue, and

WHEREAS, the West New York Board of Education has notified the NJ Department of Education, Hudson County Executive Superintendent of Schools,

NOW, THEREFORE BE IT RESOLVED, the West New York Board of Education approves the award of contract to Trane Building Services, 4 Wood Hollow Road, Parsippany, New Jersey, for the emergency supply and repair of the PS#6, HLB Elementary School Multi-Purpose Room hot water coils in an amount not to exceed \$23,890.00 for the 2009-2010 school year, pursuant to N.J.S.A.18A:18A-7. (Insurance claim filed)

- 1.6 WHEREAS, the Memorial High School Alternative Fuels Program requires the district to purchase used vehicles for conversion to electric, solar, and bio-diesel, MHS ALTER. FUEL PROG.

BE IT RESOLVED, the West New York Board of Education authorizes an amount not to exceed \$3,500.00 for the purchase of a Diesel Volkswagen Jetta TDI, 1999, or similarly convertible (engine) vehicle, for the purpose of converting the vehicle to run on an alternative fuel, vegetable oil, for the 2009-2010 school year.

- 1.7 WHEREAS, the American Recovery and Reinvestment Act of 2009 – ARRA was enacted to save and create jobs, ensure transparency and accountability, thoughtfully invest one-time funds and advance effective education reforms, and ARRA

WHEREAS, the NJ Department of Education recommends districts use ARRA funds to improve results for students in keeping with the district and school improvement plans, and

WHEREAS, the West New York Board of Education has developed programs and plans to meet the goals consistent with ARRA funding and the Education Stabilization Fund/ Government Services Fund,

NOW, THEREFORE, BE IT RESOLVED, the West New York Board of Education approves the attached listed employees whose salary and benefit costs shall be appropriately charged against ARRA (ESF/GSF), IDEA (Basic) ARRA, Title I ARRA; and ARRA purchases for the 2009-2010 school year:

Ms. Hendrick explained the district, in keeping with ARRA Quarterly reporting requirements, shall continue to provide the board with documentation that the funds are both budgeted and expended in accordance with DOE, OMB and USDE guidelines. The quarterly updates will document personnel, equipment and services expenditures. Ms. Donnelly and Ms. Olivero, the respective grant administrators for Title I ARRA and IDEA ARRA, will separately report.

CURRICULUM

CURRIC.

2.1 WHEREAS, the West New York School District, as part of its strategic plan to promote optimal student performance, recognize the importance of guest speakers and professional development in the implementation of the New Jersey Core Curriculum Content Standards,

SPEAKERS

NOW THEREFORE BE IT RESOLVED, that the West New York Board of Education, upon the recommendation of the Superintendent of Schools, authorizes the following activities to be charged to the approved school/district budget:

Nature of Contract	Service Provided	Location	Duration	Contract Award	Funding Source
Professional Development ¹	NJ Child Assault Prevention (CAP)	PS # 3	1/20/2010	\$1,553.00	Title I 20-232-200-320-00
¹ Training in Anti-Bullying Strategies for the purpose of creating a school climate that promotes student performance.					
Professional Development ²	Ian Bober	District	01/20/10 03/17/10	\$ 850.00 \$1,800.00	IDEA 200-500 Title I 20-232 200-100-0
² Introduction to Crisis Management Training, a behavioral management program, for the purpose of creating a school climate that promotes optimal student performance.					
Professional Development ³	Kathy Rotter	District	2/8/2010	\$1,500.00	Title I 20-232-200-320-00
³ Introduction to Response to Intervention (RTI) for the purpose of supporting staff to implement tiered intervention programs for general education students.					
Professional Development	Hudson County Improvement Authority	PS # 2	01/25 – 01/27/10	n/a	n/a
Guest Speaker	United Water	PS # 1, #5, HLB	1/20/2010	n/a	n/a
Guest Speaker	Kelvin Rodriguez	MHS	1/15/2010	n/a	n/a
Guest Speaker	Young Audiences of NJ	PS # 1	02/01/10 02/17/10	\$1,620.00 \$750.00	15-190-100-320-01
Guest Speaker	Elsie Diaz	MHS	2/22/2010	n/a	n/a
Guest Speaker	Craig Collins	MS	2/26/2010	\$775.00	15-190-100-320-09
Guest Speaker	Ed Agresta	MS	4/23/2010	\$1,200.00	15-190-100-320-09
Guest Speaker	Dr. Jorge and Mrs. Vereia	MHS	4/27/2010 5/26/2010	n/a	n/a
Guest Speaker	James Gelsey	PS # 5	5/27/2010	\$1,000.00	15-190-100-320-05

2.3 WHEREAS, the West New York Board of Education, as per policy # 9250b2 has determined that participation in professional activities, including conferences and meetings requires travel expenditures and that this travel is critical to the administrative and/or instructional needs of the district; and

TRAVEL
EXP.

