

West New York Board of Education
Work Session/Business Meeting Minutes
December 9, 2009
5:30 p.m.

The Work Session/Business Meeting of the West New York Board of Education will be held in the Auditorium of PS #4, 6300 Palisade Avenue, West New York, New Jersey. The order of business and agenda for the meeting are:

I. CALL TO ORDER

At 5:30 P.M. the meeting will be called to order.

II. FLAG SALUTE

The Pledge of Allegiance to the Flag of the United States of America will be recited.

III. ROLL CALL

Vice-President Cirillo	-Absent
Trustee Flores	-Present
Trustee Jimenez	-Absent
Trustee Locatelli	-Present
President Tedesco	-Present

Also Present: Dr. Robert C. Van Zanten, Superintendent
Rena Hendrick, School Business Administrator/Board Secretary
Rosemary Donnelly, Assistant Superintendent
John Fauta, Assistant Superintendent
Gary Lentini, Director of Human Resources
Stacy Olivero, Director of Special Education
Alan Roth, Special Administrative Assistant to Director of Special Services
Yakov Brisman, Board Attorney

IV. Ms. Hendrick read the following notice:

OPEN PUBLIC MEETING STATEMENT –

The New Jersey Open Public Meetings Law was enacted to ensure the right of the Public to have advance notice of and to attend the meetings of any public bodies at which any business affecting their interest is discussed and acted upon. In accordance with the provisions of the act, the School Business Administrator/Board Secretary has caused notice of this meeting to be sent to the following, announcing time and place thereof, agenda, etc.

the Jersey Journal
the Star Ledger
the Administration Bulletin Board
the Public Library
and by filing with the
Clerk of the Municipality

V. SUPERINTENDENT'S REPORT

A. Monthly Reports (these reports are on file and recorded)

Dr. Van Zanten explained the reports are on file and can be obtained by any member of the public through the business office:

1. Employee Accident Reports
2. Student Accident Reports
3. Violence, Vandalism, and Substance Abuse Incident Reports
4. Nurse's and Physician's Reports
5. Enrollment Reports

B. Miscellaneous

1. My Outreach Mission (MOM) Recognition

Rosemary Donnelly, Assistant Superintendent for Curriculum & Instruction, introduced the President, Jose Pozo and Vice-President, Steven Ramirez who talked about the ways in which the organization has been helping the homeless. The Bergen County initiative has branched out to WNY through the involvement of over 200 MHS students. They accept donations from students and vendors in order to put food packages together for those in need. The members were accompanied by four of their eighteen advisors. Board Members congratulated all the students who participate and presented certificates of commendation to those in attendance.

2. AYP Results

Ms. Donnelly distributed and explained the summary of Adequate Yearly Progress

report to the Board and the public. She explained the results by school, which shall become an integral part of these minutes.

3. H1N1 Update

Dr. Van Zanten explained this morning several elementary schools received their vaccinations. Mr. Fauta, Assistant Superintendent for Administrative Services, noted in the previous two weeks the Pre-Ks and providers had received theirs. He announced that every Saturday, North Hudson CAP would have immunizations available for any children who may have missed their shot at school. He commended the collaboration between district administration, school nurses and HC CAP.

4. Budget Update

Ms. Hendrick, Business Administrator/Board Secretary, distributed copies of a recent article provided through NJSBA regarding Gov. Corzine’s possible cuts to education funding. She explained that on her last visit, Ms. Kate Fuoto, our DOE Fiscal Monitor, had recommended the district plan on budgeting at -2% of current year, due to impending fiscal constraints and the projected deficit facing the State of NJ. Ms. Hendrick distributed the first section of the annual budget timeline and explained Ms. Donnelly would be meeting with the building principals to review individual school/program needs for the 2010-2011 school year. Detailed budget information will be provided the principals to serve as guidance for preparation of the site-based budgets.

5. Workers Compensation Update

Ms. Hendrick distributed copies of a year-to-date analysis of workers’ compensation claims and explained the progress made vs. previous years. There has been a significant decrease in the number of claims filed due to the heightened awareness and cooperation of principals serving on the Safety Committee. She noted, however, two serious leg injuries dramatically impacted the reserves to cover possible future treatment and how important it is for all to remain diligent in pointing out unsafe conditions.

VI. COMMUNICATIONS (Board Secretary)

There were none at this time.

Public Session Discussion

Matters of Finance – Presentation and Discussion of Resolutions

Matters of Curriculum and Instruction – Presentation and Discussion of Resolutions

Matters of Operations – Presentation and Discussion of Resolutions

Matters of Special Education – Presentation and Discussion of Resolutions

Members of the Cabinet and Superintendent responded to Board members’ questions as the resolutions were reviewed.

Motion to adjourn to Executive Session: at 6:10 p.m.

Motion made by: CC VF AJ AL RT
Seconded by: CC VF AJ AL RT

Roll Call: Ayes Nays Abstentions

Vice-President Cirillo Absent
Trustee Flores X
Trustee Jimenez X
Trustee Locatelli X
President Tedesco X

Executive Session Notice:

Ms. Hendrick read the following notice:

VII. OPEN PUBLIC MEETING STATEMENT

The public portion of the meeting is now concluded. The Board will now go into Executive Session to discuss items which fall within an exception of our open meetings policy and permits board to have private discussion since it deals with specific exceptions contained in N.J.S.A. 10:4-12b:

- Matters of Personnel - Affecting current or prospective employees
- Matters of Collective Bargaining
- Matters of Litigation
- Matters of Individual Privacy
- Other Matters as rendered confidential by law

BE IT RESOLVED that, the Board of Education will recess into Executive Session to discuss the aforementioned matters. Any discussion held by the Board which need not remain confidential will be made public as soon as practical.

Minutes of the Executive Session will not be disclosed until the need for confidentiality no longer exists. The Board may take action on these items following executive session.

Executive Session Discussion:

Motion to adjourn the Executive Session and reconvene in Public Session at 6:41 p.m.

Motion made by: CC VF AJ AL RT
Seconded by: CC VF AJ AL RT

Roll Call:	Ayes	Nays	Abstentions
Vice-President Cirillo	Absent		
Trustee Flores	X		
Trustee Jimenez	X		
Trustee Locatelli	X		
President Tedesco	X		

VIII. PUBLIC COMMENTS (Agenda items only)

There were no comments from the public at this time.

IX. Consent Resolutions

(All matters hereunder are considered to be routine in nature and will be enacted by one motion. Any Board member may request that an item be removed from the Consent Agenda for separate consideration. Any item(s) removed from the Consent Agenda will be discussed and acted upon separately, immediately following the consideration of the remaining items on the Consent Agenda. A motion or a second is not required to remove an item(s) from the Consent Agenda. All resolutions enacted upon at this meeting are available to be viewed this evening and copies can be obtained by contacting the School Board Secretary's Office).

BUSINESS and FINANCE

- 1.1 Secretary/Treasurer Reports
- 1.2 Approval of Minutes
- 1.3 Paid Bill List
- 1.4 Transfers
- 1.5 Fundraisers
- 1.6 Payroll Re-alignments

CURRICULUM

- 2.1 Kean University
- 2.2 Speakers
- 2.3 Travel Expense
- 2.4 Field Trips

OPERATIONS

- 3.1 Request for Use of Facilities
- 3.2 Bedside Instruction
- 3.3 UMOA
- 3.4 Membership Resolution

SPECIAL SERVICES

- 4.1 Transportation and Placements
- 4.2 Public Consulting group
- 4.3 Tuition Adjustments

LEGAL

- 5.1 Work Session/Business Meeting Notice

PERSONNEL

- 6.1 New Hires, Non-Certificated
- 6.2 central Office Substitute Secretary
- 6.3 Salary Increment Change Retro to 12/1/09
- 6.4 Resignation Extra Compensation Assignment
- 6.5 Resignation Extra Compensation Assignment
- 6.6 Resignation Extra Compensation Assignment
- 6.7 Resignation Extra Compensation Assignment

- 6.8 Resignation Extra Compensation Assignment
- 6.9 Resignation Extra Compensation Assignment
- 6.10 Extra Compensation
- 6.11 District Peer/Multi-Cultural Facilitator
- 6.12 Unpaid Leave of Absence S. Diaz
- 6.13 Unpaid Leave of Absence M. Pona
- 6.14 Unpaid Leave of Absence A. Venegas
- 6.15 Unpaid Leave of Absence M. Vergel-Perez
- 6.16 Unpaid Leave of Absence K. Van Lenten
- 6.17 Unpaid Leave of Absence S. Cantwell
- 6.18 Unpaid Leave of Absence H. Platt
- 6.19 Unpaid FMLA A. Cantatore
- 6.20 Retirement D. Brown
- 6.21 Retirement M. De Steno
- 6.22 SBA Contract
- 6.23 Transfers
- 6.24 Resignation Extra Compensation Assignment
- 6.25 Substitute Teachers
- 6.26 New Hire, Certificated

Ms. Jimenez explained she would abstain from Resolution 1.2 only.

The Board Secretary provides the Board members the opportunity to remove any Resolution(s) from the Consent Agenda.

Business & Finance	1.1 – 1.6	Special Services	4.1– 4.3
Curriculum	2.1 – 2.4	Legal	5.1
Operation	3.1 – 3.4	Personnel	6.1 – 6.26

Board Secretary: Motion to accept the consent agenda as presented or modified

Motion made by:	CC	<u>VF</u>	AJ	<u>AL</u>	RT
Seconded by:	CC	<u>VF</u>	AJ	AL	RT

Roll Call:	Ayes	Nays	Abstentions
Vice-President Cirillo	Absent		
Trustee Flores	X		
Trustee Jimenez	X		Resol. 1.2
Trustee Locatelli	X		
President Tedesco	X		

CONSENT AGENDA RESOLUTIONS

BUSINESS AND FINANCE

BUS. AND FINANCE

1.1 On motion made and passed, the Board of Education accepted the report of the School Business Administrator/School Board Secretary (148) as certified in keeping with N.J.A.C. 6:20-2.2.13(d) and the report of the Treasurer of School Monies (A149) for the months of November, 2009 as presented by the Superintendent of Schools, and found them in agreement and upon review certified them to the best of their knowledge and no major account or fund had been over expended in violation of N.J.A.C. 6:20-2.14(b) and that sufficient funds were available to meet the District's financial obligations set for the remainder of the Fiscal Year N.J.A.C. 6:20-2.13(e) and on this basis ordered them as part of the minutes of the Board of Education.

SECT. TREASURE REPORT

In keeping with the aforementioned approval, this Board does hereby also approve the submission of the November, 2009 Secretary and Treasurer Reports to the N.J. Department of Education, Division of Finance, Office of Budget Review and Fiscal Monitors.

1.2 BE IT RESOLVED, that the West New York Board of Education approves the minutes of the following meeting(s):

APPROVAL OF MINUTES

November 24, 2009 Executive Session
Work/Business Meeting

1.3 BE IT RESOLVED, that the West New York Board of Education does hereby accept the paid bill lists as presented by the Superintendent of Schools:

PAID BILL LIST

P-35	\$ 106,271.25
P-36	\$4,421,185.89
P-37	\$1,095,571.00
P-38	\$ 50,000.00
P-39	\$ 364,934.66
P-40	\$ 33,224.23
P-41	\$ 349.00
P-42	\$ 839.20

P-43 \$6,671,480.11
P-44 \$ 328,006.99

1.4 BE IT RESOLVED, that this Board of Education, upon the recommendation of the Superintendent of Schools, authorizes the following line item transfers and certifies that the proposed transfer(s) will not affect implementation of any approved programs and /or services: TRANS.

Transfer for December 2009

<u>FUND</u>	<u>FROM</u>	<u>TO</u>	<u>AMOUNT</u>
11	11-000-230-890-00 MISC.	11-000-230-340-00	PROFESSIONAL TECHNICAL SERVICE OTHER PURCHASED PROPERTY TRANSPORTATION SUPPLY \$ 1,100.00
	11-000-261-420-00 MAINT. & REPAIR TRANSPORTATION	11-000-230-490-00	\$ 13,440.55
	11-000-270-420-00 REPAIR	11-000-270-615-00	\$ 275.39
15	15-190-100-640-05 TEXTBOOKS	15-190-100-610-05	GENERAL SUPPLIES \$ 11.45
	15-190-100-610-07 GENERAL SUPPLIES	15-190-100-640-07	TEXTBOOKS \$ 47.23

1.5 BE IT RESOLVED, that the following Fundraiser Activities are approved provided they are in keeping with the Board of Education policies, as per attached: FUNDR.