WHEREAS, the West New York Board of Education has determined that the school district travel expenditures to the activities listed below are in compliance with both the West New York travel policy and with stated travel guidelines as established by the

Department of the Treasury and within the guidelines established by the Federal Office of Management and Budget,

NOW THEREFORE BE IT RESOLVED, that the West New York Board of Education, upon recommendation of the Superintendent of Schools, approves the attendance of the listed district employee as per the following including all registration fees and statutorily authorized travel expenditures to be charged as outlined below:

Name	Activity	Date	Anticipated Cost	Funding Source
Barbara Schank	Transition Coordinator Meeting Edison, NJ	01/14/10	\$ 24.35	District
George Spina Rena Hendrick	NJASBO Workshop Mt. Laurel, NJ	01/20/2010	\$200.00	District
Barbara Deitmaring	NJAFPA Meeting Eatontown, NJ	01/22/10	\$49.58	District
Eileen Calderone	NJAFPA Meeting Eatontown, NJ	01/22/10	\$ 44.72	District
Robert Wilson Scott Cannao Matt Riccelli	Wallace Project Workshop Monroe Twp, NJ	02/01/10	\$96.09	District
Elsie Diaz	ASAP Conference New Brunswick, NJ	02/04 – 05/10	\$396.50	Title IV 20-282-200- 580-00
Barbara Deitmaring	NJASA Conference Atlantic City, NJ	01/28 – 01/29/10	\$490.43	Title II-D 20-279-200- 500-00-D
Anita Kober	NJASA Conference Atlantic City, NJ	01/28 – 01/29/10	393.00	Title II-D 20-279-200- 500-00-D
Barbara Schank	Job Coaches Workshop East Orange, NJ	04/14/10	\$ 11.69	District

2.3 BE IT RESOLVED that the following field trips are approved provided that they are in keeping with the Board of Education policies, as per attached. FIELDT.

2.4 BE IT RESOLVED that the following Fundraiser Activities are approved provided that they are in keeping with the Board of Education policies, as per attached: FUNDR.

OPERATIONS OPR.

3.1 BE IT RESOLVED that the following requests for use of facilities are approved provided REQUEST

Location	Group	Advisors	Activity	Dates	Time	Purpose
P.S. #4 Auditorium	Christ St. John Lutheran Church	Rev. D. K. Johansson	Latin American Song & Dance	12/18/09	7:00 PM - 10:00 PM	Observance of International Immigrant Day
Middle School	Peer Mediation	E. Donnelly	Community Building Program	01/8-9/10	4:00 PM – 3:00 PM	Community Building Communication skills Conflict Resolution
Hudson Hall	MHS Athletic Dept.	Silverio Vega Mayra Berckes	Athletic Award Dinner	02/08/10	4:00 P.M. – 9:30 P.M.	Award Ceremony
PS 4 Cafeteria	NuWay	Sal Valenza	Serve-Safe Sanitation Training	02/03/10 02/10/10	2:30 P.M. – 6:30 P.M.	Sanitation Training
MHS Auditorium	TIGS & SAP	Elsie Diaz	Follow-up Training	02/20/10 05/29/10	9:30 AM – 2:00 PM	Provide participants with knowledge to implement a peer-focused prevention program.
MHS Auditorium	Project Graduation	R. Sanchez	John Mollica Concert	03/25/10	1:00 PM – 3:00 PM	To help pay for Project Graduation
MS Auditorium	TIGS & SAP Program	E. Diaz	Making the Right Choice Assembly	05/10/10	8:30 AM – 11:00 AM	Assembly for 8 th Graders
MS Room 110	MS Music Dept.	Ms. Arcilla, Ms. Varrichio, Mr. Garcia	Tri-M Induction	01/21/10	6:30 P.M. – 8:30 P.M.	Ceremony for students and parents.
MS Auditorium	MS Music Dept.	Ms. Arcilla, Ms. Varrichio, Mr. Garcia	Talent Show	02/25/10	4:00 P.M. – 6:00 P.M.	Fundraiser for Music Dept.
MS Auditorium	MS Music Dept.	Ms. Arcilla, Ms. Varrichio, Mr. Garcia	The King & I Musical	03/25/10	6:30 P.M. – 9:00 P.M.	
MS Rm. 109, 110, 111, 112	MS Music Dept.	Ms. Arcilla, Ms. Varrichio, Mr. Garcia	Guitar Hero Tournament	04/22/10	4:00 P.M. – 6:00 P.M.	Fundraiser for Music Dept.
MS Auditorium	MS Music Dept.	Ms. Arcilla,	Spring Concert	05/12/10	6:30 P.M. – 9:00 P.M.	