<u>School</u>	<u>Group</u>	<u>Advisor(s)</u>	<u>Activity</u>	<u>Dates</u>	<u>Purpose</u>
P.S. #3	Staff & Students	L.Parisio & SLC	Hats on day	12/10/2009	to raise funds for pediatric cancer
P.S. #5	Spanish Club	N.Cabezas, E.Villegas-E	Fruits Snacks	January/February	to riase funds for club/future field trips
			Stencils	January/February	to riase funds for club/future field trips
MS	Yearbook Committee	R. Murphy	Flower Sale	2/12/2010	Defray cost of yearbook
			Snack Sale (Trail Mix)	3/8/2010-3/30/2010	“ “
MHS	Triple Threat Program	P. LaCarruba	Performance of Diary of Anne Frank	5/14/2010	to raise funds to defray costs of trips
All Schools	District Wellness Com.	J.Fraraccio	Wear Red Women Dress Down Day (For Staff)	2/5/2010	to raise funds for the American Heart Association

1.6 BE IT RESOLVED that, this Board of Education, upon the recommendation of the Superintendent of Schools, authorizes the following Payroll Re-alignments and certifies that the proposed transfers will not affect the implementation of any approved programs and/or services: PAYROLL RE-ALIGN.

<u>ACCOUNT NAME</u>	<u>ACCOUNT NUMBER</u>	<u>INCREASE (DECREASE)</u>
Attendance/Social Work	11- 000- 211- 100 -00	5,220.00
Speech Therapy	11- 000- 216- 100 -00	(7,236.00)
Extraordinary Services: 1 to 1 Aides	11- 000- 217- 100 -00	14,785.00
Child Study Teams	11- 000- 219- 104 -00	(19,036.00)
District/Content Suprv	11- 000- 221- 102 -00	(94,011.00)
District/Content Suprv	11- 000- 221- 105 -00	(20,793.00)
Master Teachers	11- 000- 221- 176 -00	(20,103.00)
Admin-District	11- 000- 230- 100 -00	(7,304.00)
Admin-School	11- 000- 240- 103 -00	(2,942.00)
Central Services Support	11- 000- 251- 100 -00	27,254.00
Information Tech Svs	11- 000- 252- 100 -00	(12,068.00)
Maintenance	11- 000- 261- 100 -00	(12,946.00)
Custodians	11- 000- 262- 100 -00	(81,077.00)
Grounds-Care/Upkeep	11- 000- 263- 100 -00	2,621.00
Security	11- 000- 266- 100 -00	37,000.00
Transportation-Special Ed	11- 000- 270- 161 -00	26,052.00
Other Emplpyee Benefits	11- 000- 291- 290 -00 -PAY	533,202.00
Other Retirement Contributions	11- 000- 291- 241 -00	300,000.00
Sp Ed-Learning/Language	11- 204- 100- 106 -00	(416.00)
Alternative Program	15- 423 100- 101 -07	(9,092.00)

Alternative Program	15-	423	100-	101	-05	5,109.00
Drop-Out Prevention Officer	15-	000-	211-	171	-07	(2,968.00)
Attendance/Social Work	15-	000-	211-	100	-04	(2,883.00)
Attendance/Social Work	15-	000-	211-	100	-02	(917.00)
Attendance/Social Work	15-	000-	211-	100	-09	(451.00)
Attendance/Social Work	15-	000-	211-	100	-05	(383.00)
Attendance/Social Work	15-	000-	211-	100	-06	(97.00)
Attendance/Social Work	15-	000-	211-	100	-01	466.00
Attendance/Social Work	15-	000-	211-	100	-03	3,587.00
Attendance/Social Work	15-	000-	211-	100	-07	6,652.00
Health Services	15-	000-	213-	100	-01	(29,876.00)
Health Services	15-	000-	213-	100	-05	(1,391.00)
Health Services	15-	000-	213-	100	-02	1,618.00
Health Services	15-	000-	213-	100	-07	2,022.00
Health Services	15-	000-	213-	100	-09	2,782.00
Health Services	15-	000-	213-	100	-06	3,318.00
Health Services	15-	000-	213-	100	-04	3,381.00
Health Services	15-	000-	213-	100	-03	33,365.00
Guidance	15-	000-	218-	104	-05	(2,902.00)
Guidance	15-	000-	218-	105	-07	(2,893.00)
Guidance	15-	000-	218-	105	-09	898.00
Guidance	15-	000-	218-	104	-09	1,844.00
Guidance	15-	000-	218-	104	-07	9,785.00
School Facilitators	15-	000-	221-	104	-03	(11,276.00)
School Facilitators	15-	000-	221-	104	-05	(2,767.00)
School Facilitators	15-	000-	221-	104	-07	(2,695.00)
School Facilitators	15-	000-	221-	104	-06	(633.00)
School Facilitators	15-	000-	221-	104	-09	306.00
School Facilitators	15-	000-	221-	104	-01	13,027.00
Library/Educ Media	15-	000-	222-	100	-06	(7,638.00)
Library/Educ Media	15-	000-	222-	100	-09	(657.00)
Library/Educ Media	15-	000-	222-	100	-05	(487.00)
Library/Educ Media	15-	000-	222-	100	-04	(266.00)
Library/Educ Media	15-	000-	222-	100	-03	742.00
Library/Educ Media	15-	000-	222-	100	-02	1,456.00
Library/Educ Media	15-	000-	222-	100	-01	1,484.00
Library/Educ Media	15-	000-	222-	100	-07	5,664.00
Admin-School	15-	000-	240-	105	-04	(6,976.00)
Admin-School	15-	000-	240-	103	-09	(4,808.00)
Admin-School	15-	000-	240-	103	-04	(1,810.00)
Admin-School	15-	000-	240-	105	-05	(1,549.00)
Admin-School	15-	000-	240-	105	-06	(1,452.00)
Admin-School	15-	000-	240-	103	-06	(1,260.00)
Admin-School	15-	000-	240-	103	-01	(920.00)
Admin-School	15-	000-	240-	103	-02	(658.00)
Admin-School	15-	000-	240-	103	-03	(527.00)
Admin-School	15-	000-	240-	105	-07	409.00
Admin-School	15-	000-	240-	105	-09	996.00
Admin-School	15-	000-	240-	105	-01	1,402.00
Admin-School	15-	000-	240-	103	-05	1,573.00
Admin-School	15-	000-	240-	105	-02	28,053.00
Admin-School	15-	000-	240-	103	-07	34,542.00
Kindergarten/Preschool	15-	110-	100-	101	-01	(60,173.00)
Kindergarten/Preschool	15-	110-	100-	101	-05	(52,091.00)
Kindergarten/Preschool	15-	110-	100-	101	-04	(33,241.00)
Kindergarten/Preschool	15-	110-	100-	101	-03	(4,383.00)
Kindergarten/Preschool	15-	110-	100-	101	-06	1,823.00
Kindergarten/Preschool	15-	110-	100-	101	-02	52,535.00
Grades 1-5	15-	120-	100-	101	-05	(263,665.00)
Grades 1-5	15-	120-	100-	101	-01	(93,763.00)
Grades 1-5	15-	120-	100-	101	-06	(80,565.00)
Grades 1-5	15-	120-	100-	101	-04	31,858.00
Grades 1-5	15-	120-	100-	101	-03	124,813.00
Grades 1-5	15-	120-	100-	101	-02	153,332.00
Grade 6	15-	130-	100-	101	-04	(91,661.00)
Grades 6-8	15-	130-	100-	101	-09	(62,037.00)
Grade 6	15-	130-	100-	101	-06	(59,403.00)
Grade 6	15-	130-	100-	101	-01	(57,873.00)
Grade 6	15-	130-	100-	101	-05	(30,923.00)
Grade 6	15-	130-	100-	101	-03	62,024.00
Grade 6	15-	130-	100-	101	-02	66,446.00
Grades 9-12	15-	140-	100-	101	-07	(134,640.00)
Undist Exp/Extra Comp	15-	190-	100-	106	-05	(32,120.00)
Undist Exp/Extra Comp	15-	190-	100-	106	-07	(28,882.00)
Undist Exp/Extra Comp	15-	190-	100-	106	-01	(24,265.00)

Undist Exp/Extra Comp	15-	190-	100-	106	-04	(1,748.00)
Undist Exp/Extra Comp	15-	190-	100-	106	-03	(1,468.00)
Undist Exp/Extra Comp	15-	190-	100-	106	-06	5,115.00
Undist Exp/Extra Comp	15-	190-	100-	106	-02	29,951.00
Sp Ed-Learning/Language	15-	204-	100-	106	-07	(58,219.00)
Sp Ed-Learning/Language	15-	204-	100-	106	-09	(7,399.00)
Sp Ed-Learning/Language	15-	204-	100-	106	-06	(6,260.00)
Sp Ed-Learning/Language	15-	204-	100-	106	-05	(5,988.00)
Sp Ed-Learning/Language	15-	204-	100-	101	-09	(5,168.00)
Sp Ed-Learning/Language	15-	204-	100-	101	-01	(1,526.00)
Sp Ed-Learning/Language	15-	204-	100-	106	-03	(535.00)
Sp Ed-Learning/Language	15-	204-	100-	106	-02	(341.00)
Sp Ed-Learning/Language	15-	204-	100-	106	-01	(336.00)
Sp Ed-Learning/Language	15-	204-	100-	101	-02	(234.00)
Sp Ed-Learning/Language	15-	204-	100-	101	-04	(221.00)
Sp Ed-Learning/Language	15-	204-	100-	101	-06	2,563.00
Sp Ed-Learning/Language	15-	204-	100-	106	-04	26,523.00
Sp Ed-Learning/Language	15-	204-	100-	101	-05	41,800.00
Sp Ed-Learning/Language	15-	204-	100-	101	-07	59,830.00
Sp Ed-Multiple Disability	15-	212-	100-	101	-09	(803.00)
Sp Ed-Resource Room	15-	213-	100-	101	-05	(833.00)
Sp Ed-Resource Room	15-	213-	100-	101	-02	350.00
Sp Ed-Resource Room	15-	213-	100-	101	-03	708.00
Sp Ed-Resource Room	15-	213-	100-	101	-04	1,234.00
Sp Ed-Resource Room	15-	213-	100-	101	-01	1,983.00
Sp Ed-Resource Room	15-	213-	100-	101	-06	2,835.00
Sp Ed-Resource Room	15-	213-	100-	101	-09	8,664.00
Sp Ed-Autism	15-	214-	100-	106	-04	(53,411.00)
Sp Ed-Autism	15-	214-	100-	101	-04	(50,498.00)
Sp Ed-Autism	15-	214-	100-	101	-01	52,738.00
Sp Ed-Autism	15-	214-	100-	106	-01	58,022.00
Sp Ed-Preschool Disab	15-	216-	100-	101	-02	171.00
Sp Ed-Preschool Disab	15-	216-	100-	106	-02	436.00
Sp Ed-Preschool Disab	15-	216-	100-	106	-04	38,119.00
Sp Ed-Preschool Disab	15-	216-	100-	101	-04	51,493.00
Basic Skills/Remedial	15-	230-	100-	101	-05	(215,717.00)
Basic Skills/Remedial	15-	230-	100-	101	-04	479.00
Basic Skills/Remedial	15-	230-	100-	101	-03	9,137.00
Basic Skills/Remedial	15-	230-	100-	101	-06	19,865.00
Basic Skills/Remedial	15-	230-	100-	101	-01	26,036.00
Basic Skills/Remedial	15-	230-	100-	101	-02	108,585.00
Bilingual Education	15-	240-	100-	101	-07	(163,436.00)
Bilingual Education	15-	240-	100-	106	-07	(27,567.00)
Bilingual Education	15-	240-	100-	101	-06	(3,576.00)
Bilingual Education	15-	240-	100-	106	-09	(508.00)
Bilingual Education	15-	240-	100-	106	-05	375.00
Bilingual Education	15-	240-	100-	101	-03	1,107.00
Bilingual Education	15-	240-	100-	101	-04	1,912.00
Bilingual Education	15-	240-	100-	101	-09	2,007.00
Bilingual Education	15-	240-	100-	101	-05	4,730.00
Bilingual Education	15-	240-	100-	101	-01	9,006.00
Other At Risk-Reading Specialists	15-	424-	100-	179	-01	(50,316.00)
Other At Risk-Reading Specialists	15-	424-	100-	179	-05	(18,682.00)
Other At Risk-Reading Specialists	15-	424-	100-	179	-06	(16,368.00)
Other At Risk-Reading Specialists	15-	424-	100-	179	-02	(977.00)
Other At Risk-Reading Specialists	15-	424-	100-	179	-03	407.00
Other At Risk-Reading Specialists	15-	424-	100-	179	-04	10,357.00

OVERALL NET CHANGE

0.00

CURRICULUM

CURRIC.