		Ms. Varrichio, Mr. Garcia				
MS Cafeteria	MS Music Dept. MS Cooking Club	Ms. Arcilla, Ms. Varrichio, Mr. Garcia	Broadway Tea Be Counted Questionnaire Assistance Center	05/26/10	6:30 P.M. – 9:00 P.M.	Fundraiser for Music Dept
MHS Rm. 117	Census Bureau	Vanessa Cummins		March-May 2010 Mon.-Fri.	4:00 P.M. – 7:00 P.M.	Community outreach to help the disenfranchise be counted.

they are in keeping with the Board of Education's policies, as per attached:

U.O.F

- 3.2 **BE IT RESOLVED** that the following requests for transportation are approved provided they are in keeping with the Board of Education's policies, as per attached:

REQUEST
TRANSP.

Group	Advisor(s)	Transport	No. of Buses	Dates	Destination
MHS Night School	Joseph Antal Fernando Abascal	Adult Evening School Students	1	01/19/10 01/20/10 01/26/10 01/27/10	Jersey City, New Jersey

- 3.3 **BE IT RESOLVED** that the West New York Board of Education approves the contracts with the following Providers to perform bedside instruction for the 2010 – 2010 school year as listed in an amount not to exceed:

BESIDE
INSTRCT.

Student #	Facility	Rate	Maximum # Hours	School Year
139	Vision Quest	\$136.36	5 Hrs./Day	2010-2010

- 3.4 **BE IT RESOLVED**, this Board approves the award of contract to The Locker Man, P.O. Box 221, Middlesex, NJ 08846, per Ed-Data Time & Material Bid, to fabricate, deliver and install 20 New Heavy Duty Single Tier Lockers for Memorial High School, in an amount not to exceed \$4,620.00 for the 2009 – 2010 school year.

LOCKERS
MHS

- 3.5 **NOW, THEREFORE BE IT RESOLVED** that, this Board, upon the recommendation of the Superintendent of Schools, approves/authorizes the renewal of services with The TAB Group, 248 Brighton Road, Andover, New Jersey 070821, for the 2009 – 2010 school year in an amount not to exceed \$4,133.32.

TAB
GROUP

- 3.6 **NOW, BE IT RESOLVED** that, this Board, upon the recommendation of the Superintendent of Schools, approves the shared services between the West New York Board of Education and the Municipality of West New York for snow plowing personnel for the 2009 – 2010 school year as listed:

SNOW P.
PERSONL.

Robert Jameson –	Time and a half,	\$ 78.20
	Double Time (Sundays and Holidays)	\$ 104.27
Michael Furlong –	Time and a half	\$ 39.96
	Double Time (Sundays and Holidays)	\$ 53.28
Kenneth Furlong –	Time and a half	\$ 35.12
	Double Time (Sundays and Holidays)	\$ 46.82

AND, BE IT FURTHER RESOLVED, the Municipality of West New York shall reimburse the West New York Board of Education for these services in the amounts listed.

- 3.7 WHEREAS, the West New York Board of Education recognizes the importance of extra curricular programs as an integral part of a comprehensive educational program, and

A.AWARD
DINNER

WHEREAS, as allowable under 6A:23A-5.8, the district chooses to conduct activities related to said programs,

NOW, THEREFORE BE IT RESOLVED that the West New York Board of Education, upon recommendation of the Superintendent of Schools, approves the Fall Athletic Recognition Ceremony for 250 high school students, to be held tentatively on February 8, 2010, at Hudson Hall, and further approves the following costs:

<u>Item</u>	<u>Vendor</u>	<u>Total Cost</u>
250 dinners (Students, Coaches, Administrators)	NuWay Concessionaries	\$ 1,875.00
Awards	Stan's Sporting Goods	\$ 1,020.00
Certificates/Folders	Royal Printing	\$ 360.00
Folders	Royal Printing	\$ 895.00

- 3.8 WHEREAS, the West New York Board of Education has received a request from H & R Block in conjunction with the Municipality of West New York to conduct tax return presentations for the residents of the Town of West New York, and

H&R
BLOCK

WHEREAS, H & R Block, a subsidiary of EVENTUS, agrees to reimburse the West New York Board of Education for the cost of utilities, custodial and technical support and refreshments,

NOW, THEREFORE BE IT RESOLVED that the West New York Board of Education,

upon recommendation of the Superintendent of Schools, approves H & R Block's request to use the Public School No. 4 auditorium and cafeteria, January 23, 2010 from 7:00 AM. – 4:30 P.M. to conduct their community outreach presentations.

SPECIAL SERVICES

SPS.

4.1 **RESOLVED** that the West New York Board of Education approves the following Special Education out of district placements and transportation for the 2009-2010 School Year as per attached list. Contracts on file in the Office of the School Business Administrator/Board Secretary:

TRANSP.
PLACMNT

4.2 **WHEREAS, student 23789** is classified and entitled to Special Education services under N.J.A.C. 6A:14,

EVAUL.
SERVICE

THEREFORE BE IT RESOLVED, this Board ratifies the action of the Superintendent of Schools by entering into a contract with Signs of Success Agency, located at 39 Broadway Lane, Fairfield, New Jersey, to provide a Psychological, Learning Evaluation, and Speech Evaluation at a rate not to exceed \$900.00 per evaluation for a total amount of \$2,700.00 for school year 2009-2010.

4.3 **RESOLVED** that the West New York Board of Education approves the attendance of the following staff at the Autism Crisis Management Training:

AUTISM
CRISIS.M.T.

January 20, 2010-1:30 PM-5:30 PM
Location: Public School One

<u>Teachers</u>	<u>Paraprofessionals</u>
Tara Viola	Kathy Lee Astuto
Lindsay Miller	Ana Barakat
Heather Goldberg	Jeannine Visconti
Michelle Silva	Christian Romero
	Carmen Caicedo
	Rachelina Lllano
	Geraldine Hoffman
	Lissette G. Rodriguez

March 17, 2010-1:30 PM-5:30 PM
Location: Public School Four

<u>Teachers</u>	<u>Paraprofessionals</u>
Anna Timmons	Mercedes Trespalacios
Jillian Napolitano	Sahira Marte
Jenna Segro	Anila Gashi-Selmani
	Marilyn Cabrera
	Marixa Balbuena
	Stephanie Munoz
	Myriam Mendez

Teachers' stipends will be \$30.00 per hour, not to exceed two hours per person
Paraprofessionals' stipends will be \$15.00 per hour, not to exceed two hours per person

4.4 **BE IT RESOLVED**, that this Board of Education, upon the recommendation of the Superintendent of Schools, authorizes the submission of Amendment 1 of the Individuals with Disabilities Education Act-American Reinvestment and Recovery Act (IDEA-ARRA) for the period of July 1, 2009 through August 31, 2011 to the New Jersey Department of Education. Amendment 1 shall include the following line item transfers:

ARRA
TRANSFER

<u>FUND</u>	<u>FROM ACCOUNT #</u>	<u>TO ACCOUNT #</u>	<u>AMOUNT</u>
	20-465-200-400-ARRA	20-465-100-500-00-ARRA	\$ 60,000.00
	20-465-400-732-ARRA	20-465-100-500-00-ARRA	\$ 97,203.00
	TOTAL		\$157,203.00

Ms. Olivero explained the changes were submitted via EWEG, had received County DOE approval and had been substantially approved. The reason for the amendment was unanticipated special education placements.

LEGAL

LEG.

5.1 **WHEREAS**, the West New York Board of Education maintains a collective negotiations agreement between this Board and the West New York Supervisors Association ("WNYSAs") pursuant to NJSA 34:13A-1 et seq.; and

WNYSAs

WHEREAS, the current collective negotiations agreement expired June 30, 2009; and

WHEREAS, this Board was notified by the WNYSAs that it was interested in beginning negotiations for a successor collective negotiations agreement; and

WHEREAS, this Board and the WNYSAs collectively negotiated new terms and conditions of employment for the members of the WNYSAs for the term July 1, 2009 through June 30,

2012 and have memorialized these new terms and conditions of employment in a written document; and

WHEREAS, this Board has been advised that the WNYSA has approved the Memorandum of Understanding.

NOW THEREFORE BE IT RESOLVED that this Board accepts the Memorandum of Understanding between this Board and the WNYSA for the term July 1, 2009 through June 30, 2012 as attached.

BE IT FURTHER RESOLVED that this Board acknowledges that there are no other revisions to the Collective Bargaining Agreement except for the attached salary schedule and therefore authorizes the Board President to execute the Collective Bargaining Agreement upon presentation by the Superintendent and authorizes the Board Secretary to acknowledge the signature of Board President.

5.2 **DRAFT New Jersey Participating LEA Memorandum of Understanding**

NJP.LEA

This Memorandum of Understanding (“MOU”) is entered into by and between New Jersey (“State”) and West New York Board of Education (“Participating LEA”). The purpose of this agreement is to establish a framework of collaboration, as well as articulate specific roles and responsibilities in support of the State in its implementation of an approved Race to the Top grant project.

I. SCOPE OF WORK

Exhibit I, the Preliminary Scope of Work, indicates which portions of the State’s proposed reform plans (“State Plan”) the Participating LEA is agreeing to implement. (Note that, in order to participate, the LEA must agree to implement all or significant portions of the State Plan.)