2.1 WHEREAS, the West New York Board of Education has provided for professional learning opportunities in accordance with its District Operational Plan,

**KEAN
UNV.**

NOW, THEREFORE BE IT RESOLVED, that the West New York Board of Education, upon recommendation of the Superintendent of Schools, authorizes Kean University to present two on-site tuition free graduate courses on the Holocaust and Prejudice Reduction, during the 2010-2011 school year, and

BE IT FURTHER RESOLVED, that the West New York Board of Education authorizes payment in an amount not to exceed \$2,000.00 for transportation for participating teachers to attend a mandatory, one-day trip to the Holocaust Museum in Washington, DC, to be charged to the Title IIA portion of the 2010-2011 No Child Left Behind (NCLB) grant.

2.2 WHEREAS, the West New York School District, in accordance with its instructional goals,

SPEAKERS

has provided for guest speakers as part of the School and District Operational Plans,

NOW THEREFORE BE IT RESOLVED, that the West New York Board of Education, upon the recommendation of the Superintendent of Schools, authorizes the following speakers to present the activities listed below, to be charged to the approved school district budget:

Activity	Speaker	School	Date	Cost	Funding Source
Guest Speaker	NCADD of Hudson County	PS # 3	Dec 2009-Jan 2010	n/a	n/a
Guest Speaker	Elena McComas	MHS	12/14/09	n/a	n/a
Guest Speaker	Joseph Caravella	MHS	12/17/09	\$100.00	15-000-240-300-07
Guest Speaker	Puerto Rican Family Institute	ECS	Jan - Feb 2010	n/a	n/a
Guest Speaker	Ed Agresta	MS	04/23/10	\$1,200.00	15-000-240-300-09
Guest Speaker	Rutgers Nutrition Program	ECS	Feb-April 2010	n/a	n/a
Guest Speaker	North Hudson Community Action	ECS	12/17/09	n/a	n/a
Parent Workshop	West New York Police Department	ECS	01/27/10	n/a	n/a

2.3 WHEREAS, the West New York Board of Education, as per policy # 9250b2 has determined that participation in professional activities, including conferences and meetings requires travel expenditures and that this travel is critical to the administrative and/or instructional needs of the district; and

TRAVEL EXP.

WHEREAS, the West New York Board of Education has determined that the school district travel expenditures to the activities listed below are in compliance with both the West New York travel policy and with stated travel guidelines as established by the Department of the Treasury and within the guidelines established by the Federal Office of Management and Budget,

NOW THEREFORE BE IT RESOLVED, that the West New York Board of Education, upon recommendation of the Superintendent of Schools, approves the attendance of the listed district employee as per the following including all registration fees and statutorily authorized travel expenditures to be charged as outlined below:

Name	Activity	Date	Anticipated Cost	Funding Source /Account #
Scott Cannao Robert Wilson Matthew Riccelli	Wallace Project Jamesburg, NJ	12/14/09	\$107.54	District
Karen Bryan	Project Management for VoIP Morristown, NJ	05/18 – 05/21/10	\$2,275.25	District

2.4 BE IT RESOLVED that the following field trips are approved provided that they are in keeping with the Board of Education policies, as per attached.

FIELDT.

OPERATIONS

OPR.

3.1 BE IT RESOLVED that the following requests for use of facilities are approved provided they are in keeping with the Board of Education's policies, as per attached:

REQUEST U.O.F

Location	Group	Advisors	Activity	Dates	Time	Purpose
PS 2 Auditorium	PTA	Patrick Gagliardi	PTA Meeting	01/05/10	6:30 pm – 8:30 pm	Develop Calendar of Events
ECC	The Puerto Rican Family Institute	Yanet Rivas	Workshops	01/06/10 01/09/10 01/20/10 01/27/10 02/03/10 02/10/10 02/17/10 02/24/10	10:00 am – 12:00 pm 4:30 pm – 6:30 pm	The Fatherhood Program
MS Auditorium & Parking Lot	Dance Fusion	Rosemary Pereira	2010 Piano Recital	01/16/10	3:00 pm – 7:30 pm	Collect donations for scholarships
ECC	Early Childhood Programs	Marilyn Duran	Gang Awareness Workshop	01/27/10	5:30 pm – 6:30 pm	To raise parent awareness of community resources.
ECC	Early Childhood Programs	Marilyn Duran	Nutritional Classes for Parents	02/19/10 02/26/10 03/05/10 03/12/10 03/19/10 03/26/10 04/09/10 04/16/10 04/23/10 04/30/10	11:00 am – 1:30 pm	Designed to identify community needs.
MHS Classroom 117	U.S. Census Bureau	Art DiVittis	Census Testing	12/14/09 12/21/09 01/04/10 01/11/10 01/18/10 01/25/10	6:00 pm – 8:00 pm	Testing
MS Gym	Recreation Dept.	Tim Nagurka	Boys & Girls Basketball	12/5/09 – 03/31/10	Saturdays 10:00 am-8:00 pm Sundays 8:30 am-5:00 pm	Games

MS Cafeteria	Recreation Dept.	Tim Nagurka	Boys & Girls Basketball	12/5/09 – 03/31/10	Saturdays 2:00 pm-8:00 pm Sundays 8:00 am-5:00 pm	
PS 5 Gym	Recreation Dept.	Tim Nagurka	Boys & Girls Basketball	12/7/09 – 03/31/10	Mon. – Fri. 3:30 pm-6:00 pm	Games
ECC Conference Rm	Early Childhood Service	Gisela Ferrer	Paraprofessional Workshops	01/26/10 02/11/10 03/16/10	3:00 pm – 5:00 pm	Discuss Preschool and Special Ed. Topics.
MHS Conference Rm	Hudson County Alliance of Teen Artist	Pat LaCarruba	Meetings	12/07/09 02/08/10 04/26/10	9:30 am – 10:30 am	Planning meeting for event
MS Cafeteria	Key Club	Randi Cabana Jeff Courtney	Holiday Dinner	12/17/09	Set up 4:00 pm – 5:30 pm Dinner 6:00 pm – 8:00 pm	Community Outreach
ECC	No. Hudson Community Action Corp	Marilyn Duran	H1N1 Workshop	12/17/09	5:30 pm – 6:30 pm	To raise awareness of various community resources.

- 3.2 BE IT RESOLVED that the West New York Board of Education approves the contracts with the following Providers to perform bedside instruction for the 2009 – 2010 school year as listed in an amount not to exceed: BEDSIDE INSTRUCT.

Student #	Providers	Rate	Maximum # Hours	School Year
136	Education Inc.	49.00	5 Hrs/wk	2009-2010
137	Education Inc.	49.00	10 Hrs/wk	2009-2010
138	Education Inc.	49.00	10 Hrs/wk	2009-2010

- 3.3 WHEREAS, the West New York Board of Education is required by regulations (N.J.A.C. 6A:16-6.2(b) 13 through 15) to adopt and implement policies and procedures consistent with the State Memorandum of Agreement UMOA

WHEREAS, the West New York Board of Education is required to adopt and implement the revised Uniform State Memorandum of Agreement, between the West New York Board of Education and Law Enforcement Officials

NOW, THEREFORE, BE IT RESOLVED, the West New York Board of Education endorses, approves, and implements the Uniform State Memorandum of Agreement between Law Enforcement Officials (the Town of West New York Police Department) and the West New York Board of Education for the 2009-2010 school year.

Mr. Fauta explained Lieutenant Al Bringa had been integral in assisting the district with its crisis plans prior to his recent promotion as Police Director.

- 3.4 **NOW, THEREFORE BE IT RESOLVED** that, this Board, upon the recommendation of the Superintendent of Schools, approves the Membership Resolution for the Hudson County Interscholastic Athletic League, as per attached, for the 2009 – 2010 school year. MSHIP. HICIAL

SPECIAL SERVICES SPS.

- 4.1 **RESOLVED** that the West New York Board of Education approves the following Special Education out of district placements and transportation for the 2009-2010 School Year as per attached list. Contracts on file in the Office of the School Business Administrator/Board Secretary: TRANSP. PLACMNT

- 4.2 **BE IT RESOLVED** that this Board of Education, upon the recommendation of the Superintendent of Schools, enters into a contract with Public Consulting Group for the development of a program script for the nightly export of special education data that is needed for state reporting at a rate not to exceed \$2,160.00 for development and consulting services. PUBLIC CONSULT. GROUP

Funding Source:
IDEA '10 Account # 200-250-200-300

- 4.3 BE IT RESOLVED, the West New York Board of Education approves the 2007-2008 Commissioner Certified Tuition Rates and Adjustments as listed: TUITION ADJMNT.

	<u>Number of Students</u>	<u>Tuition Adjustment</u>
Felician School for Exceptional Children	3	\$ 9,720.00
Chancellor Academy, Montville, NJ	8	\$11,255.52
Child Development Center, Bloomfield, NJ	1	\$ 1,362.00

BE IT FURTHER RESOLVED, the West New York Board of Education approves the 2002-2003 Commissioner certified Tuition Rates and Adjustments as listed:

Chancellor Academy, Montville, NJ	2	\$ 7,271.92
-----------------------------------	---	-------------

LEGAL LEG.

- 5.1 RESOLVED, that this Board will hold a Work-Session on Wednesday, January 13, 2010, NEXT

at 5:30 p.m. in Public School Number Four (4), Auditorium, Main Floor, 6300 Palisades Avenue, West New York, New Jersey, and

MEETING

RESOLVED, this Board will go into a closed session immediately following the Public Work-Session to discuss matters of personnel, matters of litigation and matters contained within the exceptions of the N.J. Open Public Meeting Act as stipulated under N.J.S.A 10:4; and

BE IT FURTHER RESOLVED, that the Regular Public Meeting of the West New York Board of Education will convene immediately following the closed session and will be held in Public School Number Four (4) , Auditorium, Main Floor, 6300 Palisades Avenue, West New York, New Jersey, and

NOW, THEREFORE, BE IT RESOLVED, that the matters as discussed in said closed session will be disclosed to the public, as soon as possible, without prejudicing the rights of privacy of individuals in the best interests of the West New York Board of Education.

PERSONNEL

PERS.

6.1 WHEREAS, this Board of Education does hereby accept the recommendation of the Superintendent of Schools, and approves the appointment of the listed personnel for the 2009-2010 School Year, effective as indicated, and subject to sixty (60) day termination notice, and this appointment shall be charged to the appropriate line item account.

NEW HIRE
NON-CERT.

Non-Certificated

(a) Dmitry Shmaruk, Electrician Supervisor, at an annual salary of \$63,900, pro-rated, effective 1/4/10 through 6/30/10 through Fund 11.

(b) Crystal Saylor, Secretary assigned the Business Department at the Board of Education at annual salary of \$33,000, pro-rated, effective 1/16/10 through 6/30/10 through Fund 11.

NOW, THEREFORE, BE IT RESOLVED, the Board of Education approves the above appointment upon the recommendation of the Superintendent of Schools, and the completion of the criminal history background check pursuant to provision of NJSA 18A:6-7.1 et.seq., or any other applicable law.

6.2 BE IT RESOLVED, this Board does hereby approve and appoint the following personnel as a Central Office Substitute Secretary effective December 1, 2009 through June 30, 2010, on an as needed basis, at a rate of \$15.00 per hour, upon the recommendation of the Superintendent of Schools.

CENTRAL
SUB. SECT.

Fund 11

Deborah Maiorano

6.3 WHEREAS, the following have presented evidence of completions of graduate credits as indicated,

SALARY
INCRMNT.

NOW, THEREFORE, BE IT RESOLVED, the following personnel receive additional increment and salary adjustment as indicated for the School Year 2009-2010, retroactive to December 1, 2009:

<u>SCHOOL</u>	<u>NAME</u>	<u>GRADUATE</u>		<u>NEW SALARY</u>
		<u>CREDITS</u>	<u>INCREMENT</u>	
		<u>From - To</u>		
		<u>Teacher</u>		
<u>Certificated</u>				
Middle School	Cristian Marrero	MA+0	MA+15	\$ 57,312 – Fund 15
Middle School	Laura Trifone	MA+15	MA+30	\$ 61,754 – Fund 15

6.4 WHEREAS, this Board has received written notification from Margaret Gagliano, tendering her resignation from the I & RS Committee at PS#2, for the 2009-2010 School Year, effective immediately.