II. PROJECT ADMINISTRATION

A. PARTICIPATING LEA RESPONSIBILITIES

In assisting the State in implementing the tasks and activities described in the State’s Race to the Top application, the Participating LEA subgrantee will:

- 1) Implement the LEA plan as identified in Exhibits I and II of this agreement;
- 2) Actively participate in all relevant convenings, communities of practice, or other practice-sharing events that are organized or sponsored by the State or by the U.S. Department of Education (“ED”);
- 3) Post to any website specified by the State or ED, in a timely manner, all non-proprietary products and lessons learned or developed using funds associated with the Race to the Top grant;
- 4) Participate, as requested, in any evaluations of this grant conducted by the State or ED;
- 5) Be responsive to State or ED requests for information including those regarding the status of the project, project implementation, outcomes, and any problems anticipated or encountered;
- 6) Participate in meetings and telephone conferences with the State to discuss (a) progress of the project, (b) potential dissemination of resulting non-proprietary products and lessons learned, (c) plans for subsequent years of the Race to the Top grant period, and (d) other matters related to the Race to the Top grant and associated plans.

B. STATE RESPONSIBILITIES

In assisting Participating LEAs in implementing their tasks and activities described in the State’s Race to the Top application, the State grantee will:

- 1) Work collaboratively with and support the Participating LEA in carrying out the LEA Plan as identified in Exhibits I and II of this agreement;
- 2) Timely distribute the LEA’s portion of Race to the Top grant funds during the course of the project period and in accordance with the LEA Plan identified in Exhibit II and all applicable laws or regulations;
- 3) Provide feedback on the LEA’s status updates, annual reports, any interim reports, and project plans and products; and
- 4) Identify sources of technical assistance for the project.

C. JOINT RESPONSIBILITIES

- 1) The State and the Participating LEA will each appoint a key contact person for the Race to the Top grant.
- 2) These key contacts from the State and the Participating LEA will maintain frequent communication to facilitate cooperation under this MOU.
- 3) State and Participating LEA grant personnel will work together to determine appropriate timelines for project updates and status reports throughout the whole grant period.
- 4) State and Participating LEA grant personnel will negotiate in good faith to continue to achieve the overall goals of the State’s Race to the Top grant, even when the State Plan requires modifications that affect the Participating LEA, or when the LEA Plan requires modifications.

D. STATE RECOURSE FOR LEA NON-PERFORMANCE

If the State determines that the LEA is not meeting its goals, timelines, budget, or annual targets, or is not fulfilling other applicable requirements, the State grantee will take appropriate enforcement action, which could include a collaborative process between the State and the LEA or any of the enforcement measures that are detailed in 34 CFR section 80.43, including putting the LEA on reimbursement payment status, temporarily withholding funds, or disallowing costs.

III. ASSURANCES

The Participating LEA hereby certifies and represents that it:

- 1) Has all requisite power and authority to execute this MOU;
- 2) Is familiar with the State's Race to the Top grant application and is supportive of and committed to working on all or significant portions of the State Plan;
- 3) Agrees to be a Participating LEA as defined in the application and will implement those portions of the State Plan indicated in the State Plan, if the State application is funded,
- 4) Will provide a Final Scope of Work to be attached to this MOU as Exhibit II only if the State's application is funded; will do so in a timely fashion but no later than 90 days after a grant is awarded; and will describe in Exhibit II the LEA's specific goals, activities, timelines, budgets, key personnel, and annual targets for key performance measures ("LEA Plan") in a manner that is consistent with the Preliminary Scope of Work (Exhibit I) and with the State Plan; and
- 5) Will comply with all of the terms of the Grant, the State's subgrant, and all applicable Federal and State laws and regulations, including laws and regulations applicable to the Program, and the applicable provisions of EDGAR (34 CFR Parts 75, 77, 79, 80, 82, 84, 85, 86, 97, 98 and 99).

IV. MODIFICATIONS

This Memorandum of Understanding may be amended only by written agreement signed by each of the parties involved, and in consultation with ED.

V. DURATION/TERMINATION

This Memorandum of Understanding shall be effective beginning with the date of the last signature hereon and, if a grant is received, ending upon the expiration of the grant project period, or upon written mutual agreement of the parties, whichever occurs first.

VI. SIGNATURES

LEA Superintendent (or equivalent authorized signatory) - required:

Signature/Date

Print Name/Title

President of Local School Board (or equivalent authorized signatory) - required:

Signature/Date

Print Name/Title

Local Teachers' Union Leader (or equivalent authorized signatory) - required:

Signature/Date

Print Name/Title

Authorized State Official - required:

By its signature below, the State hereby accepts the LEA as a Participating LEA.

Signature/Date

Print Name/Title

5.3 RESOLVED, this Board does hereby adopt the following policies and regulations, upon the recommendation of the Superintendent of Schools:

Policy

2415.03	Highly Qualified Teachers
2423	Bilingual and ESL Education
2560	Live Animals in School
3126	Provisional Teacher Program
3240	Professional Development
3281 / 4281	Inappropriate Staff Conduct
3431.3 / 4431.3	New Jersey's Family Leave Insurance Program

Regulation

2423 Bilingual and ESL Education
2560 Live Animals in School
3126 Provisional Teacher Program
3240 Professional Development
3281 / 4281 Inappropriate Staff Conduct

- 5.4 RESOLVED, that this Board will hold a Work-Session on Wednesday, February 10, 2010, at 5:30 p.m. in Public School Number Four (4), Auditorium, Main Floor, 6300 Palisades Avenue, West New York, New Jersey, and

NEXT
MEETING

RESOLVED, this Board will go into a closed session immediately following the Public Work-Session to discuss matters of personnel, matters of litigation and matters contained within the exceptions of the N.J. Open Public Meeting Act as stipulated under N.J.S.A 10:4; and

BE IT FURTHER RESOLVED, that the Regular Public Meeting of the West New York Board of Education will convene immediately following the closed session and will be held in Public School Number Four (4) , Auditorium, Main Floor, 6300 Palisades Avenue, West New York, New Jersey, and

NOW, THEREFORE, BE IT RESOLVED, that the matters as discussed in said closed session will be disclosed to the public, as soon as possible, without prejudicing the rights of privacy of individuals in the best interests of the West New York Board of Education.

- 5.5 **WHEREAS**, pending in the Division of Workers' Compensation matters is a matter entitled David Osnowitz v. West New York Board of Education, Claim Petition No. 2008-4178;

WORKERS
COMP.
D.O.

WHEREAS, our counsel has presented a proposed Resolution of this matter wherein the parties will settle Claim Petition No. 2008-4178 for 22 ½ % of the statutory leg, or \$13,466.25;

WHEREAS, petitioner has agreed to the aforementioned settlement proposal;

WHEREAS, the Court will deduct attorney fees, medical fees and/or other expenses from this award, which the West New York Board of Education will pay on behalf of the petitioner;

WHEREAS, the West New York Board of Education will be responsible for a portion of petitioner's attorney fees, a portion of petitioner's expert fees, stenographic fees and/or other fees relating to this matter, in amounts to be determined by the Court;

WHEREAS, payment by the West New York Board of Education is subject to a Certification from the Chief Financial Officer of the availability of funds;

NOW, THEREFORE, BE IT RESOLVED, that the West New York Board of Education agrees to resolve the aforementioned matters as described above;

BE IT FURTHER RESOLVED that the West New York Board of Education authorizes CCMSI within the time period prescribed by law, to make the payments as described above, which sums will be so ordered by the Judge of the Division of Workers' Compensation.

PERSONNEL

PERS.

- 6.1 **WHEREAS**, the following certified personnel are assigned as substitute teachers in the West New York School System on an as needed basis, upon the recommendation of the Superintendent of Schools, for the 2009-2010 School Year, and

SUB.
TEACHERS

WHEREAS, said assignments are subject to completion of the criminal history background check required by P.L. 1986.c.116 and approved by the New Jersey Department of Education,

NOW, THEREFORE, BE IT RESOLVED, this Board of Education approves the following applications for emergency hiring upon the recommendation of the Superintendent of Schools, and the applicant's attestation that she/he has not been convicted of any disqualifying crime pursuant to provision of N.J.S.A. 18A: 6-7.1 et. seq., or any other applicable law:

Fund 15

Ruth Aldaz
Jonathan Kyle Fischer
Edith Flores
Marlene Gomez-Pino
Laura Elizabeth Hernandez
Kyle Jameson
Rosa Sanchez
Vanessa Sanjuan
Patricia Vega

6.2 WHEREAS, the following personnel are assigned as Substitute Custodians in the West New York School System, effective January 16, 2010, at a salary of \$11 per hour, not to exceed nineteen hours per week, upon the recommendation of the Superintendent of Schools, for the 2009-2010 School Year, and SUB.
CUSTD.

WHEREAS, said assignments are subject to completion of the criminal history background check required by P.L. 1986.c.116 and approved by the New Jersey Department of Education,

NOW, THEREFORE, BE IT RESOLVED, this Board of Education approves the following applications for emergency hiring upon the recommendation of the Superintendent of Schools, and the applicant's attestation that she/he has not been convicted of any disqualifying crime pursuant to provision of N.J.S.A. 18A:A-6.7 et.seq., N.J.S.A. 18A:6-14.13 et.seq. as applicable: **Thomas Ball** Fund 11

6.3 WHEREAS, the following personnel are assigned as Substitute Bus Drivers in the West New York School System, effective January 16, 2010, at a salary of \$13.40 per hour, not to exceed nineteen hours per week, upon the recommendation of the Superintendent of Schools, for the 2009-2010 School Year, and SUB.
DRIVER

WHEREAS, said assignments are subject to completion of the criminal history background check required by P.L. 1986.c.116 and approved by the New Jersey Department of Education,

NOW, THEREFORE, BE IT RESOLVED, this Board of Education approves the following applications for emergency hiring upon the recommendation of the Superintendent of Schools, and the applicant's attestation that she/he has not been convicted of any disqualifying crime pursuant to provision of N.J.S.A. 18A:A-6.7 et.seq., N.J.S.A. 18A:6-14.13 et.seq. as applicable:

Jose Villarnoel Fund 11

6.4 BE IT RESOLVED, this Board appoints the following personnel to various Coaching positions for the 2009-2010 School Year, at a salary commensurate with guide, upon the recommendation of Superintendent of Schools: MHS
WINTER
COACH

Memorial High School

BOYS INDOOR TRACK

Assistant: Michael Leibowitz

6.5 BE IT RESOLVED, this Board appoints the following personnel to various extra compensation assignments at Memorial High School for the 2009-2010 School Year, at a salary commensurate with guide, upon the recommendation of Superintendent of Schools: Fund 15 MHS
EX.COMP.

<u>Saturday Winter Academy</u>	<u>30 hrs. X \$35 each</u>
Irene Asirifi	MATH
Miguel Amaya	MATH
Evita Gutshteyn-Gomez	LAL
<hr/>	
<u>HSPA</u>	<u>24 hrs. X \$20 each</u>
Adriana Revans	Secretary

6.6 BE IT RESOLVED, this Board appoints the following personnel to various extra compensation assignments for the 2009-2010 School Year, at a salary commensurate with guide, upon the recommendation of the Superintendent of Schools: Fund 15 EXTRA
COMP.

ECS

Wellness Committee

10 sessions x \$30 each

Judy Echeverry

P.S. #3

5th and 6th Grade Homework Club

32 hrs x \$35 each

Jose Jimenez

Tutorial Programs 2nd Grade

50 sessions x \$35 each

Stephanie Muzzillo

6.7 BE IT RESOLVED, this Board appoints the following personnel to the Autism Implementation Manual Committee upon the recommendation of Superintendent of Schools, for the 2009-2010 School Year: Fund 15 AUTISM
I.M.C.

Teachers to assist in the district's Autism Implementation of Manual Committee
\$30 per hour, not to exceed 25 hours each

Anna Timmins-DeGregory
Tara Viola

6.8 BE IT RESOLVED that this Board appoints Mary Loreda as Master Teacher at the Early Childhood School, effective February 1, 2009, at a salary commensurate with guide, upon the recommendation of the Superintendent of Schools. Fund 20 MASTER TEACHER

6.9 WHEREAS, this Board has received written notification from Raymond Picone, tendering his resignation from the Technology Trainers for After School Workshops at PS#2, for the 2009-2010 School Year, effective immediately. RESIGN TECH. T.

THEREFORE, BE IT RESOLVED, this Board accepts the resignation of Mr. Picone from said position, for the 2009-2010 School Year, effective immediately, upon the recommendation of the Superintendent of Schools.

6.10 WHEREAS, this Board has received written notification from Lizzett Cuervo, tendering her resignation from the 5th and 6th Grade Homework Club at PS#3, for the 2009-2010 School Year, effective immediately. RESIGN. H.CLUB

THEREFORE, BE IT RESOLVED, this Board accepts the resignation of Ms. Cuervo from said position, for the 2009-2010 School Year, effective immediately, upon the recommendation of the Superintendent of Schools.

6.11 BE IT RESOLVED, this Board does hereby approve the following personnel transfers effective January 14, 2010, for the 2009-2010 School Year, based upon the recommendation of the Superintendent of Schools: TRANSFER

Para-Professionals

Marilyn Perez from Para-Professional at PS#3 Early Childhood to Para-Professional at AMVETS Early Childhood

Maile Pinedo from Para-Professional at AMVETS Early Childhood to Para-Professional at PS#3 Early Childhood

6.12 WHEREAS, this Board has received written notification from, Kristal Banos, an Assistant Receptionist at the Board Office, requesting an unpaid leave of absence from April 1, 2010 through June 30, 2010. UPLOA K.B.

NOW, THEREFORE, BE IT RESOLVED, this Board grants Ms. Banos an unpaid leave of absence from April 1, 2010 through June 30, 2010, upon the recommendation of the Superintendent of Schools.

6.13 WHEREAS, this Board has received written notification from Marie Romano, a 5th Grade Science Teacher at P.S. #1, requesting an unpaid leave of absence effective March 4, 2010 through March 12, 2010. UPLOA M.R.

NOW, THEREFORE, BE IT RESOLVED, this Board grants Ms. Romano an unpaid leave of absence from March 4, 2010 through March 12, 2010, upon the recommendation of the Superintendent of Schools, with the understanding that this shall not serve as a precedent for further requests by this employee and any other employee that may make a similar request.