RESIGN.
E. COMP.

THEREFORE, BE IT RESOLVED, this Board accepts the resignation of Ms. Gagliano from said position, for the 2009-2010 School Year, effective immediately, upon the recommendation of the Superintendent of Schools.

6.5 WHEREAS, this Board has received written notification from Vivian Luglio, tendering her resignation from the I & RS Committee at PS#2, for the 2009-2010 School Year, effective immediately.

RESIGN.
E.COMP.

THEREFORE, BE IT RESOLVED, this Board accepts the resignation of Ms. Luglio from said position, for the 2009-2010 School Year, effective immediately, upon the recommendation of the Superintendent of Schools.

6.6 WHEREAS, this Board has received written notification from Sharon Rome, tendering her resignation from the I & RS Committee at PS#2, for the 2009-2010 School Year, effective immediately. RESIGN.
E.COMP.

THEREFORE, BE IT RESOLVED, this Board accepts the resignation of Ms. Rome from said position, for the 2009-2010 School Year, effective immediately, upon the recommendation of the Superintendent of Schools.

6.7 WHEREAS, this Board has received written notification from Nicole Wohlrab, tendering her resignation from the I & RS Committee at PS#2, for the 2009-2010 School Year, effective immediately. RESIGN.
E.COMP.

THEREFORE, BE IT RESOLVED, this Board accepts the resignation of Ms. Wohlrab from said position, for the 2009-2010 School Year, effective immediately, upon the recommendation of the Superintendent of Schools.

6.8 WHEREAS, this Board has received written notification from Lorenzo Correa, tendering his resignation from the Extended Day Math at PS#4, for the 2009-2010 School Year, effective immediately. RESIGN.
E.COMP.

THEREFORE, BE IT RESOLVED, this Board accepts the resignation of Mr. Correa from said position, for the 2009-2010 School Year, effective immediately, upon the recommendation of the Superintendent of Schools.

6.9 WHEREAS, this Board has received written notification from Maria Kocialski, tendering her resignation from the Extended Day Science at Memorial High School, for the 2009-2010 School Year, effective immediately. RESIGN.
E.COMP.

THEREFORE, BE IT RESOLVED, this Board accepts the resignation of Ms. Kocialski from said position, for the 2009-2010 School Year, effective immediately, upon the recommendation of the Superintendent of Schools.

6.10 BE IT RESOLVED, this Board appoints the following personnel to various extra compensation assignments for the 2009-2010 School Year, at a salary commensurate with guide, upon the recommendation of the Superintendent of Schools: EXTRA
COMP.

Fund 15

PS#2

Rainbows

11 sessions x \$35 each

Adriana Ayres

I & RS Committee

20 sessions x \$30 each

Kim Carpenter

Katharine Chao

Kristin Hicks

PS#4

Extended Day Math

51 sessions x \$35 each

Eva Contreras

Extended Day Language Arts 5th & 6th Grades

Dianne Paneque

Memorial High School

Extended Day Science

15 hrs. x \$35 each

Francisco Barquin

6.11 BE IT RESOLVED that this Board appoints Zoila Correa as Elementary School District Peer/Multi-Cultural Facilitator for the 2009-2010 School Year, upon the recommendation of Superintendent of Schools, at a stipend of \$2,800. Fund 15 DISTRICT
P/M-C F.

6.12 WHEREAS, this Board has received written notification from, Sandra Diaz, a Speech Teacher at PS#6, requesting an unpaid leave of absence from December 1, 2009 through June 30, 2010. UPLOA
S.D.

NOW, THEREFORE, BE IT RESOLVED, this Board grants Ms. Diaz an unpaid leave of absence from December 1, 2009 through June 30, 2010, upon the recommendation of the Superintendent of Schools.

6.13 WHEREAS, this Board has received written notification from, Marissa Pona, a Language Arts Teacher at Memorial High School requesting an unpaid leave of absence from December 1, 2009 through June 30, 2010. UPLOA
M.P.

NOW, THEREFORE, BE IT RESOLVED, this Board grants Ms. Pona an unpaid leave of absence from December 1, 2009 through June 30, 2010, upon the recommendation of

the Superintendent of Schools.

- 6.14 WHEREAS, this Board has received written notification from, Alejandra Venegas, a 5th Grade Teacher at PS#1, requesting an unpaid leave of absence from January 12, 2009 through June 30, 2010. UPLOA A.V.
- NOW, THEREFORE, BE IT RESOLVED, this Board grants Ms. Venegas an unpaid leave of absence from January 12, 2009 through June 30, 2010, upon the recommendation of the Superintendent of Schools.
- 6.15 WHEREAS, this Board has received written notification from, Margaret Vergel-Perez, a 1st Grade Teacher at PS#1 requesting an unpaid leave of absence from February 1, 2010 through February 26, 2010. UPLOA MV-P
- NOW, THEREFORE, BE IT RESOLVED, this Board grants Ms. Vergel-Perez an unpaid leave of absence from February 1, 2010 through February 26, 2010, upon the recommendation of the Superintendent of Schools.
- 6.16 WHEREAS, this Board has received written notification from, Katherine Van Lenten, a Science Teacher at the Middle School requesting an unpaid leave of absence from March 10, 2010 through March 15, 2010. UPLOA KVL
- NOW, THEREFORE, BE IT RESOLVED, this Board grants Ms. Van Lenten an unpaid leave of absence from March 10, 2010 through March 15, 2010, upon the recommendation of the Superintendent of Schools.
- 6.17 WHEREAS, this Board has received written notification from, Stacey Cantwell, a Kindergarten Teacher at PS#4 requesting an unpaid leave of absence from April 1, 2010 through June 30, 2010. UPLOA S.C.
- NOW, THEREFORE, BE IT RESOLVED, this Board grants Ms. Cantwell an unpaid leave of absence from April 1, 2010 through June 30, 2010, upon the recommendation of the Superintendent of Schools.
- 6.18 WHEREAS, this Board has received written notification from, Holly Platt, a Math Teacher at the Middle School requesting an unpaid leave of absence from April 1, 2010 through June 30, 2010. UPLOA HP
- NOW, THEREFORE, BE IT RESOLVED, this Board grants Ms. Platt an unpaid leave of absence from April 1, 2010 through June 30, 2010, upon the recommendation of the Superintendent of Schools.
- 6.19 WHEREAS, this Board has received written notification from, Alyssa Cantatore, a Nurse at PS#1, requesting an unpaid leave of absence under the Family and Medical Leave Act (FMLA) from April 16, 2010 through June 30, 2010. FMLA AC
- NOW, THEREFORE, BE IT RESOLVED, this Board grants Ms. Cantatore an unpaid leave of absence under the Family and Medical Leave Act (FMLA) from April 16, 2010 through June 30, 2010, upon the recommendation of the Superintendent of Schools.
- 6.20 WHEREAS, this Board is in receipt of correspondence from Dennis Brown, submitting his retirement as a Alternative Education Teacher from the West New York School District, effective July 1, 2010. RETIRE D.B.
- THEREFORE, BE IT RESOLVED, the Board accepts the retirement of Mr. Brown, effective July 1, 2010 and wishes to extend to Mr. Brown all the gratitude for his years of service to the West New York School District and wishes him good luck in his retirement.
- 6.21 WHEREAS, this Board is in receipt of correspondence from Mary De Steno, submitting her retirement as a 1st Grade Teacher from the West New York School District, effective July 1, 2010. RETIRE M.DS.
- THEREFORE, BE IT RESOLVED, the Board accepts the retirement of Ms. De Steno, effective July 1, 2010 and wishes to extend to Ms. De Steno all the gratitude for her years of service to the West New York School District and wishes her good luck in her retirement.
- 6.22 WHEREAS, the Superintendent has recommended that the Board amend the employment agreement between the Board and the School Business Administrator/Board Secretary (SBA) to provide a salary increase of \$6,000.00 retroactive to July 1, 2009, because of exemplary performance, including spearheading the district's NJQSAC compliance and the district's receipt of an audit with no recommendations for two consecutive years; and SBA SALARY I.
- WHEREAS, the proposed amendment has been reviewed and approved by the Executive County Superintendent by a letter dated November 19, 2009, and
- WHEREAS, the Board published proper notice of the amendment pursuant to N.J.S.A. 8A:11-11; and
- WHEREAS, the Board conducted a public hearing on the proposed amendment during its meeting held on November 24, 2009,

NOW, THEREFORE, BE IT RESOLVED, that the Board approves the proposed amendment to the employment agreement between it and the SBA, and

BE IT FURTHER RESOLVED, that the SBA's annual salary shall be increased by \$6,000.00 to \$198,619.00 retroactive to July 1, 2009.

- 6.23 BE IT RESOLVED, this Board does hereby approve the following personnel transfers effective February 1, 2010, for the 2009-2010 School Year, based upon the recommendation of the Superintendent of Schools: TRANSFER

Physical Education Teachers

Brian Meeney from Physical & Health Teacher at Memorial High School
to Physical & Health Teacher at the Middle School

Danny Marroquin from Physical Education Teacher at the Middle School
to Physical Education Teacher at Memorial High School

- 6.24 WHEREAS, this Board has received written notification from Gail Vega, tendering her resignation from the Extended Day Language Arts at PS#4, for the 2009-2010 School Year, effective immediately. RESIGN.
G.V.

THEREFORE, BE IT RESOLVED, this Board accepts the resignation of Ms. Vega from said position, for the 2009-2010 School Year, effective immediately, upon the recommendation of the Superintendent of Schools.

- 6.25 WHEREAS, the following certified personnel are assigned as substitute teachers in the West New York School System on an as needed basis, upon the recommendation of the Superintendent of Schools, for the 2009-2010 School Year, and SUBS.
TEACHERS

WHEREAS, said assignments are subject to completion of the criminal history background check required by P.L. 1986.c.116 and approved by the New Jersey Department of Education,

NOW, THEREFORE, BE IT RESOLVED, this Board of Education approves the following applications for emergency hiring upon the recommendation of the Superintendent of Schools, and the applicant's attestation that she/he has not been convicted of any disqualifying crime pursuant to provision of N.J.S.A. 18A: 6-7.1 et.seq., or any other applicable law:

Fund 15

Ruth Aldaz
Damian P. Caceres
Christopher Cassaro
Eliana E. Castro
Nila Del Rio
Sorangelly Encarnacion
Michael A. Roman
Dennis X. Salazar
Lisa Urena-Molina

- 6.26 WHEREAS, this Board of Education accepts the recommendation of the Superintendent of Schools, and approves the appointment of the listed personnel for the 2009-2010 School Year, effective as indicated, and subject to sixty (60) day termination notice, and these appointments shall be charged to the appropriate line item account: NEW HIRE
CERT.

Certificated

- (a) Layes Hussain, Language Arts Teacher at Memorial High School, at an annual salary of \$50,011, Step 1, pro-rated, BA, effective January 4, 2010 through June 30, 2010 through Fund 15
- (b) Theresa Kelly, Language Arts Teacher at Memorial High School, at an annual salary of \$50,011, Step 1, pro-rated, BA, effective January 16, 2010 through June 30, 2010 through Fund 15

NOW, THEREFORE, BE IT RESOLVED, the Board of Education approves the above appointment upon the recommendation of the Superintendent of Schools, and the completion of the criminal history background check pursuant to provision of NJSA 18A:6-7.1 et.seq., or any other applicable law.

X. PUBLIC COMMENTS/QUESTIONS

There were no comments at this time.

XI. BOARD OF EDUCATION STATEMENTS

A. Board Member Comments

Trustee Flores commented that what the MOMs Group is doing is extremely important and moreover, it emphasizes the lifelong lesson of dedication to public service. She commended the students and announced she would be happy to participate in one of their future endeavors.

B. President's Statement

President Tedesco wished everyone in attendance the best of the holiday season and a very Merry Christmas.

XII. ADJOURNMENT

President: Asks the Board Secretary to request a motion to adjourn:

Secretary: Motion to Adjourn the Meeting

Motion made by:	CC	VF	<u>AJ</u>	AL	RT
Seconded by:	CC	VF	AJ	<u>AL</u>	RT

Roll Call:	Ayes	Nays	Abstentions
-------------------	-------------	-------------	--------------------

Vice-President Cirillo	Absent
Trustee Flores	X
Trustee Jimenez	X
Trustee Locatelli	X
President Tedesco	X

Meeting adjourned at: 6:51 p.m.

Respectfully submitted,

**Rena G. Hendrick
Business Administrator/Board Secretary**