6.14 WHEREAS, the following have presented evidence of completions of graduate credits as indicated, SALARY INCRMNT.

NOW, THEREFORE, BE IT RESOLVED, the following personnel receive additional increment and salary adjustment as indicated for the School Year 2009-2010, retroactive to January 1, 2010:

SCHOOL	NAME	GRADUATE		NEW SALARY
		CREDITS	INCREMENT	
		From - To		
		Teacher		
<u>Certificated</u>				
ECS	Cindy Koorie	MA+0	MA+15	\$1,500
ECS	Sandy Laskowicz	MA+0	MA+15	\$1,500
				\$ 57,512 – Fund 20
				\$ 57,926 – Fund 20

6.15 WHEREAS, this Board has received written notification from Claire Tunick a 7th Language Arts Teacher at the Middle School, requesting an unpaid leave of absence under the Family and Medical Leave Act (FMLA) and the New Jersey Family Leave Act (NJFLA) from January 4, 2010 through February 15, 2010. UNPAID FMLA C.T.

NOW, THEREFORE, BE IT RESOLVED, this Board grants Ms. Tunick an unpaid leave of absence under the Family and Medical Leave Act (FMLA) and the New Jersey Family Leave Act (NJFLA) from January 4, 2010 through February 15, 2010, upon the recommendation of the Superintendent of Schools.

6.16 WHEREAS, this Board has received written notification from, Barbara Zelna, a Kindergarten Teacher at PS#5, requesting an unpaid leave of absence under the Family UNPAID FMLA

and Medical Leave Act (FMLA) from February 1, 2010 through May 14, 2010.

B.Z.

NOW, THEREFORE, BE IT RESOLVED, this Board grants Ms. Zelna an unpaid leave of absence under the Family and Medical Leave Act (FMLA) from February 1, 2010 through May 14, 2010, upon the recommendation of the Superintendent of Schools.

- 6.17 WHEREAS, Ann Colagiovanni has exhausted her annual sick leave and her accumulated sick leave; and

BONUS
S.DAYS

WHEREAS, Ms. Colagiovanni has made application to this Board for a continuation of paid sick leave pursuant to Article 10 of the Agreement between the West New York Board of Education and the West New York Education Association.

NOW, THEREFORE, BE IT RESOLVED, this Board upon the recommendation of the Superintendent of Schools, in keeping with Article 10 of the Agreement between the West New York Board of Education and the West New York Education Association and having considered the request of said employee and having reviewed the supporting documentation and by reason of the special circumstances which exist and for good cause shown, hereby grants additional sick leave to Ms. Colagiovanni commencing January 21, 2010 for a period not to exceed 80 days subject to the following limitations as enumerated below and pursuant to Article 10 of the Agreement:

- A. Said employee shall have sustained a complete loss of pay for five (5) school days (first week) of sick leave time granted.
- B. For each school day of the second week of said period said employee shall be paid a sick day's salary (defined as 1/200th of the annual salary) less the pay of a substitute or the estimated cost of the employment of a substitute if none is employed.
- C. After the expiration of the above 2 week period and with the concurrence of the Medical Director of the Board of Education on the recommendation from the attending physician of said employee that further absence from service is essential, the Board (having in mind the length of employment of such employee) shall grant further leave to such ill employee.
- D. Upon the exhaustion of the extended sick leave period as herein set forth Ms. Colagiovanni shall suffer full and complete loss of pay until such time that she is able to return to employment.

- 6.18 WHEREAS, this Board has received written notification from Lori Parisio, tendering her resignation from the 2nd Grade Tutorial Program at PS#3, for the 2009-2010 School Year, effective immediately.

RESIGN.
EX.COMP.

THEREFORE, BE IT RESOLVED, this Board accepts the resignation of Ms. Parisio from said position, for the 2009-2010 School Year, effective immediately, upon the recommendation of the Superintendent of Schools.

- 6.19 BE IT RESOLVED, this Board terminates the employment of Jessica Rosero, District Communications/Website Clerk, from the West New York School District effective March 8, 2010, upon the recommendation of the Superintendent of Schools.

TERMNT.
J.R.

- 6.20 BE IT RESOLVED, this Board authorizes the Superintendent of Schools, to post for the following positions as per Job Descriptions attached:

PERM.
TO POST

District Supervisor of World Language K-6

X. PUBLIC COMMENTS/QUESTIONS

There were no comments at this time.

XI. BOARD OF EDUCATION STATEMENTS

- A. Board Member Comments

There were no comments at this time.

- B. President's Statement

President Tedesco thanked the Board and the Administration.

XII. ADJOURNMENT

President: Asks the Board Secretary to request a motion to adjourn:

Secretary: Motion to Adjourn the Meeting

Motion made by: CC VF AJ AL RT
Seconded by: CC VF AJ AL RT

Roll Call:	Ayes	Nays	Abstentions
Vice-President Cirillo	X		
Trustee Flores	X		
Trustee Jimenez	X		
Trustee Locatelli	X		
President Tedesco	X		

Meeting adjourned at: 6:39 p.m.

Respectfully submitted,

**Rena G. Hendrick
Business Administrator/Board Secretary**